



Unity In Diversity  
在多元中團結

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**GAY GAMES XI**  
**HONG KONG**  
2022

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# Why Hong Kong wants to host Gay Games XI 2022

## Welcome to Hong Kong!

Hong Kong is a former British colony in south-eastern China and is now a Special Administrative Region of Mainland China. Hong Kong still enjoys its own systems and freedoms and is one of the most spectacular cities in Asia. It is a city of diverse cultures and home to a population of 7.7 million people who have an average life expectancy of 83.5 years. It is ranked as the sixth top safest place on earth.

The Gay Games have never before been held in Asia, geographically the world's largest continent and home to an estimated 221 million LGBT+ people. But Asia is also a region where there is an on-going struggle to overcome homophobia and acceptance.

We believe that hosting the Gay Games in Hong Kong for the first time will be an amazing experience for the whole world: for people who have never been to Asia, it will be a chance to experience the kindness, the culture, the food and the different ways of life of this part of the world. For people from Asia it will be a great



opportunity to step out of the dark and into the light. It will be a never-to-be-forgotten experience to participate, to strive for their personal best and to feel the inclusiveness of joining in sport and of attending artistic and cultural events together with more than 15,000 participants of the LGBT+ community.

Out in Hong Kong is the bidding organisation

behind the Hong Kong bid and was founded in 2014 to make Hong Kong a better place as the city's LGBT+ community group for sport and health. We partner together with several local, regional and international (LGBT+ and ally) organisations in this bid to make Gay Games XI an amazing experience.

2022 is a perfect time to bring the Gay Games here, for Beijing will host the winter Olympics that year and Hangzhou will hold the Asian Games. Hong Kong is well placed to provide all that is needed for all the sporting, cultural and educational activities that form part of the Games.

The junk boat is iconic in China and in the region. Our logo symbolises this sail boat with the colors of the LGBT+ community sailing through as one towards acceptance, love, freedom and diversity. It celebrates our life as part of the human race.

In this bid book we would like to take you on a journey to enjoy Hong Kong! Come and sail together with us through Unity in Diversity.

“Well, this should be interesting” (Tom Waddell, 1986)



# Hong Kong Special Administrative Region Support

政制及內地事務局  
政府總部  
香港添馬添美道2號  
政府總部東翼



CONSTITUTIONAL AND MAINLAND AFFAIRS BUREAU  
GOVERNMENT SECRETARIAT  
EAST WING  
CENTRAL GOVERNMENT OFFICES  
2 TIM MEI AVENUE, TAMAR  
HONG KONG

本局檔號 OUR REF : CMAB/D3/4/28  
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Miss Benita Chick  
Co-Chair Bidding Team of Gay Games Hong Kong 2022

28 October 2016

Dear Miss Chick,

Thank you for introducing to us the work of your Bidding Committee in bidding to host the Gay Games 2022 in Hong Kong. We note that the Gay Games is a sports and cultural event which welcomes participants of all genders, ethnicities, sexual orientations and levels of ability.

The Government of the Hong Kong Special Administrative Region is committed to promoting equal opportunities and fostering in the community the culture and values of inclusiveness and mutual respect. Bureaux/departments responsible for the management of relevant sports and cultural facilities will process any applications from your Bidding Committee and/or partnering organisations in accordance with the established procedures.

Yours sincerely,

(Miss Rosanna Law)  
for Secretary for Constitutional and Mainland Affairs



Anthony Lau, Executive Director  
旅遊事務總監

By Email

25 November 2016

Ms Benita Chick  
Co-Chair Bidding Team of Gay Games Hong Kong 2022  
Out In Hong Kong

Dear Ms Chick,

Thanks for bringing to our attention your initiative in bidding for the Gay Games 2022.

The Hong Kong Tourism Board (HKTB) welcomes any events that can boost the international image of Hong Kong and drive visitors to the city. We believe large-scale sports events like the one you are bidding for can draw athletes from different parts of the world to, and generate media exposure for the host city.

We wish you every success in the bidding and please keep us posted on the outcome.

Yours sincerely

Anthony Lau  
Executive Director  
Hong Kong Tourism Board

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Letter Hong Kong Tourism Board



平等機會委員會

EQUAL OPPORTUNITIES COMMISSION

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Our reference : EOC/NET/60  
Tel. no. : 2106 2123

**By Post**  
19 October 2016

Dennis Philpse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee  
Out in HK  
52 Graham Street 2/F  
Central, Hong Kong  
Hong Kong

Dear Dennis and Benita,

**Gay Games XI: Hong Kong 2022**

The Equal Opportunities Commission (EOC) is pleased to provide its support to Out in HK in its bid for Hong Kong to host the 2022 Gay Games.

The EOC is Hong Kong's statutory equality body which has a role to promote equality and eliminate discrimination against everyone in society. The EOC was established in 1996 and has a mandate over four anti-discrimination Ordinances: the Sex Discrimination Ordinance; Disability Discrimination Ordinance; the Family Status Discrimination Ordinance; and the Race Discrimination Ordinance. The mandate includes promoting equality and eliminating discrimination in relation to many areas of public life such as employment, education, the provision of services, premises and sporting activity.

The EOC has previously supported initiatives encouraging participation in sporting activity. For example in May 2016, the EOC supported Sports for ALL, the first community-led inclusive Hong Kong sports day for children with special education needs (SEN) and their friends and families.

The EOC has also conducted a range of research and advocacy work to promote equality of Lesbian, Gay, Bisexual, Transgender and Intersex (LGBTI) people. The EOC has recommended that the government introduce comprehensive anti-discrimination legislation relating to LGBTI people in order that they have equal opportunities in the same areas of public life that the current anti-discrimination legislation applies.

The EOC understands that the mission of the Federation of Gay Games which organises the Gay Games is to promote equality, inclusion and participation of all groups through the sporting event. The EOC notes that a fundamental principle of the Gay Games is that all activities conducted under its auspices shall be inclusive in nature and that no individual shall be excluded from participating on the basis of sexual orientation, gender, race, religion, nationality, ethnic origin, political belief(s), athletic/artistic ability, physical challenge, age, or health status.

The EOC fully supports these values which are consistent with the EOC's mission of promoting equality and equal opportunities for all. The EOC believes that the if the Gay Games were hosted in Hong Kong, it would be an excellent opportunity to promote equality and respect for LGBTI people, as well celebrating diversity and encouraging participation of all, whatever your gender, race, religion, disability or age.

The EOC also notes that the requirements of the Federation of Gay Games are that any organisation hosting the Games must not share or retain any profits from the Games and that any such profits should be distributed for charitable purposes. The support of the EOC is therefore conditional on Out in HK or any of its subsidiaries fully complying with those requirements.

The EOC wishes Out in HK the best of luck with its bid for Hong Kong to be the first city in Asia to host the Gay Games. If you have any queries regarding the work of the EOC or the contents of this letter, please do not hesitate to contact me.

Yours faithfully,

Professor Alfred CHAN Cheung-ming  
Chairperson  
Equal Opportunities Commission

# GGHK2022 Ambassadors



**Gigi Chao - Entrepreneur**

*"The Gay Games in Hong Kong will promote diversity and inclusion locally and regionally, as it will be the first time in Asia, Hong Kong will have the opportunity to showcase ourselves as an international world class city with a unique natural environment as well as a thriving efficient urban infrastructure."*



**Lindsay Jang - Entrepreneur**

*"I believe in the contagiousness of positive energy. I believe that the Gay Games Hong Kong 2022 will drive health & wellness awareness, tourism, and truly place us on the map as a world city. The open mindedness that will naturally follow will be icing on the cake."*



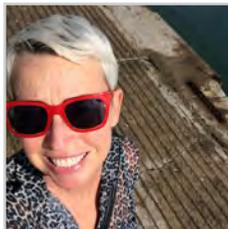
**Nicholas Wong - Poet**

*"The Gay Games is a wonderful opportunity to change the scene."*



**Ed Rolston – Actor, Writer, Rugby Player.**

*"I joined as an ambassador since I believe rugby as a sport is an extremely difficult environment for anybody gay to come out. I would love to do what I can to break the stigma, break down barriers for people within the sport and give anybody that is gay and plays rugby the courage to know they have my support as well as the support of the community. In doing this, hopefully the sport as a whole will become much more accepting and open. I can't see a more worthy city or a city that needs it more than Hong Kong."*



**Karen Robertson - Sports Woman**

*"I am delighted to be asked to help with the aquatics side of the Games and hopes bring on board her knowledge and experience. Hong Kong can be the change!"*



**Clifton Kwan - Media Personnel**

*"Life itself is like a game of sports. In order to be a winner, one requires dedication, determination, and a very strong mindset to be able to journey through the hardship along the way."*



**Derek Ko - Training Director**

*"It means a lot to me if Hong Kong can be the first city in Asia to host the Gay Games. Hong Kong can take the lead to eradicate all forms of discrimination and promote equality,"*



**Mara Rhomberg - Fashion Designer**

*"With existing resources and innovative events being limited, the 'Gay Games' is a worthy cause that can open a window of opportunity to the HK LGBT+ community raising more awareness, celebration and placing HK on the map of global unity."*



**Kim-Maree Penn - CEO Signal 8 Security**

*"I firmly believe that events such as the Gay Games help develop and refine organisational and event security practices make the event security industry in Hong Kong stronger."*



**Theresa Goh – Paralympian**

*"I want to lend a voice because I want to empower more athletes in Asia to come out, as long as they feel safe. As a queer athlete, knowing other out LGBT+ athletes would allow me to feel safer, freer and happier and I would like others to feel this way too. I hope the presence of the Gay Games in Hong Kong will provide more opportunities for conversation which will hopefully lead to more understanding."*



**Kayla Wong - Fashion Designer**

*"Hong Kong is a continuously growing city and in order for it to keep moving forward we must take the next step to embrace diversity and to accept new challenges! I think that the Gay Games will be a huge step forward in embracing our LGBT+ friends and having it in Hong Kong will also make us a more welcoming city! "*



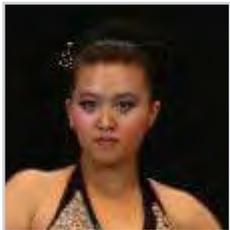
**Ng Hoi Kei - Sports Woman**

*"We are all the same. We should all be treated equally regardless of gender, race, age and physical ability and have the right to enjoy life."*



**Sureerat Sadmaroeng - Judo Athlete**

*"I want to participate in an activity that supports LGBT+ people, in particular transgender people, in the hope of making Asian society more accepting of gender diversity. Hong Kong is a convenient destination that can be accessed easily by Asian countries. It is also very near to Thailand and would be easy for my friends to join and support the Gay Games."*



**Chan Yu Yan Isabella 'Bella' – Dancer**

*"I am excited to be involved with the Gay Game bid because this is a good chance to educate the public, promote diversity and increase positive LGBT+ attention from Asian governments."*



**Allan Zeman - Entrepreneur**

*"Hosting the Gay Games in Hong Kong in 2022 will make it the first in Asia. I see that there are massive opportunities for the LGBT+ people to express themselves in a positive way."*

*I wholeheartedly recommend Hong Kong as the first host city to the Gay Games in Asia."*



**Phanyapad Maha-udomporn (Jyb)  
Entrepreneur and Model**

*"As a transgender man, I always wants to support activities that support and benefit LGBT+ people. I believes hosting the Gay Games in Hong Kong will help create a more open-minded society, so that people will not discriminate against those with different genders and sexualities."*



**QiuXia Huang - Sports Woman**

*"Hong Kong will have the chance to become the first Asian city to host the Gay Games. This will certainly change the gay scene in Asia and make Asia a more gay-friendly region."*



**Vivek Mahbubani - Comedian**

*"I grew up loving games, sports and anything that had a challenging element to it. Heck, my fitting in as one of the only non-Chinese kids in my school was a challenge but eventually all that hard work paid off. The Gay Games takes that same aspect that I love and will take it to a whole new level, not only elevating the status of Hong Kong, setting up a platform for people of all shapes, sizes, angles and interests to come together and enjoy the games. And to that I say, GAME ON!"*

01.

# Understanding the Image and Scope of the Gay Games

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GAY GAMES XI  
HONG KONG  
2022



# 1. Understanding the Image and Scope of the Gay Games

## 1.1

### Introduction

**1896: 1st Modern Olympic Games**

**1964: 1st Olympics in Asia (Tokyo)**

**1982: 1st “Gay Olympics”**

**2022: 11th edition of Gay Games in Hong Kong. The 1st Gay Games in Asia?**

North America has already hosted the Games 6 times out of 9.

The Gay Games have changed the world by empowering thousands of LGBT+ athletes and artists worldwide. It is now time for the Games to come to Asia and its World City, Hong Kong. Asia is home to two thirds of the world’s population and Hong Kong is at its heart, with twenty countries within five hours flying time, including all of the largest by population, China. Despite having only 7m inhabitants, we receive 60m visitors a year and are among the first places new visitors to Asia will travel. Any new event taking place in Hong Kong can be ensured an increase of attendance: an opportunity not to be missed for the participation of all.

Asia needs the impetus to tolerance and inclusion that the Gay Games can provide. While there are pockets of tolerance, in many regions LGBT+ issues still remain taboo. There is a sharp dichotomy between the drag shows of Bangkok and the criminalisation of same-sex activity in neighbouring Malaysia. By spreading the values of the Gay Games through one of Asia’s more tolerant and open societies, Hong Kong, we can make a real difference to people’s lives in this vast and diverse region.

Hong Kong encapsulates this diversity, from our skyscrapers and shopping malls to sampans and walled villages, our dai pai dong street noodles stores to our internationally starred Michelin Chinese and Western cuisine. We have over 50 international communities that together make up an expatriate community of over 200,000. Ever since our city was established as a seaport, we have always been a mixture of East and West, at home in our Chinese roots but taking the best the World has to offer. Diversity and global connectivity through the expatriate Cantonese communities, as well as the home families of our expats, ingrains a

tolerance and world view into our city’s culture. We are also one of the major sports hubs in Asia and experts in organizing a wide range of sporting events. We hosted the East Asian Games in 2009 and the Formule-E in 2016. The Hong Kong Rugby Sevens is a world famous showcase both of the sport and our city, drawing tens of thousands of visitors annually; the Hong Kong Marathon attracts more than 70,000 runners each year, and we are home to several annual Dragon Boat competitions, a must-attend festival for locals and tourists, as well as one of our proposed new sports for Gay Games 2022.

These facilities and welcoming mindset are supported by best-in-class global infrastructure and a deeply-entrenched tourist-friendly culture that welcomes everybody. By 2022, the West Kowloon Cultural District will be completed and this will provide the top-class Arts and Cultural events to complement the Games, including Choral Concerts, Cantonese Opera. There will also be visual arts exhibitions in our vibrant Soho neighbourhood on Hong Kong Island. By 2022, the beloved old airport at Kai Tak will be

transformed to a Sports complex that will host some of our sports events. Our city has never been so exciting!

The Games have the potential to draw a record number of international visitors to our home from more countries of origin than ever before. In the 2014 Games in Cleveland, 8,800 athletes participated from sixty different countries generating US\$65 million for the local economy.

If our bid is successful, Hong Kong would be the first city to bring the Games to Asia. Given our convenient location and world class reputation, we believe we are a compelling venue that can bring significantly more athletes and visitors than Cleveland. The 2018 Games to be held in Paris are expected to draw 15,000 participants and up to 10,000 related visitors.

If the same number of people visited Hong Kong, which seems conservative, we believe the Games can generate income of US\$125 to 200 million. This will create numerous job opportunities and other subsidiary economic activities in the city and help to cement support from the wider public. The positive impact will be felt in the pocket of every taxi driver, waiter, and tourist facing business owner.

Today, many LGBT+ people in Hong Kong travel to other cities in Asia to enjoy LGBT+ events, such as pride parades, gay parties, etc. If we can make Hong Kong the first Asian Gay Games host, we believe this will not only attract short-term tourist money, but also fundamentally change attitudes towards LGBT+ people and activities in the city.

## B. Hong Kong's Image as Asia's World City

Hong Kong is an autonomous territory, and former British colony, in southeastern China. Hong Kong, now part of the Chinese Mainland but still enjoying its own systems and freedoms, is the most spectacular city in Asia. It is a city of diverse cultures and home with a population of 7.7 million people, an average life expectancy of 83.5 years and is ranked as the sixth top safest place on earth.



Hong Kong is the first Asian city ever to be long-listed as a host for the Gay Games. This alone is recognition of Hong Kong's position and reputation as Asia's World City. The international mix of visitors, many of whom may come from countries traditionally seeing fewer visitors than Hong Kong, would reinforce our image and enable them to take home powerful memories of our vibrant and welcoming cosmopolitan culture. For Hong Kong, it is also a perfect opportunity to rise in LGBT+ matters to the level it enjoys in other areas as the equal or better to global centres such as Sydney, Paris, Chicago.

## C. Sports

To develop Hong Kong as a pioneer sports city. In 2022, the Asian Games will be held in Hangzhou, while the Winter Olympics will be held in Beijing. It will therefore be a perfect year to include China's Special Administrative Region of Hong Kong as a premier and international sports destination for the cutting edge sporting festival that is the Gay Games.

Such a sporting event encourages a healthy and active lifestyle generally and reminds the wider public that LGBT+ lifestyles can be just as healthy and active as any straight lifestyle and often much more so. Hosting the Gay Games would add to Hong Kong's global brand as the host of major cosmopolitan sporting events in addition to its justly famous Rugby 7s and International Dragonboat Competition.

The Gay Games is also a chance for us as a city to introduce to the world the sports which make us unique, such as tower running, dragon boating and trail running. Preparing for this major event will help to bind together our many grassroots LGBT+ organisations, particularly our LGBT+ sporting organisations such as the OutRunners, OutinHK, in cooperation and the promotion of a healthy lifestyle.

## D. Diversity and Inclusion

The core mission of the Gay Games is to promote equality of human beings through the organisation of and participation in an international sporting and cultural event. The spirit of equality is enshrined in the Games' principle of inclusion for individual differences. Athletes,

regardless of their sexual orientation, gender, age, level of ability and other differences, are welcome and the Games run in the same vein as the Paralympics, to touch the heart of all people for a more equitable society.

As such, the Hong Kong Gay Games organising team remembers vividly along with the rest of the city's public how invigorating it felt to see Mr SO Wa-wai's (a local Paralympic runner) win a gold medal in the Beijing Paralympic Games in 2008. He has since become a Hong Kong legend for people with special individual characteristics on how to achieve in the face of adversity and inspires our respect for people with conditions foreign to ourselves, as we hope and believe the Gay Games will do for LGBT+ people in the eyes of the non-LGBT+ community.

Here in Hong Kong the Equal Opportunity Commission Hong Kong is committed to advocating equal rights for sexual minorities. With their support and the support of the wider community, we believe the Gay Games can play an important part in changing public perceptions towards minorities in our society. Hosting such a prestigious global event and demonstrating an enthusiasm for sport and a healthy lifestyle which all can enjoy and should aspire to will, we believe, develop more positive perception of what a fully-rounded human existence the members of our and all LGBT+ communities enjoy.

### E. Infrastructure

Hong Kong is well known for its state-of-the-art infrastructure, including efficient and convenient

local buses, subways, trams, trains and ferries, as well as excellent regional and international connectivity, world-class telecommunications and state-of-the-arts sports facilities. We also have an efficient government, sound legal system, and widespread use of English from our status as a commercial, trade and financial centre.

Hong Kong International Airport is one of the world's busiest with 68.5m passengers served by over 100 airlines. It is one of only three airports in the world with a 5-Star Skytrax rating and has been ranked the world's best international airport for eight of the past 15 years. Our flights are available to more than 190 cities, including 50 locations in Mainland China, with popular destinations often served by multiple daily flights.

The Gay Games 2022 will be an opportunity for us to showcase our world-class facilities such as conference venues, medical infrastructure, transportation system, and other hard assets. The Games will also make the most of these facilities. All of these will be used to support the games.



### F. Arts and Culture

The Gay Games is a good opportunity to bring LGBT+-led arts into the general community and Asian cultural elements to the global LGBT+ community. These would include Cantonese Opera, calligraphy and mah jong. In addition, we can promote our LGBT+ publishing experience, including Nicholas Wong for winning the Lambda literary award. There also other LGBT+ Arts Group such as the Harmonics that shows Hong Kong has a diverse and vibrant LGBT+ arts scene. The Games can also use the West Kowloon Cultural District as a perfect venue to showcase our Arts and Culture events.

### G. Conference

The Conference will use the word 'cultures' as the overarching theme. 'Cultures' is broadly interpreted to include 'sports cultures', 'workplace cultures', 'family cultures' among others.

The Conference aims to explore how these cultures affect what it means to be an LGBT+ athlete, or indeed an LGBT+ person, in Hong Kong and other parts of Asia. Such a debate is particularly relevant because debates on LGBT+ cultures sometimes presume or suggest that 'Western' cultures are necessarily more progressive on LGBT+ issues and that 'Eastern' cultures are more conservative. However, despite setbacks in terms of the lack of legal protection against discrimination and lack of recognition of same-sex relationships, Asia can also report impressive progress, such as moves in Taiwan to legalize same-sex marriage and recognition in Japan of partner rights and benefits in same-sex relationships by more and more companies.

The international reach of the Gay Games makes it a breeding ground for extraordinary meetings, exchanges and knowledge in recall, discuss and develop the principle of these events. We believe we can make meaningful exchanges and progress on LGBT+ rights through a debate under the umbrella title of 'cultures', broadly defined.

## 1.2.

### Understanding The Games Philosophy

#### 1.2.1. Participation

In the spirit of their founder, Tim Waddell, the Gay Games have always been intended to be inclusive. The games go beyond sport to give birth of an ambitious social project and this cannot be fully realised unless everyone is involved. Hong Kong will stress that the diversity and inclusiveness of the Gay Games encompasses all people interested these issues, whether gay, straight or other.

We are actively promoting the message that the "Gay" Games are not just games to both local and regional community, but serious and important. Hong Kong has always been a melting pot of travellers and immigrants from all over the world. We hope that our globally diverse community born both locally, regionally in China and Southeast Asia and from further afield can host the world for the 2022 event and make those games the most diverse in the history of the Gay Games so far.

#### City-wide participation

To ensure the success of the event, Hong Kong 2022 has obtained the involvement of as many partners as possible who are not part of the LGBT+ community. For example, our diverse range of sporting and cultural partners include the Hong Kong Philharmonic Orchestra, the RunOurCity distance running club, the Hong Kong Sailing Federation and the Blessed Minority Christian Fellowship.

The inclusion of our diverse partners brings additional credibility and creativity to Hong Kong 2022 and proves that everyone can identify with in our project. The Village Hub we proposed in Hong Kong is in the centre of the Central Business District in the heart of Hong Kong will fully involve the Hong Kong population.

#### Government involvement

In addition, hosting the Gay Games in Hong Kong can act as a catalyst for change in our home city. Despite substantial progress, Hong Kong experiences the same problems with discrimination against the LGBT+ community as elsewhere, whether verbal or physical aggression, exclusion and other forms of hostility which often result in tragic consequences. A study among lesbian, gay, bisexual and transgender (LGBT+) Hongkongers in 2016 found that 30 per cent had attempted, or thought of attempting, suicide.

We are therefore happy to report the active support of our government for this event. Gay

Games 2022 creates an opportunity to increase exposure of LGBT+ issues that are too often ignored or poorly understood at all levels of society, including into our wider political class. Showcasing this highlight of global LGBT+ life will encourage progressive elements to act for a deep change in society and reduce resistance among more conservative elements. To this end, Hong Kong 2022 introduced the project not only to the members of the current government and receive support from the Equal Opportunities Commission, Hong Kong Tourism Board and the Constitutional and Mainland and Affairs Bureau.

While Hong Kong has legislation that bans discrimination on the grounds of race, sex, disability and family status, managers are allowed to discriminate on grounds of sexual orientation. The fight for equal rights has been gathering momentum, fuelled by renowned local figures proudly proclaiming their homosexuality and encouraged by progressive legislation in other countries.

#### Involvement of civil society

We have collected the very important support of the local and regional LGBT+ organisations including LGBT+ sporting and cultural organisations in China and Southeast Asia, Interbank (a network of LGBT+ Networks from financial services firms in Hong Kong), the Hong Kong Gay and Lesbian Attorneys (HKGALA) Network. We have also built partnerships with various schools and universities (communication, graphic design, media and events schools) as well as with PRDA, a sustainable and responsible communication solution

## Involvement of key public figures

The Gay Games Hong Kong 2022 organising team has introduced the project to leading public figures in Hong Kong to obtain their support. We are delighted to say that local businessperson Gigi Chao has agreed to be one of our ambassadors. She has topped the list of the most influential LGBT+ business people in the world according to the 2016 annual OUTstanding-FT ranking. Not only is she the first lesbian to top the list but she is also the first Asian. Our ambassadors also include Nicholas Wong, a Hong Kong-born poet who has won the LAMBDA award in 2016.

### 1.2.3 Personal best

Gay Games Hong Kong 2022 has achieved the cooperation of the The Strait Games (TSG) and the Taiwan Gay Games and will partner with them in order to benefit from their knowledge and experience. The Strait Games has been running for 15 years and is the largest multi-sport event in Asia with 15 amateur sports and nearly 2,000 participants from the whole world. Open to all, it targets a broad public and takes place in the respect of differences and under the emblem of tolerance. It takes part in the struggle for recognition of LGBT+ community rights and, as such, is an important means of communication a message of the positive values of sport and to reduce any kind of stigma and discrimination, including those related to sexual orientation. The tournament also contributes to the prevention and fight against HIV. The TSG is a success but Hong Kong 2022 wants to achieve more and takes up the challenge to organize an event of major scale with the Gay Games!

## 1.3

### Understanding the relationship between the host city and the FGG

The relationship with the Federation of Gay Games (FGG) is a generous one. The FGG has for forty years preserved the values set forth by Tom Waddell and spread them ever wider. Though in contractual terms the FGG's relationship with the bidding and host cities is largely defined by financial and process responsibilities to ensure a fair and true bidding process and then to a successful hosting of the Gay Games that holds constant important elements of universally recognized values and activities that are the Gay Games. However, the relationship between the FGG and the host city is far more. The FGG brings experience, global recognition, shared values, political direction (in the best sense) and an energized sense of hope and community. GGHK2022 fully recognizes that the Gay Games is far more than a sporting and cultural event and that hosting the Gay Games means emulating the Gay Games values far into the future and using it as an opportunity to reach out to all with a message of inclusion and pride.

### Compliance with License Agreement

GGHK2022 fully understands the contractual obligations set forth in the agreements and appreciates the guidance they provide and the knowledge that compliance will perpetuate the Gay Games into the future. Three out of five of the top ranked financial centres in the world are Asian cities with Hong Kong at #4. Hong Kong values its international standards of financial transparency and contract law. Full compliance is guaranteed.

## Our Relationship with FGG

GGHK2022's relationship with FGG far exceeds that which is on paper, this is understood and enthusiastically embraced by GGHK2022. There are minimum activities, milestones and obligations outlined by the FGG, but GGHK2022 understands that this is not a contract but an opportunity to be part of something truly great and under the mentorship and guidance of the FGG and in compliance with standards of values and brand usage will seek out and seize all opportunities to spread the message of the Gay Games. This is of tantamount importance to GGHK2022 as our "small neighborhood" is home to 2/3rds of the world's population and we want GGHK2022 to be an event for all our neighbors and friends around the world.





02.

# Organisational Structure and Capacity

Unity In Diversity  
在多元中團結

GAY GAMES XI  
HONG KONG  
2022



# 2. Organisational Structure and Capacity

## 2.1

### Our History, Mission Statement and Governance Structure

#### 2.1.1 Our History

Our parent group, Out in HK (“OIHK” or “Out in Hong Kong”) is a non-commercial group that welcomes and connects all members and friends of the LGBT+ community in Hong Kong with an interest in developing a fit and healthy lifestyle. The group started in August 2014 and has grown to 4,800+ Facebook members and counting, and since organized 260 events with 3,492 participants.

Co-chair Dennis Philipse is the Founder of Out in Hong Kong and contacted the Federation of Gay Games in 2014 to discuss hosting Gay Games in Hong Kong. Currently, Out in Hong Kong is registered as a society under Hong Kong’s Societies Ordinance. Out in Hong Kong is in the process of applying to become a non-profit organisation, a company limited by guarantee. It lodged its application for tax exemption under Section 88 of Hong Kong’s Inland Revenue Ordinance on May 31, 2016 and

is currently awaiting clearance and approval from Hong Kong’s Inland Revenue Department. For more information on the structure of OIHK, please reference Section 2.8 (Our Legal Status).

#### 2.1.2 Mission Statement

The mission of Gay Games Hong Kong 2022 (GGHK2022) is to introduce Hong Kong’s candidacy to host the 2022 Gay Games. GGHK2022 develops, produces and distributes all the necessary documents in connection with Hong Kong’s bid, including the filing of this application. We will also promote, organize and conduct the 2022 Gay Games if Hong Kong’s candidacy is accepted by the Federation of Gay Games. In keeping with our mission, GGHK2022 strives to promote the recognition of the identity and the freedom of lesbians, gay, bisexual and transgender persons and to contribute to the fight against discrimination based on sexual orientation or gender identity. Since our inception, GGHK2022 has been guided by a mission statement which aims to use local resources and, in doing so, build capacity

in the LGBT+ Community. The project aims for GGHK2022 are as follows:

- To successfully bid and host the Federation of Gay Games quadrennial event, GGXI in Hong Kong, Asia’s First city
- To promote the FGX brand and “Univerty in Diversity” to Hong Kong, China and regional Asian countries
- To bring 15,000 participants to Hong Kong from all parts of the world, especially Asia as part of GGXI
- To mutually support and develop the LGBT+ sporting community in Hong Kong and Asia after GGXI
- To generate approximately 1 billion HKD of local economic activity in Hong Kong as part of this event
- To maximise the potential use of Hong Kong Sporting and Cultural facilities
- To utilise Hong Kong universities and schools, staff and students to work to support the bid
- To work with the Hong Kong public, the regional government and relevant stakeholders in developing LGBT+ sports, arts

and culture

- To seek the support of local, regional and national sporting agencies.
- To incorporate an impressive arts and cultural calendar for GGXI.
- To provide all participants and visitors an amazing experience and a good time

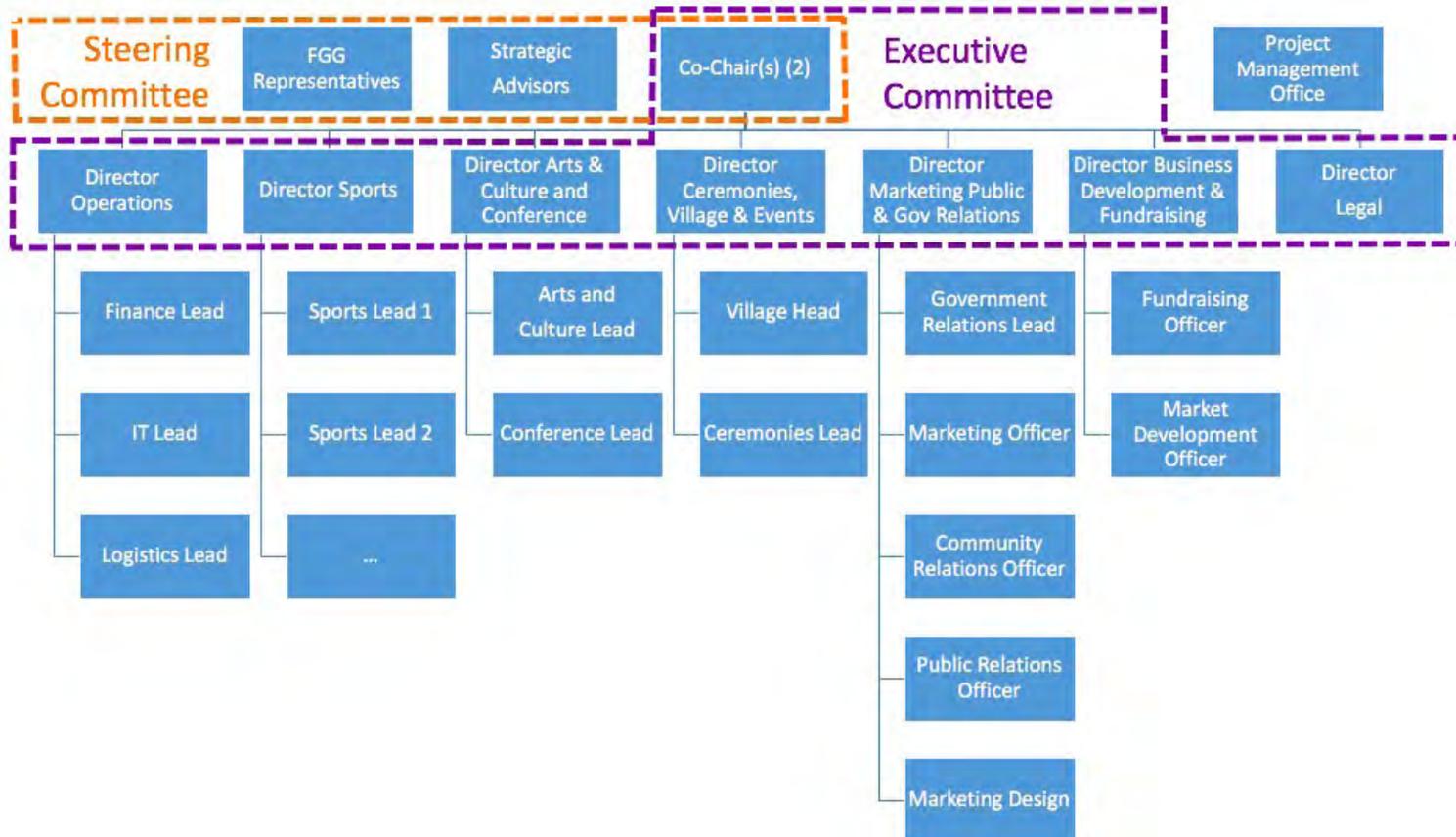
### 2.1.4 Our Organisational and Governance Structure

The organisational structure is as follow. GGHK2022 is structured into different divisions with two Co-Chairs (a man and a woman) who are responsible for overall leadership and strategy. Each division can interact with another. Each division is led by its own Director.

The Steering Committee is composed of the Co-Chairs and strategic advisors as well as the representatives from the Federation of Gay Games. It sets strategic direction and advises

GGHK2022 on important issues.

The Executive Committee supervises and steers the direction of the whole bidding process and will be responsible for the execution of the Gay Games once Hong Kong is chosen as a host city. It is subject to a rule of parity ensuring the presence of men and women within it. The Executive Committee ensures the smooth running of the organisation. It makes decisions which sets general guidelines of the project and ensures that GGXI remains consistent with the



values and goals of the association. It is the permanent executive body of the association and is accountable to the General Assembly. It can then participate in decisions and in hence the destiny of the association.

The Co-Chairs help coordinate the directors, facilitate discussion and help reach consensus.

The Director of Legal advises the executive committee on legal matters relating to the games and the governance activities.

The Director of Operations is the heart of the executive committee, connecting everyone and following up with any action items or on-going activities. The director of operations is responsible for the finance lead who controls the finances. Together with the financial lead, the director of operations approves spending, reports on the financial situation of the organisation, compiles all forward looking information from the other leads and directors and maintains the overall games budget.

The Director of Sports is responsible for relationship between the sports leads and the executive committee. They make sure that the sporting events are organized in a synergistic and harmonious way and follow-up with any issues or request for collaboration between sports leads.

The Director of Arts and Cultures oversees the cultural and artistic events.

The Director of Events and Ceremonies will oversee the various events in the village as well as the opening and closing ceremonies which are each managed by their own leads.

The Director of Marketing, Public and Government Relations, in close collaboration with the government relation lead, the marketing officers, the community relations officers and the public relations officers, is responsible for the public image of the games and for managing relationship with key stakeholders such as government, community organisation and NGOs .

The Director of Business Development and fundraising is responsible for fundraising campaigns and promotions and is supported by a small army of volunteers, fundraising officers and market development officers.

### **2.1.5 Our Governance model**

Our governance model seeks to form consensus from all impacted parties when making decisions. Issues and decisions will, whenever possible, be brought to the entire executive committee for discussion and resolution. For

contentious issues that may not garner the unanimous consensus of the executive committee, the executive committee, which consists of the co-chairs, the director of legal, director of operations, director of sports, director of arts and culture, the director of events and ceremonies, the director of marketing & public and government relations and the director of business development and fundraising, may resolve such issues by a majority vote and the co-chairs will decide the outcome in the event of a tie.

Our Project Management Office reports to the Co-Chairs and Director of Operations while serving the needs of all directors and officers. The Co-Chairs will rule on any disagreement about the roles and responsibilities of the Project Management Office and prioritise demands should there be more demand for its services than the capacity to provide.



## 2.2

### Our Team Members



#### Dennis Philipse

##### Co-Chair of the HK Bidding Team

Dennis is the Founder of Out in HK and is the initiator and co-chair of the Hong Kong Bid Team of Gay Games 2022 XI Hong Kong. In his daily life Dennis is a Sr. Engagement Manager for a USA Technology company managing global projects. In his spare time Dennis organizes Out in HK events like hiking, camping and running. Dennis loves trail running, strong men weight lifting, yoga and empowering others to make Hong Kong a better place.

Dennis loves Hong Kong and thinks it's an amazing city full of variety as well as a very busy urban jungle, filled with efficient infrastructures along side beautiful nature parks, beaches and islands. Hosting the Games in Hong Kong as the first Asian city will be a great experience. In a country where homophobia and shaming unfortunately is still an issue, the Games will be a great opportunity for many people to come into the light and to participate in a world-class event and connect with so many people from different cultures.

Dennis attended the Gay Games in 1998 in Amsterdam. He remembers it as an amazing experience to see many people from all over the world coming together to play sports and for cultural activities. In November 2014 Dennis was the director of the Sports Weekend of the Season Festival. This gave him the idea to bring the Games to Hong Kong. He reached out to the Federation of Gay Games for initial conversation and since then he engaged with different stakeholders to support the bid.



#### Benita Chick

##### Co-Chair of the HK Bidding Team

Benita received her B.A. in Biology from Cornell University and has contributed extensively to Diversity and Inclusion in the student community with her role as a resident advisor in the International Students Center. She was awarded the International Student of the Year with her contribution. Now she is currently the Regional Manager of Earthwatch Hong Kong, delivering citizen science projects to both corporations and the public.

Benita is an avid sports and outdoors lover as well as becoming a certified diving coach at the age of 18. The environment, diving, education and LGBT+ initiatives are Benita's key passions, that she has pursued for many years for both her career and pro bono work. She has served as an Executive Member of her alma mata's Foundation and also assisted the development of experiential adventure therapy for disabled athletes for many years. Benita is a member of the Steering Committee of the Hong Kong Outstanding Students Award selection and has worked extensively in the development of this award for the last few years.

Benita also organizes one-of-a-kind LGBT+ guided walking tour for tourists and locals in Hong Kong, where she aims to introduce the unique culture and history of this community to the rest of the world. Having studied abroad for many years, Benita is now the Co-Chair of Gay Games Hong Kong Bidding Team, and planning to encourage her friends from abroad to participate in the Games.



**Graham Williams**  
Steering Committee

Graham lives with his partner Colin in Hong Kong for 10 years with their dogs Sterling and Archer. They run a sports targeted clinical practice in Central. He also plays a lot of tennis and spends lots of time running up and down the hills and trails of Hong Kong with their dogs. His professional experience includes a 30 year banking career, ending up as Regional Managing Director of the Capital Markets operations in Asia, for a French Investment Bank, before starting a new life outside banking.

Graham joined the Gay Games Hong Kong 2022 team because he felt, through his experience of running both a large corporate business and now a small self owned company, that he would be able to add a different perspective to the bid process. Hong Kong is his home. A home he is hugely proud to live in. The Gay Games coming to Hong Kong would show to the world that it is truly Asia's World City.



**Nigel Anthony Collett**  
Steering Committee

**Nigel's professional experience:**

- British Army Lieutenant-Colonel of the Brigade of Gurkhas 1974-1994.
- Commanding Officer 6th Queen Elizabeth's Own Gurkha Rifles 1991-1993.
- Commander British Garrison Brunei
- Managing Director of the Gurkha International Group: a security company in Hong Kong and a crewing agency in Nepal, Myanmar and India for the international cruise industry, 1994-2016.
- Vice Chairman of the Asia Africa Committee,
- Vice Chairman Royal British Legion, Hong Kong and China Branch, 2013-2016.

He joined the Gay Games Hong Kong 2022 team because he believes that the Gay Games are important in the fight for LGBT+ rights. The team has taken on a tough task but is well led by talented people, who he believes can make this happen. Hong Kong lags behind other advanced countries in its LGBT+ rights and in the understanding by its public of LGBT+ subjects. The Gay Games would be a means of bringing these issues to the public's consciousness here and so help advance the struggle to persuade the Government to take a lead and advance our rights. Sport and culture will change minds faster and more effectively than political agitation.



**Andrew Chidgey**  
Steering Committee

Andrew has been working on social justice and positive change for 20 years. His professional experience includes; Chief Executive of AIDS Concern, the largest HIV/AIDS charity in Hong Kong. He is also on the Board of the Asia Pacific Coalition on Male Sexual Health (AP-COM) which supports action on gay rights and HIV across the region. Previously he worked on Alzheimer's disease in the UK.

Andrew supports the Gay Games Hong Kong 2022 bid because it is an exciting initiative which is already galvanizing many people in the local LGBT+ community and the region. He argues that young LGBT+ people in Hong Kong and across Asia Pacific would be energized by the event which would raise the profile of LGBT+ people as positive, active contributors to our society.



**Fern Ngai**  
Steering Committee

Fern is passionate about leveraging her skills and experience to serve the community, and she has supported a number of local and international NGO's for the last two decades.

Fern's professional experiences include being CEO of Community Business, a not-for-profit organisation dedicated to advancing responsible and inclusive business practices in Asia. Headquartered in Hong Kong with a presence in India and the United Kingdom, Community Business works with companies of all sizes and from diverse industries across Asia, harnessing the power of business to drive social change.

Bringing the Gay Games to Hong Kong will help raise LGBT+ awareness as well as promote a more visible and active local LGBT+ community. Fern is passionate about positioning Hong Kong as 'Asia's World City'- promoting it as an open and inclusive society that is able to attract top talent from anywhere in the world. However, much work still remains to be done – particularly in terms of ensuring equality before the law. Bringing the Gay Games to Hong Kong will help to keep the momentum, and drive further positive change.



**David Wong**  
Project Management Office

David is originally from the UK and his professional experience spans over 20 years working in the UK, Singapore and twice in Hong Kong. He has managed a range of international multi-billion dollar projects in airport infrastructure development, financial services and business transformation. He is now assisting to project manage the bid submission to host the Gay Games Hong Kong 2022.

Having lived in Hong Kong for total of seven years, he has become very ingrained in the culture and the LGBT+ community. Hosting the games in 2022 will be a tremendous opportunity for Hong Kong to dramatically narrow the gap with the West with its LGBT+ presence and showcase the city. On the sporting side, he is a keen runner, having always dreaded sports at school, now appreciates the need for a healthy body and mind that sport provides.

*"Let's make Hong Kong the first Asian city for 2022"*



**Nigel Lee**  
Director Sports

Nigel's School report read "not a natural games player". He was always one of the last picked for sports teams. He has always disliked sports until he was able to find like minded friends in Out in HK.

Nigel has been leading a wide range of teams in financial services/insurance businesses in London and Hong Kong for 25 years. Out in HK opened his world to a host of friends beyond clubs and social apps, that has brought health, fitness and deeper friendships into my gay life. He wants to bring this joy to as many people as he can.

Nigel believes it is crucial that his friends in Asia, whom continue to live in fear of social stigma in their home city, have access to every opportunity that our community has to offer; to open the eyes of their families and wider community. Being queer remains stigmatized in Asia and these barriers to happiness need to be brought down.



## Siufung Law Sports Lead

Siufung is a female competitive bodybuilder and participates in the Women's Physique category of bodybuilding contests. Siufung has been representing Hong Kong in the Women Dragon Boat team and have paddled for years. Siufung is also passionate about rowing, powerlifting and marathon running.

Professionally Siufung is a teaching assistant and transgender academic researcher at the University of Hong Kong. Siufung is also a transgender advocate, poet and video artist.

Joining the GGHK2022 team enables Siufung to contribute his knowledge and experience in sports, and increase transgender visibility in the arena of sports.

As a genderqueer athlete, he has experienced moments of stigmatization because people do not understand my gender identity. Coming to Hong Kong, Gay Games will definitely allow LGBT+ people an equal and inclusive environment to play sports. At the end of the day, we are all equal and there is nothing to fear about.



## Donald Tsim Sports Lead

Donald's personal/sport/life/organisation experience includes:

- 1996-1998 Coaching Badminton for London Gosling Badminton Club.
- 1998 Gay Game V Amsterdam Badminton Men Double Level A Bronze Medalist.
- 2000- Present Chairman for Hong BBB Badminton Club.
- 2002, 2003, 2006, 2008, 2010 Organizer for Rainbow Day international Badminton Tournament.
- 2014 Member of Pink Dot Organizing Team.
- 2013,2014 Organizer for Pink Season's Badminton event
- 2016 Gay Games Bidding Team

Donald joined the Gay Games Hong Kong 2022 team to tell the LGBT+ community in Hong Kong what the Gay Games are, and to help the local LGBT+ community work together and serve as a bridge to link people together. Donald would also like to improve the awareness and harmony of LGBT+ life in Hong Kong. He attended the Gay Games in 1998 in Amsterdam, Badminton Level A Men Doubles: Bronze medal winner.



## Oscar Choi Sports Lead

Oscar has been planning and executing some of the biggest mass participation sporting events in Asia including the Standard Chartered Hong Kong Marathon (73,000+), The Color Run (16,000+), as well as having been involved in event operation of Formula E HK and Malaysian Open @ Kuala Lumpur etc.

Currently starting on my dissertation of my Master's degree which examines how social norms impact the participation of LGBT+ events, you need to be in it to win it! Oscar believes the staging of the Game Games will eventually lead to the legalization of civil partnership and gay marriage in Hong Kong, which would be a very beautiful thing!



## Solomon Luk

### Sports Lead

My professional experience includes being an event organizer, coach and orienteering athlete. I have participated in orienteering championships in over 10 countries. As well as the Timer and Results Processing Engineer for various mass-participation athletic events (e.g. trail running, road running, triathlon, adventure races) in a local sports timing company. I also swim, hike, cycle, and have completed countless road running races.

Out in HK creates a great platform for LGBT+ sports enthusiasts to meet other friends with the same interest. And I think it really brings happiness, health, and a positive gay life for those who takes part in Out in HK activities. I joined the Gay Games Hong Kong 2022 team because I want to contribute my knowledge and experience to my community. Being a queer athlete risks stigmatization, which I have experienced. My hope is that Gay Games Hong Kong 2022 brings hope for all LGBT+ athletes, especially serious ones, for playing their sports proudly in an inclusive environment. Even more, I hope it can empower LGBT+ athletes so that they will never fear about being queer athletes anymore.



## Sheryl Lee

### Director Arts & Culture and Conference

Sheryl is a unique artist with a multi-faceted career as an award-winning concert pianist, creative producer and well-respected arts administrator. She has held various senior positions in the music industry including General Manager of a leading record label and music distribution in the Far East market. Sheryl has founded Chiczando Concept & Culture Ltd., an arts consultancy in Greater China specializing in cross-platform collaborations with a core focus on developing immersive experiences and sustainable character through marketing strategy, curatorial programming and bespoke projects.

As a concert pianist, Sheryl has garnered awards and international acclaim for her solo, orchestral and chamber music performances across Asia, Europe and North America. She currently sits on several music foundations, boards and committees, and is a frequent adjudicator in music competitions and guest speaker at universities in China and the US. She received her education from Yale University and New York University.

Her passion is to create a LGBT+ safe space especially for artists and musicians, and spread community awareness to youth.



## Bobby Burns

### Arts and Culture Lead

Bobby Burns is from the UK, he graduated from Lancaster University in Physical Education in 2006 and Musical Theatre in 2002. Bobby has always been torn between Music and Sports, thus he decided to continue with both. He has competed at national level in Athletics, performed on stages all across the UK and HK, and also has numerous TV credits. Bobby moved to Hong Kong in 2012 after a successful teaching career in the UK. He is currently the Deputy Head Teacher of an International Primary School in Kowloon.

Bobby joined the Gay Games Hong Kong 2022 team as an officer of the Arts and Culture Programme. With his experience and connections to the theatre and music scene in Hong Kong and his knowledge of Sport/ PE, he hopes to contribute towards making the Arts and Culture programme a rich and unique experience for the first Gay Games to be held in Asia.. Although Bobby is not originally from Hong Kong he is very passionate about raising awareness and the acceptance of the LGBT+ community. He feels the Gay Games would support this and that it would be invaluable to Asia.



## **Dr Dominique Bouchard**

### **Arts & Culture Lead**

Dr Dominique Bouchard is Head of Education and Public Programmes at the Hong Kong Maritime Museum. She is an established cultural producer, academic and curator with more than 10 years experience in the arts and culture sector.

Dominique is passionate about the important role that culture plays in bridging communities, building understanding and engendering a sense of belonging. She formerly led the participation and engagement strategy for Limerick (Ireland) European Capital of Culture 2020 Bid Team and has more than ten years' experience leading major cultural projects in museums across Ireland and the UK. From 2007-2011, Dr Bouchard served on the Board of Directors of Northern Ireland's Outburst Queer Arts Festival, and was a member of the Limerick Pride festival committee from 2012-2014.

In 2009, Dr Bouchard received her DPhil from the University of Oxford and holds BS and BA degrees in Applied Physics and Mathematics from Columbia University. Dr Bouchard is a former NCAA Division I athlete having competed for Columbia University's fencing and softball teams, and rowed and coached crew for Lincoln College, University of Oxford.



## **Benjamin Lau**

### **Arts & Culture Lead**

Ben was born in Sydney and over the last 20 years has made Hong Kong his home. Having graduated with a degree in Architecture, Ben founded one of Hong Kong's most iconic brands, Goods Of Desire (G.O.D.). G.O.D. is a multi-faceted lifestyle brand with multiple stores throughout Asia – offering home furnishings, fashion and premium gifts with a distinct Hong Kong Flair. On a sporting front, Ben has been a kung fu enthusiast since the age of 6 with his training in Choy Lee Fut and more recently in the traditions of Hung Kuen Martial Arts. He continues to train and partake whenever he can in gymnastics, parkour and acro-yoga.

Ben has joined the GGHK2022 team as a Director of the Arts and Culture Programme. With his experience and connections to the Hong Kong Arts and Design Scene, he hopes to bring a connection between the LGBT+ society, the GG and Hong Kong's creative scene at large. Not only raising awareness worldwide of the vibrant Arts and Culture scene that Hong Kong has to offer, but also establishing pride amongst the LGBT+ community in Hong Kong. Aiming to make the Arts and Culture Programme for the GGHK2022 one of the most successful and memorable events for all those who participate and visit.



## **Alex See**

### **Arts & Culture Lead**

Alex has a wide range of experience in manufacturing and business development. Having worked with retail and wholesale business for many years, he has a shrewd acumen of consumer behaviours and market developments in recent years.

Alex latest contribution to the local LGBT+ community is leading "The Harmonics", a LGBT+ choir, that brings new energy to the fellowship. Alex is well connected with gay choirs across the world and looks forward to using his network and expertise in the community to bring fresh insight and new direction to our Arts and Culture team.



### **Dr Yiu-tung Suen** Conference Lead

Tung has had ample experience organising academic conferences on LGBT+ issues in Hong Kong and the UK. Many such conferences target both the general public as well as the academic audience.

He is an Assistant Professor at the Gender Studies Programme, and Associate Director of the Gender Research Centre, Hong Kong Institute of Asia-Pacific Studies, at the Chinese University of Hong Kong, and the Founding Director of the Sexualities Research Programme at the Chinese University of Hong Kong. His work is frequently cited in the Hong Kong media, has been reported to the Legislative Council, as well as used in evidence in court cases. He would like to consider his research as ‘research that changes minds and changes lives’.

Tung is looking forward to working as part of the Conference team to contribute to Gay Games Hong Kong 2022 . The Gay Games Hong Kong 2022 team is a vibrant and dedicated group and He has been infected by everyone’s enthusiasm to be part of this collective effort! Hong Kong is at a historical juncture of discussions and progression of LGBT+ rights. Also, it would allow GG participants to learn more about the development of LGBT+ rights in Asia – it’s exciting!



### **Vivian Kwok** Conference Lead

Vivian was one of the first to join the GGHK2022 team and is also the youngest. She is a full-time student, part-time teacher, a speaker, a harpist, a singer, a designer and calligraphist. She enjoys most winter sports and is a newbie to aerial arts.

Vivian is a penultimate year student at the University in Hong Kong. During her studies, she has been involved in numerous conferences, both locally and internationally, as a participant and also as an organiser. She cares deeply for minority groups in the society and hopes to work in the field of human rights in the future.

“I am attracted to the GGHK2022 team by the passion and dedication of my teammates. I enjoy working with this group of amazing people toward an important and meaningful cause.

The Gay Games is more than just a fun event for all to take part in, it is a great opportunity to raise awareness and to promote diversity and inclusion in our city.”



### **Charlz-Trevor Ng** Director Ceremonies, Village & Events

Charlz Ng organized his first event at the tender age of 13 for a charity. Now 26, he is the enterprising founder of Hybrid Group Limited, which has organized over 20 events in the first year of his company’s founding. Dedicated to creating “events with a difference that make a difference”, he and his partners have created Hong Kong’s largest yoga festival IRIS: Your Escape, as well as introducing the world-renowned obstacle course, Spartan Race to Hong Kong for the first time ever. These events have attracted a wide audience thanks to his creative planning and savvy guerilla marketing tactics.

Charlz has joined the Gay Games Hong Kong team as Ceremonies and Event Director, in order to apply his event planning skills to bring the essence of the Games - ‘Diversity through Unity’ - through fun, creative and memorable events. He believes Hong Kong has everything necessary to bring together local and visiting spectators in unity.



**Abby Lee**  
Village Head

Professionally Abby works at a global travel technology company. She has over 10 years of experience in organising LGBT+ events and has an extensive LGBT+ and allies' network of contacts.

She is involved in the following:

- Les Peches – Co-Founder and Organiser
- Double Happiness LGBT+ – Co-Founder and Organiser
- Pink Dot HK – Co-Director
- Pink Alliance – Central Core Committee Member

Abby is passionate about the LGBT+ movement, especially in Asia where it is still not recognised and discrimination is still prevalent. Abby thinks that sports will demonstrate positive aspects of life and bringing the Gay Games to Hong Kong will help influence positive change in both social aspects and within businesses/ careers.



**Betty Grisoni**  
Director Marketing, Public and Government Relations

Betty's personal/sport/life/organisation experience includes the following:

- Co-chair of Pink Season 2014, Asia's largest LGBT+ festival
- Co-founder of Les Peches, Hong Kong's largest lesbian/bi/queer/trans women organisation
- Co-chair of Pink Dot, Hong Kong's largest LGBT+ Festival

Betty is a multilingual communications professional, with strong in-house and agency experience including a proven track record in working with a wide range of clients, and successfully developing and implementing integrated PR programmes to build brand awareness and advance corporate communications goals in Asia-Pacific.

Betty joined the Gay Games Hong Kong 2022 team because she wants to be part of an event that will make history, not only in Hong Kong but also Asia. Sports are the perfect conductor to show Asia and the world that we need diversity and tolerance.



**Paul Choi**  
Government Relations Lead

Paul is an advisor of non-profit organisations; these have included the Women's Foundation and Youth Diabetes Action. He has organised in-house Pride activities, speaks at public forums such as AmCham conferences and Community Business events.

Paul professional experience spans being an Executive Director of Goldman Sachs, Asia Pacific, Head of Goldman Sachs University and Talent Branding, Chair of Asia Pacific Goldman Sachs LGBT+ Network Council.

He believes that the GGHK2022 will further raise LGBT+ awareness, in a non-advocacy manner, through mainstream activities, ie. sports. Extremely meaningful both personally and for the community. Also, it will be beneficial and critical for Federation of Gay Games to extend its wings from US and Europe to Hong Kong.

Hong Kong has the longest standing reputation in integrating east and west, and will be best as the first Asian stop for international gay games.



**Jose Jover Siojo Jr.**  
**Marketing - Design**

Hailing from the Philippines and Singapore, Jose has always preferred the indoors, thus having a huge impact on his interests and habits. Yet this does not deprive him from being able to be social and help the community. Being a seasoned senior creative in Digital Advertising, He has been exposed to numerous organisational campaigns and have always cherished opportunities that allow creativity to embrace and uplift humanity.

He joined the Gay Games Hong Kong 2022 team because he want to use my time to have an impact (as small as it may be) to the future of LGBT+ and diversity awareness in Asia. The Gay Games will have an immense impact to Asian culture. Asian countries will be more aware of the games and a much more diverse population will be able to compete.



**Kat Lau**  
**Marketing - Design**

Kat Lau is a multifaceted illustrator with a broad range of illustration, graphic design, animation, fashion design and storyboard experience. He has a rich, international background having worked in France as an illustrator creating infographics and breaking news artwork. Kat is also active in sports and has been a member of a mens dragonboat team in Hong Kong for years. He also enjoys yoga and running. Kat is passionate about the Gay Games as he sees the value in using sports as a vehicle for promoting diversity and inclusion.

Kat now provides artistic direction for the Hong Kong Gay Games 2022 bid and plans to use his artistic talents in branding. He has previously contributed to other vand charity work such as Aids Concern, HK Academy of Performing Arts, Alliance Francaise de Hong Kong.



**Gas Ng**  
**Community and Outreach Lead**

Gas Ng is the Co-founder of LEZO group, which is a new event management group that curates lifestyle activities and entertainment for lesbians. LEZO strives to bridge the gap in the community and gain traction by creating events with different communities. An all-encompassing platform for the LGBT+ community, LEZO welcomes all kinds of partnerships with like-minded people.

As an individual, Gas volunteers as a committee member in Pink Dot Hong Kong 2016 and also in charge of Art & Craft and Flea Market.



**Norman Kwan**  
**Community and Outreach Lead**

Norman was born and raised in Hong Kong as a normal man. When he was young, my personal health was not in good condition. He started swimming to improve his health, and resulting in the ability to join my school swimming team at that time. After graduation, he started in a local HIV NGO; AIDS Concern. His role is to provide a sexual health friendly environment to the gay community. He has also attended different LGBT+ activities, such as pride parade, and project of “Queers of Hong Kong”.

He would like to try to provide his network and experience to make the gay game more popular in the local community. Also it is a great way to raise awareness for the LGBT+ community. Stigma and discrimination are always a challenge in his work. The Gay Games will increase the awareness of LGBT+ issues and rights in Hong Kong and Asia- enabling positive change.



**Ray Lau**  
**Community Relations Officer**

Ray is a mathematics teacher and in his spare time likes to participate in a range of activities, from fencing competitions (local and abroad), mahjong competitions, book publishing, to volunteering in human right avocation campaigns. He also has achieved grade B referee status of Sabre Fencing (HK Fencing Association) and Amateur Athlete in Sabre Fencing.

“Even though I have not encountered discrimination against sexual minorities in my sports participation, I have witnessed ignorance from the general public towards sexual minorities because of their invisibility and lack of inclusive education on sex and gender. With LGBT+ and LGBT+-friendly athletes competing, I believe that the Gay Games would increase the visibility in the city as well as the origins of the participants, and serve as a catalyst to change the attitude of the general public across border.”

“Many ideas flow through Hong Kong, no matter if they are progressive or conservative. With the Gay Games coming to Hong Kong, visibility of sexual minorities will help in battling against discriminative ideas and assist in promoting progressive ideas. This would not only benefit the livelihood of local sexual minorities, but also create a more inclusive society across borders.”



**Twiggie Snow Wong**  
**Outreach Officer**

Twiggie was born and was raised in Hong Kong and spent 10 years in Sydney where she studied Hospitality Management.

In 2012, Twiggie returned to Hong Kong and worked for a number of dance studios and drama workshops, equipping her with extensive knowledge of back stage operations. She is experienced in holding marketing events, corporate conferences, annual parties and charity events.

“It’s my pleasure to be part of the Gay Games Hong Kong 2022 bidding core team. Gay Games is a World class sporting and culture event for the LGBT+ community, which is promoting a integrated society in Hong Kong, as well as encouraging sporting and culture in Asia.”



## Yannick Asselin

### Director Operations

Yannick has completed 10+ marathons and enjoys swimming, cycling and volleyball. He was on the executive of Frontrunners chapters in Ottawa, Canada and Hong Kong. Yannick helped organized Team Ottawa for Gay Games 9 in Cleveland where he obtained a Gold Medal in his age group for the Marathon. Yannick had a fantastic experience there and wants to help make the games even more successful so that more individuals can that experience. Yannick realizes that Hong Kong and the region needs to increase LGBT+ awareness. Many individuals find it daunting to be out to their friends, family or in the workplace. The Gay Games plays an important part in changing people's stereotypes about the LGBT+ community.

His professional experience as a leader in technology management includes strategic planning, IT security, software development and project/portfolio management. He is a seasoned project manager having managed large multi-million dollars multidisciplinary and international projects. Yannick holds a MBA at the Chinese University of Hong Kong (CUHK).



## Victor Lee

### Finance Lead

Victor is a member of Out In HK and participates in tennis, hiking, swim and yoga. He is a certified public accountant and worked in Los Angeles for 5 years in public accounting before moving back to Hong Kong, for a fortune 500 company for 20 years as Finance head for the Asia Pacific Region.

He hopes with his contribution to GGHK2022, along with others, can help create a great leap forward for the LGBT+ community and also for Hong Kong. He believes this is an international city and has the capability and resources to host such an event. With the games, it will also raise awareness of our community.



## Mike Chih Feng Kung

### Director Legal

Mike was born in Taiwan but grew up in San Francisco. After attending UC Berkeley School of Law, he began his legal career in London before moving to Hong Kong. In Hong Kong, he and two friends started the Hong Kong Gay and Lesbian Attorneys (HKGALA) network as the first Hong Kong organisation dedicated to LGBT+ diversity and inclusion in the legal profession. Currently a corporate associate in the Hong Kong office of Skadden Arps Slate Meagher & Flom, Mike engages in personal pro bono work for Gay Games Hong Kong 2022 outside of his professional work.

Mike joined the Gay Games Hong Kong 2022 team because he believes in the transformative power of the Gay Games. Coming out and being visible were drivers of change in the United States. The Gay Games can lift the profile of the Hong Kong LGBT+ community and bring about social change and acceptance.



## Alfred Ip

### Director Legal

Alfred qualified as a Solicitor in Hong Kong in 2000 and was made Partner in the Dispute Resolution team in 2007. He is a notary public, a member (TEP) of the Society of Trust and Estate Practitioners (STEP), a Mediator accredited by CEDR, and a member of the Chartered Institute of Arbitrators.

Alfred's practices extends to both non-contentious and contentious probate. On non-contentious probate, Alfred assists heirs, both local and foreign, on obtaining probate and letters of administration in Hong Kong, and administering the estate by, inter alia, collecting and liquidating assets for distributions, usually involving real property, stocks and shares and other valuables. On the contentious side, Alfred successfully acts for parties in probate and related actions.

With the full spectrum of experience in probate, Alfred can provide practical advice to a client's estate planning, from a properly drafted will to a complex trust structure, with the aim of avoiding any potential pitfalls that may lead to family dispute. His unique experience in probate sets him apart from other estate planning practitioners.



## Pedro Pimentel

### IT Lead

Pedro currently works as an Agile coach, helping people and large organisations find more collaborative ways of developing software. He has worked in different roles in his careers, starting as software developer, passing by consultant, CTO for an education startup and finally as a coach. As a generalist specialist, he's able to communicate with the whole spectrum of roles within any organisation. He's deeply involved with Hong Kong's local software development community as one of the organisers of Codeaholics, a monthly meetup and an organiser of the main annual Hong Kong's software developers conference (Hong Kong Code Conf).

Pedro Pimentel is a different kind of Brazilian as he doesn't play Football very well but he's quite skilled in Ice Hockey and Trail running. For Out in HK, he organises hikes, especially night hikes during weekdays. Ask him anything about the (in)famous Twins hike or about the many times he faced wild boars, porcupines and monkeys on the trails of Hong Kong. He also organised the first international adventure trip for Out in HK, where they spent one week sailing and sleeping in remote islands in Palawan, Philippines.



## Kenton Cheung

### IT Lead

Kenton was born and raised in Hong Kong, and my personal experience includes: Gay. Nerd. Wanderlust. Backpacker. World Citizen. His professional experience includes:

- Full-stack web developer
- Hack4Equality participant
- LGBT+ media editor

Inspired by the sheer enthusiasm, dedication and passion of the organising committees, he wishes to contribute in bringing Gay Games to Hong Kong. Gay Games celebrates equality, diversity and sportsmanship. Kinton truly hopes my friends and family here in Hong Kong can proudly be a part of the celebration.



**Douglas White**  
**Director Business Development and Fund-raising**

Douglas' professional experience stretches over 30 years and 23 countries. He has spent the majority of his career between academic and digital. Douglas' early work with Apple computers, NASA Ames Research Centre and community health service put him on a track of human and digital connections through interface and data. In 2004 he launched Asia's first Social Media Management Agency in Hong Kong. Douglas continues to run this company and is a University Lecturer, Trainer and public speaker.

Douglas has been supporting many Queer organisations, in order to spread education and awareness throughout S.E. Asia for many years. Douglas recognizes the opportunity to show that a Southeast Asian culture, society and country can thrive through inclusion and Hong Kong is the city for this. Two thirds of the world's population lives in Asia; the determination to move forward is there and the Gay Games is a powerful tool of change.



**Robert Misener**  
**Market Development Officer**

Although Robert has not participated in organised sports since high school (a very long time ago), he has always maintained an active lifestyle and regularly participate in running, hiking and swimming. In his youth he was involved in hockey, baseball and badminton.

A former 5 star hotelier, he now spends my time focusing on personal projects and managing a few small businesses he owns in Canada and Costa Rica. Prior to this he was a professional stage manager running musical theatre, opera and Shakespeare productions across Canada.

As a Canadian, he is lucky to come from a broad-minded and diverse country that was one of the first countries in the world to legal-ized gay marriage. He would like to see this right and other rights be extended to his LGBT+ brothers and sisters in the region. Bringing the Gay Games to Hong Kong will help increase awareness of these issues.



**James Daghish**  
**Fundraising Officer**

James has worked as an HR Analyst for UBS in London and Hong Kong for over 15 years. In both locations he has been very active in the LGBT+ professional networks in the Financial Services Industry. From 2012 to 2014 he was the social coordinator for the London Interbank forum and since coming to Hong Kong in 2014 he has been an active member Hong Kong Interbank forum. He also finds time to organize two LGBT+ friendly "Junk" boat parties a year in Hong Kong with over 50 people attending each one.

James hopes that the Gay Games in Hong Kong will raise the visibility and awareness of the LGBT+ community in Asia where LGBT+ rights are not strong as in the US or Europe.

## 2.3

### **Our involvement with LGBT+ culture or athletic event(s) that have been held in the Hong Kong**

Our parent group, Out in HK (“OIHK” or “Out in Hong Kong”) is a non-commercial group that welcomes and connects all members and friends of the LGBT+ community in Hong Kong with an interest in developing a fit and healthy lifestyle. We organise and promote regular events that are active, social, and fun. Activities include hiking, running, rock climbing, swimming, yoga, sailing, kayaking, bowling, trampoline bouncing, camping, strength training bootcamp, tennis, basketball, football, beach clean ups (on shore and underwater), diving, volleyball, and badminton. The group started in August 2014 and has grown to 4,800+ members and counting. We have since organized 260 events with 3,492 participants.

The founders of OIHK recognize that there were many LGBT+ sports, outdoors, and fitness enthusiasts in Hong Kong, but no shared platform for them to come together as a community. There were only small circles of friends and groups focusing on their respective sports, such as badminton or volleyball. It was difficult to find activity partners, except through friends, bars or online resources.

With OIHK, we now have a community group and platform that cuts across all ages, nationalities, and backgrounds. Our aim is to create a non-intimidating and inclusive environment that appeals to experienced sports and fitness enthusiasts as well as curious beginners. We

have demonstrated that members of the LGBT+ community in HK like to play sports and make new friends, but they need a safe, friendly, and encouraging environment.

#### **2.3.1. Sports and Cultural Events**

The GGHK2022 team has been active in the Hong Kong LGBT+ sports and cultural environment. Its members have been actively promoting and participating in events around the city and internationally.

Some key members of our team are prominent voices in the LGBT+ community, including SiuFung Law who is a frequent speaker on Globalization and Culture, Feminism in local university guest lectures as a transqueer body builder; Solomon Luk an orienteering athlete on gender and society; our co-chair Benita who is a LGBT+ tour guide. Our sports directors are active in both local and regional events and will be leading the Hong Kong sporting community in participating the Strait Games, Paris Gay Games 2018 and other sporting events.

Two members of the team are co-directors of Pink Dot - the yearly LGBT+ carnival event attracting more than 10,000 participants.

For Arts and Culture, our team plans to participate in local and regional queer related festivals, including but not limit to the Amnesty International February visual arts LGBT+ event in February 2017 and the, 2nd Hong Kong Queer Literary and Cultural Festival. Our Arts & Culture Director Sheryl Lee is also a frequent

guest lecture on music and culture and will represent our team in all artistic events locally and regionally.

A list of our recent LGBT+ events that our team has participated is as follows:

Hong Kong's OutRunners HK running club which has been active for a number of months became formally recognized as a FrontRunners chapter in February 2016. Their weekly runs attract between 4 to 10 runners every week. They have been gathering attention on the Hong Kong running scene with their visible presence at races. One of their member routinely wins or place in almost every race he enters. An article in the local newspaper showcased their inclusivity and drive to provide a healthy option for Hong Kong residents and visitors. One of the key members of Outrunners HK is a part of the GGHK2022 team.

GGHK2022 organised a booth and promotion at Arnold Classics Sports Weekend where we distributed over 1000 stickers during the weekend-long event. Our team member SiuFung Law also competed in woman body-building during the event and won 4th place in her category.

GGHK2022 organized an Arts and Culture Fundraising event night at Orange Peel with poetry reading, choral singing, jazz piano and Burlesque performance with over 200 attendees

On September 25, 2016 and October 10, 2016: the GGHK2022 team promoted Gay Games during “Breast Walk” Hong Kong, a breast-cancer awareness walk with over 2000 participants.

On October 20, 2016, GGHK2022 Sports Director Nigel Lee participated as a guest speaker on LGBT+ in sports at a “Stay Healthy” talk organized by Aids Concern with over 50 attendees

On October 29 2016, the GGHK2022 team helped organize Pink Seasons Sports Day, an annual festival promoting LGBT+ sports to the community with over 100 participants.

On January 8, 2017, the GGHK2022 team and RunOurCity Foundation, a social enterprise which aims to transform life through the promotion of street running, will partner together to compete as a running team in the Streetathon event as well as in the promotion of our bid.

In June 2017, the GGHK2022 team will participate in Shanghai Pride events with over 2000 participants to promote our bid.

A complete listing of our upcoming events are in the Appendix.

## 2.4

### **Our relationship with our LGBT+ community groups locally, regionally, nationally and internationally**

As shown in our letters of support included in this Bid Book, our organisation works with a wide range of LGBT+ groups. Locally, we have gained support from various NGOs, including Queer Straight Alliance (a local university group), Transgender Resource Center and more. From academic institutions, we have firm support from the University of Hong Kong and we will also be partnering with the Gender Resource Center from the Chinese University

of Hong Kong. Culturally, we have support from the Harmonics (LGBT+ gay choir in Hong Kong), Pride Lab (LGBT+ arts group), Hong Kong Philharmonic Orchestra, Rainbow Notes (LGBT+ Choir in Guangzhou, China), and GALA Choruses (LGBT+ choir in London).

We are also partnering with LGBT+ Arts and Cultural events in Hong Kong including the 2nd Hong Kong Queer Literary and Cultural Festival and the Amnesty International Hong Kong’s LGBT+ Visual Arts Festival.

Our team has strong ties with LGBT+ organisations in the region including those in Singapore, Taiwan, China and Malaysia. Our marketing team will be working and partnering closely with these organisations in promoting LGBT+ arts and culture throughout the region. For example, we will be working with the Sydney Gay and Lesbian Choir in bringing the Asia Pacific choral festival to Hong Kong prior to 2022, as well as organizing Asia Pacific LGBT+ Games in Hong Kong with the support of regional LGBT+ organisations. While we currently have The Strait Games in the South East Asian region, the Strait Games are male-focused and we would like to provide a more diverse experience in Hong Kong.

Our team also has plans to participate in both local and regional pride parades events and network with our partners in the region

Our bid has also been featured in both local Chinese and English print, online and broadcasting media, including the South China Morning Post (local English newspaper), HKO1 and Apple Daily (local Chinese online media),

LGBT+ radio shows at the Radio Television of Hong Kong and Commercial Radio Hong Kong. We are also featured in international news channel including the Australian SBS national radio channel.

Our members of the bidding team is active in various LGBT+ groups including members of LGBT+ sports and other cultural groups such as the OutRunners and The Harmonics.

Many residents of Hong Kong and GGHK2022 team members are not originally from Hong Kong and most of our members maintain very strong network in their previous home locations and around the world. These networks can be used to recruit participants and promote the Gay Games to ensure that the Gay Games in Hong Kong are the most diverse and inclusive yet.

## 2.5

### **Our relations with government entities, local, regional, national or international**

We have been working closely with the Equal Opportunities Commission, which is the entity for promoting laws regarding to discrimination and gender equality and have received their letters of support. We received support from the Constitutional and Mainland Affairs Bureau in response to our quest for promoting diversity and inclusion in Hong Kong. At the Legislative Council level, we received support from prominent legislators in Hong Kong that will advance our games into different communities including the Hon. Regina Ip, Hon. Ray Chan (first openly gay legislator in Hong Kong), Hon. Eddie Chu, Hon. Alvin Yeung and Hon. Charles Mok.

We also received a letter of support from the Hong Kong Tourism Board and we will be working with the Board in making the games an international tourism event in Hong Kong.

Internationally we have been in touch with the UN agency responsible for promoting gender equality on collaboration opportunities which will give us a global perspective on the games. Regionally, we plan to reach out to APEC through influential non-governmental bodies such as the representatives of the APEC business advisory council as well as Hong Kong's representative at other international organisation and regional organisations, such as the EU.

We are also working closely with consulates general of the region, including the Canadian Consulate General in Hong Kong, the Consulate General of the Netherlands and the Consulate General of Belgium.

## 2.6

### **Our relationship with current funding partners and sponsors and the depth of their support**

GGHK2022 has provided a sound proposition to its supporters based on a multi-stage and fully transparent approach to planning. The multi-stage approach is that supporters would have an opportunity to enter a bid and tier system of support and based on their level of commitment, GGHK2022 would provide benefits and allow participation. All early supporters are familiar with Hong Kong's advantages and value this opportunity. According to the world bank's evaluation of GDP based on personal

purchase parity (PPP), Hong Kong along with four (4) other Asian countries were among the top ten. The United States is not included in the top ten. As Asia's financial centre and gateway to China, Hong Kong maintains the highest quality infrastructure, standard of living and lowest tax rates. The commitment from our supports is complete and without reserve. This coupled with the government's greatly reduced rates for access to facilities and services and subsidised healthcare make hosting the Gay Games in Hong Kong very financially secure. Our partners and supporters recognize that hosting the Gay Games in Hong Kong is a low risk/high reward proposition and stand solidly behind GGHK2022.

Our notable partners and potential sponsors include Air Canada, Lan Kwai Fong Holdings Limited Group, Lush, ABN Amro, Expedia and more.

## 2.7

### **Our Financial Status**

Since the beginning, GGHK2022 has received positive feedback from the community to support the bid including support from:

- Joint Dynamics
- SUNPRIDE Foundation
- PURE Fitness
- Fundraising events at Orange Peel, Circo Club and Kee Club
- Grana
- Private donations

Our fundraising events are open to all sponsors and individuals and we have been proactively approached by different partners to sponsor us

because of the positive image of our bid.

The executive committee has no doubt that we can continue to operate on a cash basis based on the strengths of our fundraising abilities and network of partners willing to provide services as value-in-kind. Our fundraising team will be working with our key partners to deliver high impact fundraising events, including a fashion show in Fall 2017 and a mini Hong Kong Gay Games in 2017.

Our bidding team will take advantage of the subsidized venues, services, and expertise that the Hong Kong government can provide. Once Hong Kong is selected as a host city, GGHK2022 will be applying for governmental financial grants through the Constitutional of Mainland Affairs Bureau and the Hong Kong Tourism Board, as the Gay Games will be a mega event focusing on equality, sports and arts and culture. These funding will be beneficial in addition to sponsorship from commercial entities.

There is also currently discussion with the European Union LGBT+ branch.

## 2.8

### Our Legal Status

On June 4, 2015, a group of sports enthusiasts came together and formed The Out in HK (“OIHK” or “Out in Hong Kong”), an organisation registered under Hong Kong’s Societies Ordinance with aims to promote a healthy and active lifestyle for the LGBT+ community and friends of the LGBT+ community. In anticipation of Hong Kong’s bid for the Gay Games XI, on May 31, 2016, OIHK lodged an application with the Inland Revenue Department of Hong Kong for non-profit tax exemption status. The application is currently under review and OIHK anticipates that it should receive non-profit tax exemption status during the fourth quarter of 2016 or first quarter of 2017. Once OIHK receives its non-profit tax exemption status from Hong Kong’s Inland Revenue Department and permission from Hong Kong’s Company Registrar, OIHK will be organized as a company limited by guarantee.

OIHK is the primary organisation leading Hong Kong’s bid for Gay Games XI. In the process of furthering Hong Kong’s bid, OIHK intends to involve various other grassroots organisations, community stakeholders and government offices to move the bid forward.

In keeping with its non-profit status, the proposed articles of association of OIHK requires that (i) all property and income of OIHK be applied toward its objectives and not for the profit of its members and (ii) upon the winding up or dissolution of OIHK, all of its residual assets be distributed to other non-profit institution or institutions having objectives similar to the objec-

tives of OIHK or to other charitable objectives as determined by a Judge of the High Court of the Hong Kong Special Administrative Region having jurisdiction in regard to charitable funds.

## 2.9

### Our Operational plans

We expect that the team will grow significantly in order to deliver the Gay Games in 2022. Once Hong Kong is awarded the games, the following plan will be put in motion.

#### 2.9.1 Organisational readiness (2018-2019)

During the first two years (2018 and 2019) the focus will be on securing sponsors, raising funds and setting the groundwork for a successful Gay Games. The social media campaign will continue to gather more followers and yield a significant amount of traffic and brand awareness for our sponsors and stakeholders. The staffing will begin in 2019 for a paid project manager (1) and volunteer administrative support positions. Initial promotional activities around key target events and locations will be deployed.

#### 2.9.2 Preparation (2020-2021)

The next eighteen months will be spent in getting everything ready for the games. The registration system will be activated and the formal contracts for venues, suppliers and other providers will be finalized. Fundraising activities will accelerate and the promotion efforts will be fully in motion. We will track registrations carefully and adjust the marketing as required to ensure adequate interest is generated at home

and abroad. The paid staff complement will increase to 3 in 2020 and 8 in 2021 to handle the added workload of registration and negotiations with suppliers. Volunteer registration and preparation of training material will begin.

#### 2.9.3 Execution (2021-2022)

The most exciting part of the Gay Games journey will be the execution when Hong Kong receives 15,000 outstanding athletes. These athletes will grace our city with their athletic and cultural performance in search of excellence and we will be ready by having laid the groundwork ahead of time. We will ramp up our volunteer training activities, deploying volunteers at various events to raise awareness for the Gay Games and to create effective working relationships between the volunteers. In 2022, the paid staff complement will be 12 and for the 4 months before the games and 2 weeks after the games, salary will be made available for directors and officers that can partially liberate themselves from their full time jobs to dedicate themselves more fully to the games. Approximately one month before the Gay Games and for the entire duration of the Gay Games, we will secure a space, centrally located near a MTR station, to function as the operation center of the games. The space will be equipped with fast internet, media monitoring equipment, laptop stations with chargers of all types. This nerve center of the games can also serve as a headquarter for interviews and other media handling.

#### 2.9.4 Ramp-down (2022 to Q1 2023)

After the Gay Games are over, we will ramp down operations, follow up with thank you letters to sponsors, address any issues that came up during the Gay Games and perform the review of how things went and write the performance management report. Any items that are salvageable will be liquidated and once all assets are disposed of, the final accounting will be performed.

#### 2.9.5 On-going activities throughout all phases

During the execution phase and especially during the Gay Games timeframe, a large influx of volunteers, sometimes not used to the city, will be onboarded. Careful planning and effort will be put into creating thorough training materials that can be consumed ahead of time as well as just-in-time and on-the-job aids developed specifically for the tasks at hand for the volunteers. Volunteer coordination will be especially important given that we expect to have between 3,000 to 5,000 volunteers activated during the games period. We will also reach out to the various diversity committees or the large financial organisations in Hong Kong as well as the senior and student associations that will be able to lend a hand.

Hong Kong is a transient city and so we fully expect that there will be rotations on the board and will have succession planning activated throughout the entire planning horizon. To this effect we have designed a system where key positions offer redundancy such as the two co-chairs and the two directors of finance. For

every other positions on the board there will be a natural successor identified and proper care will be taken in grooming these successor to eventually take over the positions should individuals have to leave Hong Kong or become unable to fulfill their duties. We will continue to recruit officers to offer redundancy there as well and we will ask of sports leads, arts and culture leads, community relations officers and other board members to surround themselves with talented people that are knowledgeable and skilled to take over should it become necessary.



Hong Kong is a city of startup and teleworkers. Most individuals are used to working on teleconferences and web conferences so the work can proceed without a fixed office to reduce costs during most of the project. When an office is required, we will leverage our relationship with corporates and also make use of shared working spaces which Hong Kong provides in ample supply in response to its ecosystem of innovative startups. We will seek to secure adequate storage facilities with easy access to store merchandise, marketing materials, sporting equipment, medals, non perishable items and other physical goods necessary in the delivery of the games.



## 2.10

### Logo concepts

GGHK2022 wanted to use a logo which is created and supported the LGBT+ community which represents the dynamics of Hong Kong and the Asian culture.

In May we invited everybody to submit their slogans and logos as part of an open competition on social media. We received 3 logos including their slogans and explanations. For the voting process all logos were submitted on social media during a period of 3 weeks. People could see all logos and vote via social media on their favorite logo. During the selection process each week we featured a different logo including the background and explanation.

With 72% of the vote, the logo design competition had a clear winner “Unity in Diversity”

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Unity In Diversity  
在多元中團結

GAY GAMES XI  
HONG KONG  
2022

#### Logo 1 (winning logo)

##### Sailing through Unity in Diversity

概念：以團結穿梭多元

The LGBT+ people under one big umbrella of diversity will continue to live life full of hope and love. They will continue to sail through as one towards achieving acceptance, love, freedom, equality and celebrating life as part of the human race.

##### Unity in Diversity

標語：在多元中團結

The SAIL, in rainbow colours, would represent the diversity in the LGBT+ community while the BOAT which is in a form of a hand, represents HUMANITY which we are all part of. The two-coloured WAVES represent the sea or water that UNITES all continents and manoeuvres the ship towards “UNITY IN DIVERSITY”.



### Logo 2

The designed designed the Gay Games XI Hong Kong logo as a stylised Gay Games torch, which he considers to be the eternal symbol of athletic ambition and sportsmanship. The flame of the torch was inspired by the shape of the Bauhinia flower petals represented on the Hong Kong flag. An orange gradient was chosen to reference the red often associated with Hong Kong and China. The shape of the torch evokes movement and conveys momentum, accurately portraying the nature of the event and the progressiveness of hosting the games.



### Logo 3

The character of the Double G represents the Global nature of the Gay Games. The stylised “G” is illustrated by Chinese calligraphy to signify Hong Kong’s Chinese roots. It merges Western and Eastern elements together as Hong Kong bids to be the first ever Asian host city. The colours indicate LGBT+ pride. The logo comes in a multi colour design and any one of 9 other single colour forms, providing for great diversity of use. The circular shape represents the World. It collects the colours together into one circular motion to represent the athletes, their diversity and their individual talents. The black “G” represents the shadow of each athlete during the competition, when the spotlight is on them, with all eyes and ears pointing in their direction at that competitive moment.

The slogan is “You Want, You Will” with the Chinese characters making the phrase “If you dare, it will become”.

Want is the desire for something and will is the persistence to actualise it. It is the combination of want and will that drives people to achieve their personal best. It acts as a motivation for those who desire something, to be daring and try all they can to make it happen. A successful athlete, especially in the LGBT+ community, truly demonstrates desire, daring and dedication to overcome all odds and stand where they are now.

03.

# Event Content and Programming

Unity In Diversity  
在多元中團結

GAY GAMES XI  
HONG KONG  
2022



# 3. Event Content and Programming

## 3.1.1 Dates

The major sporting events will be held in Asia in the coming six years:

XXIII Olympic Winter Games will be held in South Korea in 2018. The Games of the XXXII Olympiad in Tokyo will be in 2020, followed by the XXIV Olympic Winter Games held in Beijing in February 2022 and the XIX Asiad (Asian Games) in Hangzhou (Mainland China) in September 2022. Gay Games XI 2022 will be forty years since from the first Gay Games in 1982. If Hong Kong wins the Gay Games bid, it will be a great opportunity to promote public sport participation in Asia.

Gay Games Hong Kong 2022 will be scheduled between 12th (Saturday) and 19th November (Saturday). Sporting events will begin on 13th November (Sunday) and finish with an official closing ceremony on Saturday 19th November. We will have some follow-up Arts and Culture events on 20th November (Sunday) so that athletes will have the opportunity to participate in arts and culture activities after their sport events.

We selected November as our month based on the following criteria:

1. November is warm and sunny with low humidity in Hong Kong, and weather is generally stable. The average low and high temperature is 19 °C (66 °F) and 24 °C (75 °F). The weather will be suitable for outdoor sports, hiking, walks, camping and other outdoor activities. .
2. School holidays take place early July to end of August. The population in Hong Kong will be greatly absent. November is a month where local population stays in Hong Kong for local support and volunteers.
3. Local major outdoor sports events usually take place in the Fall season in Hong Kong. This will increase both local and international sports participation.

Planning for Gay Games XI Hong Kong 2022 includes:

- Wednesday 9th November - Start Registration and participants packs
- Wednesday 9th November - Friday 11th November - Conference
- Friday 11th November - VIP Party
- Saturday 12th November - Opening Ceremony, Opening of the AIDS Memorial Quilt, and Opening of the Village
- Saturday 19th November - Closing Ceremony, VIP Party
- Sunday 20th November - FGG Annual General Assembly 2022, closing of the AIDS Memorial Quilt, closing of the Village

### 3.1.2 Registration Procedures and Fees

Registration will be through an online basis, leveraging the FGG platform where feasible. Participants will be able to register for sports and cultural events as well as add a donation to the scholarship program to help support athletes from less fortunate backgrounds. Links to various social media outlets to promote their

registration to their network and promote further participation and registration will be offered to registrants, only with their explicit consent. The registration for the games themselves will open a little over 2 years prior to the games in the summer of 2020. To encourage early registrations, a 20% discount on the registration fees will be provided for the first year and a 10% discount will be in place for the second year. The

games registration fee is currently set at USD \$125/165/190. We expect 15,000 registrants for the games.

Participants will be able to add sports immediately when they register for the games. Prices for each sport will vary between USD \$50 to USD \$ 225 and incentives for each sport will be considered to increase participation. We expect participation for each sport to be between 50 to 5,000.

For some sports such as road racing, a quota for Hong Kong participants will be established to ensure sufficient spaces are available for out of country participants. The initial quotas will be fairly conservative and will leave room for adjustment should they be filled immediately to ensure that the games are inclusive for participants from all regions while also ensuring that every event is attended to its full capacity.

We will strive to have gender parity in most sports through targeted outreach and advertising while recognizing the reality that many sports are more popular with some genders. Scholarship opportunities will be offered as described in the scholarship section to ensure that barriers are reduced for participants from countries all over Asia and the world. We are confident that Hong Kong can deliver the most diverse Gay Games yet.

### 3.1.3. Registration System

See section 9. Information System which describes in detail the requirements.



### 3.1.4. GGXI Program Schedule

	Wed 9-Nov	Thu 10-Nov	Fri 11-Nov	Sat 12-Nov	Sun 13-Nov	Mon 14-Nov	Tue 15-Nov	Wed 16-Nov	Thu 17-Nov	Fri 18-Nov	Sat 19-Nov	Sun 20-Nov
<b>Events</b>												
Registration	Registration											
Opening Ceremony				Opening								
Closing Ceremony											Closing	
Parties			VIP Party		VIP Party						VIP Party	
<b>Conferences</b>												
Conferences												
<b>Sports</b>												
1 Aquatics: Diving					Practice							
2 Aquatics: Open Water Swim												
3 Aquatics: Swimming / Pink Flamingo										Pink Flamingo		
4 Aquatics: Synchronised Swimming												
5 Aquatics: Waterpolo												
6 Athletics: Marathon: Full									Bib collect	Bib collect		
7 Athletics: Marathon: Half									Bib collect	Bib collect		
8 Athletics: Road Races: 10km					Bib collect	Bib collect						
9 Athletics: Road Races: 5km									Bib collect	Bib collect		
10 Athletics: Track & Field												
11 Athletics: Trail Running												
12 Ballgames: Basketball / Wheelchair												
13 Ballgames: Beach Volleyball												
14 Ballgames: Football (Soccer)												
15 Ballgames: Rugby Sevens												
16 Ballgames: Softball												
17 Ballgames: Volleyball												
18 Bowling: Ten Pin												
19 Charity: Tower Run ICC												
20 Combined Events: Triathlon												
21 Cycling: Mountain Biking												
22 Dance Sport												
23 Fencing												
24 Golf												
25 Martial Arts												
26 Physique Bodybuilding					Weigh-in							
27 Pool, Snooker and Billiards												
28 Powerlifting					Weigh-in							
29 Racquet Sports: Badminton												
30 Racquet Sports: Squash												
31 Racquet Sports: Table Tennis												
32 Racquet Sports: Tennis												
33 Rowing												
34 Sea Sports: Dragonboating												
35 Sea Sports: Sailing					Practice							
36 Wrestling					Weigh-in							
<b>Arts &amp; Culture</b>												
choral concert							performance					
marching band and concert band performance						performance						
international rainbow run								afternoon				
memorial quilt display				opening	all day	closing						
show cheerleading and competitive cheerleading										performance		
visual arts exhibition					opening	all day	closing					
film festival												
contemporary art exhibition					opening	all day						
open studio/local artists exhibition						afternoon		afternoon		afternoon		
LGBT walk						evening						
Urban race					all day							
poetry slam								evening				
village hub activity				opening	all day	closing						

## 3.2

### Sports Program Summary including template

	Operating Cost	Venue cost	Total Cost	Individual Sport Fee	Number of Participants	Number days	Minimum Competitive Instances	Venue	Distance from Village (in KM)	Governing or Sanctioning Body/ies
1 Aquatics: Diving	3,205	8,333	11,538	102	60	4	6	Victoria Park Swimming Pool (Indoor) Tin Hau - Causeway Bay, Hong Kong Island	5	International: FINA LGBT+: Gay and Lesbian Aquatics (IGLA) Hong Kong Amateur Swimming Assoc
2 Aquatics: Open Water Swim	141,020	51,280	192,300	102	2,000	1	1	Tai Mei Tuk, Tai Po, New Territories	36	International: FINA
3 Aquatics: Swimming	48,075	7,692	55,767	102	800	6	Max 8	Victoria Park Swimming Pool (Indoor) Tin Hau - Causeway Bay, Hong Kong Island	5	International: FINA LGBT+: Gay and Lesbian Aquatics (IGLA) Hong Kong Amateur Swimming Assoc
4 Aquatics: Synchronised Swimming	6,410	2,564	8,974	115	60	2	Max 4	Victoria Park Swimming Pool (Indoor) Tin Hau - Causeway Bay, Hong Kong Island	5	International: FINA LGBT+: Gay and Lesbian Aquatics (IGLA) Hong Kong Amateur Swimming Assoc
5 Aquatics: Waterpolo	5,769	3,846	9,615	70	100	3	4	Victoria Park Swimming Pool (Indoor) Tin Hau - Causeway Bay, Hong Kong Island	5	International: FINA LGBT+: Gay and Lesbian Aquatics (IGLA) Hong Kong Amateur Swimming Assoc
6 Athletics: Marathon: Full	298,167	64,100	362,267	108	1,000	1	1	Kai Tak Cruise Terminal, Kowloon Bay, New Territories	16	The Association of International Marathons and Road Races (AIMS) and the International Association of Athletics Federations (IAAF) ; LGBT+: International Front Runners
7 Athletics: Marathon: Half	Included in Marathon Full			108	1,000	1	1	Kai Tak Cruise Terminal, Kowloon Bay, New Territories	6	The Association of International Marathons and Road Races (AIMS) and the International Association of Athletics Federations (IAAF) ; LGBT+: International Front Runners
8 Athletics: Road Races: 10km	9,615	32,050	41,665	76	1,500	1	1	Pak Shek Kok Promenade Tai Po District	23	The Association of International Marathons and Road Races (AIMS) and the International Association of Athletics Federations (IAAF) ; LGBT+: International Front Runners
9 Athletics: Road Races: 5km	Included in Full/Half Marathon			51	1,500	1	1	Kai Tak Cruise Terminal, Kowloon Bay, New Territories	23	The Association of International Marathons and Road Races (AIMS) and the International Association of Athletics Federations (IAAF) ; LGBT+: International Front Runners
10 Athletics: Track & Field	106,212	39,742	145,954	179	600	5	n/a	Tseung Kwan O Sports Ground 109 Po Hong Road, Tseung Kwan O, New Territories	21	Hong Kong Amateur Athletics Association
11 Athletics: Trail Running	28,260	410	28,670	51	800	1	1	Tai Mo Shan Country Park New Territories	22	International Trail Running Association (ITRA)
12 Ballgames: Basketball and Wheelchair Basketball	625	7,384	8,009	51	300	6	5	Sun Yat Sen Memorial Park Sports Centre 18 Eastern Street North, Sai Ying Pun, Hong Kong Island	2	International Basketball Federation (FIBA).

	Operating Cost	Venue cost	Total Cost	Individual Sport Fee	Number of Participants	Number days	Minimum Competitive Instances	Venue	Distance from Village (in KM)	Governing or Sanctioning Body/ies
13 Ballgames: Beach Volleyball	12,050	44,305	56,356	102	600	3	4	a) Kwai Chung Sports Ground Beach Volleyball Court Kwai Chung, New Territories b) Choi Hung Road Playground San Po Kong, Kowloon c) Gold Coast Tuen Mun, New Territories	a) 14 b) 13 c) 31	The Federation Internationale de Volleyball (FIVB) and Volleyball Association of Hong Kong (VBAHK)
14 Ballgames: Football (Soccer)	19,871	12,820	32,691	51	800	5	4	a) Hong Kong Football Club (Private) Causeway Bay, Hong Kong Island b) Tuen Mun Tang Shiu Kin Sports Ground (Government) Tuen Mun, New Territories c) Happy Valley Recreation Ground (Government) Causeway Bay - Happy Valley, Hong Kong Island d) So Kon Po Sports Ground (HKFA) Causeway Bay – So Kon Po, Hong Kong Island	a) 5 b) 35 c) 5 d) 4	LGBT+: International Gay and Lesbian Football Association (IGLFA) and The Hong Kong Football Association (HKFA)
15 Ballgames: Rugby Sevens	22,435	32,050	54,485	108	500	3	1	Hong Kong Stadium 55 Eastern Hospital Rd, So Kon Po, Causeway Bay, Hong Kong Island	6	LGBT+: International Gay Rugby Association (IGRAB) and Hong Kong Rugby Union
16 Ballgames: Softball	13,076	6,410	19,486	64	400	5	4	King's Park Sports Ground 11 Wylie Path, Ho Man Tin, Kowloon	8	LGBT+: ASANA (The Amateur Sports Alliance of North America) and The Hong Kong Slo-pitch Softball Association (HKSPSA) and The Hong Kong Softball Association (HKSA)
17 Ballgames: Volleyball	730	1,476	2,207	51	1,200	6	7	a) Kowloon Park Tsim Sha Tsui, Kowloon b) Sun Yat Sen Memorial Park Sports Centre Sai Ying Pun, Hong Kong Island c) Lai Chi Kok Park Sports Centre Lai Chi Kok, Kowloon	a) 8 b) 2 c) 12	The Federation Internationale de Volleyball (FIVB) and Volleyball Association of Hong Kong (VBAHK)
18 Bowling: Ten Pin	5,769	9,107	14,876	70	250	6	5	SCAA (South China Athletic Asso) Bowling Center Wan Chai, Hong Kong Island	4	LGBT+: International Gay Bowling Organisation (IGBO) and Hong Kong Ten Pin Bowling Congress
19 Charity: Tower Run ICC	141,020	38,460	179,480	115.38	600	1	1	International Commerce Centre (ICC) 1 Austin Road West, Kowloon	7	N/a
20 Combined Events: Triathlon	70,510	38,460	108,970	160	150	1	1	Tai Mei Tuk New Territories	36	Hong Kong Triathlon Association
21 Cycling: Mountain Biking	5,128	410	5,538	153	60	1	1	Tsing Fai Tong, Tai Lam Country Park, New Territories	33	Hong Kong Cycling Association
22 Dance Sport	35,652	10,384	46,036	100	200	4	Multiple	Queen Elizabeth Stadium Oi Kwan Road, Wan Chai, Hong Kong Island	4	LGBT+: IFSSDA (International Federation of Same-Sex Dance Association) and Asian Dance Sport Federation (ADSF)
23 Fencing	2,692	853	3,546	64	80	1	6	Star Hall of Kowloon Bay International Trade Exhibition Centre Kowloon Bay, Kowloon	16	International Fencing Federation (FIE) and The Hong Kong Fencing Association
24 Golf	10,127	23,076	33,203	192	150	2	2 rounds	Hong Kong Golf Club: Fanling Lot No. 1 Fan Kam Road, New Territories	41	Hong Kong Golf Association (HKGA)

	Operating Cost	Venue cost	Total Cost	Individual Sport Fee	Number of Participants	Number days	Minimum Competitive Instances	Venue	Distance from Village (in KM)	Governing or Sanctioning Body/ies
25 Martial Arts	10,897	10,256	21,153	115	300	3	4 or 6	Star Hall of Kowloon Bay International Trade Exhibition Centre Kowloon Bay, Kowloon	16	LGBT+: International Association of Gay and Lesbian Martial Artists (IAGLMA) and Krav Maga Federation Hong Kong Branch)
26 Physique Bodybuilding	5,769	6,410	12,179	115	100	3	1	Star Hall of Kowloon Bay International Trade Exhibition Centre Kowloon Bay, Kowloon	16	LGBT+: The Bodybuilding Guild and Hong Kong URSUS
27 Snooker, Pool and Billiards	11,538	5,538	17,076	102	200	4	multiple	South China Athletic Association (SCAA) Bowling Center Causeway Bay, Hong Kong Island	4	HK Billiard Sports Control Council
28 Powerlifting	5,769	6,410	12,179	115	60	2	3	URSUS Fitness 64 Pok Fu Lam Road Sai Ying Pun, Hong Kong Island	3	International Powerlifting Federation (IPF)
29 Racquet Sports: Badminton	14,986	5,445	20,432	51	450	5	3	a) Choi Hung Road Sports Centre Wong Tai Sin b) Choi Hung Badminton Centre Wong Tai Sin c) Kai Tak East Sports Centre Wong Tai Sin	a) 19 b) 19 c) 19	Hong Kong Badminton Association Competition League
30 Racquet Sports: Squash	4,153	2,057	6,211	70	100	4	2	a) Hong Kong Squash Centre (HKSC) 23 Cotton Tree Drive, Admiralty, Hong Kong Island b) Harbour Road Sports Centre (HRSC) 27 Harbour Road, Wan Chai, Hong Kong Island	a) 1 b) 2	Hong Kong Squash Centre
31 Racquet Sports: Table Tennis	9,884	3,733	13,617	76	200	6	3	a) Cornwall Street Squash and Table Tennis Centre 17 Cornwall Street, Kowloon Tong, New Territories b) Smithfield Sports Centre 4/F-7/F, Smithfield Municipal Services Building, 12K Smithfield, Kennedy Town, Hong Kong Island	a) 16 b) 4	Hong Kong Table Tennis Association
32 Racquet Sports: Tennis	19,873	53,967	73,840	108	600	6	2	a) Victoria Park Tin Hau - Causeway Bay, Hong Kong Island	5	Gay and Lesbian Tennis Association (GLTA)
33 Rowing	14,422	6,410	20,832	115	100	2	2	Rowing course in Shatin, New Territories on the Shing Mun River	19	Hong Kong China Rowing Association
34 Sea Sports: Dragonboating	19,230	19,230	38,460	102	500	2	2	Rowing course in Shatin, New Territories on the Shing Mun River	19	Hong Kong China Dragon Boat Association
35 Sea Sports: Sailing	10,256	35,896	46,152	224	80	5	6	Royal Hong Kong Yacht Club (RHKYC) Middle Island	11	Royal Hong Kong Yacht Club and LGBT+: Gay and Lesbian Organisation of Racing and Yachting (GLORY)
36 Wrestling	2,243	1,602	3,846	70	50	2	3	Star Hall of Kowloon Bay International Trade Exhibition Centre Kowloon Bay, Kowloon	16	United World Wrestling (UWW) and LGBT+ Wrestlers Without Borders (WWB)
Total	1,115,446	592,172	1,707,618	83	17,450					

### 3.3

#### Sports Program Philosophy

Our sports philosophy is crucial to our mission to bring Unity in Diversity. We believe that our geographical uniqueness, the variety of our sports program, and our high quality sports venues will provide opportunities for participants and the organising team to excel in the Gay Games. It will be an empowering experience for LGBT+ athletes and communities in all parts of Asia to participate on a level playing field with everyone else.

#### Hong Kong, Asian City of Sport for All

Hong Kong is Asia's world city where people from all walks of life enjoy the vibrant and exciting city life in Hong Kong. Sports are a significant culture in Hong Kong. Due to British influence in the 19th century, Hong Kong was introduced to Western athletics much earlier than other Asian regions. Hong Kong is famous for hosting spectator sports such as horse racing, football, rugby, basketball and dragon boating. Hong Kong has hosted East Asian Games in 2009 and continues to participate actively in Asian and Olympic Games.

Sports have been an integral part of developing gay and lesbian communities. At this stage there are only few LGBT+ sport organisations in Asia, as most organisations or groups are "hidden" or comprised of small groups of friends. However, the scene is active and growing with our neighboring communities in mainland China where they are starting to host LGBT+ sports tournaments, and also in Southeast Asia where they have the Strait Games being organized.

Gay Games in Hong Kong will provide an opportunity for these groups to learn from existing international LGBT+ sport organisations so they can evolve into formal LGBT+ sport organisations and become future members of the International Federation of Gay Games. We believe that having the Gay Games hosted in Hong Kong will benefit much the regional LGBT+ sports scene.

The Gay Games are open to everyone to participate. For many participants it will be their first time to Asia to participate in Gay Games. They will be able to achieve their Personal Best while meeting other members of the LGBT+ community, who will be "role models" in their lives. It will also encourage LGBT+ people, especially those who are still in the closet "to step out of the dark and step into the light".



#### High Quality Sports Infrastructure

We will have experienced local sports and event organisations to organise our Gay Games sporting events. For example; The Hong Kong Rugby Union will organise the Rugby tournament, The Hong Kong China Dragon Boat Association will organise Dragon Boating and Laxton Events will organise the Soccer, Softball and Golf events.

Hong Kong has a wide range of high quality venues that are suitable for Gay Games sporting events. Our sporting events will be held in venues all across Hong Kong, so that participants can travel to all parts of Hong Kong. These include some of the most scenic areas in the country parks. Moreover, Hong Kong has a barrier free environment for disabled citizens.

Thus, participants with disability will be able to access to our sporting venues. We have 4 disabled athletes in our ambassadors list and they are passionate in supporting our bid to the local paralympic community.

Kai Tak Multi-Sports Park Project is our largest sports project undergoing in Hong Kong. The sports complex will include a stadium (previously Kai Tak Airport) that might possibly open in 2022. The sports complex is built to host major sport events and promote community sports, which serves as a perfect alignment of aims between the Gay Games Bid and the Sports Park. Although we have not included the new Kai Tak Sports Park as our current venue option, we will include it in our future planning once the dates of delivery and exact facilities are guaranteed.

Sports facilities have been selected according to the requirements of the Red Book and can be easily accessed from the Gay Games XI Hong Kong Village via the efficient and safe transport system Hong Kong and by specially organised buses sponsored by our partner Sun Bus Limited. The Village will be located at the Central Harbour Front, which is easily accessible, has great functionality and will be the central heart of the event. Most selected venues are managed through the Leisure and Cultural Services Department and owned by the Government. These venues are sponsored by the Government to promote sports participation in Hong Kong.



### **Diverse Sports Program on Social Inclusion**

We have selected 33 sports for our program and are open to all genders to participate. We will also include Powerlifting and BodyBuilding as we consider them as key sports for the LGBT+ community in Asia.

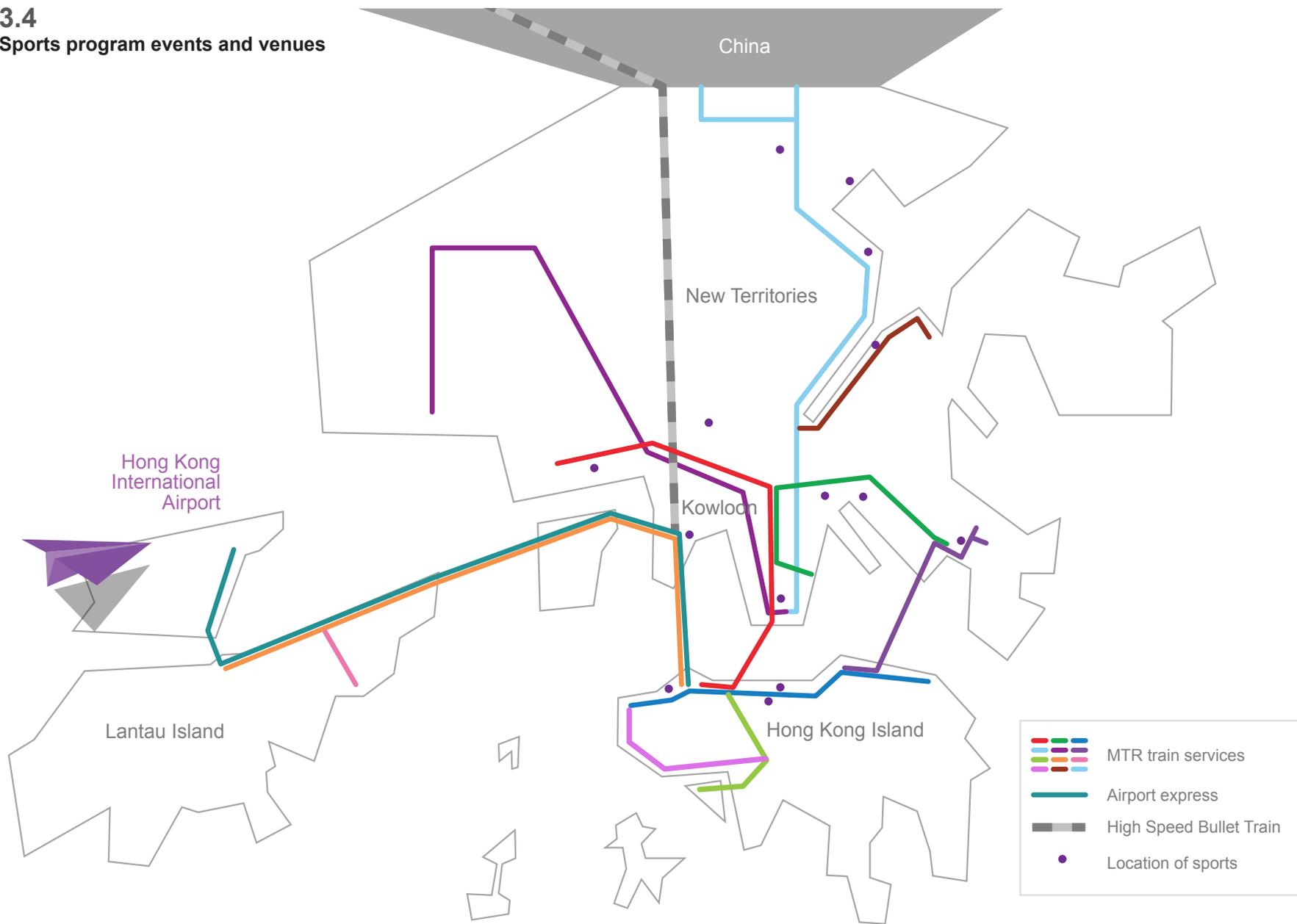
Additionally we include 3 local sports: Dragon Boating, Trail Running and Tower Running. The major objective of choosing these new sports is that these sports represent the dynamic and unique sports culture in Hong Kong. Dragon Boating, for instance is originated in Hong Kong and continues to be one of the major sport festivals in Hong Kong. We will encourage the visibility of LGBT+ sport in these sports. In most parts of Asia, LGBT+ issues are still under discussed within the sports arena.

Our diverse sports program aims to promote social inclusiveness across age, gender, sexuality, ethnicity, financial resources, athletic ability and performance. We will strive to have gender parity in most sports through targeted outreach and advertising, while recognizing the reality that many sports are more popular with some genders in specific regions of the world.

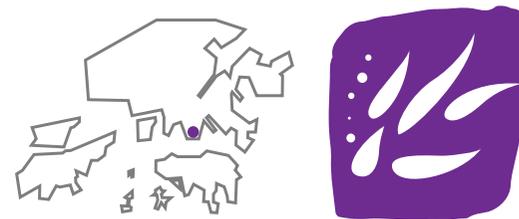
Our diverse sports program will attract Asian participants who normally cannot afford to participate because of the costs to travel to other regions in the world. We will include those who cannot afford to travel by organising scholarships for potential athletes.



### 3.4 Sports program events and venues



## 3.4.1 Aquatics: Diving



### A.1 VENUE AND LOCATION

a) Victoria Park Swimming Pool (Indoor)

<http://www.lcsd.gov.hk/en/beach/swim-intro/swim-location-hk/swim-address-wch.html>

b) Pao Yue Kong Swimming Pool (Outdoor)

<http://www.lcsd.gov.hk/en/beach/swim-intro/swim-location-hk/swim-address-s.html>

a) Tin Hau - Causeway Bay, Hong Kong Island

b) Aberdeen – Hong Kong Island

### A.2 OTHER SPORT EVENTS AT LOCATION

a) Swimming held in same complex. Tennis held in next door tennis arena. The complex has been recently renovated, has great public access allowing for easy flow of participants and spectators

b) None

### A.3 TRANSPORTATION

Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.

a) Mass Transit Railway (Tin Hau) then short walk/Taxi/Bus/minibus

b) Mass Transit Railway (Ocean Park) then Bus/Taxi/minibus

### A.4 FACILITIES

a) Indoor facilities: \*Main 50m pool, Multi-purpose 25m pool - can be configured to Diving Pool, Spectator stand (2,500 seats), Electronic scoreboard, Family changing room. Facilities for persons with disabilities: Barrier free access(es) facilitating entrance to the pool deck area, Changing room(s) and Toilet(s)

b) Outdoor facilities: Main 50m pool, Secondary pool, Training pool, Teaching pool (2), Diving Pool, Spectator stand (600 seats), Electronic scoreboard, Family changing room. Facilities for persons with disabilities: Barrier free access(es) facilitating entrance to the pool deck area, Changing room(s) and Toilet(s)

### A.5 RED BOOK CONSIDERATIONS

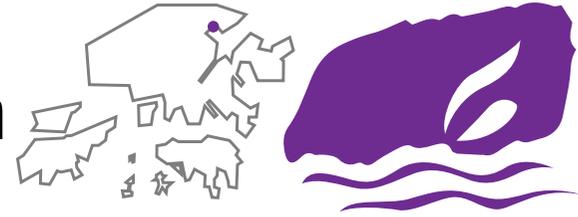
a) Meets Red Book requirements

b) Meets Red Book requirements except, being outdoors, weather permitting, which would bring another aspect of Hong Kong to the GG

A.6 USUAL USAGE	<ul style="list-style-type: none"> <li>a) Swimming and Diving</li> <li>b) Swimming and Diving</li> </ul>
A.7 WHY HERE?	<ul style="list-style-type: none"> <li>a) Easily accessible, excellent facilities, great spectator experience</li> <li>b) Fairly accessible, good facilities and space, good spectator experience, and chance for outdoor activity</li> </ul>
A.8 MULTIPLE VENUES?	The HK GG 2022 Team anticipates holding the Diving Event in one location. However if this is not possible due to various reasons e.g. wider participation than expected, then transportation between venues in HK is quick and easy using the various public transport options (teams can be based at a specific venue for their fixtures on a day and will not have to move on the same day); communication will be done using latest technology and online solutions sufficient and clear branding will be produced to cover all areas that are used.
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	60
B.2 PARTICIPENT BREAKDOWN	45 men & 15 women with 75% expected to be non-HK residents – these numbers are based on the expectations of Paris 2018 + the actuals of Cleveland
B.3 FGG GOALS	All divisions and categories will be designed using the policies described in the Red Book for an inclusive Diving competition. This will address gender, age and ability considerations
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	<p>International Body: International Gay and Lesbian Aquatics  <a href="http://www.igla.org/">http://www.igla.org/</a></p> <p>There is no Local or Regional LGBT+ sports body for Diving</p>
C.2 SANCTIONING/GOVERNING BODY	<p>Yes – Hong Kong Amateur Swimming Association will be involved to provide experienced guidance  <a href="http://www.hkasa.org.hk/?LANG=ENG">http://www.hkasa.org.hk/?LANG=ENG</a></p>
C.3 SANCTIONED EVENT?	Yes – FINA, IGLA or HKASA sanctions to be confirmed
C.4 ORGANISER	Aquatics Team in conjunction with the HK GG 2022 Team
C.5 LOCAL CLUB	<p>No discussions are yet under way with the International Gay and Lesbian Aquatics body, when HK's successful additional support will be engaged from IGLA  <a href="http://www.igla.org/">http://www.igla.org/</a></p>
C.6 LOCAL EXPERIENCE	Team consists of experienced ex-athletes and organisers
EVENT ORGANISATION	

D.1 DESCRIPTION	All athletes will be categorized per Red Book requirements for Age, Gender and Ability. Heats and Finals will be held as appropriate for the number of participants per category
D.2 CATEGORIES/DIVISIONS	Mens competition, womens competition. The age groups are as follows: 18-29, 30-39, 40-49, 50-59, 60-69 and 70+ (increments of 10 years) 1 metre Springboard, 3 metre Springboard, 3 meter Synchronized Springboard Additional Platform competition may be offered if sufficient interest is identified
D.3 SCHEDULING	4 days Additional warm-up days to be available
D.4 COMPETITIVE INSTANCES /ATHLETE	No limit to athletes as long as within the age group guidelines
D.5 TOTAL COMPETITIVE INSTANCES	One for each category of board
D.6 TICKET APPROACH	Tickets and event registration will be handled centrally by the HK GG 2022 Team
D.7 SPONSORSHIP	Yes. The HK GG 2022 Team will explore various options as we move towards hosting the event
FGG POLICIES	
E.1 AGE/ABILITY	All ability and age levels welcome subject to natural ability requirements needed to dive safely
E.2 DISABILITY	People with disabilities are welcome subject to natural ability requirements needed to compete safely
E.3 GENDER	A woman specific category and a man specific category is proposed Transgendered athletes will choose between the men's or women's category in line with their gender identity
E.4 MEDICAL/DRUG TESTING	Full medical support will be provided on hand should it be needed No drug testing is proposed
E.5 OFFICIALS	Sufficient officials and volunteers will be provided with the support of local swimming/diving associations and sanctioning bodies. Any issues around officials will be managed in line with the IGLA, FINA and HKASA requirements
E.6 RED BOOK SPECIFICS	Yes. The HK GG 2022 Team is confident that we can meet the requirements as set out in the FGG Red Book for diving
ADDITIONAL COMMENTS	We will need to interact with the LCSD regarding facilities but this can only be done closer to the actual event and once the Gay Games have been awarded to HK for 2022.

## 3.4.2 Aquatics: Open Water Swim



A.1 VENUE AND LOCATION	Tai Mei Tuk, Tai Po, New Territories <a href="https://en.wikipedia.org/wiki/Tai_Mei_Tuk">https://en.wikipedia.org/wiki/Tai_Mei_Tuk</a>
	Tai Po, New Territories
A.2 OTHER SPORT EVENTS AT LOCATION	Triathlon may use same location
A.3 TRANSPORTATION	Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.  Bus, minibus and taxi will be needed for Tai Po
A.4 FACILITIES	Warm up areas, athletes' registration and marquee set up
A.5 RED BOOK CONSIDERATIONS	Venue is suitable for meeting Red Book requirements
A.6 USUAL USAGE	Open water races
A.7 WHY HERE?	This venue has previously organized open water races. The ground support is good.
A.8 MULTIPLE VENUES?	Not applicable
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	2,000
B.2 PARTICIPENT BREAKDOWN	Age group division to ensure safe numbers per entry age profile  65% male; 35% female  Estimates from previous events
B.3 FGG GOALS	The venue and organisation of the race will support different ability and physical requirements subject to the natural limitations of the sport and will meet the goals and aspirations of the FGG
ORGANISATIONAL RESOURCES	

C.1 LGBT+ ORGANISATION	None
C.2 SANCTIONING/GOVERNING BODY	Fédération Internationale de Natation (FINA) <a href="https://www.fina.org/content/fina-open-water-swim-world-events-2016-7">https://www.fina.org/content/fina-open-water-swim-world-events-2016-7</a>
C.3 SANCTIONED EVENT?	Our aim is yes and it's part of our plan
C.4 ORGANISER	An organisation committee with technical staff and support from Action House will be formed to run this open water race  <a href="http://www.actionhouseintl.com/index.php">http://www.actionhouseintl.com/index.php</a>  Professional Technical staff with helpers and volunteers support on the race day
C.5 LOCAL CLUB	Yes – currently in discussion to confirm formal support
C.6 LOCAL EXPERIENCE	Hong Kong has organized other international open water races  <a href="https://www.fina.org/content/fina-open-water-swim-world-events-2016-7">https://www.fina.org/content/fina-open-water-swim-world-events-2016-7</a>
EVENT ORGANISATION	



D.1 DESCRIPTION	3km and 5km, races. HK GG 2022 Team would like to consider a possible 10km race if interest is shown
D.2 CATEGORIES/DIVISIONS	Age above 9. Age group and gender division
D.3 SCHEDULING	One day
D.4 COMPETITIVE INSTANCES /ATHLETE	One main race but with different start times for each category
D.5 TOTAL COMPETITIVE INSTANCES	One only
D.6 TICKET APPROACH	Registration fee is required per individual Free admission for spectators
D.7 SPONSORSHIP	Possible. We are exploring various options as we move towards hosting the event
FGG POLICIES	
E.1 AGE/ABILITY	Age 9 and above. All ability levels welcome subject to natural ability requirements needed to compete safely
E.2 DISABILITY	People with disabilities are welcome subject to natural ability requirements needed to compete safely
E.3 GENDER	A woman specific category and a man specific category is proposed  Transgendered athletes will choose between the men's or women's category in line with their gender identity
E.4 MEDICAL/DRUG TESTING	Full medical support will be provided on hand should it be needed  No drug testing is proposed
E.5 OFFICIALS	Officials will be provided by the local club
E.6 RED BOOK SPECIFICS	Require 9-12 months for venue booking and race preparation and this is factored in to our plans to ensure complete compliance with the Red Book

# 3.4.3 Aquatics: Swimming and Pink Flamingo



## A.1 VENUE AND LOCATION

a) Victoria Park Swimming Pool

<http://www.lcsd.gov.hk/en/beach/swim-intro/swim-location-hk/swim-address-wch.html>

b) Sun Yat Sen Memorial Park Swimming Pool

<http://www.lcsd.gov.hk/en/beach/swim-intro/swim-location-hk/swim-address-cw.html>

a) Tin Hau, Hong Kong Island

b) Sai Ying Pun, Hong Kong Island

## A.2 OTHER SPORT EVENTS AT LOCATION

a) Tennis held in next door tennis arena

The complex has been recently renovated, has great public access allowing for easy flow of participants and spectators

b) Martial Arts and Wrestling proposed

## A.3 TRANSPORTATION

Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.

a) Mass Transit Railway (Tin Hau) then short walk/Taxi/Bus/Minibus

b) Mass Transit Railway (Sai Ying Pun) then short walk/Taxi/Bus/Minibus

## A.4 FACILITIES

a) **Indoor facilities:** \*Main 50m pool\*Multi-purpose 25m pool, Spectator stand (2,500 seats), Electronic scoreboard, Family changing room. **Facilities for persons with disabilities:**Barrier free access(es) facilitating entrance to the pool deck area, Changing room(s) and Toilet(s)

b) Indoor facilities: Main 50m pool, 25m training pool, Spectator stand (1000 seats), Electronic Scoreboard, Family changing room. Facilities for persons with disabilities: Barrier free access(es) facilitating entrance to the pool deck area, Changing room(s) and Toilet(s)

A.5 RED BOOK CONSIDERATIONS	<p>a) Meets Red Book requirements - FINA World Swimming Championships held here October 2016</p> <p>b) Meets Red Book requirements - local Age-Group+Masters swimming competitions held regularly</p>
A.6 USUAL USAGE	Swimming competitions
A.7 WHY HERE?	<p>a) Easily accessible by public transport, excellent facilities, great spectator experience, recently renovated</p> <p>b) Easily accessible by public transport, excellent facilities, great spectator experience, relatively new build</p>
A.8 MULTIPLE VENUES?	Only one venue will be selected
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	800
B.2 PARTICIPENT BREAKDOWN	<p>500 men &amp; 300 women with 75% expected to be non-HK residents</p> <p>Based on actual numbers in previous competitions</p>
B.3 FGG GOALS	All divisions and categories will be designed using the policies described in the Red Book for Swimming with an inclusive aim – if need be a special division will be established to accommodate those participants who are not able to compete in the main divisions
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	<p>International Gay and Lesbian Aquatics (IGLA) will be approached for assistance if the GG HK 2022 Team prevails</p> <p><a href="http://www.igla.org/">http://www.igla.org/</a></p>
C.2 SANCTIONING/GOVERNING BODY	<p>Yes – HKASA (Hong Kong Amateur Swimming Association) will be involved to assist with the event</p> <p><a href="http://www.hkasa.org.hk/?LANG=ENG">http://www.hkasa.org.hk/?LANG=ENG</a></p> <p>Fédération Internationale de Natation (FINA) is the international governing body</p> <p><a href="https://www.fina.org/content/overview">https://www.fina.org/content/overview</a></p>

C.3 SANCTIONED EVENT?	Yes – sanctioning by FINA and the HKASA
C.4 ORGANISER	Experienced members of the HK GG 2022 Team with assistance from Hong Kong Amateur Swimming Association (HKASA) <a href="http://www.hkasa.org.hk/?LANG=ENG">http://www.hkasa.org.hk/?LANG=ENG</a>
C.5 LOCAL CLUB	Our aim is to involve a local club and discussions are on-going at this time
C.6 LOCAL EXPERIENCE	There is wide experience of hosting swimming galas and competition in HK. A former HK International swimmer is a member of the HK GG 2022 Team
EVENT ORGANISATION	
D.1 DESCRIPTION	<p>Individual and Relay swimming races.</p> <p>All relays will be for men, women, mixed (2 men, 2 women) divisions.</p> <p>Championship seeding is required by sex, age, time</p> <p>Standard Red Book policies will be applied</p>
D.2 CATEGORIES/DIVISIONS	As per Red Book: Age groups are (18-24, 25-29, 30-34, 35-39, etc in 5 year increments, 100+.
D.3 SCHEDULING	5.5 days (plus 0.5 days for Pink Flamingo)
D.4 COMPETITIVE INSTANCES /ATHLETE	8 (individuals may swim a maximum of five individual events & three relays)
D.5 TOTAL COMPETITIVE INSTANCES	Maximum 8 matches (depending on number of teams)
D.6 TICKET APPROACH	Tickets and event registration will be handled centrally by the HK GG 2022 Team
D.7 SPONSORSHIP	Yes We are exploring various options as we move towards hosting the event
FGG POLICIES	
E.1 AGE/ABILITY	All ability levels welcome subject to natural ability requirements needed to compete safely
E.2 DISABILITY	People with disabilities are welcome subject to natural ability requirements needed to compete safely

E.3 GENDER

A woman specific category and a man specific category is proposed  
Transgendered athletes will choose between the men's or women's category in line with their gender identity  
Mixed relay events included (two men, two women) will be catered for

E.4 MEDICAL/DRUG TESTING

Full medical support will be provided on hand should it be needed  
No drug testing is proposed

E.5 OFFICIALS

Sufficient officials and volunteers will be provided with the support of the local club and sanctioning bodies

E.6 RED BOOK SPECIFICS

Yes. We are very confident that we can meet the requirements as set out in the FGG Red Book for swimming

ADDITIONAL COMMENTS

We will need to interact with the Leisure and Cultural Services Department (LCSD) regarding facilities but this can only be done closer to the actual event and once the Gay Games have been awarded to HK for 2022 <http://www.lcsd.gov.hk/en/index.html>  
Pink Flamingo event will be organised in conjunction with the Swimming and Synchronised Swimming events. The same venue and policies noted above will apply to ensure inclusiveness and adherence to FGG objectives



# 3.4.4 Aquatics: Synchronised Swimming



## A.1 VENUE AND LOCATION

- a) Victoria Park Swimming Pool  
<http://www.lcsd.gov.hk/en/beach/swim-intro/swim-location-hk/swim-address-wch.html>
- b) Sun Yat Sen Memorial Park Swimming Pool  
<http://www.lcsd.gov.hk/en/beach/swim-intro/swim-location-hk/swim-address-cw.html>

- a) Tin Hau, Hong Kong Island
- b) Sai Ying Pun, Hong Kong Island

## A.2 OTHER SPORT EVENTS AT LOCATION

- a) Tennis held in next door tennis arena  
The complex has been recently renovated, has great public access allowing for easy flow of participants and spectators
- b) Martial Arts and Wrestling proposed

## A.3 TRANSPORTATION

- Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.
- a) Mass Transit Railway (Tin Hau) then short walk/Taxi/Bus/Minibus
  - b) Mass Transit Railway (Sai Ying Pun) then short walk/Taxi/Bus/Minibus

## A.4 FACILITIES

- a) **Indoor facilities:** \*Main 50m pool\*Multi-purpose 25m pool, Spectator stand (2,500 seats), Electronic scoreboard, Family changing room. **Facilities for persons with disabilities:**Barrier free access(es) facilitating entrance to the pool deck area, Changing room(s) and Toilet(s)
- b) Indoor facilities: Main 50m pool, 25m training pool, Spectator stand (1000 seats), Electronic Scoreboard, Family changing room. Facilities for persons with disabilities: Barrier free access(es) facilitating entrance to the pool deck area, Changing room(s) and Toilet(s)

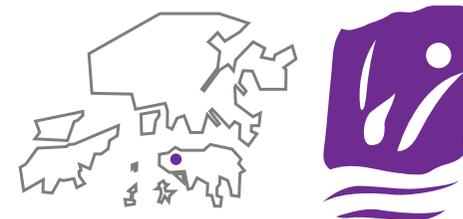
## A.5 RED BOOK CONSIDERATIONS

- a) Meets Red Book requirements - FINA World Swimming Championships held here October 2016
- b) Meets Red Book requirements - local Age-Group+Masters swimming competitions held regularly

A.6 USUAL USAGE	Swimming competitions
A.7 WHY HERE?	<p>a) Easily accessible by public transport, excellent facilities, great spectator experience, recently renovated</p> <p>b) Easily accessible by public transport, excellent facilities, great spectator experience, relatively new build</p>
A.8 MULTIPLE VENUES?	Only one venue will be selected in conjunction with Swimming event
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	60
B.2 PARTICIPENT BREAKDOWN	15 men & 45 women with 80% expected to be non-HK residents
B.3 FGG GOALS	All divisions and categories will be designed using the policies described in the Red Book for Syncronised Swimming . The Red Book age categories may need to be modified if insufficient contestants in each breakdown
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	International Gay and Lesbian Aquatics (IGLA) will be approached for assistance if the GG HK 2022 Team prevails <a href="http://www.igla.org/">http://www.igla.org/</a>
C.2 SANCTIONING/GOVERNING BODY	Yes – Fédération Internationale de Natation (FINA) is the international governing body <a href="https://www.fina.org/content/overview">https://www.fina.org/content/overview</a>
C.3 SANCTIONED EVENT?	Yes – sanctioning by FINA
C.4 ORGANISER	Experienced members of the HK GG 2022 Team with assistance from IGLA <a href="http://www.igla.org/">http://www.igla.org/</a>
C.5 LOCAL CLUB	Our aim is to involve a local club and discussions are on-going at this time
C.6 LOCAL EXPERIENCE	There is wide experience of hosting swimming galas and competition in HK. A former HK International swimmer is a member of the HK GG 2022 Team
EVENT ORGANISATION	
D.1 DESCRIPTION	Synchronised Swimming in Solo, Duo, Team and Free competition categories will be catered for

D.2 CATEGORIES/DIVISIONS	Solo, Duo, Team and Free categories will be catered for with Age appropriate splits based on entry profile Standard Red Book policies will be followed in full
D.3 SCHEDULING	2 days
D.4 COMPETITIVE INSTANCES /ATHLETE	Per the Red Book contestants may enter up to 4 instances
D.5 TOTAL COMPETITIVE INSTANCES	Total instances will be dependent on the overall registration profile
D.6 TICKET APPROACH	Tickets and event registration will be handled centrally by the HK GG 2022 Team
D.7 SPONSORSHIP	Maybe: HK GG 2022 Team is open to exploring options for sponsorship
FGG POLICIES	
E.1 AGE/ABILITY	All ability levels welcome subject to natural ability requirements needed to compete safely
E.2 DISABILITY	People with disabilities are welcome subject to natural ability requirements needed to compete safely
E.3 GENDER	A woman specific category and a man specific category is proposed Transgendered athletes will choose between the men's or women's category in line with their gender identity Mixed events will be catered for
E.4 MEDICAL/DRUG TESTING	Full medical support will be provided on hand should it be needed No drug testing is proposed
E.5 OFFICIALS	Sufficient officials and volunteers will be provided with the support of the local club and sanctioning bodies
E.6 RED BOOK SPECIFICS	Yes. We are very confident that we can meet the requirements as set out in the FGG Red Book for swimming
ADDITIONAL COMMENTS	We will need to interact with the Leisure and Cultural Services Department (LCSD) regarding facilities but this can only be done closer to the actual event and once the Gay Games have been awarded to HK for 2022 <a href="http://www.lcsd.gov.hk/en/index.html">http://www.lcsd.gov.hk/en/index.html</a>

## 3.4.5 Aquatics: Waterpolo



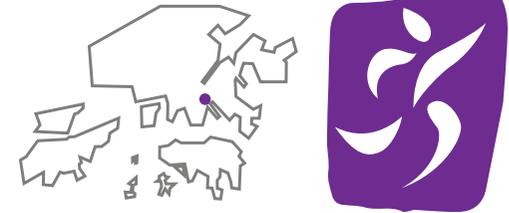
A.1 VENUE AND LOCATION	<p>a) Victoria Park Swimming Pool <a href="http://www.lcsd.gov.hk/en/beach/swim-intro/swim-location-hk/swim-address-wch.html">http://www.lcsd.gov.hk/en/beach/swim-intro/swim-location-hk/swim-address-wch.html</a></p> <p>b) Kowloon Park Swimming Pool <a href="http://www.lcsd.gov.hk/en/beach/swim-intro/swim-location-hk/swim-address-ytm.html#kowloonpark">http://www.lcsd.gov.hk/en/beach/swim-intro/swim-location-hk/swim-address-ytm.html#kowloonpark</a></p>
A.2 OTHER SPORT EVENTS AT LOCATION	<p>a) Tin Hau, Hong Kong Island    b) Tsim Sha Tsui, Kowloon</p>
A.3 TRANSPORTATION	<p>Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.</p> <p>a) Mass Transit Railway (Tin Hau) then short walk/Taxi/Bus/Minibus</p> <p>b) Mass Transit Railway (Jordan) then short walk/Taxi/Bus/Minibus</p>
A.4 FACILITIES	<p>a) <u>Indoor facilities</u>: *Main 50m pool*<u>Multi-purpose 25m pool</u>, Spectator stand (2,500 seats), Electronic scoreboard, Family changing room. <u>Facilities for persons with disabilities</u>:Barrier free access(es) facilitating entrance to the pool deck area, Changing room(s) and Toilet(s)</p> <p>b) <u>Indoor facilities</u>: <u>Main pool</u>, *Training pool (2), Diving pool, Spectator stand (1689 seats), Electronic scoreboard, Family changing room</p> <p><u>Outdoor facilities</u>: <u>Toddlers' pool / Leisure pool(3)</u></p> <p><u>Facilities for persons with disabilities</u>: Barrier free access(es) facilitating entrance to the pool deck area, Changing room(s) and Toilet(s)</p>
A.5 RED BOOK CONSIDERATIONS	<p>a) Meets Red Book requirements - FINA World Swimming Championships held here October 2016</p> <p>b) Meets Red Book requirements - local Age-Group+Masters swimming competitions held regularly</p>
A.6 USUAL USAGE	<p>a) Swimming, water poloSwimming, water polo b) Same</p>
A.7 WHY HERE?	<p>a) Easily accessible, excellent facilities, great spectator experience</p> <p>b) Easily accessible, excellent facilities and space, great spectator experience</p>
A.8 MULTIPLE VENUES?	<p>Only one venue will be selected for the event</p>
NATURE OF EVENT	

B.1 PARTICIPANTS EXPECTED	100
B.2 PARTICIPENT BREAKDOWN	90% expected to be non-HK residents – these numbers are based on the expectations of Paris 2018 & the actuals of Cleveland
B.3 FGG GOALS	All divisions and categories will be designed using the policies described in the Red Book for Waterplo – if there are entrants that do not fit appropriately in to a main division categories, consideration could be given to accommodate additional mixed ability/age groupings
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	International Gay and Lesbian Aquatics (IGLA) will be approached for assistance when the GG HK 2022 Team prevails <a href="http://www.igla.org/">http://www.igla.org/</a>
C.2 SANCTIONING/GOVERNING BODY	Yes – Fédération Internationale de Natation (FINA) is the international governing body <a href="https://www.fina.org/content/overview">https://www.fina.org/content/overview</a>
C.3 SANCTIONED EVENT?	Yes – sanctioning by FINA
C.4 ORGANISER	Experienced members of the HK GG 2022 Team with assistance from IGLA <a href="http://www.igla.org/">http://www.igla.org/</a>
C.5 LOCAL CLUB	Our aim is to involve a local club but discussions are not well advanced at this time
C.6 LOCAL EXPERIENCE	There is wide experience of hosting swimming galas and competition in HK. A former HK International swimmer is a member of the HK GG 2022 Team
EVENT ORGANISATION	
D.1 DESCRIPTION	Random seeded tournament, where the first round establishes seeding for a single elimination Medal Round.  Procedures for the seeding of heats, semi-finals, and finals will comply with FINA regulations
D.2 CATEGORIES/DIVISIONS	Open category  Women's category if more than 3 teams entered.

D.3 SCHEDULING	3 days
D.4 COMPETITIVE INSTANCES /ATHLETE	Minimum 4 matches Maximum of 2 games per day
D.5 TOTAL COMPETITIVE INSTANCES	Maximum 8 matches (depending on number of teams)
D.6 TICKET APPROACH	Tickets and event registration will be handled centrally by the HK GG 2022 Team
D.7 SPONSORSHIP	Yes We are exploring various options as we move towards hosting the event
FGG POLICIES	
E.1 AGE/ABILITY	All ability levels welcome subject to natural ability requirements needed to compete safely
E.2 DISABILITY	People with disabilities are welcome subject to natural ability requirements needed to compete safely
E.3 GENDER	A woman specific category (subject to sufficient female participants) and a man specific category is proposed  Transgendered athletes will choose between the men's or women's category in line with their gender identity
E.4 MEDICAL/DRUG TESTING	Full medical support will be provided on hand should it be needed  No drug testing is proposed
E.5 OFFICIALS	Sufficient officials and volunteers will be provided with the support of local associations and sanctioning bodies
E.6 RED BOOK SPECIFICS	Yes. We are very confident that we can meet the requirements as set out in the FGG Red Book for Water Polo
ADDITIONAL COMMENTS	We will need to interact with the Leisure and Cultural Services Department (LCSD) regarding facilities but this can only be done closer to the actual event and once the Gay Games have been awarded to HK for 2022  <a href="http://www.lcsd.gov.hk/en/index.html">http://www.lcsd.gov.hk/en/index.html</a>



# 3.4.6 and 3.4.7 Athletics: Marathon Full/Half



A.1 VENUE AND LOCATION	<p>Kai Tak Cruise Terminal Open Space</p> <p><a href="http://www.hongkonghustle.com/places/16737/kai-tak-cruise-terminal-park/">http://www.hongkonghustle.com/places/16737/kai-tak-cruise-terminal-park/</a></p> <p><a href="http://www.lcsd.gov.hk/en/parks/ktctp/index.html">http://www.lcsd.gov.hk/en/parks/ktctp/index.html</a></p>
Kai Tak Cruise Terminal, Kowloon Bay, New Territories	
A.2 OTHER SPORT EVENTS AT LOCATION	5k race event will be held on the same day at this location
A.3 TRANSPORTATION	<p>Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.</p> <p>The Kowloon area is well served with several MTR stations that allow transfers to bus, minibus and taxi services to get to the Kai Tak park. The nearest MTR Station is Kowloon Bay</p>
A.4 FACILITIES	Drop bag area, warm-up areas, water station, portaloos, changing rooms, F&B booths
A.5 RED BOOK CONSIDERATIONS	This is a pleasant and newly created environment for public enjoyment that lends itself to larger scale public events which conveniently fits with the FGG Red book requirements
A.6 USUAL USAGE	<p>Open space/park for public enjoyment</p> <p>Carnival with thrill rides and game booths</p> <p>Food/Wine festival</p> <p>Concerts</p>
A.7 WHY HERE?	Spacious venue that matches with our running routes
A.8 MULTIPLE VENUES?	<p>Only one venue is selected</p> <p>Communication: Invite Hong Kong Amateur Radio Association to provide radio communication network</p> <p><a href="http://www.harts-web.org/Joomla_1_0_7/index.php?option=com_frontpage&amp;Itemid=1&amp;lang=en">http://www.harts-web.org/Joomla_1_0_7/index.php?option=com_frontpage&amp;Itemid=1&amp;lang=en</a></p>
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	2,000 runners across both races

## B.2 PARTICIPENT BREAKDOWN

Gender: 70% male/30% female

Region of origin

60% Hong Kong/Asia: 40% Other countries

## B.3 FGG GOALS

We will undertake promotional activities with different running clubs/NGOs/Corporates in order to recruit different level of ability and experience, as well as some visually impaired runners to join the run

## ORGANISATIONAL RESOURCES

### C.1 LGBT+ ORGANISATION

Local running club: OutRunners HK

[https://www.facebook.com/outrunnersHK/?hc\\_location=ufi](https://www.facebook.com/outrunnersHK/?hc_location=ufi)

HK GG 2022 Team will seek support from International Front Runners once our bid is successful

<http://fronrunners.org/EN/index.php>

There are many runners in Hong Kong who have personal connections to Front Runners

### C.2 SANCTIONING/GOVERNING BODY

The involvement of the Association of International Marathons and Road Races (AIMS) and the International Association

of Athletics Federations (IAAF) will be sought at the appropriate time in accordance with the Red Book

<http://www.aims-worldrunning.org/aims.html>

<https://www.iaaf.org/home>

### C.3 SANCTIONED EVENT?

Yes

### C.4 ORGANISER

RunOurCity in conjunction with the sanctioning bodies and the HK GG 2022 Team

<http://runourcity.org/en/>

### C.5 LOCAL CLUB

We will involve several local running clubs

### C.6 LOCAL EXPERIENCE

RunOurCity have organized 11 running events from late 2013 to 2016, some of which had around 10,000 runners

<http://runourcity.org/en/>

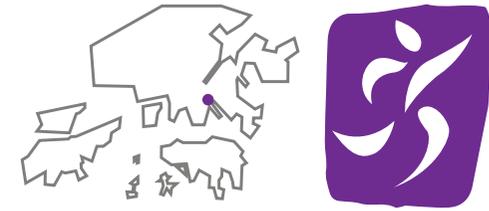
## EVENT ORGANISATION

### D.1 DESCRIPTION

Full and Half marathon races in line with FGG Red Book guidelines

D.2 CATEGORIES/DIVISIONS	<p>Individual (Male/ Female)</p> <p><u>Elite*</u> Senior: Born between 9 January 1982 and 8 January 1997  Master 1: Born between 9 January 1972 and 8 January 1982  Master 2: Born between 9 January 1941 and 8 January 1972</p> <p>*2016 personal best time – Full Marathon: 4 hours or below; Half Marathon: 2 hours or below</p> <p><u>Challenge#</u> Runners must born between 9 January 1941 and 8 January 1997</p> <p>#No ranking or award will be provided for non-race category</p>
D.3 SCHEDULING	1 day
D.4 COMPETITIVE INSTANCES /ATHLETE	One
D.5 TOTAL COMPETITIVE INSTANCES	This will be subject to overall registrations
D.6 TICKET APPROACH	<p>All ticketing will be coordinated centrally by the HHK GG 2022 team</p> <p>We will arrange a runner pack pick up for runners to collect their bibs for event day entry</p>
D.7 SPONSORSHIP	T-shirt sponsorship for runners and volunteers will be arranged
FGG POLICIES	
E.1 AGE/ABILITY	All age and ability levels are welcomed subject to natural ability requirements needed to compete safely
E.2 DISABILITY	People with disabilities are welcome subject to natural ability requirements needed to compete safely
E.3 GENDER	<p>A woman specific category and a man specific category is proposed</p> <p>Transgendered athletes will choose between the men's or women's category in line with their gender identity</p>
E.4 MEDICAL/DRUG TESTING	<p>Full medical support will be provided on hand should it be needed</p> <p>Water stations will be provided around the course at appropriate and safe intervals</p> <p>No drug testing is proposed</p>
E.5 OFFICIALS	<p>Appropriately qualified officials will be on hand.</p> <p>Numbers of officials, marshals and volunteers will be suitable to meet the needs of a safe, inclusive and successful race event</p>
E.6 RED BOOK SPECIFICS	The extensive experience of RunOurCity gives the GG HK 2022 Team complete confidence in our ability to meet all Red Book requirements for a successful running event

## 3.4.8 Athletics: Road Race 5km



A.1 VENUE AND LOCATION	<p>Kai Tak Cruise Terminal Open Space</p> <p><a href="http://www.hongkonghustle.com/places/16737/kai-tak-cruise-terminal-park/">http://www.hongkonghustle.com/places/16737/kai-tak-cruise-terminal-park/</a></p> <p><a href="http://www.lcsd.gov.hk/en/parks/ktctp/index.html">http://www.lcsd.gov.hk/en/parks/ktctp/index.html</a></p>
A.2 OTHER SPORT EVENTS AT LOCATION	<p>Kai Tak Cruise Terminal, Kowloon Bay, New Territories</p> <p>Full and Half Marathon events will be held on the same day at this location</p>
A.3 TRANSPORTATION	<p>Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.</p> <p>The Kowloon area is well served with several MTR stations that allow transfers to bus, minibus and taxi services to get to the Kai Tak park. The nearest MTR Station is Kowloon Bay</p>
A.4 FACILITIES	<p>Drop bag area, warm-up areas, water station, portaloos, changing rooms, F&amp;B booths</p>
A.5 RED BOOK CONSIDERATIONS	<p>This is a pleasant and newly created environment for public enjoyment that lends itself to larger scale public events which conveniently fits with the FGG Red book requirements</p>
A.6 USUAL USAGE	<p>Open space/park for public enjoyment</p> <p>Carnival with thrill rides and game booths</p> <p>Food/Wine festival</p> <p>Concerts</p>
A.7 WHY HERE?	<p>Spacious venue that matches with our running routes</p>
A.8 MULTIPLE VENUES?	<p>Only one venue is selected</p> <p>Communication: Invite Hong Kong Amateur Radio Association to provide radio communication network</p> <p><a href="http://www.harts-web.org/Joomla_1_0_7/index.php?option=com_frontpage&amp;Itemid=1&amp;lang=en">http://www.harts-web.org/Joomla_1_0_7/index.php?option=com_frontpage&amp;Itemid=1&amp;lang=en</a></p>
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	<p>1,500</p>
B.2 PARTICIPENT BREAKDOWN	<p>Gender: 50% male/50% female</p> <p>Region of origin</p> <p>80% Hong Kong/Asia: 20% Other countries</p>

B.3 FGG GOALS	<p>We will invite NGOs with disabled members to join the 5km run.</p> <p>There will be a “Pairs” category</p> <p>Each pair must consist of 2 runners of mixed gender:</p> <p>Member 1: born on or before 21 August 1961</p> <p>Member 2: born on or before 21 August 2003</p> <p>Runners who were born on or before 21 August 1941 are advised to consult the doctor</p> <p>The Organiser will require a runner to submit a medical certificate to affirm sound health conditions for participation in the activity</p>
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	<p>Local running club: OutRunners HK</p> <p><a href="https://www.facebook.com/outrunnersHK/?hc_location=ufi">https://www.facebook.com/outrunnersHK/?hc_location=ufi</a></p> <p>HK GG 2022 Team will seek support from International Front Runners once our bid is successful</p> <p><a href="http://fronrunners.org/EN/index.php">http://fronrunners.org/EN/index.php</a></p> <p>There are many runners in Hong Kong who have personal connections to Front Runners</p>
C.2 SANCTIONING/GOVERNING BODY	<p>The involvement of the Association of International Marathons and Road Races (AIMS) and the International Association of Athletics Federations (IAAF) will be sought at the appropriate time in accordance with the Red Book</p> <p><a href="http://www.aims-worldrunning.org/aims.html">http://www.aims-worldrunning.org/aims.html</a></p> <p><a href="https://www.iaaf.org/home">https://www.iaaf.org/home</a></p>
C.3 SANCTIONED EVENT?	Yes
C.4 ORGANISER	<p>RunOurCity in conjunction with the sanctioning bodies and the HK GG 2022 Team</p> <p><a href="http://runourcity.org/en/">http://runourcity.org/en/</a></p>
C.5 LOCAL CLUB	We will involve several local running clubs
C.6 LOCAL EXPERIENCE	<p>RunOurCity have organized 11 running events from late 2013 to 2016, some of which had around 10,000 runners</p> <p><a href="http://runourcity.org/en/">http://runourcity.org/en/</a></p>
EVENT ORGANISATION	
D.1 DESCRIPTION	5k race in line with FGG Red Book guidelines

D.2 CATEGORIES/DIVISIONS	<p><u>5k</u></p> <p>1.Elderly Each pair must consist of 2 runners of mixed gender: Member 1: born on or before 21 August 1961 Member 2: born on or before 21 August 2003</p> <p>2.Challenge - Individual (Male/ Female)</p> <ul style="list-style-type: none"> <li>● Senior: born between 22 August 1981 and 21 August 1995</li> <li>● Advanced: born between 22 August 1971 and 21 August 1981</li> <li>● Master: born on 21 August 1971 or before</li> </ul> <p>3.Individual: Fun Run</p> <ul style="list-style-type: none"> <li>● Regardless of age and mixed gender</li> <li>● Participants must be born on 21 August 1995 or before</li> </ul> <p>4. Family: Pair of 2 Regardless of age group and mixed gender, each pair must consist of 2 members: Member 1: born between 22 August 2003 and 21 August 2010 Member 2: born on 21 August 1998 or before</p> <p>5. Individual Wheelchair Regardless of age group and mixed gender, the participants must be born on 21 August 2003 or before</p>
D.3 SCHEDULING	1 day
D.4 COMPETITIVE INSTANCES /ATHLETE	One
D.5 TOTAL COMPETITIVE INSTANCES	This will be subject to overall registrations
D.6 TICKET APPROACH	<p>All ticketing will be coordinated centrally by the HHK GG 2022 team</p> <p>We will arrange a runner pack pick up for runners to collect their bibs for event day entry</p>
D.7 SPONSORSHIP	T-shirt sponsorship for runners and volunteers will be arranged
FGG POLICIES	

E.1 AGE/ABILITY

All age and ability levels welcomed subject to natural ability requirements needed to compete safely

E.2 DISABILITY

People with disabilities are welcome subject to natural ability requirements needed to compete safely

E.3 GENDER

A woman specific category and a man specific category is proposed

Transgendered athletes will choose between the men's or women's category in line with their gender identity

E.4 MEDICAL/DRUG TESTING

Full medical support will be provided on hand should it be needed

Water stations will be provided around the course at appropriate and safe intervals

No drug testing is proposed

E.5 OFFICIALS

Appropriately qualified officials will be on hand.

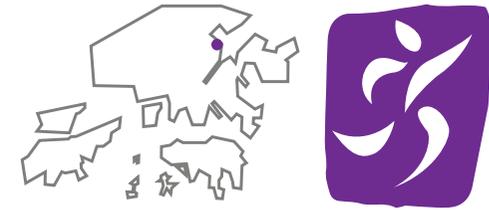
Numbers of officials, marshals and volunteers will be suitable to meet the needs of a safe, inclusive and successful race event

E.6 RED BOOK SPECIFICS

The extensive experience of RunOurCity gives the GG HK 2022 Team complete confidence in our ability to meet all Red Book requirements for a successful running event



## 3.4.9 Athletics: Road Race 10km

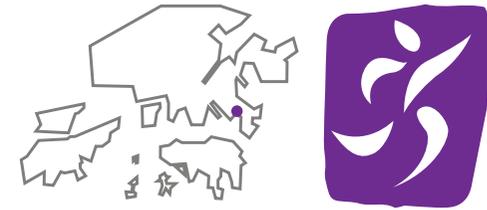


A.1 VENUE AND LOCATION	<p>Pak Shek Kok Promenade</p> <p><a href="https://www.archsd.gov.hk/en/exhibition/public-facilities-for-pak-shek-kok-waterfront-promenade.aspx">https://www.archsd.gov.hk/en/exhibition/public-facilities-for-pak-shek-kok-waterfront-promenade.aspx</a></p>
	<p>Tai Po District in Hong Kong, located between Ma Liu Shui and Tai Po Kau, close to Cheung Shue Tan</p>
A.2 OTHER SPORT EVENTS AT LOCATION	<p>No other sports planned at this location</p>
A.3 TRANSPORTATION	<p>Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.</p> <p>The Science Park area which is adjacent to Pak Shek Kok Promenade is well known in Hong Kong and is served by University MTR station (Chinese University of Hong Kong) with a simple transfer to bus, minibus and taxi services to get to the promenade</p>
A.4 FACILITIES	<p>Drop bag area, warm-up areas, water station, portaloos, changing rooms, F&amp;B booths will be arranged in the area to support the event</p>
A.5 RED BOOK CONSIDERATIONS	<p>This is a pleasant environment for public enjoyment that lends itself to larger scale public events which conveniently fits with the FGG Red book requirements</p>
A.6 USUAL USAGE	<p>Public open space regularly used to host distance running events</p>
A.7 WHY HERE?	<p>This is the route for a lot of distant running races in HK; at least 2 per month</p>
A.8 MULTIPLE VENUES?	<p>Only one venue will be used</p>
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	<p>1,500</p>
B.2 PARTICIPENT BREAKDOWN	<p>Gender: 50% male/50% female</p> <p>Region of origin</p> <p>80% Hong Kong/Asia: 20% Other countries</p>
B.3 FGG GOALS	<p>We will invite NGOs with disabled members to join the 10km run.</p> <p>Runners who were born on or before 21 August 1941 are advised to consult the doctor</p> <p>The Organiser will require a runner to submit a medical certificate to affirm sound health conditions for participation in the activity</p>
ORGANISATIONAL RESOURCES	

C.1 LGBT+ ORGANISATION	<p>Local running club: OutRunners HK <a href="https://www.facebook.com/outrunnersHK/?hc_location=ufi">https://www.facebook.com/outrunnersHK/?hc_location=ufi</a></p> <p>HK GG 2022 Team will seek support from International Front Runners once our bid is successful <a href="http://fronrunners.org/EN/index.php">http://fronrunners.org/EN/index.php</a></p> <p>There are many runners in Hong Kong who have personal connections to Front Runners</p>
C.2 SANCTIONING/GOVERNING BODY	<p>The involvement of the Association of International Marathons and Road Races (AIMS) and the International Association of Athletics Federations (IAAF) will be sought at the appropriate time in accordance with the Red Book</p> <p><a href="http://www.aims-worldrunning.org/aims.html">http://www.aims-worldrunning.org/aims.html</a></p> <p><a href="https://www.iaaf.org/home">https://www.iaaf.org/home</a></p>
C.3 SANCTIONED EVENT?	Yes
C.4 ORGANISER	<p>RunOurCity in conjunction with the sanctioning bodies and the HK GG 2022 Team</p> <p><a href="http://runourcity.org/en/">http://runourcity.org/en/</a></p>
C.5 LOCAL CLUB	We will involve several local running clubs
C.6 LOCAL EXPERIENCE	<p>RunOurCity have organized 11 running events from late 2013 to 2016, some of which had around 10,000 runners <a href="http://runourcity.org/en/">http://runourcity.org/en/</a></p>
EVENT ORGANISATION	
D.1 DESCRIPTION	10k race in line with FGG Red Book guidelines
D.2 CATEGORIES/DIVISIONS	<p><u>10k</u></p> <p>Individual (Male/ Female)</p> <p><u>Elite*</u></p> <p>Junior: Born between 9 January 1997 and 8 January 2001</p> <p>Senior: Born between 9 January 1982 and 8 January 1997</p> <p>Master 1: Born between 9 January 1972 and 8 January 1982</p> <p>Master 2: Born between 9 January 1941 and 8 January 1972</p> <p>*Personal best results in 50 minutes or below</p> <p><u>Challenge#</u></p> <p>Runners must be born between 9 January 1941 and 8 January 2001</p> <p>#No ranking and award will be provided for non-race category</p>
D.3 SCHEDULING	1 day

D.4 COMPETITIVE INSTANCES /ATHLETE	One
D.5 TOTAL COMPETITIVE INSTANCES	This will be subject to overall registrations
D.6 TICKET APPROACH	All ticketing will be coordinated centrally by the HHK GG 2022 team We will arrange a runner pack pick up for runners to collect their bibs for event day entry
D.7 SPONSORSHIP	T-shirt sponsorship for runners and volunteers will be arranged
FGG POLICIES	
E.1 AGE/ABILITY	All age and ability levels welcomed subject to natural ability requirements needed to compete safely
E.2 DISABILITY	People with disabilities are welcome subject to natural ability requirements needed to compete safely
E.3 GENDER	A woman specific category and a man specific category is proposed Transgendered athletes will choose between the men's or women's category in line with their gender identity
E.4 MEDICAL/DRUG TESTING	Full medical support will be provided on hand should it be needed Water stations will be provided around the course at appropriate and safe intervals No drug testing is proposed
E.5 OFFICIALS	Appropriately qualified officials will be on hand. Numbers of officials, marshals and volunteers will be suitable to meet the needs of a safe, inclusive and successful race event
E.6 RED BOOK SPECIFICS	The extensive experience of RunOurCity gives the GG HK 2022 Team complete confidence in our ability to meet all Red Book requirements for a successful running event

## 3.4.10 Athletics: Track & Field



### A.1 VENUE AND LOCATION

Tseung Kwan O Sports Ground

<http://www.lcsd.gov.hk/en/facilities/facilitieslist/facilities.php?ftid=38&did=8>

109 Po Hong Road, Tseung Kwan O, New Territories

### A.2 OTHER SPORT EVENTS AT LOCATION

None currently proposed

### A.3 TRANSPORTATION

Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.

Mass Transit Railway (Tseung Kwan O and Hang Hau) Taxi/Bus/Minibus

Limited private parking is also available at this venue

### A.4 FACILITIES

#### Main sports ground

- 1 IAAF standard eight-lane 400-metre all-weather running track
- 1 high jump take-off runway with landing area
- 1 pole-vault runway with landing area
- 2 javelin-throw circles
- 2 long jump and triple jump runways with 4 landing pits
- 1 hammer and discus cage
- 2 shotput throwing areas
- Electronic timing system and electronic scoreboard
- 1 fixed spectator stand with 3,500 seats

## A.4 FACILITIES

Secondary sports ground

- 1 IAAF standard four-lane 300-metre all-weather synthetic running track with a 120-metre straight track
- 1 high jump take-off runway with landing area
- 1 pole-vault runway and landing area
- 1 javelin-throw circle
- 1 long jump and triple jump runway with 2 landing pits
- 1 hammer and discus cage
- 2 shotput throwing areas

Other ancillary facilities

- doping control rooms
- control rooms

press facilities and necessary facilities for organising events and conferences as well as holding training exercises

## A.5 RED BOOK CONSIDERATIONS

The facilities are designed and constructed in accordance with the standards set by the International Association of Athletics Federations (IAAF) and suitable for holding athletic training and international track and field events

<https://www.iaaf.org/home>

## A.6 USUAL USAGE

National and international track and field events

## A.7 WHY HERE?

The venue was built specially for holding large-scale international competitions. It was the main venue for track and field events for the 2009 Hong Kong Games, 2009 East Asian Games and 2011 Hong Kong Games.

## BACKUP VENUE

## A.1 VENUE AND LOCATION

Wan Chai Sports Ground

<http://www.lcsd.gov.hk/en/facilities/facilitieslist/facilities.php?ftid=38&did=15>

20 Tonnochy Road, Wan Chai, Hong Kong Island

## A.2 OTHER SPORT EVENTS AT LOCATION

None currently proposed

### A.3 TRANSPORTATION

Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.

Wan Chai is well served by Mass Transit Railway/Taxis/Bus/Minibus

### A.4 FACILITIES

#### Sports ground

- A 400m 8-lane all-weather athletic track
- A 40m 4-lane warm-up track
- A 210m 2-lane warm-up track with one end connected to the 40m 4-lane warm-up track
- Shotput, discus, javelin and hammer throw rinks
- 1 high jump and pole vault area
- 2 long jump and triple jump runways with 2 landing pits
- Refreshment kiosk
- 2 spectator stands with 2 401 seats provided, including 69 VIP seats and 4 seats for people with disabilities
- Electronic timing equipment, scoreboard and video-finishing system

### A.4 FACILITIES

#### Other ancillary facilities

- 2 men's toilets & 1 changing room & lavatory
- 1 ladies' toilet & 1 changing room & lavatory
- 1 record keeping room
- 1 first aid room
- 1 sports equipment room
- 1 fitness room
- 1 weight lifting room

### A.5 RED BOOK CONSIDERATIONS

The facilities are designed and constructed in accordance with the standards set by the International Association of Athletics Federations (IAAF) and suitable for holding athletic training and international track and field events

<https://www.iaaf.org/home>

### A.6 USUAL USAGE

Primarily for local school sports days and other athletic activities

A.7 WHY HERE?	<p>Covering 2.7 hectares, the sports ground is located at the heart of Hong Kong Island. The sports ground can accommodate 2,401 spectators. The sports equipment meets the International Athletic Association Federation (IAAF) standards</p> <p><a href="https://www.iaaf.org/home">https://www.iaaf.org/home</a></p>
A.8 MULTIPLE VENUES?	Only one venue will be selected
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	600
B.2 PARTICIPENT BREAKDOWN	<p>Gender – M: 60% F: 40%</p> <p>Local: 20% Overseas: 80%</p>
B.3 FGG GOALS	All athletes over the age of 18, regardless of their level of experience, their athletic abilities, their body type, their disabilities, their gender, their country of origin, or their financial resources- are welcome to participate, where we are “All Equal”. Also Gay Games Hong Kong 2022 has included, in the Track & Field program, specific races dedicated to people with disabilities.
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	
C.2 SANCTIONING/GOVERNING BODY	Discussion with the Hong Kong Amateur Athletics Association ( <a href="http://www.hkaaa.com">www.hkaaa.com</a> ) will be continued
C.3 SANCTIONED EVENT?	No
C.4 ORGANISER	Discussion with the Hong Kong Amateur Athletics Association ( <a href="http://www.hkaaa.com">www.hkaaa.com</a> ) will be continued
C.5 LOCAL CLUB	Discussion with the Hong Kong Amateur Athletics Association ( <a href="http://www.hkaaa.com">www.hkaaa.com</a> ) will be continued
C.6 LOCAL EXPERIENCE	<p>The Hong Kong Amateur Athletic Association (HKAAA) is the governing body for Athletics, including Track &amp; Field, Distance Running and Race Walking in Hong Kong</p> <p>HKAAA was in charge of athletic events for East Asian Games 2009. Over 300 umpires and officials provided their services at the Athletic Events.</p> <p>HKAAA is a member of the Sports Federation and Olympic Committee of Hong Kong, China (SF &amp; OC) and International Association of Amateur Federations (IAAF)</p> <p><a href="https://hkaaa.com/tc/">https://hkaaa.com/tc/</a></p> <p><a href="http://www.hkolympic.org/">http://www.hkolympic.org/</a></p> <p><a href="https://www.iaaf.org/home">https://www.iaaf.org/home</a></p>

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## EVENT ORGANISATION

### D.1 DESCRIPTION

#### Track events

100 m  
200 m  
400 m  
800 m  
1,500 m  
5000 m  
10,000 m  
110 m hurdles (or 100m for women)  
400 m hurdles  
3000 m steeplechase  
5000 m race walking

#### Relay events

4 m x 100 m  
4 x 200 m  
4 m x 400m

#### Field events

Long Jump  
High Jump  
Triple Jump  
Pole Vault  
Shot Put  
Hammer Throw  
Discus Throw  
Javelin Throw

#### Other events

Men's Decathlon  
Women's Heptathlon

---

## D.2 CATEGORIES/DIVISIONS

Gender: separate categories for men and female in each event. For the relay events, categories are: men, female, mixed and disabled

Age groups are: 18-29,30-34,35-39,40-44,45-

49,50-54,55-59,60-64, 65-69,70-74,75-79,80-84,85-89,90-94,95-99,100+

For disabled competitors, age groups for will be determined based on registrations

For team events, age group is determined by the age of the youngest member

## D.3 SCHEDULING

5 days

## D.4 COMPETITIVE INSTANCES /ATHLETE

An athlete can enter each event but only once. There is no restriction related to the number of events in which one participant can compete, except in case of scheduling constraints

## D.5 TOTAL COMPETITIVE INSTANCES

Will depend on registration and number of competitors in each category.

## D.6 TICKET APPROACH

Tickets will be sold online and at the box office(s)

## D.7 SPONSORSHIP

Yes. Discussion with potential sponsors will be continued

## FGG POLICIES

## E.1 AGE/ABILITY

Age categories will be used

## E.2 DISABILITY

General mobility: participation is possible in each event

- Lower-body mobility (wheelchair): participation is possible in a dedicated event

- Hearing impairment: participation is possible in each event

- Visual impairment: participation is possible in a dedicated event

## E.3 GENDER

Separate categories for men and female in each event. Transgender will choose between the men or female category at registration

## E.4 MEDICAL/DRUG TESTING

Medical will be provided by the stationed paramedics, provided by Auxiliary Medical Service. ([www.ams.gov.hk](http://www.ams.gov.hk))

Sufficient number of security will be deployed from during the event

No anti-doping testing procedures will be implemented. However Game Games HK 2022 will comply with any anti-doping tests that the Hong Kong Anti-Doping Committee requires to be performed

## E.5 OFFICIALS

Qualified officials and experienced timers will be provided, along with a large team if volunteers to ensure the event runs smoothly.

## E.6 RED BOOK SPECIFICS

Yes. We are very confident that we can meet the requirements as set out in the FGG Red Book for Track and Field that we will be able to deliver an outstanding competition for all the athletes that wish to participate



SPARTAN  
1214

SPARTAN  
3361

SPARTAN  
4011

SPARTAN  
867

SPARTAN  
9169

SPARTAN  
3004

SPARTAN  
4118

SPARTAN  
3338

SPARTAN  
3118

SPARTAN  
778

SPARTAN  
1064

SPARTAN  
1754

SPARTAN  
1054

SPARTAN  
8552

SPARTAN  
1755

SPARTAN RACE

KUKU

NX2

NX2

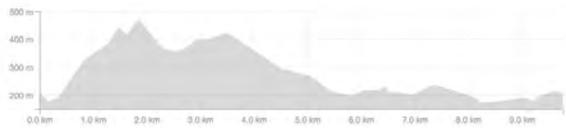
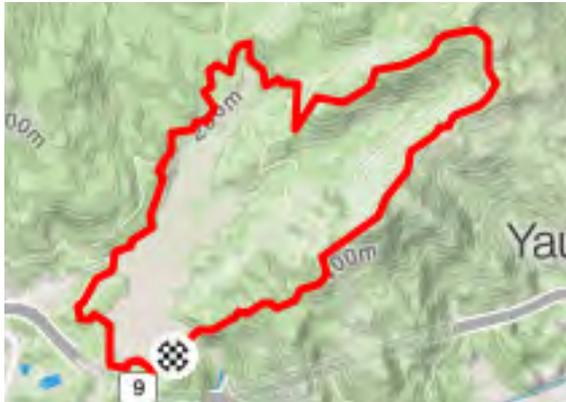
# 3.4.11 Athletics: Trail Running



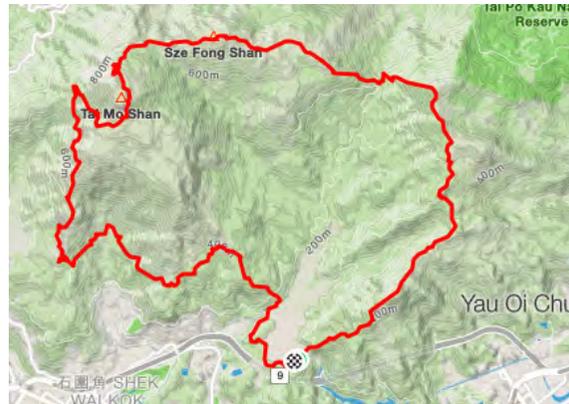
<p>A.1 VENUE AND LOCATION</p>	<p>Route options: (1) Tai Mo Shan Country Park  <a href="https://en.wikipedia.org/wiki/Tai_Mo_Shan">https://en.wikipedia.org/wiki/Tai_Mo_Shan</a></p> <p>(2) Shing Mun Country Park  <a href="http://www.afcd.gov.hk/english/country/cou_vis/cou_vis_cou/cou_vis_cou_sm/cou_vis_cou_sm.html">http://www.afcd.gov.hk/english/country/cou_vis/cou_vis_cou/cou_vis_cou_sm/cou_vis_cou_sm.html</a></p> <p>(3) Tai Lam Country Park  <a href="https://en.wikipedia.org/wiki/Tai_Lam_Country_Park">https://en.wikipedia.org/wiki/Tai_Lam_Country_Park</a></p>
<p>All proposed venues are located in the New Territories</p> <p>One venue will be selected</p>	
<p>A.2 OTHER SPORT EVENTS AT LOCATION</p>	<p>None currently planned</p>
<p>A.3 TRANSPORTATION</p>	<p>Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.</p> <p>These country parks are well served by bus, minibus and taxi services</p>
<p>A.4 FACILITIES</p>	<p>Interesting trails, barbecue sites and appropriate areas for sponsors tents and other organisational needs</p> <p>Toilets are accessible.</p>
<p>A.5 RED BOOK CONSIDERATIONS</p>	<p>The venue will meet Red Book requirements.</p>
<p>A.6 USUAL USAGE</p>	<p>Trail Running - Oxfam Trailwalker, Hong Kong 100.</p>
<p>A.7 WHY HERE?</p>	<p>Well maintained and safe trails.</p> <p>Good accessibility and transport links. Easily accessible by emergency services should these unfortunately be necessary.</p>
<p>A.8 MULTIPLE VENUES?</p>	<p>One venue used for start / finish area.</p> <p>10k will have no checkpoints</p> <p>21km will have two checkpoints in addition to start / finish.</p> <p>42km will have four checkpoints in addition to start/finish.</p>

NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	800 in total. Split will vary per distance/event.
B.2 PARTICIPENT BREAKDOWN	70% male 30% female 60% local within Asia; 40% overseas
B.3 FGG GOALS	The sport is open to all athletes within the natural limitations of the sport.
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	No LGBT+ organisations in the region
C.2 SANCTIONING/GOVERNING BODY	Yes – International Trail Running Association (iTRA) <a href="http://www.i-tra.org/page/259/Definition_of_trail-running.html">http://www.i-tra.org/page/259/Definition_of_trail-running.html</a>
C.3 SANCTIONED EVENT?	Yes – subject to the drafting of the FGG Red Book for this new sport
C.4 ORGANISER	RaceBaseAsia Ltd. <a href="https://www.linkedin.com/company/racebase-asia">https://www.linkedin.com/company/racebase-asia</a>
C.5 LOCAL CLUB	No
C.6 LOCAL EXPERIENCE	RaceBaseAsia Ltd. have experience in organising large scale international events. Have also organised in five other countries throughout Asia <a href="https://www.linkedin.com/company/racebase-asia">https://www.linkedin.com/company/racebase-asia</a>
EVENT ORGANISATION	
D.1 DESCRIPTION	The event will be a one off race with no heats or qualifying.
D.2 CATEGORIES/DIVISIONS	Gender and age based categories Open 40 - 49 50 - 59 60+
D.3 SCHEDULING	1 day

D.4 COMPETITIVE INSTANCES /ATHLETE	One
D.5 TOTAL COMPETITIVE INSTANCES	One
D.6 TICKET APPROACH	All ticketing will be coordinated centrally by the HHK GG 2022 team
D.7 SPONSORSHIP	We are exploring various options as we move towards hosting the event Current sponsors: Watson Water have agreed to provide free water Gone Running is interested to provide TailWind energy fuel at check points
FGG POLICIES	
E.1 AGE/ABILITY	The event will comply with the Policy guidelines for Age and Ability.
E.2 DISABILITY	The event will comply with the Policy guidelines for disability.
E.3 GENDER	The event will comply with the policy guidelines for gender in sport. A woman specific category and a man specific category is proposed Transgendered athletes will choose between the men's or women's category in line with their gender identity
E.4 MEDICAL/DRUG TESTING	Medical and security services will be provided. There will be no anti-doping procedures implemented
E.5 OFFICIALS	The event will comply with the requirements set for officials for trail running Suitably qualified officials, marshals and volunteers will be provided at the event
E.6 RED BOOK SPECIFICS	The experienced advice we are receiving from local experts/RaceBaseAsia gives us confidence in our ability to meet all FGG requirements for a Red Book for a successful and inclusive new sport; and our ability to go on and deliver a well supported event <a href="https://www.linkedin.com/company/racebase-asia">https://www.linkedin.com/company/racebase-asia</a>



Route 1 - 10km with 500m elevation gain.

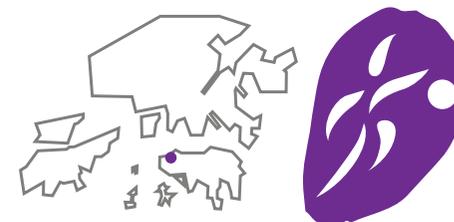


Route 2 - 22km with 1,800 m elevation (half marathon)



Route 3 - 41km with 2,200 m elevation (Marathon)

# 3.4.12 Ballgames: Basketball including Wheelchair



## A.1 VENUE AND LOCATION

a) Sun Yat Sen Memorial Park Sports Centre

<http://www.lcsd.gov.hk/en/facilities/facilitieslist/facilities.php?ftid=0&did=1>

Back up venue:

b) Smithfield Sports Centre

<http://www.lcsd.gov.hk/en/facilities/facilitieslist/facilities.php?fid=141&did=1>

a) 18 Eastern Street North, Sai Ying Pun, Hong Kong Island

b) 4/F-7/F, Smithfield Municipal Services Building, 12K Smithfield, Kennedy Town, Hong Kong Island

## A.2 OTHER SPORT EVENTS AT LOCATION

a) Badminton and Volleyball events could also be held here

b) Martial Arts, Basketball, Wrestling and Table Tennis back up venue

## A.3 TRANSPORTATION

Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.

Sai Ying Pun and Kennedy Town are both well served by MTR, bus, minibus and taxi services

## A.4 FACILITIES

a) Seating capacity: 500; More than 100 lockers for male and female

## A.5 RED BOOK CONSIDERATIONS

a) The Sun Yat Sen Sports Centre Arena provides 3 full basketball courts

Red Book states an ideal number of courts being 4. Options are to either split the event across two locations or make highly efficient use of the court time with good scheduling and fit all matches on just 3 courts. The scheduling option will be dependent on the total registration figures.

## A.6 USUAL USAGE

Wide mix of sporting uses

## A.7 WHY HERE?

The venue is one of the largest sports centres in Hong Kong where different sports activities can be held and the location is well connected with various transportation

## A.8 MULTIPLE VENUES?

Aim is to hold the event will be held in one location

## NATURE OF EVENT

B.1 PARTICIPANTS EXPECTED	300
B.2 PARTICIPENT BREAKDOWN	Gender: Male- 80%; Female-20% Asia 30%; Europe 30%; Rest of the World 40% Based on expectation of wrestling interest and participation in the region
B.3 FGG GOALS	We will ensure that participants will be treated fairly  Participants from different regions, age groups or those disabled are welcomed and are free to access the Gay Games in Hong Kong subject to any natural limitations of the basketball sport.
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	There are several active LGBT+ Basketball Groups in Hong Kong (but not organised in an LGBT+ Sport Organisation) who participate in local/regional tournaments and want to help to organise the Basketball tournaments.
C.2 SANCTIONING/GOVERNING BODY	International Basketball Federation (FIBA) <a href="http://www.fiba.com/">http://www.fiba.com/</a>
C.3 SANCTIONED EVENT?	Sanctioning not required per the FGG Red Book
C.4 ORGANISER	We are in discussion with experienced basketball players in the region for advice on the most effective approach that can be adopted by HK GG 2022 competition
C.5 LOCAL CLUB	Part of our plan is to partner with a local or regional basketball association, but agreement has not yet been achieved
C.6 LOCAL EXPERIENCE	Basketball is played widely across Hong Kong so there is a large pool of experience talent to draw on
EVENT ORGANISATION	
D.1 DESCRIPTION	We will deliver separate Men's and Women's Basketball Tournaments which will be structured into two sessions: <ul style="list-style-type: none"> <li>• Pool Play (round-robin format)</li> <li>• Classification (round-robin and/or knockout format),</li> </ul> Grand Finals will be held on the last day of the tournament in line with the Basketball Red Book recommendations

D.2 CATEGORIES/DIVISIONS	<ul style="list-style-type: none"> <li>• Gender split</li> <li>• Age splits</li> <li>• Competitive and recreational divisions</li> </ul> <p>Mix of above will be dependent on the overall profile of registrations.</p>
D.3 SCHEDULING	6 days
D.4 COMPETITIVE INSTANCES /ATHLETE	Multiple entries will be permitted subject to scheduling conflicts
D.5 TOTAL COMPETITIVE INSTANCES	This will be subject to the mix of registered participants
D.6 TICKET APPROACH	All ticketing will be coordinated centrally by the HHK GG 2022 team
D.7 SPONSORSHIP	We are exploring various options as we move towards hosting the event
FGG POLICIES	
E.1 AGE/ABILITY	<p>All ability levels welcome subject to natural ability requirements needed to compete safely</p> <p>Age categories will be utilised</p>
E.2 DISABILITY	<p>People with disabilities are welcome subject to natural ability requirements needed to compete safely.</p> <p>Wheelchair users will be offered a separate competition if sufficient participants register to attend and compete</p>
E.3 GENDER	<p>A woman specific category and a man specific category is proposed</p> <p>Transgendered athletes will choose between the men's or women's category in line with their gender identity</p>
E.4 MEDICAL/DRUG TESTING	<p>Full medical support will be provided on hand should it be needed</p> <p>No drug testing is proposed</p>
E.5 OFFICIALS	Appropriately qualified officials will be on hand. Numbers of officials, marshals and volunteers will be suitable to meet scheduling.
E.6 RED BOOK SPECIFICS	We are confident in our ability to meet all Red Book requirements for a successful and inclusive basketball event

# 3.4.13 Ballgames: Beach Volleyball



## A.1 VENUE AND LOCATION

- a) Kwai Chung Sports Ground  
Beach Volleyball Court

<http://www.lcsd.gov.hk/en/facilities/facilitieslist/facilities.php?ftid=38&did=5>

- b) Choi Hung Road Playground

[https://en.wikipedia.org/wiki/Choi\\_Hung\\_Road\\_Playground](https://en.wikipedia.org/wiki/Choi_Hung_Road_Playground)

- c) Gold Coast

[https://en.wikipedia.org/wiki/Hong\\_Kong\\_Gold\\_Coast](https://en.wikipedia.org/wiki/Hong_Kong_Gold_Coast)

There are multiple beach volleyball venue offerings across Hong Kong. Due to the large volume of interest anticipated for this sport, and the pressure on space across the territory, additional venues or alternative venues may need to be introduced to meet scheduling requirements

- a) Kwai Chung, New Territories

- b) San Po Kong, Kowloon

- c) Tuen Mun, New Territories

## A.2 OTHER SPORT EVENTS AT LOCATION

No other sports are planned at the beach volleyball sites

## A.3 TRANSPORTATION

Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus, tram or taxi.

- a) MTR (Kwai Fong Station) and bus, minibus, taxi

- b) Short walk from Wong Tai Sin or Diamond Hill MTR; alternatively by bus, minibus, taxi

- c) Bus, minibus or taxi from Siu Hong Station (West Rail Line), or Tuen Mun Station (West Rail Line)

## A.4 FACILITIES

The venues selected provide a good mix of facilities for hosting this event while also allowing for spectator viewing

## A.5 RED BOOK CONSIDERATIONS

The venues selected meet the basic Red Book requirements and can be complimented with temporary structures such as marquees if needed

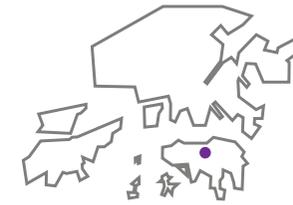
## A.6 USUAL USAGE

- a) Handball
- b) N/A
- c) N/A

A.7 WHY HERE?	<p>a) Easily accessible with excellent facilities and space. A great spectator experience</p> <p>b) Easily accessible with excellent facilities and space</p> <p>c) The Hong Kong beach volleyball team uses this court for their practises</p>
A.8 MULTIPLE VENUES?	<p>Transportation between venues is cheap, quick and easy using the various public transport options.</p> <p>Teams can be based at a specific venue for their fixtures on a day and will not have to move on the same day</p>
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	600
B.2 PARTICIPENT BREAKDOWN	<p>75% men and 25% women</p> <p>40% expected to be from Asia (Hong Kong, Taiwan, Singapore, Thailand, and Malaysia)</p> <p>These numbers are based on the expectations of Paris 2018 and the popularity of beach volleyball in Asia</p>
B.3 FGG GOALS	All divisions and categories will be designed using the policies described in the Red Book for beach volleyball with an inclusive aim
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	There are several active LGBT+ Beach Volleyball Groups in Hong Kong (but not organised in an LGBT+ Sport Organisation) who participate in local/regional tournaments and want to help to organise the Beach Volleyball tournaments.
C.2 SANCTIONING/GOVERNING BODY	<p>Yes – It is anticipated that the Federation Internationale de Volleyball (FIVB) and Volleyball Association of Hong Kong (VBAHK) will be involved; awaiting feedback from these organisations</p> <p><a href="http://www.fivb.com/en">http://www.fivb.com/en</a></p> <p><a href="http://www.vbahk.org.hk/">http://www.vbahk.org.hk/</a></p>
C.3 SANCTIONED EVENT?	Yes – FIVB & VBAHK sanction to be confirmed
C.4 ORGANISER	<p>Our plan is for the HK GG 2022 Team in conjunction with VBAHK to organise the event</p> <p><a href="http://www.vbahk.org.hk/">http://www.vbahk.org.hk/</a></p>
C.5 LOCAL CLUB	Not anticipated at this time
C.6 LOCAL EXPERIENCE	<p>VBAHK has an excellent track record in organising world-class volleyball events. Every year over the last 2 decades the Hong Kong leg of the Volleyball World Grand Prix tournament had been held at the Hong Kong Coliseum, with a full house of nearly 30,000. It has topped all preliminary legs in terms of average spectator numbers for several consecutive years</p> <p><a href="http://www.vbahk.org.hk/">http://www.vbahk.org.hk/</a></p>

EVENT ORGANISATION	
D.1 DESCRIPTION	Preliminary rounds (pool play) and single elimination rounds
D.2 CATEGORIES/DIVISIONS	Men's Tournament: Unique Medal Events across A, BB, B, & C divisions Women's Tournament: Unique Medal Events across A, BB, B, & C divisions
D.3 SCHEDULING	3 days
D.4 COMPETITIVE INSTANCES /ATHLETE	Minimum 4 matches
D.5 TOTAL COMPETITIVE INSTANCES	This will be dependent on the number of teams that register
D.6 TICKET APPROACH	All ticketing will be coordinated centrally by the HHK GG 2022 team
D.7 SPONSORSHIP	Possible. We are exploring various options as we move towards hosting the event
FGG POLICIES	
E.1 AGE/ABILITY	No age classification but ability levels will be categorised in line with Red Book guidelines
E.2 DISABILITY	People with disabilities are welcome subject to natural ability requirements needed to compete safely
E.3 GENDER	Standard policies as per Red Book. Women will be able to compete in the men's Tournament but only women will be eligible for the women's tournament Transgendered athletes will choose between the men's or women's category in line with their gender identity
E.4 MEDICAL/DRUG TESTING	Full medical support will be provided on hand should it be needed No drug testing is proposed
E.5 OFFICIALS	Appropriately qualified officials will be on hand. Numbers of officials, marshals and volunteers will be suitable to meet scheduling
E.6 RED BOOK SPECIFICS	With a wide mix of volleyball experience on hand in Hong Kong we are confident in our ability to meet all Red Book requirements for a successful and inclusive event
ADDITIONAL COMMENTS	We will need to interact with the LCSD regarding facilities but this can only be done closer to the event  <a href="http://www.lcsd.gov.hk/en/index.html">http://www.lcsd.gov.hk/en/index.html</a>

# 3.4.14 Ballgames: Soccer/Football



## A.1 VENUE AND LOCATION

- a) Hong Kong Football Club (Private)  
<https://www.hkfc.com.hk/>
- b) Tuen Mun Tang Shiu Kin Sports Ground (Government)  
<http://www.lcsd.gov.hk/en/facilities/facilitieslist/facilities.php?ftid=4&did=14&fcd=6>
- c) Happy Valley Recreation Ground (Government) <https://foursquare.com/v/happy-valley-recreation-ground/4bc9921dcc8cd13a0bd1bbcf>
- d) So Kon Po Sports Ground (HKFA) [http://hk.geoview.info/so\\_kon\\_po\\_sports\\_ground.26468114w](http://hk.geoview.info/so_kon_po_sports_ground.26468114w)

- a) Causeway Bay, Hong Kong Island
- b) Tuen Mun, New Territories
- c) Causeway Bay - Happy Valley, Hong Kong Island
- d) Causeway Bay – So Kon Po, Hong Kong Island

## A.2 OTHER SPORT EVENTS AT LOCATION

- a) None
- b) Rugby can also be played
- c) Rugby can also be played
- d) Rugby can also be played

Venues b-d can be used for two sports, combining the infrastructure and sponsorship, and increasing exposure

## A.3 TRANSPORTATION

Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.

- a) MTR (Causeway Bay stop) and walk/taxi/tram
- b) MTR (Tuen Mun or Siu Hong) and walk/bus/taxi
- c) MTR (Causeway Bay), tram terminal, Bus terminal, minibus/taxi
- d) MTR (Causeway Bay), tram terminal, bus terminal, minibus/taxi

## A.4 FACILITIES

- a) 1 artificial pitch; fully covered spectator area on both sides with space for 4,000 people; 8 locker rooms; small but suitable warm up area; floodlights available
- b) 1 International Standard Natural Grass Pitch with lighting facility; 2 Covered Spectator Stand with a total number of 2,200 seats (West Spectator Stand 1,200 Concrete Seats and East Spectator Stand 1,000 Aluminum Seats), Toilets, Changing Rooms
- c) 3 artificial pitches (another currently under construction); basic, non-covered seating around all 3 pitches; 2 locker rooms; small warm up space; floodlights available
- d) 1 natural pitch; basic spectator seating; 2 locker rooms; small warm up area; floodlights available

## A.5 RED BOOK CONSIDERATIONS

- a) Only 1 pitch, otherwise all other Red Book requirements are met – this can be used in conjunction with the pitches at Happy Valley Recreation Ground as it is next door
- b) Only 1 pitches, otherwise all other Red Book requirements are met
- c) Only 3 pitches (at present), insufficient cover if inclement weather (temporary marquees can be erected) and all vendors (concession stands) must be approved by LCSD, otherwise all other Red Book requirements are met
- d) Would only be used for the final and outside vendors would need to be brought in and additional temporary seating secured

## A.6 USUAL USAGE

- a) Rugby, soccer, field hockey
- b) Rugby, soccer
- c) Rugby, soccer, Aussie Rules, American Football
- d) Rugby, soccer

## A.7 WHY HERE?

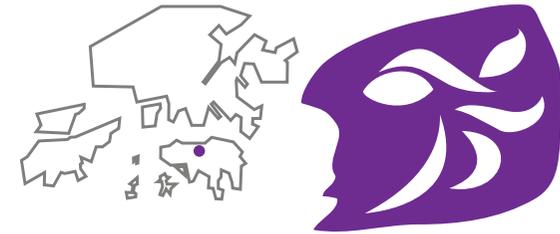
- a) Easily accessible, world class facilities, great spectator experience
- b) Easily accessible, excellent facilities and space, great spectator experience, brings games to another part of Hong Kong
- c) Excellent facilities and space, great spectator experience
- d) Red Book states that final must be played on natural turf – So Kon Po is affordable and within close proximity to the Happy Valley and Hong Kong Football Club

A.8 MULTIPLE VENUES?	<p>Transportation between venues in Hong Kong is quick, easy and cheap using the various public options</p> <p>Teams can be based at a specific venue for their fixtures on a day and will not have to move on the same day</p> <p>Communication will be done using latest technology and online solutions (i.e. Macoocoo for scoring)</p> <p>Sufficient branding will be produced to cover all areas that are used</p>
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	800 anticipated
B.2 PARTICIPENT BREAKDOWN	400 men & 400 women with 80% expected to be non-HK residents. These numbers are based on the Paris 2018 expectations
B.3 FGG GOALS	All divisions and categories will be designed using the policies described in the Red Book for Soccer/Football with an inclusive aim. If need be, a special division will be established to accommodate those participants who are not able to compete in the main divisions
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	<p>Yes. The International Gay and Lesbian Football Association (IGLFA) is the main body for Football and will be contacted once the HK GG 2022 bid is successful</p> <p><a href="http://iglfa.org/">http://iglfa.org/</a></p>
C.2 SANCTIONING/GOVERNING BODY	<p>Yes. The Hong Kong Football Association (HKFA) will be involved</p> <p><a href="https://www.hkfa.com/en/">https://www.hkfa.com/en/</a></p>
C.3 SANCTIONED EVENT?	<p>Yes. IGLFA &amp; HKFA sanction to be confirmed</p> <p><a href="http://iglfa.org/">http://iglfa.org/</a></p> <p><a href="https://www.hkfa.com/en/">https://www.hkfa.com/en/</a></p>
C.4 ORGANISER	<p>Laxton Events</p> <p><a href="http://www.laxtonevents.com/">http://www.laxtonevents.com/</a></p>
C.5 LOCAL CLUB	Not anticipated at this time
C.6 LOCAL EXPERIENCE	<p>Laxton Events has previously managed the CitiBank Soccer 7s, GFI HKFC 10s and have also worked with Masters Football Asia</p> <p><a href="http://www.laxtonevents.com/">http://www.laxtonevents.com/</a></p>
EVENT ORGANISATION	

D.1 DESCRIPTION	Seeding will be done in conjunction with the IGLFA based on form leading into the HK GG 2022. Teams will be split into pools and will play a number of round-robin games (min 4) before moving onto the playoffs based on their position in their respective pools
D.2 CATEGORIES/DIVISIONS	Mens Open: Division 1, Division 2 (all 11v11) Women : Division 1, Division 2 (all 11v11)
D.3 SCHEDULING	5 days with possibility of 1 rest day
D.4 COMPETITIVE INSTANCES /ATHLETE	Minimum 4 matches
D.5 TOTAL COMPETITIVE INSTANCES	Maximum of 8 matches, depending on number of teams
D.6 TICKET APPROACH	Ticket events will be organized centrally by the HK GG 2022 Team and a professional organisation will be engaged to advise, coordinate and assist across all sport and cultural events
D.7 SPONSORSHIP	Possible. We are exploring various options as we move towards hosting the event
FGG POLICIES	
E.1 AGE/ABILITY	Standard policies as per Red Book – 18 will be minimum age
E.2 DISABILITY	Standard policies as per Red Book
E.3 GENDER	Standard policies as per Red Book – women will be able to compete in the men’s tournament but only women will be eligible for the women’s tournament Transgendered athletes will choose between the men’s or women’s category in line with their gender identity
E.4 MEDICAL/DRUG TESTING	Full medical support will be provided should it be needed No drug testing is proposed
E.5 OFFICIALS	Standard policies as per Red Book – all issues around officials will be managed together with the IGLFA Referee Director <a href="http://iglfa.org/">http://iglfa.org/</a>
E.6 RED BOOK SPECIFICS	Yes. We are extremely confident in Laxton’s experience and ability to deliver a first rate sporting event as part of the Hong Kong Gay Games 2022 <a href="http://www.laxtonevents.com/">http://www.laxtonevents.com/</a> We foresee having to spread the tournament across multiple venues due to the space limitations that are characteristic of Hong Kong but this will not be an issue as Laxton Events has experience in managing large scale sporting events in HK
ADDITIONAL COMMENTS	We will need to interact with the Leisure and Cultural Services Department (LCSD) regarding facilities but this can only be done closer to the event <a href="http://www.lcsd.gov.hk/en/index.html">http://www.lcsd.gov.hk/en/index.html</a>



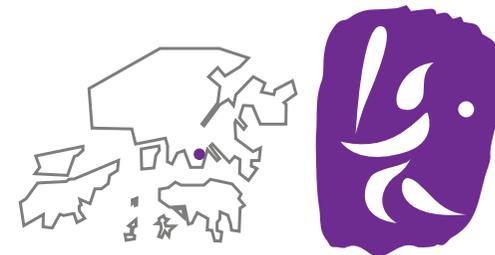
# 3.4.15 Ballgames: Rugby Sevens



A.1 VENUE AND LOCATION	Hong Kong Stadium <a href="https://en.wikipedia.org/wiki/Hong_Kong_Stadium">https://en.wikipedia.org/wiki/Hong_Kong_Stadium</a> - <a href="http://hksevns.com/about-us/venue">http://hksevns.com/about-us/venue</a>
55 Eastern Hospital Rd, So Kon Po, Causeway Bay, Hong Kong Island	
A.2 OTHER SPORT EVENTS AT LOCATION	The Opening Ceremony may be held here Other venues such as the South China Athletic Association are very close by
A.3 TRANSPORTATION	Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi. Nearest MTR station is Causeway Bay Bus, minibus and taxi services also available Limited parking available
A.4 FACILITIES	Changing rooms Clubhouse Catering service Seating for 40,000 spectators
A.5 RED BOOK CONSIDERATIONS	Fully compliant – World Rugby certified pitch
A.6 USUAL USAGE	Rugby and soccer
A.7 WHY HERE?	Belongs to Hong Kong Rugby Union <a href="http://www.hkrugby.com/">http://www.hkrugby.com/</a>
A.8 MULTIPLE VENUES?	Only one venue will be used
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	500 participants
B.2 PARTICIPANT BREAKDOWN	75% male; 25% female Estimates from previous events and reflected for Hong Kong expectation
B.3 FGG GOALS	The venue and organisation of the event will support different ability and physical requirements subject to the natural limitations of the sport
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	Yes, plan is to involve International Gay Rugby Association Board (IGRAB) <a href="http://igrugby.org/">http://igrugby.org/</a>

C.2 SANCTIONING/GOVERNING BODY	Yes, plan is to involve International Gay Rugby Association Board (IGRAB) <a href="http://igrugby.org/">http://igrugby.org/</a>
C.3 SANCTIONED EVENT?	Yes
C.4 ORGANISER	Fully supported by Hong Kong Rugby Union <a href="http://www.hkrugby.com/">http://www.hkrugby.com/</a>
C.5 LOCAL CLUB	Yes, Hong Kong Rugby Union <a href="http://www.hkrugby.com/">http://www.hkrugby.com/</a>
C.6 LOCAL EXPERIENCE	Same organisers as the annual International Hong Kong Rugby Sevens, Hong Kong Rugby Union <a href="http://www.hkrugby.com/">http://www.hkrugby.com/</a>
EVENT ORGANISATION	
D.1 DESCRIPTION	Pool and Final round matches subject to selection process
D.2 CATEGORIES/DIVISIONS	We will comply with Red Book requirements of gender splits No age categories
D.3 SCHEDULING	3 days
D.4 COMPETITIVE INSTANCES /ATHLETE	Only one per Red Book
D.5 TOTAL COMPETITIVE INSTANCES	This will be subject to the number of teams/participants who register
D.6 TICKET APPROACH	Ticket events will be organized centrally by the HK GG 2022 Team and a professional organisation will be engaged to advise, coordinate and assist across all sport and cultural events
D.7 SPONSORSHIP	Possible. We are exploring various options as we move towards hosting the event
FGG POLICIES	
E.1 AGE/ABILITY	No age or ability divisions
E.2 DISABILITY	Hong Kong Rugby Union are experienced in supporting deaf rugby players
E.3 GENDER	Standard FGG policies apply A woman specific category and a man specific category is proposed Transgendered athletes will choose between the men's or women's category in line with their gender identity
E.4 MEDICAL/DRUG TESTING	Full medical support will be provided should it be needed No drug testing is proposed
E.5 OFFICIALS	Officials will be provided by Hong Kong Society of Rugby Football Union Referees <a href="http://www.hkrugbyrefs.com/">http://www.hkrugbyrefs.com/</a>
E.6 RED BOOK SPECIFICS	Yes, HKRU are extremely experienced in organizing rugby 7s competitions

## 3.4.16 Ballgames: Softball



### A.1 VENUE AND LOCATION

- a) King's Park Sports Ground (HKRU) <http://www.kingspark.com.hk/>
- b) Tin Kwong Road Recreation Ground <http://www.crickethk.com/mission-road.html>

- a) 11 Wylie Path, Ho Man Tin, Kowloon
- b) Tin Kwong Road, Mong Kok, Kowloon

### A.2 OTHER SPORT EVENTS AT LOCATION

- a) Rugby and soccer could be held here if scheduling allowed
- b) None

### A.3 TRANSPORTATION

Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.

- a) Nearest MTR is Jordan Station with a short walk or bus/taxi ride  
Limited parking available
- b) Nearest MTR is Mong Kok Station and bus/taxi

### A.4 FACILITIES

- a) 1 artificial pitch, demarcated into a softball field; basic, non-covered spectator area; 4 locker rooms; small but suitable warm up area; floodlights available
- b) 1 softball specific pitch; basic, non-covered spectator area

### A.5 RED BOOK CONSIDERATIONS

- a) Only 1 pitch, otherwise all other Red Book requirements are met. This can be used in conjunction with the pitches at Happy Valley Rugby Ground
- b) Only 1 pitch, otherwise all other Red Book requirements are met

### A.6 USUAL USAGE

- a) Rugby, soccer, softball
- b) Softball

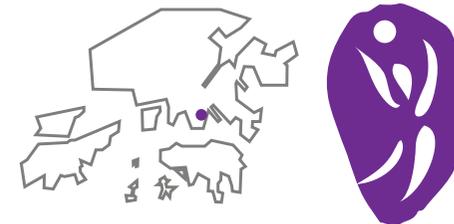
### A.7 WHY HERE?

- a) Easily accessible, excellent facilities, great spectator experience
- b) Easily accessible, excellent facilities and space, great spectator experience

A.8 MULTIPLE VENUES?	<p>We foresee having to spread the tournament across multiple venues due to the space limitations that are characteristic of Hong Kong but this will not be an issue as Laxton Events has experience in managing large scale sporting events in Hong Kong</p> <p><a href="http://www.laxtonevents.com/">http://www.laxtonevents.com/</a></p> <p>Transportation between venues in HK is relatively quick and easy using the various public transport options</p> <p>Teams can be based at a specific venue for their fixtures on a day and will not have to move on the same day</p> <p>Communication will be done using latest technology and online solutions (i.e. Maccooco for scoring); sufficient branding will be produced to cover all areas that are used</p>
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	400
B.2 PARTICIPENT BREAKDOWN	75% men and 25% women with 75% expected to be non-HK residents. These numbers are based on Paris 2018 expectations, and Cleveland actual numbers adjusted for Hong Kong expectations
B.3 FGG GOALS	All divisions and categories will be designed using the policies described in the Red Book for Softball with an inclusive aim. If need be a special division will be established to accommodate those participants who are not able to compete in the main divisions
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	<p>Yes – the Amateur Sports Alliance of North America (ASANA) is a member of the FGG</p> <p><a href="http://www.asanasoftball.com/">http://www.asanasoftball.com/</a></p> <p>Discussions with ASANA will be initiated when appropriate</p>
C.2 SANCTIONING/GOVERNING BODY	<p>Yes – The Hong Kong Slo-pitch Softball Association (HKSPSA) and The Hong Kong Softball Association (HKSA) will be</p> <p><a href="http://hongkong.softballsystems.com/">http://hongkong.softballsystems.com/</a></p> <p><a href="http://softball.org.hk/">http://softball.org.hk/</a></p>
C.3 SANCTIONED EVENT?	Yes – HKSPSA & HKSA sanction to be confirmed
C.4 ORGANISER	<p>Laxton Events</p> <p><a href="http://www.laxtonevents.com/">http://www.laxtonevents.com/</a></p>
C.5 LOCAL CLUB	Not anticipated at this time

C.6 LOCAL EXPERIENCE	Laxton Events has previously managed large scale sporting events in HK on behalf of multinational corporations together with the respective sporting associations and are familiar with the respective venues as well as requirements for a successful inclusive event
EVENT ORGANISATION	
D.1 DESCRIPTION	Both a Slow Pitch & Fast Pitch tournament is proposed with a round robin section followed by an elimination section
D.2 CATEGORIES/DIVISIONS	Men's Tournament – UME across A, B & C divisions Women's Tournament – UME across A, B & C divisions
D.3 SCHEDULING	5 days with possibility of 1 rest day
D.4 COMPETITIVE INSTANCES /ATHLETE	Minimum 4 matches
D.5 TOTAL COMPETITIVE INSTANCES	Maximum 8 matches (depending on number of teams) Total instances dependent on total of teams registered
D.6 TICKET APPROACH	All ticketing will be coordinated centrally by the HHK GG 2022 team
D.7 SPONSORSHIP	Possible. We are exploring various options as we move towards hosting the event
FGG POLICIES	
E.1 AGE/ABILITY	Standard policies as per Red Book
E.2 DISABILITY	Standard policies as per Red Book
E.3 GENDER	Standard policies as per Red Book. Women will be able to compete in the men's tournament but only women will be eligible for the women's tournament
E.4 MEDICAL/DRUG TESTING	Medical support will be provided on hand should it be needed No drug testing is proposed
E.5 OFFICIALS	Standard policies as per Red Book. All issues around officials will be managed in line with the ISL requirements
E.6 RED BOOK SPECIFICS	Yes. We foresee having to spread the tournament across multiple venues due to the space limitations that are characteristic of Hong Kong but this will not be an issue as Laxton Events has experience in managing large scale sporting events in Hong Kong <a href="http://www.laxtonevents.com/">http://www.laxtonevents.com/</a>
ADDITIONAL COMMENTS	We will need to interact with the LCSD regarding facilities but this can only be done closer to the actual event <a href="http://www.lcsd.gov.hk/en/index.html">http://www.lcsd.gov.hk/en/index.html</a>

# 3.4.17 Ballgames: Volleyball



## A.1 VENUE AND LOCATION

- a) Kowloon Park  
[http://www.lcsd.gov.hk/en/parks/kp/indoor/sports\\_centre.html](http://www.lcsd.gov.hk/en/parks/kp/indoor/sports_centre.html)
- b) Sun Yat Sen Memorial Park Sports Centre  
<http://www.lcsd.gov.hk/en/facilities/facilitieslist/facilities.php?ftid=0&did=1>
- c) Lai Chi Kok Park Sports Centre  
<http://www.lcsd.gov.hk/en/facilities/facilitieslist/facilities.php?ftid=0&did=9>

There are multiple volleyball venue offerings across Hong Kong. Due to the large volume of interest anticipated for this sport, and the pressure on space across the territory, additional venues or alternative venues may need to be introduced to meet scheduling requirements

- a) Tsim Sha Tsui, Kowloon
- b) Sai Ying Pun, Hong Kong Island
- c) Lai Chi Kok, Kowloon

## A.2 OTHER SPORT EVENTS AT LOCATION

- a) None at this time
- b) Martial Arts, Wrestling, Fencing and Basketball
- c) None at this time

## A.3 TRANSPORTATION

Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus, tram or taxi.

- a) MTR (Tsim Sha Tsui MTR Station A1 exit or Jordan MTR Station C1 exit)
- b) MTR (Sai Ying Pun Station) and bus/tram/taxi
- c) MTR (Mei Foo Station) and bus/taxi

## A.4 FACILITIES

- a) 1 set of fixed spectator stands with spectator seating, sports lockers,
  - b) 1 spectator stand with seating capacity of 486, a fee paying car park with 15 spaces, including 1 designated accessible parking space
  - c) 1 spectator stand with seating capacity of 200
- Any additional support space will be provided with temporary space such as marquees for participants, organisers and officials

## A.5 RED BOOK CONSIDERATIONS

All Red Book requirements are met at the various volleyball venues across Hong Kong that we have selected

A.6 USUAL USAGE	<p>a) Basketball, badminton, table tennis</p> <p>b) Basketball, netball, badminton, handball, squash, table tennis</p> <p>c) Basketball, badminton, squash, table tennis</p>
A.7 WHY HERE?	<p>a) Easily accessible with excellent facilities and space. A great spectator experience</p> <p>b) Easily accessible with excellent facilities and space. A great spectator experience</p> <p>c) Easily accessible with excellent facilities and space. A great spectator experience</p>
A.8 MULTIPLE VENUES?	<p>Transportation between venues is cheap quick and easy using the various public transport options</p> <p>Teams can be based at a specific venue for their fixtures on a day and will not have to move on the same day</p>
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	1,200
B.2 PARTICIPENT BREAKDOWN	75% men and 25% women with 50% expected to be from Asia (e.g. Hong Kong, Taiwan, Singapore, Thailand, and Malaysia). These numbers are based on the expectations of Paris 2018 and the popularity of volleyball in Asia
B.3 FGG GOALS	All divisions and categories will be designed using the policies described in the Red Book for volleyball with an inclusive aim
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	There are several active LGBT+ Volleyball Groups in Hong Kong (but not organised in an LGBT+ Sport Organisation) who participate in local/regional tournaments and want to help to organise the Volleyball tournaments.
C.2 SANCTIONING/GOVERNING BODY	<p>Yes – It is anticipated that the Federation Internationale de Volleyball (FIVB) and Volleyball Association of Hong Kong (VBAHK) will be involved; awaiting feedback from these organisations</p> <p><a href="http://www.fivb.com/en">http://www.fivb.com/en</a></p> <p><a href="http://www.vbahk.org.hk/">http://www.vbahk.org.hk/</a></p>
C.3 SANCTIONED EVENT?	Yes – FIVB and VBAHK sanction to be confirmed
C.4 ORGANISER	<p>Our plan is for the HK GG 2022 Team in conjunction with VBAHK to organise the event</p> <p><a href="http://www.vbahk.org.hk/">http://www.vbahk.org.hk/</a></p>
C.5 LOCAL CLUB	Not anticipated at this time

## C.6 LOCAL EXPERIENCE

VBAHK has an excellent track record in organising world-class volleyball events. Every year over the last 2 decades the Hong Kong leg of the Volleyball World Grand Prix tournament had been held at the Hong Kong Coliseum, with a full house of nearly 30,000. It has topped all preliminary legs in terms of average spectator numbers for several consecutive years

<http://www.vbahk.org.hk/>

## EVENT ORGANISATION

## D.1 DESCRIPTION

Preliminary rounds (pool play) and double elimination rounds

## D.2 CATEGORIES/DIVISIONS

Men's Tournament – Unique Medal Events across AA, A, BB, B, & C divisions  
Women's Tournament – Unique Medal Events across AA, A, BB, B, & C divisions

## D.3 SCHEDULING

6 days

## D.4 COMPETITIVE INSTANCES /ATHLETE

Minimum 7 matches: each participant can only play on one team

## D.5 TOTAL COMPETITIVE INSTANCES

This will depend on the number of teams participating

## D.6 TICKET APPROACH

All ticketing will be coordinated centrally by the HHK GG 2022 team

## D.7 SPONSORSHIP

Possible. We are exploring various options as we move towards hosting the event

## FGG POLICIES

## E.1 AGE/ABILITY

No age classification but ability levels will be categorised in line with Red Book guidelines

## E.2 DISABILITY

People with disabilities are welcome subject to natural ability requirements needed to compete safely

## E.3 GENDER

Standard policies as per Red Book.

Women will be able to compete in the men's Tournament but only women will be eligible for the women's tournament

Transgendered athletes will choose between the men's or women's category in line with their gender identity

## E.4 MEDICAL/DRUG TESTING

Full medical support will be provided on hand should it be needed  
No drug testing is proposed

## E.5 OFFICIALS

Appropriately qualified officials will be on hand. Numbers of officials, marshals and volunteers will be suitable to meet scheduling

## E.6 RED BOOK SPECIFICS

With a wide mix of volleyball experience on hand in Hong Kong we are confident in our ability to meet all Red Book requirements for a successful and inclusive event

## ADDITIONAL COMMENTS

We will need to interact with the LCSd regarding facilities but this can only be done closer to the event <http://www.lcsd.gov.hk/en/index.html>

## 3.4.18 Bowling Ten Pin

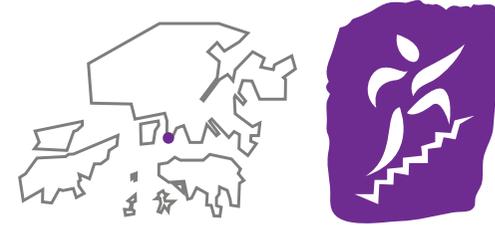


A.1 VENUE AND LOCATION	South China Athletic Association, Happy Valley <a href="http://www.scaa.org.hk/">http://www.scaa.org.hk/</a> Causeway Bay, Hong Kong Island
A.2 OTHER SPORT EVENTS AT LOCATION	Pool
A.3 TRANSPORTATION	Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi. All types of public transport service Wan Chai
A.4 FACILITIES	Venue is fully equipped for holding bowling competition
A.5 RED BOOK CONSIDERATIONS	Facility fully complies with rules as per the Red Book
A.6 USUAL USAGE	Bowling
A.7 WHY HERE?	This venue is well supported and appropriate for the scale of event anticipated
A.8 MULTIPLE VENUES?	Only one venue will be selected
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	250
B.2 PARTICIPENT BREAKDOWN	We will comply with Red Book requirements to offer competitions to allow a mix of class, gender and age splits that accommodates mix of attendance. As this will be the first time the Games will be held in Asia it is difficult to provide an expected breakdown.
B.3 FGG GOALS	This sport will be open to all and will meet FGG goals for Diversity and inclusion subject to any natural limitations of disability for participating
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	No LGBT+ association in the Region
C.2 SANCTIONING/GOVERNING BODY	LGBT+: International Gay Bowling Organisation (IGBO) will be contacted at the appropriate time. We are in discussion with the Hong Kong Ten Pin Bowling Congress <a href="http://www.hktbc.org.hk/">http://www.hktbc.org.hk/</a> When appropriate we will engage with the International Gay Bowling Organisation <a href="http://igbo.org/">http://igbo.org/</a>
C.3 SANCTIONED EVENT?	Our aim is to have a sanctioned event in conjunction with IGBO and Hong Kong Ten Pin Bowling Congress.
C.4 ORGANISER	The HK GG 2022 team includes experienced bowling talent who will organise the event

C.5 LOCAL CLUB	Not planned
C.6 LOCAL EXPERIENCE	The HK GG 2022 team includes experienced bowling talent who will organise the event
EVENT ORGANISATION	
D.1 DESCRIPTION	League and Social tournament. Gender specific and double events Mixed team events. Standard ten pin format All in line with requirements as set out fully in the Red Book
D.2 CATEGORIES/DIVISIONS	We will comply with Red Book requirements of gender and age splits
D.3 SCHEDULING	6 days
D.4 COMPETITIVE INSTANCES /ATHLETE	Will allow multiple instances subject to final splits offered/available
D.5 TOTAL COMPETITIVE INSTANCES	To be advised based on attendance profile
D.6 TICKET APPROACH	Ticket events will be organised centrally by the HK GG 2022 Team and a professional organisation will be engaged to advise, coordinate and assist across all sport and cultural events
D.7 SPONSORSHIP	Not identified at this stage, but the HK GG 2022 Team will explore opportunities in this regard as the bid progresses.
FGG POLICIES	
E.1 AGE/ABILITY	We will ensure that the venues and event groups are open and inclusive and fully compliant with the Red Book requirements for age and ability splits
E.2 DISABILITY	We will ensure that the venues and event groups are open and inclusive and fully compliant with the Red Book where disability considerations are applicable
E.3 GENDER	Standard FGG policies apply A woman specific category and a man specific category is proposed Transgendered athletes will choose between the men's or women's category in line with their gender identity
E.4 MEDICAL/DRUG TESTING	Full medical support will be provided on hand should it be needed No drug testing is proposed
E.5 OFFICIALS	Officials will be recruited with assistance from experienced organizers. Number of officials will be appropriate for the competition
E.6 RED BOOK SPECIFICS	Yes. We are confident that we can meet the requirements as set out in the FGG Red Book for a successful and inclusive Bowling tournament with the experienced bowling players and organisers who are assisting us



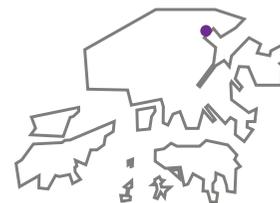
# 3.4.19 Athletics: Tower Running



A.1 VENUE AND LOCATION	<p>a) International Commerce Centre (ICC) <a href="http://www.shkp-icc.com/website/Main.do">http://www.shkp-icc.com/website/Main.do</a></p> <p>b) Citibank Tower <a href="https://en.wikipedia.org/wiki/Three_Garden_Road,_Central">https://en.wikipedia.org/wiki/Three_Garden_Road,_Central</a></p>
	<p>a) 1 Austin Road West, Kowloon</p> <p>b) 3 Garden Road, Central, Hong Kong Island</p>
A.2 OTHER SPORT EVENTS AT LOCATION	No other sports will be hosted in these locations
A.3 TRANSPORTATION	<p>Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.</p> <p>Kowloon MTR Station is at the base of the ICC and Citibank Tower is a short walk from Central MTR Station. Both are also well served by bus, minibus and taxi services</p>
A.4 FACILITIES	Warm up areas, stage for opening ceremony and prize presentation, participant registration and marquee set up
A.5 RED BOOK CONSIDERATIONS	Indoor venue with 50-100 level of stairs
A.6 USUAL USAGE	Corporate level events
A.7 WHY HERE?	These venues have previously organized similar vertical events. The ground support is sufficient.
A.8 MULTIPLE VENUES?	One venue will be selected
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	600
B.2 PARTICIPENT BREAKDOWN	Gender and age group division categories
B.3 FGG GOALS	The venue and organisation of the race welcome different genders, different age groups, professional athletes, leisure participants, and disadvantaged groups
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	No LGBT+ organisations in the region
C.2 SANCTIONING/GOVERNING BODY	No sporting organisations for this sport
C.3 SANCTIONED EVENT?	No

C.4 ORGANISER	An organisation committee with technical officials will be formed by Action House and HK GG 2022 Team to run this vertical race <a href="http://www.actionhouseintl.com/index.php">http://www.actionhouseintl.com/index.php</a>
C.5 LOCAL CLUB	Discussions initiated with a previous Tower Run organiser, but not yet confirmed
C.6 LOCAL EXPERIENCE	Hong Kong has organized other international vertical races before in these venues
EVENT ORGANISATION	
D.1 DESCRIPTION	Different levels including beginner, advanced and team relay will be offered for registration An organisation committee with technical officials will be formed to run this vertical race. Helpers and volunteers support on the race day
D.2 CATEGORIES/DIVISIONS	Age group and gender division
D.3 SCHEDULING	Half day
D.4 COMPETITIVE INSTANCES /ATHLETE	One per athlete
D.5 TOTAL COMPETITIVE INSTANCES	One main race but different division categories subject to total participation
D.6 TICKET APPROACH	Free admission for spectators
D.7 SPONSORSHIP	Possible. We are exploring various options as we move towards hosting the event
FGG POLICIES	
E.1 AGE/ABILITY	Age and gender split above 11 within the natural ability levels needed to compete safely
E.2 DISABILITY	Not applicable/safe for disable body entrants
E.3 GENDER	All genders are welcome A woman specific category and a man specific category is proposed Transgendered athletes will choose between the men's or women's category in line with their gender identity
E.4 MEDICAL/DRUG TESTING	Medical and security services will be provided. There will be no anti-doping procedures implemented
E.5 OFFICIALS	Suitably experienced officials, marshals and volunteers will be provided at the event
E.6 RED BOOK SPECIFICS	The experienced advice we are receiving from Action House gives us confidence in our ability to meet all FGG requirements for a Red Book for a successful and inclusive new sport; and our ability to go on and deliver a well supported event <a href="http://www.actionhouseintl.com/index.php">http://www.actionhouseintl.com/index.php</a>

## 3.4.20 Triathlon



### A.1 VENUE AND LOCATION

- a) Tai Mei Tuk  
[https://en.wikipedia.org/wiki/Tai\\_Mei\\_Tuk](https://en.wikipedia.org/wiki/Tai_Mei_Tuk)  
 Back up venue -  
 b) Sunny Bay  
[https://en.wikipedia.org/wiki/Sunny\\_Bay\\_Station](https://en.wikipedia.org/wiki/Sunny_Bay_Station)

Both proposed venues are located in the New Territories

### A.2 OTHER SPORT EVENTS AT LOCATION

None currently planned

### A.3 TRANSPORTATION

Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.

- a) Bus, minibus and taxi will be needed from Tai Po MTR to arrive at Tai Mei Tuk  
 b) there is Sandy Bay MTR station or a mix of bus, minibus and taxi services to get to this location

### A.4 FACILITIES

- a) Seeking permission to use government owned changing rooms inside the sports arena  
 Public toilets in the area  
 Catering service at nearby restaurants  
 b) Temporary marquees used for changing rooms

### A.5 RED BOOK CONSIDERATIONS

The preferred venue will comply with International Triathlon Union (ITU) rules per the Red Book  
<http://www.competitions.com/itu/red-book/>

### A.6 USUAL USAGE

Triathlon, Road running, Road cycling

### A.7 WHY HERE?

The preferred course is used by the Hong Kong Triathlon Association and provides an excellent course for a Gay Games event  
<http://www.competitions.com/itu/red-book/>

### A.8 MULTIPLE VENUES?

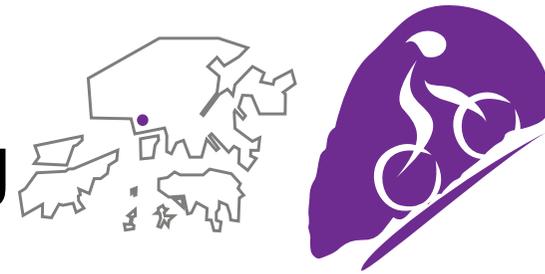
Only one venue will be selected

NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	150
B.2 PARTICIPENT BREAKDOWN	Olympic distance and Sprint distance We will comply with Red Book requirements of gender and age splits 65% male: 35% female Region 50% Hong Kong/Asia: 50% rest of the world
B.3 FGG GOALS	We will offer a relay event to accommodate athletes with physical disabilities, as done already by the Hong Kong Triathlon Association
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	No LGBT+ sport association in the region
C.2 SANCTIONING/GOVERNING BODY	Our aim is to collaborate with the Hong Kong Triathlon Association <a href="http://www.triathlon.com.hk/en/">http://www.triathlon.com.hk/en/</a>
C.3 SANCTIONED EVENT?	We are aiming at a sanctioned event
C.4 ORGANISER	HK GG 2022 Team in cooperation with experienced Triathlon event organizers in Hong Kong
C.5 LOCAL CLUB	Our aim is to collaborate with a local club but this cannot be confirmed at this time
C.6 LOCAL EXPERIENCE	Members of the HK GG 2022 Team are experienced triathlon athletes, who have had experience in organising triathlons
EVENT ORGANISATION	
D.1 DESCRIPTION	Olympic distance and Sprint distance inclusive Triathlon races
D.2 CATEGORIES/DIVISIONS	We will comply with Red Book requirements of gender and age splits
D.3 SCHEDULING	1 day
D.4 COMPETITIVE INSTANCES /ATHLETE	One
D.5 TOTAL COMPETITIVE INSTANCES	This will be subject to the number of confirmed participants
D.6 TICKET APPROACH	Not ticketed
D.7 SPONSORSHIP	We are exploring various options as we move towards hosting the event

FGG POLICIES	
E.1 AGE/ABILITY	The event will comply with the Policy guidelines for Age and Ability.
E.2 DISABILITY	The event will comply with the Policy guidelines for disability. Note arrangement proposed in B.3 above The event will be inclusive and open to all subject to the natural limitations of the sport
E.3 GENDER	The event will comply with the policy guidelines for gender in sport. A woman specific category and a man specific category is proposed Transgendered athletes will choose between the men's or women's category in line with their gender identity
E.4 MEDICAL/DRUG TESTING	Medical and security services will be provided. There will be no anti-doping procedures implemented
E.5 OFFICIALS	Suitably qualified officials, marshals and volunteers will be provided at the event
E.6 RED BOOK SPECIFICS	With an experienced team on hand we are confident in our ability to meet all Red Book requirements for a successful and inclusive event



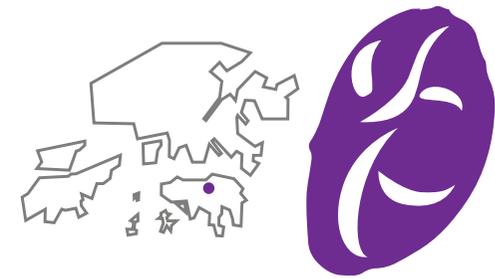
# 3.14.21 Cycling: Mountain Biking



A.1 VENUE AND LOCATION	Tsing Fai Tong <a href="http://www.maplandia.com/hong-kong/ting-fai-tong/">http://www.maplandia.com/hong-kong/ting-fai-tong/</a>
	Tsing Fai Tong, Tai Lam Country Park, New Territories
A.2 OTHER SPORT EVENTS AT LOCATION	None currently planned
A.3 TRANSPORTATION	Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi. Bus, minibus or taxi will be needed from Tsuen Wan MTR to arrive at Tsing Fai Tong
A.4 FACILITIES	Temporary marquees for changing rooms and organiser use Public toilets available
A.5 RED BOOK CONSIDERATIONS	Circuit course that meets Red Book requirements
A.6 USUAL USAGE	Mountain biking and trail running
A.7 WHY HERE?	This course is already used by the Hong Kong Cycling Association <a href="http://www.cycling.org.hk/">http://www.cycling.org.hk/</a>
A.8 MULTIPLE VENUES?	Only one venue to be used
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	60
B.2 PARTICIPENT BREAKDOWN	Male 80%: female 20% Mix of Asian and International participants
B.3 FGG GOALS	The mountain bike event will be inclusive and open to all within the physical limitations of the sport We will work with the Union Cycliste Internationale and design appropriate options to meet the aims of the FGG goals <a href="http://www.uci.ch/">http://www.uci.ch/</a>
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	No LGBT+ sport association in the Region

C.2 SANCTIONING/GOVERNING BODY	We hope to work with the Hong Kong Cycling Association; to be confirmed <a href="http://www.cycling.org.hk/">http://www.cycling.org.hk/</a>
C.3 SANCTIONED EVENT?	No
C.4 ORGANISER	HK GG 2022 Team in cooperation with experienced MTB event organizers in the Region – awaiting confirmation of support at this time
C.5 LOCAL CLUB	Under discussion at this time
C.6 LOCAL EXPERIENCE	There are many experienced organizers in Hong Kong; awaiting confirmation of involvement
EVENT ORGANISATION	
D.1 DESCRIPTION	Circuit mountain biking course
D.2 CATEGORIES/DIVISIONS	Men and women Licensed (Elite), and Open divisions Age groups/novice classes subject to registrations
D.3 SCHEDULING	1 day
D.4 COMPETITIVE INSTANCES /ATHLETE	1 only as per Red Book
D.5 TOTAL COMPETITIVE INSTANCES	This will be subject to the number of confirmed participants
D.6 TICKET APPROACH	Not ticketed
D.7 SPONSORSHIP	We are exploring various options as we move towards hosting the event
FGG POLICIES	
E.1 AGE/ABILITY	The event will comply with the Policy guidelines for Age and Ability.
E.2 DISABILITY	HK team will ensure the mountain bike event will be inclusive and open to all subject to the natural limitations of the sport
E.3 GENDER	The event will comply with the policy guidelines for gender in sport. A woman specific category and a man specific category is proposed Transgendered athletes will choose between the men's or women's category in line with their gender identity
E.4 MEDICAL/DRUG TESTING	Medical and security services will be provided. There will be no anti-doping procedures implemented
E.5 OFFICIALS	Suitably qualified officials, marshals and volunteers will be provided at the event
E.6 RED BOOK SPECIFICS	We are confident of being able to recruit the involvement of experienced mountain biking event skills to deliver a successful Red Book compliant event

## 3.4.22 Dance Sport



A.1 VENUE AND LOCATION	<p>a) Queen Elizabeth Stadium  <a href="http://www.lcsd.gov.hk/en/qes/">http://www.lcsd.gov.hk/en/qes/</a>            b) Southorn Stadium  <a href="http://hq.hkpa.hk/serviceunitshow.php?su_id=24&amp;fn_id=1">http://hq.hkpa.hk/serviceunitshow.php?su_id=24&amp;fn_id=1</a></p>
	<p>a) Oi Kwan Road, Wan Chai, Hong Kong Island            b) 111 Johnston Road, Wan Chai, Hong Kong Island</p>
A.2 OTHER SPORT EVENTS AT LOCATION	None currently proposed
A.3 TRANSPORTATION	<p>Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.</p> <p>Wan Chai is very well served by Mass Transit Railway (Wan Chai)/Taxis/Bus/Minibus</p>
A.4 FACILITIES	<p>a) Changing Rooms, Standard Size of dance pool, PA system and lighting...            b) Changing Rooms, Standard Size of dance pool, PA system and lighting...            (Fulfil all requirements in Red Book)</p>
A.5 RED BOOK CONSIDERATIONS	Both selected venues are fully compliant with rules per the Red Book
A.6 USUAL USAGE	<p>a) Concert area for pop-singers            b) Basketball, volleyball</p>
A.7 WHY HERE?	These are the venues in which many local and international dancesport championships are being held
A.8 MULTIPLE VENUES?	Only one venue will be utilised for the Dance competition

NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	200
B.2 PARTICIPENT BREAKDOWN	We will comply with Red Book requirements to offer competitions to allow a mix of class, gender and age splits that accommodates mix of attendance
B.3 FGG GOALS	This sport will be open to all and will meet FGG goals for Diversity and inclusion
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	No LGBT+ association in the Region
C.2 SANCTIONING/GOVERNING BODY	We are aiming at working with Asia Dance Sport Federation (ADSF); but at this time not confirmed. <a href="http://www.adsf.org/">http://www.adsf.org/</a>
C.3 SANCTIONED EVENT?	We are aiming at a sanctioned event
C.4 ORGANISER	Gay Games teams member, in cooperation with ADSF.
C.5 LOCAL CLUB	We are hopeful that the Asian Dance Sport Federation (ADSF) will be supportive as a GG partner as momentum builds with the HK bid <a href="http://www.adsf.org/">http://www.adsf.org/</a>
C.6 LOCAL EXPERIENCE	The responsible sports officer in the HK Gay Games team is herself an active dancesport competitor and event organizer.
EVENT ORGANISATION	
D.1 DESCRIPTION	Will fully follow Red Book requirements
D.2 CATEGORIES/DIVISIONS	We will comply with Red Book requirements of gender and age splits
D.3 SCHEDULING	4 days
D.4 COMPETITIVE INSTANCES /ATHLETE	Will allow multiple instances subject to final splits offered/available
D.5 TOTAL COMPETITIVE INSTANCES	To be advised based on attendance profile
D.6 TICKET APPROACH	Ticket events will be organised centrally by the HK GG 2022 Team and a professional organisation will be engaged to advise, coordinate and assist across all sport and cultural events  The Gala Ball to end the dance sort competition will be a separately ticketed event
D.7 SPONSORSHIP	Not identified at this stage, but the HK GG 2022 Team will explore opportunities in this regard as the bid progresses.

FGG POLICIES	
E.1 AGE/ABILITY	Age and Ability splits will be catered for
E.2 DISABILITY	People with disabilities are welcome subject to natural ability requirements needed to compete safely
E.3 GENDER	A woman specific category and a man specific category is proposed  Transgendered athletes will choose between the men's or women's category in line with their gender identity
E.4 MEDICAL/DRUG TESTING	Full medical support will be provided on hand should it be needed  No drug testing is proposed
E.5 OFFICIALS	Officials will be recruited with assistance from experienced organizers. Number of officials will be appropriate for the competition
E.6 RED BOOK SPECIFICS	Yes – We are sure that an inclusive dance sport competition can be delivered successfully in Hong Kong.



## 3.4.23 Fencing



EVENT	Fencing
VENUE	
A.1 VENUE AND LOCATION	<p>a) Star Hall of Kowloon Bay International Trade &amp; Exhibition Centre  <a href="https://www.kitec.com.hk/eng/event_venue.html">https://www.kitec.com.hk/eng/event_venue.html</a></p> <p>b) Backup: South China Athletic Association (SCAA) Arena  <a href="http://www.scaa.org.hk/">http://www.scaa.org.hk/</a></p> <p>a) 1 Trademart Drive, Kowloon Bay, Kowloon</p> <p>b) Causeway Bay, Hong Kong Island</p>
A.2 OTHER SPORT EVENTS AT LOCATION	a) Martial Arts, Wrestling, and Physique Bodybuilding are proposed to be in the same venue
A.3 TRANSPORTATION	<p>Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.</p> <p>a) Mass Transit Railway (Kowloon Bay)) then short walk/Taxi/Bus/Minibus</p> <p>b) Mass Transit Railway (Causeway Bay) then short walk/Taxi/Bus/Minibus</p>
A.4 FACILITIES	It consists of an auditorium with ranked seating. It can cater up to 3,600 spectators. Separate dressing rooms for men and women. Suitable audio system is provided. A stage with hardwood floor.
A.5 RED BOOK CONSIDERATIONS	12- 17 electric pistes with FIE scoring machine are used, they will be installed in the venue on the competition day
A.6 USUAL USAGE	The venue has organized local bodybuilding competitions and Mr. Olympia Amateur Asia contests. It is also a venue that has hosted events such as concerts, exhibitions, boxing competitions.
A.7 WHY HERE?	<p>Flexible space that can accommodate a mix of sporting events</p> <p>Spectators' capacity</p> <p>Excellent audio system and seating arrangements</p> <p>Experienced venue for organizing local and international contests</p>

A.8 MULTIPLE VENUES?	Only one venue will be selected
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	80
B.2 PARTICIPANT BREAKDOWN	60% Men; 40% Female
B.3 FGG GOALS	All athletes over the age of 18, regardless of their level of experience, their athletic abilities, their body type, their disabilities, their gender, their country of origin, or their financial resources are welcome to participate.
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	There is no regional LGBT+ Fencing association
C.2 SANCTIONING/GOVERNING BODY	International governing body: International Fencing Federation (FIE) <a href="http://fie.org/splash">http://fie.org/splash</a>  Regional governing body: The Hong Kong Fencing Association <a href="http://www.hkfa.org.hk/EN/index.html">http://www.hkfa.org.hk/EN/index.html</a>
C.3 SANCTIONED EVENT?	No
C.4 ORGANISER	The HK GG 2022 Team in conjunction with experience fencing athletes will coordinate the organisation of the event. We are hopeful that the HK Fencing Association will also lend their support once our bid makes the short list of 3 cities for 2022
C.5 LOCAL CLUB	Not agreed at this time
C.6 LOCAL EXPERIENCE	There is a variety of experience in Hong Kong
EVENT ORGANISATION	
D.1 DESCRIPTION	Each tournament consists of 2 sessions, eliminating 30% of participants in the pool:  Preliminaries - pool system, 5 touches per match / 3 mins.  Each pool consists of 6 – 7 fencers. Table for men and table for women established after the pool only. Direct elimination, 15 touches per match / 3 mins × 3 (with exception that the first 3 minutes end after the first player scores the 8 <sup>th</sup> touch in Sabre events)  (Reductions of number of touches stated in the red book are cancelled)

D.2 CATEGORIES/DIVISIONS	<p>Men's Foil (Individual Open)</p> <p>Women's Foil (Individual Open)</p> <p>Men's Mixed Epee (Individual Open)</p> <p>Women's Epee (Individual Open)</p> <p>Men's Mixed Sabre (Individual Open)</p> <p>Women's Mixed Sabre (Individual Open)</p>
D.3 SCHEDULING	1 Day
D.4 COMPETITIVE INSTANCES /ATHLETE	<p>At least 5 matches per competitor (6/7 players per pool):</p> <p>5/6 matches in preliminary pools</p> <p>1-5 matches in direct eliminations</p>
D.5 TOTAL COMPETITIVE INSTANCES	Approximately 375 matches (300 matches in pool, 75 matches in direct elimination)
D.6 TICKET APPROACH	The event is not ticketed.
D.7 SPONSORSHIP	Medical Insurance Company usually sponsors the open grade competition in every December. Sponsorship opportunities will be explored
FGG POLICIES	
E.1 AGE/ABILITY	Open grade (18+) is offered.
E.2 DISABILITY	<ul style="list-style-type: none"> <li>• General mobility: Participation in this sport may be difficult.</li> <li>• Lower-body mobility (wheelchair): This is an event for people with disabilities, but not offered in this plan.</li> <li>• Hearing impairment: This sport is accessible to fencers with hearing impairments.</li> <li>• Visual impairment: Participation in this sport would be difficult except for the smallest levels of impairment.</li> </ul>
E.3 GENDER	Six events for men/women separated

#### E.4 MEDICAL/DRUG TESTING

##### 6.4.1 General health and well-being

There are opportunities for education on the webpage for the sport and in the sports participant guidebook.

(On-site paramedic service from Hong Kong St. John Ambulance will be sought.)

##### 6.4.2 Safety

Standard policy applies.

##### 6.4.3 Performance-enhancing drugs

No drug testing is anticipated for Fencing.

There are opportunities for education on webpage for the sport and in sport participant guidebook.

##### 6.4.4 HIV/AIDS

There are opportunities for education on the webpage for the sport and in the sports participant guidebook.

#### E.5 OFFICIALS

Qualified officials and referees will be provided with the support of the Hong Kong Fencing Association.

#### E.6 RED BOOK SPECIFICS

Gay Games Hong Kong 2022 will comply with the Fencing Red Book requirements, with the exception that the events will be held in separate genders instead of mixed, and the reduction of number of touches per match cancelled.



## 3.4.24 Golf



### A.1 VENUE AND LOCATION

a) Hong Kong Golf Club: Fanling

<http://www.hkgolfclub.org/>

b) The Jockey Club Public Golf Course

<http://www.kscgolf.org.hk/index-e.asp>

a) Lot No. 1 Fan Kam Road, New Territories

b) Kau Sai Chau, Sai Kung, New Territories

### A.2 OTHER SPORT EVENTS AT LOCATION

None anticipated at either venue

### A.3 TRANSPORTATION

Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.

a) Mass Transit Railway (Sheung Shui) then short ride (5 minutes) /Taxi/Bus/Minibus

b) Mass Transit Railway and public bus or taxi

i. Alight at Choi Hung MTR Station and take Bus No.92 or Green Minibus No.1A to Sai Kung Bus Terminus

ii. Alight at Tiu Keng Leng MTR Station and take Bus No.792M to Sai Kung Bus Terminus

iii. Alight at Po Lam MTR Station and take Green Minibus No.12 to Sai Kung Bus Terminus

iv. Alight at Hang Hau MTR Station and take Green Minibus No.101 to Sai Kung Bus Terminus

v. If you are going from Shatin, take Public Bus No.299X from New Town Plaza Bus Terminus to Sai Kung Bus Terminus

### A.4 FACILITIES

a) 18-hole Championship Course, Driving Range, Gold Bag Storage, Pro Shop, Changing Room

b) Three 18-hole Golf Courses, Practice Range, Bag Drop, Golf Shop, Changing Room

### A.5 RED BOOK CONSIDERATIONS

Both of the proposed venues comply with FGG requirements as described in the Red Book for Golf

A.6 USUAL USAGE	a) Hong Kong Open
A.7 WHY HERE?	a) Quality of the courses and equipment, Regional golf club, and accessible via public transportation b) Facilities available and affordable option
A.8 MULTIPLE VENUES?	We will hold the Golf tournament at only one venue
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	150
B.2 PARTICIPENT BREAKDOWN	50% male, 50% female. The total number of 150 is based on previous GG , and then scaled down to take into consideration higher costs in HK, and accommodating such a large group
B.3 FGG GOALS	All athletes will be over the age of 18. Other than that, all people regardless of gender, experience, athletic ability, body type, disability, and financial means are welcome to participate.
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	There is no regional LGBT+ Golfing association
C.2 SANCTIONING/GOVERNING BODY	Hong Kong Golf Association (HKGA) has been approached, waiting for confirmation of their support and involvement  <a href="http://www.hkga.com/eng/">http://www.hkga.com/eng/</a>  International governing bodies:  Saint Andrew R&A  <a href="http://www.randa.org">www.randa.org</a>  United States Golf America  <a href="http://www.usga.org">www.usga.org</a>
C.3 SANCTIONED EVENT?	No

C.4 ORGANISER

Laxton Events

<http://www.laxtonevents.com/>

C.5 LOCAL CLUB

The golf course at which the event will be held will be involved

C.6 LOCAL EXPERIENCE

Hong Kong Open

EVENT ORGANISATION

D.1 DESCRIPTION

The Golf tournament must be played in accordance with the Royal and Ancient Club of St Andrews rules in combination with the French Golf Federation rules. The Golf tournament will be a Stroke competition for golfers with low handicaps (Division A) and a Stableford competition for golfers in other divisions. If registered, a provision for golfers with a disability would be created. For those without a handicap, the Callaway system will be used to determine their handicap

D.2 CATEGORIES/DIVISIONS

Men's divisions

Division A (0–12 hcp, Stroke)

Division B (13-19 hcp, Stableford)

Division C (20-27 hcp, Stableford)

Division D (>27 hcp, Stableford)

Disabled

Women's divisions

Division A (0-20 hcp – Stroke)

Division B (21-33 hcp- Stableford)

Division C (34-45 hcp – Stableford)

Division D (>45 hcp – Stableford)

Disabled

Team's divisions

2-person same gender teams –best ball event

D.3 SCHEDULING	2 days
D.4 COMPETITIVE INSTANCES /ATHLETE	<p>Maximum is one entry per event</p> <p>Participants may compete in one individual event and in one team event</p> <p>Competitors must be offered at least two rounds of golf on an 18-hole course</p>
D.5 TOTAL COMPETITIVE INSTANCES	Approximately 10 competitive instances.
D.6 TICKET APPROACH	Tickets and event registration will be handled centrally by the HK GG 2022 Team
D.7 SPONSORSHIP	We are exploring various options as we move towards hosting the event
FGG POLICIES	
E.1 AGE/ABILITY	Competition will be subject to age and ability divisions
E.2 DISABILITY	People with disabilities are welcome subject to natural ability requirements needed to compete safely
E.3 GENDER	<p>A woman specific category and a man specific category is proposed</p> <p>Transgendered athletes will choose between the men's or women's category in line with their gender identity</p>
E.4 MEDICAL/DRUG TESTING	<p>Full medical support will be provided on hand should it be needed</p> <p>No drug testing is proposed</p>
E.5 OFFICIALS	Sufficient officials and volunteers will be provided with the support of the local club and other supporting bodies
E.6 RED BOOK SPECIFICS	Yes – We are confident that a golf tournament can be delivered successfully in Hong Kong as there are a range of courses available. However we note that neither venue selected can guarantee that each set of 18 hole courses will be available in 2022 due to member entitlements. The minimum requirement is 1 x 18 hole Championship course

ADDITIONAL COMMENTS

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7.0a

**Dress Code**

**Men**

- NO denim wear
- Golf shirts with collars / mock neck and sleeves (*worn tucked-in*)
- Tailored shorts – maximum 5 inches above the knees
- Tailored trousers

**Ladies**

- NO denim wear
- Generally accepted golf attire
- Golf shirts with collars / mock neck
- Sleeveless golf shirts with collars / mock neck
- Tailored shorts / skirts
- Golf slacks

**Banners**

Not permitted around the golf course

**Rental**

Clubs HK\$450 per day

Shoes HK\$100 per pair

Available from the Golf Shop

**Caddie Hiring**

Senior HK\$430 per round

Regular HK\$350 per round

Bag Carrier HK\$270 per round

Compulsory to hire a minimum of 1 caddie for 2 players

An additional HK\$30 will be added to the caddie fee as food and beverage halfway house levy for the caddies

**Golf Cart**

Old and Eden HK\$300 per cart  
(for 2 players and 2 sets of clubs)



# 3.4.25 Martial Arts



## A.1 VENUE AND LOCATION

a) Star Hall of Kowloon Bay International Trade & Exhibition Centre

[https://www.kitec.com.hk/eng/event\\_venue.html](https://www.kitec.com.hk/eng/event_venue.html)

Back up venue:

b) Smithfield Sports Centre

<http://www.lcsd.gov.hk/en/facilities/facilitieslist/facilities.php?fid=141&did=1>

a) 1 Trademart Drive, Kowloon Bay, Kowloon

b) 4/F-7/F, Smithfield Municipal Services Building, 12K Smithfield, Kennedy Town, Hong Kong Island

## A.2 OTHER SPORT EVENTS AT LOCATION

a) Wrestling, Physique Bodybuilding and Fencing are proposed to be in the same venue

b) Martial Arts, Basketball, Wrestling and Table Tennis back up venue

## A.3 TRANSPORTATION

Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.

Kowloon Bay and Kennedy Town are both well served by MTR, bus, minibus and taxi services

## A.4 FACILITIES

a) It consists of an auditorium with ranked seating. It can cater up to 3,600 spectators. Separate dressing rooms for men and women. Suitable audio system is provided. A stage with hardwood floor.

## A.5 RED BOOK CONSIDERATIONS

a) Venue will be able to fully support Red Book requirements.

## A.6 USUAL USAGE

a) The venue has organized local bodybuilding competitions and Mr. Olympia Amateur Asia contests. It is also a venue that has hosted events such as concerts, exhibitions, boxing competitions.

## A.7 WHY HERE?

a) Flexible space that can accommodate a mix of sporting events

Spectators' capacity

Excellent audio system and seating arrangements

Experienced venue for organizing local and international contests

## A.8 MULTIPLE VENUES?

The event will be held in one location

NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	300
B.2 PARTICIPANT BREAKDOWN	Gender: Male- 60%; Female-40% Region of Origin: Asia 40%; Europe 30%; North America, South America and Middle East 30% Based on previous experience of Martial Arts event participation in the region
B.3 FGG GOALS	1. We ensure that participants will be treated fairly based on their ranking. Make sure every participant is equally fitted into the right rank according to their abilities and experience and weight categories. 2. Participants from different regions, age groups or those disabled are welcomed and free to access Gay Games. While the past Gay Games were all held in Western countries, holding in Hong Kong could attract people from other regions especially Asian participants. This is an opportunity to make Gay Games more international. 3. Gay Games has been facing low youth participation, the 2022 Gay Game in Hong Kong would like to encourage more young people to participate. (Promotion: Focus more on online marketing)
ORGANISATIONAL RESOURCES	Professional Technical staff with helpers and volunteers support on competition day
C.1 LGBT+ ORGANISATION	Not currently Investigating the creation of local IAGLMA
C.2 SANCTIONING/GOVERNING BODY	Yes and it's part of our plan
C.3 SANCTIONED EVENT?	Our aim is yes and it's part of our plan
C.4 ORGANISER	Mr. Derek Poon (Director of International Krav Maga Federation Hong Kong Branch) <a href="http://www.kravmagahk.com/news.html">http://www.kravmagahk.com/news.html</a>
C.5 LOCAL CLUB	Yes and it's part of our plan
C.6 LOCAL EXPERIENCE	Mr Derek Poon has wide and extensive experience
EVENT ORGANISATION	
D.1 DESCRIPTION	Inclusive Martial Arts tournament meeting Red Book requirements as set out in 5.2 below
D.2 CATEGORIES/DIVISIONS	Martial Arts (1. Empty hand form 2. Weapons form 3. Free sparring 4. Self-defense 5. Team form (3 persons) ) Judo-Jujitsu (1. Ground fighting 2. Standard Judo Competition) Martial Arts- Judo-Jujitsu (two persons set Empty Hand) Martial Arts-Judo-Jujitsu (two persons set Weapons)
D.3 SCHEDULING	3 days plus 1 weigh in day
D.4 COMPETITIVE INSTANCES /ATHLETE	Multiple will be permitted subject to experience and scheduling conflicts

D.5 TOTAL COMPETITIVE INSTANCES

This will be subject to the mix of registered participants

D.6 TICKET APPROACH

All ticketing will be coordinated centrally by the HHK GG 2022 team

D.7 SPONSORSHIP

We are exploring various options as we move towards hosting the event

FGG POLICIES

E.1 AGE/ABILITY

All ability levels welcome subject to natural ability requirements needed to compete safely

E.2 DISABILITY

People with disabilities are welcome subject to natural ability requirements needed to compete safely

E.3 GENDER

Standard FGG policies apply

A woman specific category and a man specific category is proposed

Transgendered athletes will choose between the men's or women's category in line with their gender identity

E.4 MEDICAL/DRUG TESTING

Full medical support will be provided on hand should it be needed No drug testing is proposed

E.5 OFFICIALS

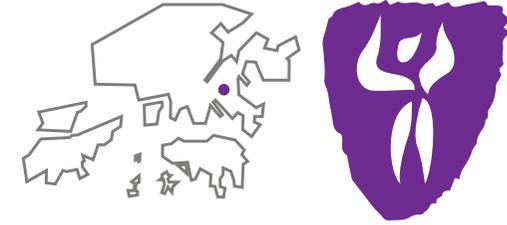
Appropriately qualified officials will be on hand. Numbers of officials, marshals and volunteers will be suitable to meet scheduling

E.6 RED BOOK SPECIFICS

With an experienced team on hand we are confident in our ability to meet all Red Book requirements for a successful and inclusive event



## 3.4.26 Physique Bodybuilding

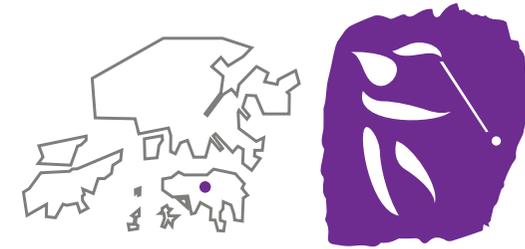


A.1 VENUE AND LOCATION	<p>Star Hall of Kowloon Bay International Trade &amp; Exhibition Centre</p> <p><a href="https://www.kitec.com.hk/eng/event_venue.html">https://www.kitec.com.hk/eng/event_venue.html</a></p> <p>1 Trademart Drive, Kowloon Bay, Kowloon</p>
A.2 OTHER SPORT EVENTS AT LOCATION	Martial Arts, Wrestling, and Fencing are proposed to be in the same venue
A.3 TRANSPORTATION	<p>Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.</p> <p>Mass Transit Railway (Kowloon Bay) then short walk/Taxi/Bus/Minibus</p>
A.4 FACILITIES	It consists of an auditorium with ranked seating. It can cater up to 3,600 spectators. Separate dressing rooms for men and women. Suitable audio system is provided. A stage with hardwood floor.
A.5 RED BOOK CONSIDERATIONS	The venue meets the red book requirements.
A.6 USUAL USAGE	The venue has organized local bodybuilding competitions and Mr. Olympia Amateur Asia contests. It is also a venue that has hosted events such as concerts, exhibitions, boxing competitions.
A.7 WHY HERE?	<p>Flexible space that can accommodate a mix of sporting events</p> <p>Spectators' capacity</p> <p>Excellent audio system and seating arrangements</p> <p>Experienced venue for organizing local and international bodybuilding contests</p>
A.8 MULTIPLE VENUES?	Only one venue will be used
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	100
B.2 PARTICIPANT BREAKDOWN	80%:20% male:female ratio. 20% Hong Kong local; 30% Rest of Asia; 50% remaining countries
B.3 FGG GOALS	All athletes regardless of their gender, body type, age group, country of origin, level of athletic ability and financial resources are welcome to participate in the sport.
ORGANISATIONAL RESOURCES	

C.1 LGBT+ ORGANISATION	Bodybuilding Guild <a href="http://www.bodybuildingguild.org/">http://www.bodybuildingguild.org/</a>
C.2 SANCTIONING/GOVERNING BODY	Bodybuilding Guild <a href="http://www.bodybuildingguild.org/">http://www.bodybuildingguild.org/</a>
C.3 SANCTIONED EVENT?	Yes, Bodybuilding Guild
C.4 ORGANISER	URSUS in conjunction with HK GG 2022 bid team <a href="http://www.ursusfitness.com/">http://www.ursusfitness.com/</a>
C.5 LOCAL CLUB	No local club is anticipated
C.6 LOCAL EXPERIENCE	We are seeking full support from bodybuilding organisations in Hong Kong.
EVENT ORGANISATION	
D.1 DESCRIPTION	The competition consists of Men Individual, Women Individual and Pairs  There will be prejudging and finals. There will be 3 rounds for judging, including symmetry, muscularity and presentation.
D.2 CATEGORIES/DIVISIONS	Age groups will be implemented:  Junior (under 23)  Open 23-39  Senior 40-49  Master 50-59  Master 60 and above  Different weight groups (of no more than 10 competitors) will be implemented according to the weight distribution of different age groups.
D.3 SCHEDULING	3 days. The competition will begin on Sunday, 13 November, 2022.  Day 1: weigh in and athletes briefing  Day 2 and 3: Prejudging (daytime) and final (evening) competitions

D.4 COMPETITIVE INSTANCES /ATHLETE	Each competitor can only participate in 1 individual event and maximum 2 pairs (mixed and same-sex) event.
D.5 TOTAL COMPETITIVE INSTANCES	It depends on the number of participants.
D.6 TICKET APPROACH	Yes the competition will be ticketed. Tickets and event registration will be handled centrally by the HK GG 2022 Team
D.7 SPONSORSHIP	We are seeking opportunities for possible sponsorships.
FGG POLICIES	
E.1 AGE/ABILITY	There will be age categories in line with Red Book and Sanctioning body guidelines.
E.2 DISABILITY	People with general mobility, hearing and visual impairments can join the competition.
E.3 GENDER	A woman specific category and a man specific category is proposed  Transgendered athletes will choose between the men's or women's category in line with their gender identity
E.4 MEDICAL/DRUG TESTING	Medical and security services will be provided to deliver a healthy and safe environment for competitors, officials and visitors  Anti-doping testing procedures remain under international debate and we are working with various sanctioning bodies to understand the currently defined "best practice/approach" for testing for this event, so that our approach will meet the most current international standards at the time of the Games.
E.5 OFFICIALS	Officials will be provided with the support of the Bodybuilding Guild and will be suitably qualified to meet Red Book requirements
E.6 RED BOOK SPECIFICS	Yes. We are very confident that we can meet the requirements as set out in the relevant FGG Red Book for Physique Bodybuilding

## 3.4.27 Pool/Snooker/Billiards



A.1 VENUE AND LOCATION	<p>a) South China Athletic Association, Happy Valley <a href="http://www.scaa.org.hk/">http://www.scaa.org.hk/</a>          b) World Snooker Club 147 <a href="http://www.worldsnookerclub147.com/">http://www.worldsnookerclub147.com/</a></p>
	<p>a) Wan Chai, Hong Kong Island          b) Central, Hong Kong Island</p>
A.2 OTHER SPORT EVENTS AT LOCATION	<p>a) Ten Pin Bowling          b) N/A</p>
A.3 TRANSPORTATION	<p>Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.</p> <p>All types of public transport service Wan Chai and Central</p>
A.4 FACILITIES	<p>Both venues are fully equipped for holding Pool competition</p>
A.5 RED BOOK CONSIDERATIONS	<p>Both facilities comply with rules as per the Red Book</p>
A.6 USUAL USAGE	<p>Pool/Billiards/Snooker</p>
A.7 WHY HERE?	<p>These are venues that are well supported and appropriate for the scale of event anticipated</p>
A.8 MULTIPLE VENUES?	<p>Only one venue will be selected</p>
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	<p>200</p>
B.2 PARTICIPENT BREAKDOWN	<p>We will comply with Red Book requirements to offer competitions to allow a mix of class, gender and age splits that accommodates mix of attendance. As this will be the first time the Games will be held in Asia it is difficult to provide an expected breakdown.</p>
B.3 FGG GOALS	<p>This sport will be open to all and will meet FGG goals for Diversity and inclusion subject to any natural limitations of disability for participating</p>
ORGANISATIONAL RESOURCES	

C.1 LGBT+ ORGANISATION	Yes World Pool Billiard Association <a href="http://www.wpa-pool.com/">http://www.wpa-pool.com/</a>
C.2 SANCTIONING/GOVERNING BODY	We are aiming to work with the HK Billiard Sports Control Council. Discussions have been opened with the Council but at this time their involvement is not confirmed. <a href="http://www.hkbilliardsports.org.hk/">http://www.hkbilliardsports.org.hk/</a>
C.3 SANCTIONED EVENT?	We are aiming at a sanctioned event
C.4 ORGANISER	HK GG 2022 Team members, in cooperation with HK Billiard Sports Control Council. <a href="http://www.hkbilliardsports.org.hk/">http://www.hkbilliardsports.org.hk/</a>
C.5 LOCAL CLUB	The HK GG 2022 Team is working to gain support from the HK Billiard Sports Control Council. We anticipate acceptance as momentum builds with the bid <a href="http://www.hkbilliardsports.org.hk/">http://www.hkbilliardsports.org.hk/</a>
C.6 LOCAL EXPERIENCE	Pool competitions are held regularly in HK and the HK GG 2022 Team are seeking support in this area from the HK Billiard Sports Control Council.
EVENT ORGANISATION	
D.1 DESCRIPTION	Will fully follow Red Book and WPA requirements women's and men's 8-ball and 9-ball competitions
D.2 CATEGORIES/DIVISIONS	We will comply with Red Book requirements of gender and age splits
D.3 SCHEDULING	4 days
D.4 COMPETITIVE INSTANCES /ATHLETE	Will allow multiple instances subject to final splits offered/available
D.5 TOTAL COMPETITIVE INSTANCES	To be advised based on attendance profile
D.6 TICKET APPROACH	Ticket events will be organised centrally by the HK GG 2022 Team and a professional organisation will be engaged to advise, coordinate and assist across all sport and cultural events
D.7 SPONSORSHIP	Not identified at this stage, but the HK GG 2022 Team will explore opportunities in this regard as the bid progresses.
FGG POLICIES	

E.1 AGE/ABILITY

We will ensure that the venues and event groups are open and inclusive and fully compliant with the Red Book objectives

E.2 DISABILITY

We will ensure that the venues and event groups are open and inclusive and fully compliant with the Red Book

People with disabilities are welcome subject to natural ability requirements needed to compete safely

E.3 GENDER

A woman specific category and a man specific category is proposed

Transgendered athletes will choose between the men's or women's category in line with their gender identity

E.4 MEDICAL/DRUG TESTING

Full medical support will be provided on hand should it be needed

No drug testing is proposed

E.5 OFFICIALS

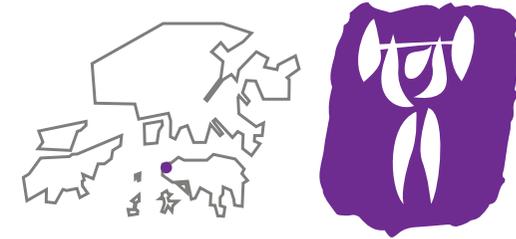
Officials will be recruited with assistance from experienced organizers. Number of officials will be appropriate for the competition

E.6 RED BOOK SPECIFICS

Yes. We are very confident that we can meet the requirements as set out in the FGG Red Book for a successful and inclusive Pool tournament



# 3.4.28 Powerlifting



A.1 VENUE AND LOCATION	<p>URSUS Fitness</p> <p><a href="http://www.ursusfitness.com/">http://www.ursusfitness.com/</a></p>
	<p>URSUS Fitness</p> <p>64 Pok Fu Lam Road</p> <p>Sai Ying Pun, Hong Kong Island</p>
A.2 OTHER SPORT EVENTS AT LOCATION	None proposed
A.3 TRANSPORTATION	<p>Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.</p> <p>Mass Transit Railway (Sai Ying Pun) then short walk/Taxi/Bus/Minibus</p>
A.4 FACILITIES	<p>6,500 square foot in total</p> <p>Warm up areas and 2 lifting platforms.</p> <p>Locker rooms with showers</p> <p>Minimal spectator seating</p>
A.5 RED BOOK CONSIDERATIONS	The venue meets the FGG requirements and is an appropriate venue for the proposed powerlifting event
A.6 USUAL USAGE	Powerlifting, Strongman, and Boxing matches.
A.7 WHY HERE?	Suitable equipment, ease of access, appropriate venue
A.8 MULTIPLE VENUES?	No other events are planned here
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	60
B.2 PARTICIPENT BREAKDOWN	We will comply with Red Book requirements to offer competitions to allow a mix of class, gender and age splits that accommodates mix of attendees

B.3 FGG GOALS	This sport will be open to all and will meet FGG goals for Diversity and Inclusion subject to the natural limitations of the sport. Limited wheelchair access but we can put in a ramp for athletes or spectators
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	The International Powerlifting Federation <a href="http://www.powerlifting-ipf.com/">http://www.powerlifting-ipf.com/</a>
C.2 SANCTIONING/GOVERNING BODY	TBA; we are hopeful that an appropriate recognized body will join with the HK GG 2022 Team to add support as momentum builds with the bid
C.3 SANCTIONED EVENT?	TBA due to international debate on sanction rules relating to this sport
C.4 ORGANISER	URSUS in collaboration with the HK GG 2022 Team
C.5 LOCAL CLUB	Yes – URSUS <a href="http://www.ursusfitness.com/">http://www.ursusfitness.com/</a>
C.6 LOCAL EXPERIENCE	URSUS and the HK GG 2022 Team have competition organising experience. We anticipate this being enhanced when a local supporting organisation adds their support to this event
EVENT ORGANISATION	
D.1 DESCRIPTION	Will fully follow Red Book requirements subject to attendance profile to enable a wide set of event splits as defined
D.2 CATEGORIES/DIVISIONS	Men and women Weight categories as listed by IPF Age groups where appropriate
D.3 SCHEDULING	Depends on number of applicants but for 60 attendees expect two full days
D.4 COMPETITIVE INSTANCES /ATHLETE	Will allow multiple instances subject to final splits offered/available
D.5 TOTAL COMPETITIVE INSTANCES	To be advised based on attendance profile
D.6 TICKET APPROACH	Ticket events will be organised centrally by the HKGG team and a professional organisation will be engaged to advise, coordinate and assist across all sport and cultural events
D.7 SPONSORSHIP	Not identified at this stage, but the HK GG 2022 Team will explore opportunities in this regard as the bid progresses.
FGG POLICIES	

E.1 AGE/ABILITY

We will ensure that the venue and event groups are open and inclusive and fully compliant with the Red Book subject to the natural limitations of the sport  
Formal review of ID for age proof

E.2 DISABILITY

We will ensure that the venues and event groups are open and inclusive and fully compliant with the Red Book subject to the natural limitations of the sport

E.3 GENDER

A woman specific category and a man specific category is proposed

Transgendered athletes will choose between the men's or women's category in line with their gender identity

E.4 MEDICAL/DRUG TESTING

Medical and security services will be provided to deliver a healthy and safe environment for competitors, officials and visitors

Anti-doping testing procedures remain under international debate and we are working with various sanctioning bodies to understand the currently defined "best practice/approach" for testing for this event, so that our approach will meet the most current international standards at the time of the Games.

E.5 OFFICIALS

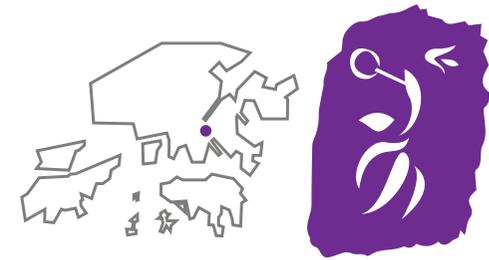
Officials will be recruited with assistance from experienced organizers. The number of officials will be appropriate for the competition

E.6 RED BOOK SPECIFICS

Yes. We are confident that with the support from local experts experienced in powerlifting that we can fully meet the requirements as set out in the FGG Red Book



## 3.4.29 Racquet Sports: Badminton



A.1 VENUE AND LOCATION	Choi Hung Road Sports Centre (8 courts) Choi Hung Badminton Centre (6 courts ) Kai Tak East Sports Centre (4 courts)
	Wong Tai Sin
A.2 OTHER SPORT EVENTS AT LOCATION	Volleyball
A.3 TRANSPORTATION	Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi. All types of public transport service Choi Hung and the Kai Tak areas
A.4 FACILITIES	Sports hall, changing rooms, fixed stands, F&B facilities
A.5 RED BOOK CONSIDERATIONS	Together they have 18 courts in total which have reach the standard requirement for Red book, and they are all BWF accepted badminton courts
A.6 USUAL USAGE	Badminton, Volleyball and basketball
A.7 WHY HERE?	The venues are within walking distance to each other, and combined to reach the minimum no of courts required. Does not use venues which can be used for other sports
A.8 MULTIPLE VENUES?	All within walking distance to each other easy to access via public transport. Choice of reasonably priced hotels in the area
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	450
B.2 PARTICIPENT BREAKDOWN	60% -70% male, 30% female 40% Chinese, including mainland China, Hong Kong and Taiwan 5-10% Japanese 10-15% from Singapore, Malaysia and Thailand, 35-40%% from other countries
B.3 FGG GOALS	We will be offering 5 levels of experience, from beginner to advanced, with and no bias to gender, age-group, regions, race etc. There will be round-robin matches in the first stage, followed by knock-out elimination to finals All three venues have disabled access

ORGANISATIONAL RESOURCES	Self-sufficient via collection of entry fees
C.1 LGBT+ ORGANISATION	There is a local Gay Badminton Group, who participate in the Hong Kong Badminton Association Competition League <a href="http://www.hkbadmintonassn.org.hk/en">http://www.hkbadmintonassn.org.hk/en</a>
C.2 SANCTIONING/GOVERNING BODY	HKBA <a href="http://www.hkbadmintonassn.org.hk/en">http://www.hkbadmintonassn.org.hk/en</a>
C.3 SANCTIONED EVENT?	Yes as we will be using HKBA officials for Final matches
C.4 ORGANISER	BBB Badminton Club, Hong Kong <a href="https://hkbadmintonclub.com/">https://hkbadmintonclub.com/</a>
C.5 LOCAL CLUB	Yes
C.6 LOCAL EXPERIENCE	The BBB Badminton Club has been organising Local Asia Badminton Club since 2003. It has over 180 participants in HK and other Asia countries: Malaysia, Taiwan, China, Japan and Singapore
EVENT ORGANISATION	
D.1 DESCRIPTION	Following Red book suggestions with seeding according Asia Badminton tournament results only Professional player must provide BWF international player card for verification
D.2 CATEGORIES/DIVISIONS	Men's and Women's and Mixed doubles : 4-5 levels Men's and Women's singles: 4-5 levels
D.3 SCHEDULING	5 days
D.4 COMPETITIVE INSTANCES /ATHLETE	Depends on the number of participants, and their levels and categories
D.5 TOTAL COMPETITIVE INSTANCES	Depends on registrations
D.6 TICKET APPROACH	No tickets required
D.7 SPONSORSHIP	Yes We are exploring various options as we move towards hosting the event

FGG POLICIES	
E.1 AGE/ABILITY	All countries in the BBB Badminton Club already open to all ages and abilities.
E.2 DISABILITY	All three venues have disability access
E.3 GENDER	We will strongly promote female participation and have a women involved in the organisation and promotion of the event
E.4 MEDICAL/DRUG TESTING	Medical support will be on hand at each venue We don't expect there will be a drug testing issue in this sport, at this level
E.5 OFFICIALS	We will provide HKBA officials as umpires, and will ask international badminton official ( e.g. Wolfgang Lung ) to assist us if we win the bid
E.6 RED BOOK SPECIFICS	BBB Badminton club has been established for over 15 years, both HKBA local badminton league, and in Asia-wide badminton tournaments They are experienced in organising Asia-wide LGBT+ Badminton tournament in the past and will be compliant with Red Book policies



Choi Hung Badminton Centre

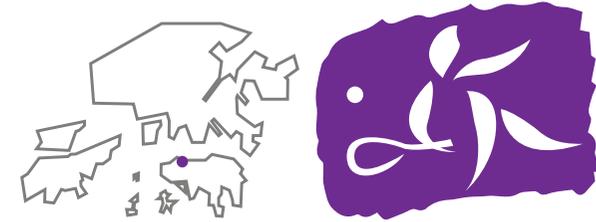


Choi Hung Sports Centre



Kai Tak East Sports Centre

# 3.4.30 Racquet Sports: Squash

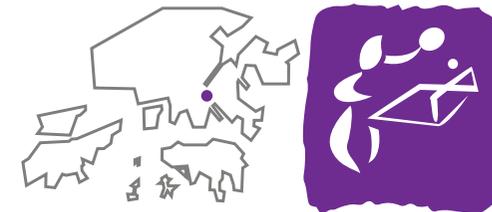


<p>A.1 VENUE AND LOCATION</p>	<p>a) Hong Kong Squash Centre (HKSC)  <a href="http://www.hksquash.org.hk/en">http://www.hksquash.org.hk/en</a>                  b) Harbour Road Sports Centre (HRSC)  <a href="http://www.lcsd.gov.hk/en/facilities/facilitieslist/facilities.php?ftid=0&amp;did=15">http://www.lcsd.gov.hk/en/facilities/facilitieslist/facilities.php?ftid=0&amp;did=15</a>                  There are over 30 facilities offering Squash courts in Hong Kong                  Backup venue                  c) Cornwall Street Squash and Table Tennis Centre  <a href="http://www.lcsd.gov.hk/en/facilities/facilitieslist/facilities.php?fid=647&amp;did=9">http://www.lcsd.gov.hk/en/facilities/facilitieslist/facilities.php?fid=647&amp;did=9</a></p>
	<p>a) 23 Cotton Tree Drive, Admiralty, Hong Kong Island                  b) 27 Harbour Road, Wan Chai, Hong Kong Island                  c) 17 Cornwall Street, Kowloon Tong, New Territories</p>
<p>A.2 OTHER SPORT EVENTS AT LOCATION</p>	<p>a) None planned                  b) None planned                  c) Table Tennis</p>
<p>A.3 TRANSPORTATION</p>	<p>Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.</p> <p>All types of public transport service Admiralty and Wan Chai which are adjacent districts on Hong Kong Island</p> <p>Kowloon Tong is also well served by MTR, bus, minibus and taxi services</p>
<p>A.4 FACILITIES</p>	<p>a) 17 regular plus 1 exhibition court                  b) 7 courts                  c) 14 courts                  All venues are fully equipped with male and female changing facilities and showers</p>
<p>A.5 RED BOOK CONSIDERATIONS</p>	<p>All venues are suitable for fully meeting all of the Red Book requirements</p>
<p>A.6 USUAL USAGE</p>	<p>Squash games</p>
<p>A.7 WHY HERE?</p>	<p>Excellent facilities, ease of access, compliance with Red Book requirements and objectives</p>

A.8 MULTIPLE VENUES?	If number of entrants exceed anticipated number the event may be spread across two venues that allow easy access between both
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	100
B.2 PARTICIPENT BREAKDOWN	Age and ability splits per Red Book division so long as participant profiles enable sufficient pool and final matches to be played  70% male; 30% female  Estimates from previous events
B.3 FGG GOALS	The venue and organisation of the race will support different ability and physical requirements subject to the natural limitations of the sport and will meet the goals and aspirations of the FGG
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	None
C.2 SANCTIONING/GOVERNING BODY	World Squash Organisation  <a href="http://www.worldsquash.org/">http://www.worldsquash.org/</a>
C.3 SANCTIONED EVENT?	Our aim is yes and it's part of our plan
C.4 ORGANISER	We are seeking to partner with the Hong Kong Squash Centre to deliver a first rate inclusive event  Professional Technical staff with helpers and volunteers support are available in Hong Kong  <a href="http://www.hksquash.org.hk/en">http://www.hksquash.org.hk/en</a>
C.5 LOCAL CLUB	Yes – currently in discussion to confirm formal support  <a href="http://www.hksquash.org.hk/en">http://www.hksquash.org.hk/en</a>
C.6 LOCAL EXPERIENCE	Hong Kong has previously held other Squash tournaments  <a href="http://www.hksquashopen.com/home.php">http://www.hksquashopen.com/home.php</a>
EVENT ORGANISATION	

D.1 DESCRIPTION	Pool and Final round matches
D.2 CATEGORIES/DIVISIONS	Age group, ability and gender divisions to be offered in accordance with the breakdown of confirmed participants
D.3 SCHEDULING	4 days
D.4 COMPETITIVE INSTANCES /ATHLETE	Each competitor will enjoy >1 game in the Pools and at least 1 game in the Final round/play offs
D.5 TOTAL COMPETITIVE INSTANCES	Dependant on total participants and divisions of the event in line with participant profile
D.6 TICKET APPROACH	Tickets and event registration will be handled centrally by the HK GG 2022 Team
D.7 SPONSORSHIP	Possible. We are exploring various options as we move towards hosting the event
FGG POLICIES	
E.1 AGE/ABILITY	All ability and age levels welcome to compete. Pool groupings will be set in accordance with overall participant profile
E.2 DISABILITY	<p>People with disabilities are welcome subject to natural ability requirements needed to compete safely</p> <p>Wheelchair events could be offered subject to interest volume</p>
E.3 GENDER	<p>A woman specific category and a man specific category is proposed</p> <p>Transgendered athletes will choose between the men's or women's category in line with their gender identity</p>
E.4 MEDICAL/DRUG TESTING	<p>Full medical support will be provided on hand should it be needed</p> <p>No drug testing is proposed</p>
E.5 OFFICIALS	Officials will be provided by the local club
E.6 RED BOOK SPECIFICS	Yes. We are very confident that we can meet the requirements as set out in the FGG Red Book for an international quality squash tournament

# 3.4.31 Racquet Sports: Table Tennis



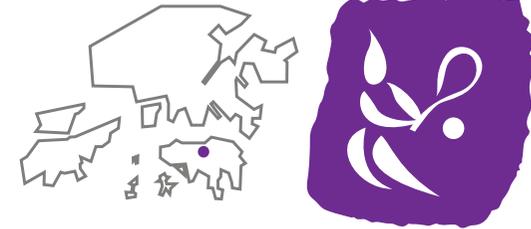
A.1 VENUE AND LOCATION	<p>a) Cornwall Street Squash and Table Tennis Centre  <a href="http://www.lcsd.gov.hk/en/facilities/facilitieslist/facilities.php?fid=647&amp;did=9">http://www.lcsd.gov.hk/en/facilities/facilitieslist/facilities.php?fid=647&amp;did=9</a></p> <p>b) Smithfield Sports Centre  <a href="http://www.lcsd.gov.hk/en/facilities/facilitieslist/facilities.php?fid=141&amp;did=1">http://www.lcsd.gov.hk/en/facilities/facilitieslist/facilities.php?fid=141&amp;did=1</a></p>
	<p>a) 17 Cornwall Street, Kowloon Tong, New Territories                  b) 4/F-7/F, Smithfield Municipal Services Building, 12K Smithfield, Kennedy Town, Hong Kong Island</p>
A.2 OTHER SPORT EVENTS AT LOCATION	<p>a) Squash tournament may use same location                  b) Back up event location for Wrestling and Martial Arts</p>
A.3 TRANSPORTATION	<p>Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.                  Kowloon Tong and Kennedy Town are both well served by MTR, bus, minibus and taxi services</p>
A.4 FACILITIES	<p>a) 26 Table Tennis tables                  b) 12 Table Tennis tables</p>
A.5 RED BOOK CONSIDERATIONS	<p>Venues are both suitable for meeting Red Book requirements</p>
A.6 USUAL USAGE	<p>Playing table tennis, and other sports</p>
A.7 WHY HERE?	<p>Good table tennis facilities, ease of access and suitable for meeting FGG objectives</p>
A.8 MULTIPLE VENUES?	<p>Our target is to host the event in one location</p>
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	<p>200</p>
B.2 PARTICIPENT BREAKDOWN	<p>65% male; 35% female                  Mix of all ages expected                  60% Hong Kong/AsiaPac; 20% Americas; 20% Europe</p>

B.3 FGG GOALS	Table tennis is widely played in Hong Kong and Asia and we expect significant and broad interest in line with FGG objectives for inclusion and participation
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	None in the region
C.2 SANCTIONING/GOVERNING BODY	International Table Tennis Federation <a href="http://www.ittf.com/">http://www.ittf.com/</a>
C.3 SANCTIONED EVENT?	Our aim is yes and it's part of our plan
C.4 ORGANISER	Partner organisations have indicated more interest in providing assistance to the HK GG 2022 Team once more is known about the success/progress of the HK bid
C.5 LOCAL CLUB	Possible – currently in discussion to confirm formal support Hong Kong Table Tennis Association <a href="http://www.hkttta.org.hk/cgi-bin/index.cgi">http://www.hkttta.org.hk/cgi-bin/index.cgi</a>
C.6 LOCAL EXPERIENCE	Hong Kong has organized Table Tennis competitions previously and this experience can be utilised <a href="http://www.lcsd.gov.hk/en/mg/2016/common/doc/forms/tabletennis_projectus_en.pdf">http://www.lcsd.gov.hk/en/mg/2016/common/doc/forms/tabletennis_projectus_en.pdf</a>
EVENT ORGANISATION	
D.1 DESCRIPTION	Pool and play-off matches
D.2 CATEGORIES/DIVISIONS	Age group, ability and gender divisions to be offered in accordance with the breakdowns required by the FGG Red Book
D.3 SCHEDULING	6 days
D.4 COMPETITIVE INSTANCES /ATHLETE	Each competitor will enjoy >4 games in the pools and at least 1 game in the play offs
D.5 TOTAL COMPETITIVE INSTANCES	Dependant on total participants and divisions of the event in line with participant profile

D.6 TICKET APPROACH	Tickets and event registration will be handled centrally by the HK GG 2022 Team
D.7 SPONSORSHIP	We are exploring various options as this is a popular sport in Asia
FGG POLICIES	
E.1 AGE/ABILITY	All ability and age levels welcome to compete. Pool groupings will be set in accordance with overall participant profile
E.2 DISABILITY	People with disabilities are welcome subject to natural ability requirements needed to compete safely Wheelchair events could be offered subject to interest volume
E.3 GENDER	A woman specific category and a man specific category is proposed Transgendered athletes will choose between the men's or women's category in line with their gender identity
E.4 MEDICAL/DRUG TESTING	Medical support will be provided on hand should it be needed No drug testing is proposed
E.5 OFFICIALS	We are proposing for officials to be provided by the local club
E.6 RED BOOK SPECIFICS	Yes. We are very confident that we can meet the requirements as set out in the FGG Red Book for a well-supported, diverse and quality Table Tennis event



# 3.4.32 Racquet Sports: Tennis



A.1 VENUE AND LOCATION	<p>a) Victoria Park  <a href="http://www.lcsd.gov.hk/en/parks/vp/">http://www.lcsd.gov.hk/en/parks/vp/</a></p> <p>b) Hong Kong Tennis Center  <a href="http://www.tennishk.org/en/about-us/hkta-tennis-centre/court-booking">http://www.tennishk.org/en/about-us/hkta-tennis-centre/court-booking</a></p>
	<p>a) Causeway Bay, Hong Kong Island</p> <p>b) Tai Tam, Hong Kong Island</p>
A.2 OTHER SPORT EVENTS AT LOCATION	Possibility of swimming events in the same vicinity
A.3 TRANSPORTATION	<p>Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.</p> <p>All types of public transport service Causeway Bay</p>
A.4 FACILITIES	<p>a) The Tennis Centre Court with spectator seating capacity revised to 3,607 has been opened for use since 1981. There are 13 other standard tennis courts for training and tournaments.</p> <p>b) There are 17 other standard tennis courts for training and tournaments.</p>
A.5 RED BOOK CONSIDERATIONS	Both venues are suitable for meeting Red Book requirements
A.6 USUAL USAGE	<p>a) Tennis in the Tennis centre</p> <p>Swimming, Soccer and Volleyball can also be played at Victoria Park</p> <p>b) Tennis in the Tennis centre</p>
A.7 WHY HERE?	These excellent venues have previously organized many Tennis Tournaments. Access for athletes of all abilities and spectators is easy
A.8 MULTIPLE VENUES?	Both venues proposed to be use to accommodate the scale of the event. Scheduling will enable minimum transport needs.
NATURE OF EVENT	

B.1 PARTICIPANTS EXPECTED	600
B.2 PARTICIPENT BREAKDOWN	Based on recent GLTA events in Asia 85% Male : 15% Female Estimated country/region breakdown:- 30% USA & Canada 20% China (Including Taiwan) 20% Europe 10% Australia 10% Japan 5% Thailand 5% Indonesia
B.3 FGG GOALS	We will offer all GLTA levels from along with a novice category, and a variety of age groups dependant on registration numbers.  We will offer wheelchair tennis and they can join the regular divisions as well
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	The Gay and Lesbian Tennis Alliance – GLTA <a href="http://glta.net/">http://glta.net/</a>
C.2 SANCTIONING/GOVERNING BODY	Propose to partner with GLTA <a href="http://glta.net/">http://glta.net/</a>
C.3 SANCTIONED EVENT?	Yes - Sanctioned by the GLTA
C.4 ORGANISER	The GLTA has managed previous gay games and we have several current and former GLTA tournament directors located in the region <a href="http://glta.net/">http://glta.net/</a>
C.5 LOCAL CLUB	There is a GLTA tournament in Hong Kong planned for 2017, which we will use as to recruit volunteers and management for the Gay Games
C.6 LOCAL EXPERIENCE	We have several GLTA tennis players, and one tennis pro who will be serving on the committee. A current GLTA board member and previous GLTA Tournament, Gay Games and Euro Games director have recently moved to Hong Kong
EVENT ORGANISATION	

## D.1 DESCRIPTION

All main draw matches will be best of three sets

All consolation matches will be played in a pro-set (set to 8 games)

The tennis scoring format will be according the ITF scoring format

Depending on weather conditions a third set might be replaced by a super tie break

All events will be played in a KO draw, the losers of the first match will be moved in the consolation events

If the draw has less than 6 entries, the committee may decide to play those events in a round robin

Seeding will be based on the GLTA rulebook for events over 500 players, with rankings as of 90 days prior to the tournament

Players who don't have a GLTA ranking will be checked according their national rankings and accordingly entered in the correct division

We expect that 80% of the participants will have played a GLTA tournament before

New tennis balls will be supplied for each match and a new can will be offered for every third set

The committee will work with the Hong Kong tennis federation to get accredited umpires. The GLTA can help in assigning umpires from several countries

The committee will use the GLTA software (Tennis Tournament Planner by Visual) which is connected to the GLTA player database

In each category there will be a champion and runner-up medal. In the event of a KO draw both semi-finalist will be offered a bronze medal

The winners of the consolation draws will be offered a bronze medal

## D.2 CATEGORIES/DIVISIONS

All GLTA divisions will be offered:

Open, A, B, C, D and a novice category will be added

Age groups

The red book has the old GLTA. However based on current GLTA practice, the A, B and C level will also be extended with a 40+ category (A40+, B40+, C 40+)

Men's singles and doubles In each of the mentioned categories

Women's singles and doubles in each of the mentioned categories

Mixed doubles in the Open – D categories

If there are less than 3 entries in an event, the committee may opt to combine events according the guidelines and rulebook of the GLTA

## D.3 SCHEDULING

6 days, unless the number of participants are not matched tennis will start 1 day later

## D.4 COMPETITIVE INSTANCES /ATHLETE

Each athlete will play at least 2 matches per event

D.5 TOTAL COMPETITIVE INSTANCES

D.6 TICKET APPROACH

The event is not ticketed

D.7 SPONSORSHIP

Dunlop is a GLTA sponsor so we may be able to get them to supply/sponsor the tennis balls

FGG POLICIES

All is covered above

E.1 AGE/ABILITY

There are special age categories. Each player is entered into their ability group using the GLTA database for the assessment

E.2 DISABILITY

Wheelchair tennis can be offered

E.3 GENDER

There are no specific requirements in tennis; There will be specific male and female events according GLTA standards

E.4 MEDICAL/DRUG TESTING

No specific requirements in tennis

E.5 OFFICIALS

There will be roving umpires on each site, and on sites with over 20 courts there will be two roving umpires

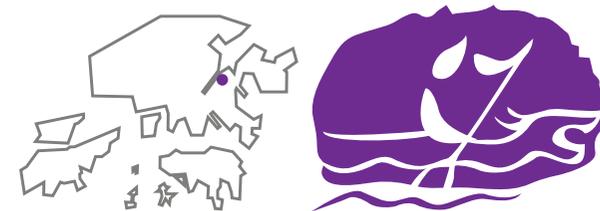
The HK tennis federation will support the event with umpires and the GLTA can assist with appointing umpires

E.6 RED BOOK SPECIFICS

Yes, We are very confident that we can meet the requirements, since they are based on the GLTA rulebook and have GLTA players and officials linked to our organisation



# 3.4.33 Rowing



## A.1 VENUE AND LOCATION

a) Preferred Venue: Rowing course in Shatin, New Territories on the Shing Mun River (HKCRA) Operated by LCSD and Royal Hong Kong Yacht Club (RHKYC) <http://www.rhkyc.org.hk/> Back up venues:

b) RHKYC Middle Island (Coastal) Marine Department approval needed

<http://www.rhkyc.org.hk/MiddleIsland.aspx>

c) Kellett Island – Victoria Harbour.

[https://en.wikipedia.org/wiki/Kellett\\_Island](https://en.wikipedia.org/wiki/Kellett_Island)

a) Shatin, New Territories

[https://en.wikipedia.org/wiki/Shing\\_Mun\\_River](https://en.wikipedia.org/wiki/Shing_Mun_River)

b) Middle Island, Southern District Hong Kong Island

[https://en.wikipedia.org/wiki/Middle\\_Island,\\_Hong\\_Kong](https://en.wikipedia.org/wiki/Middle_Island,_Hong_Kong)

c) Kellett Island, Causeway Bay, Hong Kong Island

[https://en.wikipedia.org/wiki/Kellett\\_Island](https://en.wikipedia.org/wiki/Kellett_Island)

## A.2 OTHER SPORT EVENTS AT LOCATION

Dragonboating is proposed on Shing Mun River

## A.3 TRANSPORTATION

Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.

Preferred venue in Shatin is well served by MTR, bus, minibus and taxi services

## A.4 FACILITIES

Preferred venue is fully equipped for holding rowing competition.

## A.5 RED BOOK CONSIDERATIONS

Facilities are fully compliant with rules as per the Red Book

## A.6 USUAL USAGE

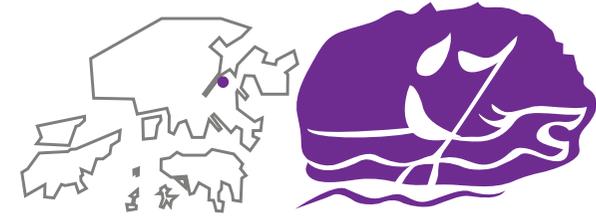
Rowing and paddle boat events along with Dragonboating

Dragon Boat & K1, C1 HK Canoe Union

A.7 WHY HERE?	These are venues that are well supported, frequently used for comparable events and are appropriate for the scale of event anticipated
A.8 MULTIPLE VENUES?	Only one venue will be selected
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	100 participants
B.2 PARTICIPANT BREAKDOWN	We will comply with Red Book requirements to offer competitions to allow a mix of class, gender and age splits that accommodates mix of attendance. As this will be the first time the Games will be held in Asia it is difficult to provide a detailed expected breakdown.
B.3 FGG GOALS	This sport will be open to all and will meet FGG goals for Diversity and inclusion subject to any natural limitations of disability for participating
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	None available in the region
C.2 SANCTIONING/GOVERNING BODY	Hong Kong China Rowing Association <a href="http://www.rowing.org.hk/">http://www.rowing.org.hk/</a>
C.3 SANCTIONED EVENT?	Our aim is to have a sanctioned event in conjunction with Hong Kong China Rowing Association <a href="http://www.rowing.org.hk/">http://www.rowing.org.hk/</a>
C.4 ORGANISER	Hong Kong China Rowing Association / Royal Hong Kong Yacht Club <a href="http://www.rowing.org.hk/">http://www.rowing.org.hk/</a> <a href="http://www.rhkyc.org.hk/">http://www.rhkyc.org.hk/</a>
C.5 LOCAL CLUB	Royal Hong Kong Yacht Club <a href="http://www.rhkyc.org.hk/">http://www.rhkyc.org.hk/</a>
C.6 LOCAL EXPERIENCE	There is extensive experience in Hong Kong for delivering first rate Rowing Regatta's and the HK GG 2022 has been assured of this experience to deliver this event

EVENT ORGANISATION	
D.1 DESCRIPTION	Will fully follow Red Book requirements. Heats subject to participation.
D.2 CATEGORIES/DIVISIONS	We will comply with Red Book requirements of gender and age splits
D.3 SCHEDULING	2 days
D.4 COMPETITIVE INSTANCES /ATHLETE	Will allow multiple instances subject to final splits offered/available based on overall profile of participants
D.5 TOTAL COMPETITIVE INSTANCES	To be advised based on attendance profile
D.6 TICKET APPROACH	Ticket events will be organised centrally by the HK GG 2022 Team and a professional organisation will be engaged to advise, coordinate and assist across all sport and cultural events
D.7 SPONSORSHIP	Possible. We are exploring various options as we move towards hosting the event
FGG POLICIES	
E.1 AGE/ABILITY	We will ensure that the venues and event groups are open and inclusive and fully compliant with the Red Book
E.2 DISABILITY	We will ensure that the venues and event groups are open and inclusive and fully compliant with the Red Book subject to the natural limitations of the rowing sport
E.3 GENDER	Standard FGG policies apply  A woman specific category and a man specific category is proposed  Transgendered athletes will choose between the men's or women's category in line with their gender identity
E.4 MEDICAL/DRUG TESTING	Full medical support will be provided on hand should it be needed  No drug testing is proposed
E.5 OFFICIALS	Officials will be recruited with assistance from experienced organizers. Number of officials will be appropriate for the competition - FISA Qualified/ accredited.  <a href="http://www.worldrowing.com/fisa/">http://www.worldrowing.com/fisa/</a>
E.6 RED BOOK SPECIFICS	The experienced advice we are receiving gives us confidence in our ability to meet all Red Book requirements for a successful and inclusive rowing regatta

# 3.4.34 Sea Sports: Dragonboating



## A.1 VENUE AND LOCATION

a) Shing Mun River

[https://en.wikipedia.org/wiki/Shing\\_Mun\\_River](https://en.wikipedia.org/wiki/Shing_Mun_River)

b) Kwun Tong Promenade

<http://www.lcsd.gov.hk/en/parks/ktp/>

c) Central waterfront

<http://www.hong-kong-traveller.com/central-waterfront-promenade.html#.WC6t4rJ97X4>

d) Tsim Sha Tsui Promenade

<http://www.discoverhongkong.com/eng/see-do/highlight-attractions/top-10/tsim-sha-tsui-promenade.jsp>

a) Shing Mun River, Shatin, New Territories

b) Kwun Tong Promenade, Kwun Tong, New Territories

c) Central waterfront, Hong Kong Island

d) Tsim Sha Tsui Promenade, Kowloon

## A.2 OTHER SPORT EVENTS AT LOCATION

Rowing is ALSO proposed at our first choice venue of Shing Mun River

## A.3 TRANSPORTATION

Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.

All the venues are easily accessible by public transport systems.

Preferred venue in Shatin is well served by MTR, bus, minibus and taxi services

## A.4 FACILITIES

a) There are appropriate numbers of locker rooms and warm-up areas for participants of both genders

## A.5 RED BOOK CONSIDERATIONS

The venue will meet FGG goal requirements once a Red Book is drafted

## A.6 USUAL USAGE

Dragon boating, rowing and other watersport events

A.7 WHY HERE?	The venues have been used previously to organize dragonboat races and other water sports in Hong Kong.
A.8 MULTIPLE VENUES?	Only one location will be selected
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	500 participants
B.2 PARTICIPENT BREAKDOWN	1:1 Male: Female ratio
B.3 FGG GOALS	Different levels of ability, ages, regions, ethnicity, gender, financial resources and athletic ability will be welcome to participate.
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	None available
C.2 SANCTIONING/GOVERNING BODY	Yes, IDBF (International Dragon Boat Federation) <a href="http://www.idbf.org/">http://www.idbf.org/</a>
C.3 SANCTIONED EVENT?	No
C.4 ORGANISER	Hong Kong China Dragon Boat Association <a href="http://www.hkcdba.org/">http://www.hkcdba.org/</a>
C.5 LOCAL CLUB	Hong Kong China Dragon Boat Association <a href="http://www.hkcdba.org/">http://www.hkcdba.org/</a>
C.6 LOCAL EXPERIENCE	The local club has organized local dragon boat races, carnivals and festivals. HKCDBA is experienced in organizing CCB Hong Kong International Dragon Boat Races and Hong Kong Dragon Boat Carnivals at Harbour front.
EVENT ORGANISATION	
D.1 DESCRIPTION	The competition will consist of Men, Women and Mixed teams. Age categories will be applied. There will be small boat (10 paddlers) and standard coat (20 paddlers) for each age and gender category

D.2 CATEGORIES/DIVISIONS	<p>There will be age categories for Men and Women team.</p> <p>Under-23</p> <p>Under-18</p> <p>Open</p> <p>Open-40+</p> <p>For Mixed team, there will be no age limit. A mixed team of small boat should consist of at most 6 men, a mixed team of standard boat should consist of at most 12 men.</p>
D.3 SCHEDULING	2 days
D.4 COMPETITIVE INSTANCES /ATHLETE	A participant can join Men or Women Team and Mixed team. There is no limitation of the number of competitive instances per athlete subject to race scheduling
D.5 TOTAL COMPETITIVE INSTANCES	This will be dependent on the number of overall participants and their personal race involvements.
D.6 TICKET APPROACH	Ticket events will be organised centrally by the HK GG 2022 Team and a professional organisation will be engaged to advise, coordinate and assist across all sport and cultural events
D.7 SPONSORSHIP	Yes. We are seeking possible sponsorship for our event
FGG POLICIES	
E.1 AGE/ABILITY	Age categories will be used. Most teams will have a mix of ability
E.2 DISABILITY	General mobility and hearing impairment will be able to participate. Wheelchair division might be created depending on level of interest. Visual impairment is not possible to participate
E.3 GENDER	<p>A woman specific category and a man specific category is proposed</p> <p>Transgendered athletes will choose between the men's or women's category in line with their gender identity</p>
E.4 MEDICAL/DRUG TESTING	<p>Medical and security services will be provided.</p> <p>There will be no anti-doping procedures implemented.</p>
E.5 OFFICIALS	Suitably qualified officials, marshals and volunteers will be provided.
E.6 RED BOOK SPECIFICS	The experienced advice we are receiving from local experts gives us confidence in our ability to meet all FGG requirements for a successful and inclusive new sport
ADDITIONAL COMMENTS	Dragon Boating is a new sport for the FGG and a Red Book will be drafted in due course



GAY GAMES XI  
HONG  
KONG  
2022

DRAGON BOAT

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## 3.4.35 Sea Sports: Sailing



A.1 VENUE AND LOCATION	<p>a) Royal Hong Kong Yacht Club (RHKYC) Middle Island (<a href="http://www.rhkyc.org.hk/MiddleIsland.aspx">http://www.rhkyc.org.hk/MiddleIsland.aspx</a>)            b) Kellett Island – Victoria Harbour.  <a href="https://en.wikipedia.org/wiki/Kellett_Island">https://en.wikipedia.org/wiki/Kellett_Island</a></p>
	<p>b) Middle Island, Southern District, Hong Kong Island  <a href="https://en.wikipedia.org/wiki/Middle_Island,_Hong_Kong">https://en.wikipedia.org/wiki/Middle_Island,_Hong_Kong</a>            c) Kellett Island, Causeway Bay, Hong Kong Island  <a href="https://en.wikipedia.org/wiki/Kellett_Island">https://en.wikipedia.org/wiki/Kellett_Island</a></p>
A.2 OTHER SPORT EVENTS AT LOCATION	Possibly Rowing – but not the preferred venue
A.3 TRANSPORTATION	<p>Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.</p> <p>a) Venue in Middle Island is well served by bus, minibus and taxi services plus a short ferry ride            b) Venue in Causeway Bay is well served by MTR, bus, minibus and taxi services</p>
A.4 FACILITIES	Clubhouse, changing rooms, fixed stands, F&B facilities
A.5 RED BOOK CONSIDERATIONS	Facilities are fully compliant with rules as per the Red Book
A.6 USUAL USAGE	Sailing, paddle boating and Rowing
A.7 WHY HERE?	These are venues that are well supported, frequently used for comparable events and are appropriate for the scale of event anticipated
A.8 MULTIPLE VENUES?	Only one venue will be selected
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	80
B.2 PARTICIPENT BREAKDOWN	<p>65% men : 35% women            50% Asia : 50% rest of the world            Based on experience of other international regatta events hosted in Hong Kong</p>
B.3 FGG GOALS	Sailing is an open and inclusive event with no age or gender categorisations

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 ORGANISATIONAL RESOURCES
 

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## C.1 LGBT+ ORGANISATION

No LGBT+ association in the region  
 If HK bid is successful the HK GG 2022 Team will engage with  
 Gay and Lesbian Organisation of Racing and Yachting for further advice  
<http://glorysailing.org/wp/>

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## C.2 SANCTIONING/GOVERNING BODY

National Association  
 Hong Kong Sailing Federation  
<https://www.sailing.org.hk/>

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## C.3 SANCTIONED EVENT?

Yes

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## C.4 ORGANISER

Royal Hong Kong Yacht Club to assist with supplying Sailing dinghies, RIBs, Committee Boats,  
 Race Management teams  
<http://www.rhkyc.org.hk/>

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## C.5 LOCAL CLUB

Royal Hong Kong Yacht Club  
<http://www.rhkyc.org.hk/>

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## C.6 LOCAL EXPERIENCE

The RHKYC sailing office run International events throughout the year including the World Champi-  
 onships

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## EVENT ORGANISATION

## D.1 DESCRIPTION

Heats and final races with 3 races in each heat and final per the Red Book

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## D.2 CATEGORIES/DIVISIONS

Spinnaker and non-spinnaker (recreation) categories will be accommodated  
 Possible novice class if sufficient interest from competitors

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## D.3 SCHEDULING

5 days

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## D.4 COMPETITIVE INSTANCES /ATHLETE

Competitors will generally be restricted to one class and boat type but will participate in 3 heats and  
 3 final races in line with the Red Book

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## D.5 TOTAL COMPETITIVE INSTANCES

To be advised based on attendance profile

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## D.6 TICKET APPROACH

Ticket events will be organised centrally by the HK GG 2022 Team and a professional organisation  
 will be engaged to advise, coordinate and assist across all sport and cultural events

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## D.7 SPONSORSHIP

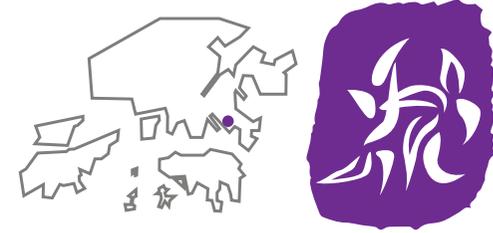
Yes HK GG 2022Team will explore various options as we move towards hosting the event

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FGG POLICIES	
E.1 AGE/ABILITY	We will not require age categories in compliance with the Red Book Spinnaker and non-spinnaker ability levels will be accommodated
E.2 DISABILITY	We will ensure that the venues and event groups are open and inclusive and fully compliant with the Red Book subject to the natural limitations of safe sailing
E.3 GENDER	No gender split is required or proposed
E.4 MEDICAL/DRUG TESTING	Full medical support will be provided on hand should it be needed No drug testing is proposed
E.5 OFFICIALS	Officials will be recruited with assistance from experienced organizers. Number of officials will be appropriate for the competition - ISAF Qualified/ accredited. <a href="https://www.olympic.org/international-sailing-federation">https://www.olympic.org/international-sailing-federation</a>
E.6 RED BOOK SPECIFICS	The experienced advice that the HK GG 2022 Team are receiving from RHKYC gives us confidence in our ability to meet all Red Book requirements for a successful and inclusive sailing race



# 3.4.36 Wrestling



## A.1 VENUE AND LOCATION

a) Star Hall of Kowloon Bay International Trade & Exhibition Centre

[https://www.kitec.com.hk/eng/event\\_venue.html](https://www.kitec.com.hk/eng/event_venue.html)

Back up venue:

b) Smithfield Sports Centre

<http://www.lcsd.gov.hk/en/facilities/facilitieslist/facilities.php?fid=141&did=1>

a) 1 Trademart Drive, Kowloon Bay, Kowloon

b) 4/F-7/F, Smithfield Municipal Services Building, 12K Smithfield, Kennedy Town, Hong Kong Island

## A.2 OTHER SPORT EVENTS AT LOCATION

a) Martial Arts, Physique Bodybuilding and Fencing are proposed to be in the same venue.

b) Martial Arts, Basketball, Wrestling and Table Tennis back up venue

## A.3 TRANSPORTATION

Hong Kong is a compact territory serviced by excellent and frequent public transportation services including MTR, bus, minibus or taxi.

Kowloon Bay and Kennedy Town are both well served by MTR, bus, minibus and taxi services

## A.4 FACILITIES

a) It consists of an auditorium with ranked seating. It can cater up to 3,600 spectators. Separate dressing rooms for men and women. Suitable audio system is provided. A stage with hardwood floor.

## A.5 RED BOOK CONSIDERATIONS

a) Venue will be able to fully support Red Book requirements.

## A.6 USUAL USAGE

The venue has organized local bodybuilding competitions and Mr. Olympia Amateur Asia contests. It is also a venue that has hosted events such as concerts, exhibitions, boxing competitions.

## A.7 WHY HERE?

Flexible space that can accommodate a mix of sporting events

Spectators' capacity

Excellent audio system and seating arrangements

Experienced venue for organizing local and international contests

A.8 MULTIPLE VENUES?	The event will be held in one location
NATURE OF EVENT	
B.1 PARTICIPANTS EXPECTED	50
B.2 PARTICIPANT BREAKDOWN	Gender: Male- 85%; Female-15% Asia 30%; Europe 30%; North America, South America and Middle East 40% Based on expectation of wrestling interest and participation in the region
B.3 FGG GOALS	We will ensure that participants will be treated fairly based on their ranking experience and weight categories. Participants from different regions, age groups or those disabled are welcomed and free to access Gay Games based on natural limitations of the sport.
ORGANISATIONAL RESOURCES	
C.1 LGBT+ ORGANISATION	Yes – Wrestlers Without Borders (WWB) <a href="http://www.wrestlerswob.com/">http://www.wrestlerswob.com/</a> If Hong Kong is successful in its bid we will seek additional guidance from WWB
C.2 SANCTIONING/GOVERNING BODY	Yes – United World Wrestling <a href="https://unitedworldwrestling.org/">https://unitedworldwrestling.org/</a>
C.3 SANCTIONED EVENT?	Our aim is yes and it's part of our plan
C.4 ORGANISER	We are in discussion with experienced Wrestlers in the region for advice on the most effective approach that can be adopted by HK GG 2022 team
C.5 LOCAL CLUB	Yes and it's part of our plan
C.6 LOCAL EXPERIENCE	There is wrestling experience in the region and we are utilising this where possible
EVENT ORGANISATION	
D.1 DESCRIPTION	Inclusive Wrestling tournament meeting Red Book requirements as set out in E.6 below
D.2 CATEGORIES/DIVISIONS	Olympic-style Freestyle wrestling tournament: preliminary fights and finals as double-eliminations
D.3 SCHEDULING	2 days plus time for weigh in
D.4 COMPETITIVE INSTANCES /ATHLETE	Multiple will be permitted subject to experience and scheduling conflicts
D.5 TOTAL COMPETITIVE INSTANCES	This will be subject to the mix of registered participants

D.6 TICKET APPROACH	All ticketing will be coordinated centrally by the HHK GG 2022 team
D.7 SPONSORSHIP	We are exploring various options as we move towards hosting the event
FGG POLICIES	
E.1 AGE/ABILITY	All ability levels welcome subject to natural ability requirements needed to compete safely
E.2 DISABILITY	People with disabilities are welcome subject to natural ability requirements needed to compete safely
E.3 GENDER	Standard FGG policies apply  A woman specific category and a man specific category is proposed  Transgendered athletes will choose between the men's or women's category in line with their gender identity
E.4 MEDICAL/DRUG TESTING	Full medical support will be provided on hand should it be needed  No drug testing is proposed
E.5 OFFICIALS	Appropriately qualified officials will be on hand. Numbers of officials, marshals and volunteers will be suitable to meet scheduling.
E.6 RED BOOK SPECIFICS	With the experienced advice we are receiving we are confident in our ability to meet all Red Book requirements for a successful and inclusive event





### 3.5

#### Cultural Program Events and Venues

##### Overview

Culture is the fabric that binds communities, families and people together. In Hong Kong, the city's complex history and diverse population provides a remarkable foundation for a thriving cultural sector that celebrates thousand-year old traditions alongside cutting-edge experimental art and music. Gay Games Hong Kong 2022 will bring together unique local artistic traditions like calligraphy, Cantonese Opera and martial arts displays with contemporary programmes, performers and artists in an exciting series of cultural events, exhibitions and experiences. Events like the Queer Tours of Hong Kong's historic Central district, traditional Lion dances and Martial Arts demonstrations and workshops will provide opportunities to learn about Hong Kong's history and participate in some of its oldest cultural traditions, while the Film Festival and Literary Festival will showcase the city's diversity of artistic form and practice.

##### 1. Choral Concert

The choral festival is a unique experience that adds a cultural dimension to the sporting events of the Gay Games. Choruses from around the world travel to the hosting city to sing and celebrate as one. The choral festival is one of the key cultural elements that proudly makes the Gay Games so diverse and distinctive. As the first ever Asian city to host the Gay Games, we believe that Hong Kong has a key role to play in ensuring that such an international sporting and cultural event will enrich and promote the LGBT+ choral culture in Asia Pacific.

The Harmonics was founded in 2015 with the mission to foster acceptance and to celebrate diversity. The LGBT+ and Friends choir has since created a vibrant community of people from all walks and stages of life through singing. The Harmonics is dedicated to being a strong voice for the LGBT+ family and is honored to have the opportunity to host the Gay Games Choral Festival.

The Gay Games Choral Festival will be a unique celebration of the Games finally coming to Asia. It will focus on promoting both awareness of, and the philosophy behind, the Gay Games. There will be a series of outdoor performances, flash mobs and the pivotal Gala Choral Concert.



##### Outdoor performances:

Approx. 5,000 spectators. For decades, the Hong Kong Cultural Center Piazza has provided an outdoor performance space that truly connects performers and public. Located in the heart of Hong Kong aside the famous Victoria Harbour, it overlooks the iconic skyline of Hong Kong. The Victoria Harbour is one of Hong Kong's most visited outdoor spaces for both locals and tourists. It is a key location to celebrate and promote the vision of the Games.

##### Flash mobs:

Approx. 1,000 people attendance per 5 mins of performance. These will take place on the Subway, the Mass Transit Railway that serves 2.3 million passengers daily. Overhead, the Central-Mid levels escalator and walkway system is the longest outdoor escalator system in the world; it is the conveyor belt that connects people with shopping, restaurants and nightlife up and down the high hills of the City. The Harmonics (Hong Kong's LGBT+ Choir) will conduct flash mobs with the guest choirs during the nine days of the Games on both of these two busy transportation systems, with the key objective to fill the city with music.

##### Gala Choral Concert:

Approx. 1,500 people attendance. The Gala Choral Concert is the highlight of the choral festival. It will be held in the Hong Kong City Hall, another key performance venue in the city. Choruses from around Asia, Europe and America will be invited to sing in association with the choral network Proud Voices and GALA Choruses (pending confirmation).



## 2. Marching Band and Concert Band

The Marching Band and Concert Band will also play an integral part of the Gay Games Hong Kong. The city has a strong marching and symphonic band culture with festivals and fairs annually across town; Hong Kong has also recently joined the World Association of Marching Show Bands as an affiliate to promote and encourage marching band programs regionally.

At Gay Games Hong Kong 2022, we will partner with the local marching band association to present a special performance highlighting the spirit of the Games at both the opening and closing ceremonies. Other marching band performances will take place at various sporting events and cultural activities. In addition, the Hong Kong team will host a competition featuring LGBT+ and international marching bands to promote unity.

There will also be a symphonic band concert at the Hong Kong City Hall, a prime performance venue for cultural and arts activities with excellent acoustics that is suitable for a wide range of performances. Local and international bands will be invited to join in the concert.

## 3. International Rainbow Memorial Run

The International Rainbow Memorial Run is a key Gay Games tradition and has long been an opportunity to raise awareness and to honour the memories of those who have died of AIDS related illnesses. Honoring this tradition, the rainbow flag, torch-bearer of the LGBT+ spirit, will be passed to Hong Kong in 2022 in the next stage of its long journey through host cities since the first Gay Games in 1982 in San Francisco. Our local LGBT+ running group

Outrunners, running events partners Run Our City, and event partner Aids Concern, will all be our co-organizing partners for this event in bringing the International Rainbow Memorial Run to Hong Kong. We will be unveiling the quilt at our iconic landmark The Peak with the stunning Hong Kong skyline in the background.

The run, prepared and organized by sport associations of the countries that have the privilege to host the Gay Games, is a unique opportunity to foster international visibility of an event promoting tolerance through sport and culture.

## 4. Aids Memorial Quilt

The Aids Memorial Quilt is one of the world's most important living memorials and collective work of art, and Gay Games Hong Kong 2022 will be the first time the Quilt has been displayed in Asia. It will be located at the heart of the Village Hub in a dedicated exhibition space, demonstrating its significance in the history, heritage and culture of the global LGBT+ community and maximising its accessibility throughout the Games. The Quilt exhibition in Hong Kong as part of the 2022 Gay Games will be the first opportunity many people across Asia will have to view this incredible memorial. We will work closely together with local AIDS Concern to promote awareness. The display will be curated to help to explain the Quilt's significance and to celebrate the thousands of lives it represents. Sound stations featuring narratives collected through the Quilt Stories project, led by the Savannah College of Art and Design Writing Programme, will allow visitors additional insights into the many histories reflected in this work of art.

To mark the Quilt's inaugural exhibition in Asia, local LGBT+ groups, residents and visitors will be invited to participate by helping to select some of the panels to be exhibited. In the lead up to the Games and throughout the week, local artists will also assist individuals and groups who would like to contribute a panel to the quilt; presentation of the new squares will be made to the Federation during the Closing Ceremony. There will also be opportunities for individuals to contribute local oral histories.

## 5. Show Cheerleading and Competitive Cheerleading

Cheerleading has been a tradition at the Gay Games since its inception.

Our Partners at Hong Kong Cheer Team have had a long history of teaching, showcasing at and conducting competitions. Although the LGBT+ Cheer Culture in Hong Kong is not as strong as in the West, we will nonetheless put on a great show and competition, inviting teams from around the region and world to compete.

Hong Kong's Harbourfront will be home to Gay Games' Village Hub. A stage and amenities will be set up at the Hub to accommodate the Cheerleading extravaganza, an event not to be missed against the backdrop of one of the world's most beautiful harbours. Apart from the main Cheerleading extravaganza, performances will be continuously run prior to events where space is available.

Hong Kong will also see its first Cheerleading Flash Mobs throughout the city during the eight days of the Games. This aims to bring the Games to a wider audience and further the festive atmosphere throughout Hong Kong.



## 6. Visual Arts

Art allows for the freedom of expressions and ideas.

Hong Kong has become an important contemporary Art Hub over recent years and has nurtured some highly-respected local artists. For the duration of the Gay Games, an art exhibition will be held to showcase both established and upcoming Hong Kong and international artists, with an aim to create pride and respect in the LGBT+ community worldwide. Hong Kong's historic Police Married Quarters (PMQ) complex will be a striking venue for exhibiting both 2D and 3D art as one of Hong Kong's premier design hubs. Located in Hong Kong's Soho area, PMQ is surrounded by many respected commercial galleries and in the midst of Hong Kong's bustling bar and restaurant scene.

In addition to this curated exhibition, PMQ and the Soho district galleries and shops will be encouraged to showcase local artists so that the entire neighborhood will be a venue for wandering and exploring – a dedicated art district only a 15 minute walk from the Village Hub.

## 7. Film

The Hong Kong Lesbian & Gay Film Festival (HKLGF), known in Chinese as the Hong Kong Tongzhi Film Festival, is an annual LGBT+ film festival held each September in Hong Kong. It is reputedly the oldest LGBT+ film festival in Asia, having been founded in 1989.

The Hong Kong Lesbian & Gay Film Festival seeks to present rare contemporary and historical films on a wide range of LGBT+ topics from

Hong Kong and across the world. Its activities are directed by the Hong Kong Lesbian and Gay Film Festival Foundation, which states that it “seeks to promote equal opportunities and eliminate discrimination against sexual minority groups in Hong Kong through cinematic works of art”. We will be partnering with HKLGFF for film screenings across cinemas in Hong Kong, providing a unique cultural experience for Gay Games Hong Kong 2022 participants



### 8. Contemporary Art Exhibition

A very important exhibition showcasing contemporary Asian art of the LGBT+ community from the Sunpride Foundation will also be held during the Gay Games.

Founded by Hong Kong businessman and philanthropist Patrick Sun, the Sunpride Foundation embraces the rich creative history of the LGBT+ community. It aims to foster a stronger, healthier and more equitable world for LGBT+ people and their allies by exhibiting and preserving art that speaks to society at large, in turn encouraging and inspiring a generation of young artists to take action and create positive change to the LGBT+ experience.



The exhibition will be a fascinating insight into the creative minds and worlds of the Asian LGBT+ community. It showcases one of the world’s largest collections of its kind and will naturally draw a large response not only from the LGBT+ community but from beyond.

### 9. LGBT+ Guided Walking Tour

Hong Kong may not have rainbow flags flying in every district, but the city does have a rich lesbian, gay, bisexual, and transgender (LGBT+) history. Indeed, Hong Kong is currently the only city in Asia to have its own LGBT+ Guided Walk. In this engaging 2.5 hour night walking tour, our entertaining and passionate local guide will lead participants through historical landmarks in Central and Sheung Wan while discussing the city’s LGBT+ history, activism, and culture through storytelling and interactive activities. The tour touches on other sex and gender issues in Asia’s world city.

### 10. Urban Race and Walk

Urban Race has been organised by LGBT+ sports group Out in HK for gay pride month Pink Season since 2013. It is a cultural and outdoor race encouraging participants to discover Hong Kong through challenging physical and teamwork activities. For participants looking for a less physical challenge, our partners Walk In Hong Kong can also provide unique heritage and guided walking tours to experience different aspects of the city at more leisurely pace

### 11. Poetry Slam

Poetry is an art form which has long celebrated diversity through a wide range of literary and more accessible forms. Hong Kong has a rich network of LGBT+ poets; indeed, local poet Nicholas Wong won the Lambda Literary Award in 2016. We believe the Poetry Slam, delivered with local partner Peel Street Poetry, will be a highly enriching experience for participants of the Games. Peel Street Poetry has hosted popular weekly open mic nights for over 10 years. We will be working with international gay poets to bring the best of gay poetry from around the world to Hong Kong.



## 3.6 Ceremonies and Village

### Ceremonies

#### Introduction

Hong Kong is a vibrant city with a very active and diverse social scene, where people love to mix and socialise at a variety of events and activities. There will be a several events as part of the Gay Games celebrations, including the opening and closing ceremonies, parties and numerous social activities.

These events will be designed to reflect the vivacity of Hong Kong along with the liveliness of Asia as a whole, with an emphasis on what makes the continent unique: The remarkable fusion between the old and the new, and where East meets West. The events will also focus on the younger generation in these challenging times for LGBT+ rights in Hong Kong and Asia.

The opening ceremony will reflect the 'Unity in Diversity' incorporating the historical and artistic heritage of Hong Kong as well as the different cultural aspects of Asia as a continent.\

The closing ceremony will further immerse participants into the essence of what it means to believe in diversity and LGBT+ rights in modern Asia.

Both events will be entertaining for everyone in the audience: from locals to visitors, old to young, and for the LGBT+ community and allies. They will include performances from both professional and amateur entertainers, displaying the diversity of the region.

We will enroll the help of Hong Kong's leading production agencies.

The ceremonies will include the following key elements:

- Hong Kong Gay Games 2022 Mascot
- Knowledgeable and engaging bilingual MCs
- Well-known artists and performers appealing to a wide audience
- Presentation of talented and diverse athletes
- Key LGBT+ and allies guests from Hong Kong and abroad

The above will not only entertain our audience but also inform and educate by highlighting the strengths of a diverse community, and show off the vibrancy and variety of LGBT+ sports activities we have in Hong Kong.

#### Opening Ceremony

##### Venue: Hong Kong Stadium

Hong Kong Stadium is the main sports venue of Hong Kong, where most international football matches are held. It hosts the Hong Kong Rugby Sevens tournament annually, as well as the Rugby World Cup Sevens twice, in 1997 and 2005. It is presently the largest outdoor multi-purpose recreation and sports venue in Hong Kong.

It was redeveloped from the old Government Stadium, and reopened in March 1994.

The Stadium has a maximum seating capacity of 40,000

Main level: 18,257

Executive level: 3,153

Upper level: 18,507

Wheelchair users: 57

The stadium is located on Hong Kong Island, near Causeway Bay and is easily accessible via public transport:

MTR: 10 minutes' walk from Causeway Bay MTR station (Island Line)

Bus: Citybus : No. 5B Kennedy Town - Causeway Bay; KMB : No. 678 Sheung Shui Bus Terminus; Causeway Bay and No. 936 Lei Muk Shue Causeway Bay (Cotton Path)



#### Details of the Opening Ceremony

Date: Saturday 12th November, 2022

Duration: approximately 2 hours

7:30 - 9:30 pm with doors open at 4:00 pm

Theme: "Unity in Diversity – We welcome you" incorporating the historical and artistic heritage of Hong Kong as well as the different cultural aspects of Asia as a continent.

The 'story' connects four crucial elements of a Gay Games opening; the procession of participants, the show, the oaths and the flame, with a narrative that will highlight the key artistic and sporting symbols of what makes the people of Hong Kong and Asia unique, including performances from an array of Asian artists.

The intimate nature of the venue will help the participants pack the stadium and easily connect to the cheering spectators. This connection is an essential part of their procession experience.

### **I. The Procession of Participants (45min: 7 to 8 pm)**

The procession will be led by a mascot representing Asia (a fun athletic "rice grain") with a soundtrack of rhythms representing 5 continents.

As stipulated in the FGG specifications, the first participants in the parade will be from Paris, with Hong Kong bringing up the rear. A volunteer will accompany each bearer in costume and will retrieve the flag to plant around the stage.

### **II. Official speeches, tributes and delivery of the cup (15-20min)**

After the Masters of Ceremony have introduced officials as they arrive on stage, the order of the speeches will be: A speech from the chairperson of the FGG, followed by the state representative, and then two co-chairs of Gay Games Hong Kong 2022.

### **III. The show**

The ceremony will conclude presentation from our ambassadors, including Gigi Chao and performances from local artists.

### **IV. The oaths and the flame**

A well-known local singer will perform a unique and memorable arrangement of the official anthem. Following the handing over of The Dr. Thomas F. Waddell cup, we will take a moment for remembrance and reflection before the lighting of the flame.

### **Closing ceremony**

Venue: Stanley Main Beach



Stanley Main Beach is located in the small town and a tourist attraction of Stanley, on a peninsula of Hong Kong Island. It is the larger of Stanley's two beaches and is also popular with windsurfers and other watersport enthusiasts. It hosts the annual Stanley International Dragon Boat Championships each year in June, to celebrate the Tuen Ng Festival.

Bus: Many buses connect to Stanley from Central Hong Kong, Aberdeen and Causeway Bay.

### **Details of the closing ceremony**

Date: The closing ceremony will be held on Saturday 19th November 2022.

Duration: approximately 2 hours

7:30 - 9:30 pm with beach open at 4:00 pm

Theme: "We did it"

Our closing ceremony will again reflect Hong Kong, Asia and the global LGBT+ community with 'Unity in Diversity'. Following 8 days of incredible sporting achievements and spectacular cultural experiences, the athletes, participants, friends old and new, along with locals and spectators from the vast spectrum of the Gay Games calendar will celebrate the successful completion of the games and the passing of the games to the next host city.

The 'story' will connect two key elements: the extinguishing of the flame and celebration party for the remaining participants.

We will conclude the Games with the closing ceremony around the quintessential Hong Kong sport of Dragon Boat racing. The mixed dragon boats teams are a fantastic example how a diverse group of athletes can work together as one powerful team!

Following the Dragon Boat race and formal elements mandated by the Guidelines and Protocols for ceremonies, there will be an artistic and musical program to surprise and delight the crowd and will also give participants the chance to relax, let down their hair and enjoy a party on the beach.



## II. Village

The Celebration Village will be the meeting place during the Gay Games, for entertainment, relaxation, education, conversation, socializing, and mixing of cultures and ideas. The village will be located directly on the Harbour Front, with one of the most stunning and iconic city backdrops in the world.



The village will be divided in various zones under the look and feel of a typical Asian outdoor market.

**The Cultural Market:** Presenting some samples of our cultural program including Martial Arts demonstrations, local craft stalls, Mahjong; all in a street style common throughout Asia

**The Food Market:** Presentation of local delicacies

**The Ladies Market:** A direct reference to the name of a famous outdoor market in Kowloon, and will be for our members of the community that identify as women.

**The Children's Market:** An area for our younger fans with interactive and educational games for children of all ages and diversity

**The Press Market:** For press conferences and book signings

**The VIP Market:** For officials and celebrities

## 3.7 The Village Venue

### 3.7.1 Chinese Calligraphy

The written form of the Chinese Language is based on logogram. The corresponding form of calligraphy leads to the development of many forms of art in China as well as the Chinese cultural sphere. "Fai Chun" as a traditional decoration is a commonly seen form. People put Fai Chun in the doorways to create jubilant festive atmosphere since the phrases written on it mean good luck and prosperity. They are usually renewed in Chinese New Year (between Winter Solstice and Vernal Equinox). Customarily, Fai Chun is written by hand but printed versions are now mass-produced. Calligraphy masters will be hired to set up stalls on the



street to practice writing tailor-made Fai Chun for citizens. We will also setup self-practicing zone for visitors to use traditional brush pens to write the Fai Chun themselves. We hope that this activity will help visitors bring the shared wish on an inclusive world back to their origins, in form of this Chinese tradition art.



### 3.7.1 Martial Arts

Chinese martial arts, often labeled under the umbrella term "Kung Fu", are several hundred different fighting styles that have developed over the centuries in China. Some Kung Fu clubs are usually invited to perform as local ceremonies, and they usually perform Lion Dance there, which is also viewed as a discipline of martial art.

We will invite local martial art clubs to perform Lion Dance in open area of the village hub. While mixing up with other form of arts and culture in the open area, this performance would show the inclusiveness of diversity.

### 3.7.1 Mahjong

Mahjong is a traditional Chinese board game that is several hundreds years old. A variety of variants have been developed in many regions of East Asia and are played in Hong Kong as a social activity. While most Hong Kong citizens play Mahjong at home or restaurants, some look for quick games in the 60 local Mahjong schools, whereas some challenge different tournament modes in local board game clubs.



With Hong Kong being an international city and a cultural hub of many countries, we believe “sport as a common theme of inclusion” should apply also to our cultural events. We will be working with several local board game clubs to organise beginner matches and leisure competitions for different variants in the regions, ranging from the quick games in local Mahjong schools to crafty games like “Chinese National Standard of Mahjong Sports” (in mainland China) and “World Mahjong Series” (in Macau). These cultural events will echo sport as a common theme of inclusion regardless of origin, gender, experience, gay or straight. It in turn realizes our motto “Unity in Diversity”.

## 3.8

### Diversity, inclusion, and human rights

For more than three decades, the Gay Games have lived up to its mantra – the Games that change the world. As a living and expanding platform, the Gay Games has built up its worldwide influence on the foundation of its diversity and inclusion principles. It firmly believes that sport is a human right for all individuals, regardless of race, social class, gender, gender identity and sexual orientation. It encourages life-long participation in sport activities by people of all ages, both sexes and different social and economic conditions.

This echoes the statements of the United Nations which describe sports as a fundamental right for all, participatory and inclusive, and standing for human values such as respect for the opponent, acceptance of binding rules, teamwork and fairness, all of which are principles contained in the Charter of the United Nations.

Holding these beliefs dearly, the Gay Games have become the beacon for diversity, inclusion and human rights for the LGBT+ community internationally. In 1982, the Gay Games in San Francisco saw an encouraging turnout of 1,350 athletes. Since then, the baton of the Gay Games has been passed to cities around the globe, raising LGBT+ visibility globally and advocating for diversity and inclusion not only in sports, but also in cultures and other aspects of life. Upholding its diversity and inclusion principles, the Games now welcomes more than 10,000 participating athletes from more than 80 countries. The Games has extended its influ-

ence to even more communities and become an inspiration for even more LGBT+ people worldwide. Its all-embracing vision has encouraged the participation and interaction of athletes of all characteristics, making it the world’s largest open-for- all sports event.

Hong Kong creates and constantly re-invents itself by welcoming, mixing and melting individual characteristics and differences. In our brief history of about 170 years, we have turned ourselves from a fishing village in Southern China into the Asia’s World City, by absorbing and collaborating with a variety of peoples. Due to our former colonial status and our unique advantage as a springboard to the Mainland China, Hong Kong has always been the meeting point for the East and the West. We are tolerating and receptive of other cultures, such as those brought in by expatriates and immigrants from Asia, the West, and other parts of the world. The influx of migrants from all over Mainland China after World War II added more colours to the already vibrant culture of the community here. The lustre of Hong Kong is the result of continuing refinement of our values and cultures as spiced and shaken up by those who came and interacted with us. Diversity is essential to our city’s past and future successes.

The diversity, inclusion and human rights principles are the basis for the Gay Games to achieve its mission of promoting equality, raising LGBT+ visibility and breaking down stereotypes. To achieve that, Hong Kong 2022 will ensure that these principles will be the core values in the organisation, the events as well as the impact the Games create. In bringing

the Gay Games to Hong Kong, the organising team will ensure that the diversity and inclusion principles becomes our core values at steering and organisation levels, and from there radiate through the operational level, the event and its media and social impact, promoting human rights and fulfilling the mission of FGG.

### 3.8.1 Diversity and Inclusion

Our goal is to make the Gay Games in Hong Kong as diverse and inclusive as possible. On the organisational level, the organising team will ensure consistent fairness in its treatment to women and men, encourage the participation of transgender people and persons with disability and different ages. Currently, our culturally-and-professionally-diverse team consists of members from more than 10 ethnic background, across genders and professions. We will continue to diversify our team with people from all characteristics. At the operational level, our volunteer programme will work with non-governmental organisations for the LGBT+ community, human rights and people with disabilities to invite and recruit volunteers of all characteristics.

We also aim to provide a friendly environment for all to participate. We will place high importance in making the facilities and equipment easily accessible and up-to-date so that no one will be disadvantaged or discouraged in participating the events. Specifically, for competitions in marathon, road races and basketball, there will be arrangements made for athletes with different degrees of disabilities to participate.

As for culture events, we will strive to feature a variety of arts and cultures so that artists, thinkers and pioneers have an inclusive and open platform to show their work and impart their ideas. We will ensure that the arts and cultural programmes are available to everyone at every level of the economic spectrum so many of them will be free and taking place in public.

### 3.8.2 Human rights

The mission of the FGG is to promote the visibility of LGBT+ community, equality and human rights through sports and the organisation of the Gay Games. In the past 30 years, the Gay Games were held in cities conventionally classified as the West, such as those in the US, Australia and Europe. The LGBT+ and human rights in those regions have progressed with time and the Gay Games certainly has constituted part of the history in the advancement in human rights.

In Asia, on the contrary, where communities are bonded and bound with traditional values and ideas, while we see that places, like Hong Kong, Taiwan, and Bangkok, are gradually opening themselves towards sexuality differences with LGBT+ community being accepted in the mainstream culture and community, many parts in Asia are still lagging behind in terms of openness to such differences.

Hong Kong, as one of the most well-known cities in Asia and an reputable international financial, tourism and trading centre, is an ideal venue for the first Gay Games in Asia with regards to, among others, promotional of human rights. Not only can we set an example for

other countries and cities to follow, our convenient geographical location also allows visitors from around Asia to participate in our events and help spread effectively the message of equality and human rights in the region.

For athletes from countries where fund raising for Gay Games participants is difficult due to their conservative societal values, we will provide sponsorship for these athletes so that they can bring home the impact of the Gay Games and our message on human rights.

Locally, to intensify the impact that our Gay Games would bring in terms of promoting equality and human rights, we are partnering with organisations across different sectors to show that sports, sexuality and equality are basic human rights recognised by people and organisations across the political and cultural spectrum. We are engaging religious organisations (e.g. the Anglican Church in Hong Kong) and human rights organisations (e.g. the Amnesty International, and other community organisations). By doing so, we hope to show that the Gay Games is not only for the LGBT+ community but also for all people who values diversity and sport as a human right.

We will ensure that the principles of diversity, inclusion and human rights will be the core messages in our publications, community engagements as well as media relation efforts.

### 3.9.2 – Other Meetings

Gay Games Hong Kong 2022 (GGHK2022) will host several events for the International Federation of Gay Games in Hong Kong:

#### **Planning:**

Annual General Assembly of Federation of Gay Games 2020.

GGHK2022 will host the FGG in 2020 for its Annual General Assembly. This will be a perfect opportunity for FGG members to promote the Gay Games in the region. This part is detailed in Chapter 4.6.

Annual General Assembly of Federation of Gay Games 2022

The 2022 Annual General Assembly will be held directly after the Games have completed . This will be used to complete the necessary post games work and also to plan for the 2026 Games.

#### **Venues:**

GGHK2022 will work with local organisations (hotels, universities, transport organisations) to arrange required facilities for the meetings and arrange a discount for attendees for accommodation. GGHK2022 already has partnerships with Mandarin Oriental Hotels, Accor Hotels Group, University of Hong Kong, Chinese University of Hong Kong and Sun Bus Limited.

During GGHK2022 required facilities will be organised for Board Meetings, Sponsor Meetings and VIP meetings to provide a smooth event.



04.

# Civic Capacity and Resources

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2022



# 4. Civic Capacity and Resources

## 4.1 Accommodation

Several types of accommodation will be available to meet the needs and preferences of guests and participants of the Games. We are proposing the following:

- Private Homes
- Hostels
- Furnished Rental Apartments/ Serviced Apartments
- Hotels
- AirBNB

### Private Home (Homestay)

Participants may stay as a guest in a local Hong Kong home. This type of accommodation will give guests a taste of the local Hong Kong life. This is the most affordable type of accommodation as participants would stay at local homes around Hong Kong free of charge. GG Hong Kong would facilitate the creation of a database of homes willing to offer free accommodation using local classified ads, websites such

as couchsurfing.com/ homestayfinder.com and social media. Upon registration, participants requesting accommodation in a private home would be connected with the of available hosts.

### Hostels

There are over 107 hostels in Hong Kong, located all over the region from Hong Kong Island to the Kowloon Peninsula. Hostels offer either private rooms or shared rooms accommodating 2-8 people with private or shared baths. This type of accommodation can offer rooms from basic backpacker to ultra-luxurious. Hong Kong Youth Hostels Association maintains 7 local hostels that are affiliated with Hosteling International (HI). Prices range from USD 7 to USD 83



with the average price being USD 35 per night. All prices are subject to a 10% service charge. Hong Kong hostels are designed with the traveler in mind and located near public transit, shopping and entertainment. Most offer complimentary towels and WiFi. Additional amenities can include 24 hr reception, 24 hr security, A/C, lockers or safely boxes

### Sample Rates:

- Campus Hong Kong - 123 Castle Peak Rd., Yau Kom Tau, Tsuen Wan– 192 beds each weekly rates of USD 30 per bed + 10% service charge.
- Check Inn Hostel - 2/F, Kwong Wah Mansion, 269-273 Hennessy Road, Wan Chai, 100 beds, from USD 25 per night per bed + 10% service charge.
- Dragon Hostel Hong Kong - 7/F Sincere House, 83 Argyle St, Mong Kok, Kowloon, 190 beds from USD 15 per bed + 10% service charge.

All rates are quoted as of 2016/17 and will change by 2022.

### Furnished Apartments/ Serviced Apartments

With over 100 serviced apartment buildings located in the Hong Kong region, serviced apartments and furnished apartment rentals are more popular than ever now through many websites. Some of the more popular websites are: itshongkong.org, airbnb.com, homeaway.hk, tripping.com and servicedapartmentshk.com. Airbnb alone has over 300+ rooms or apartments available in Hong Kong with prices ranging from shared rooms to entire homes. Prices range from USD 2 to USD 128 per night + 10% service charge.

### Hotels

By the end of October 2016, Hong Kong had 269 hotels providing over 74,753 rooms. In addition, there are about 28 hotel projects with tentative completion dates before the end of the year and a further 20 provisionally due for completion before the end of 2017 bringing the total number of hotel rooms in Hong Kong to 76,603. The 6 largest hotels in Hong Kong provide over 8,375 rooms alone including Mandarin Oriental Hotel, Accor Hotels Group.

Hotel accommodation ranges from budget-style to ultra-luxurious and rates range from the budget conscious at USD 50 per night to ultra-luxury at USD 700 per night + 10% service charge.

- 1 star – USD 50 – USD 77
- 2 star – USD 41 – USD 103
- 3 star – USD 67 – USD 226
- 4 star – USD 104 – USD 320
- 5 star – USD 190 – USD 700

Several large hotel chains have approached the HKGG 2022 Bid committee asking how they can partner with the Gay Games. It is our intention to negotiate cheaper rates or package deals for participants and guests of the Gay Games in Hong Kong 2022.



## 4.2

### Transportation

#### 4.2.1. Overview

Hong Kong's regular and reliable public transport system will make for a compact and accessible Games experience for participants and supporters.

- Hong Kong International Airport is often voted as the World's best and is the World's 8th busiest.
- 68.4 million passengers flew through Hong Kong in 2015 on board 342,000 passenger flights
- The Airport Express connects people to Central in 20 minutes, crossing the Tsing Ma Bridge, the World's longest dual use suspension bridge.
- Hong Kong has the lowest rate of car ownership of any developed city on Earth because the compact nature of the urban footprint lends itself to a fast and highly efficient public transport system.
- Over 90% of Hong Kongers use public transport every week.
- By 2022 the current metro rail network will boast 3 line extensions, 2 completely new lines, a High Speed Bullet Train connection to Guangzhou and a 32 mile bridge across the Pearl River Delta to Zhuhai and Macau.
- Public transport carries 12.6million passenger journeys a day
- 9 MTR lines cover 87 stations while Light Rail adds 68 further stops to this network

- 5,838 buses serve 612 bus routes. The Kowloon Motor Bus Company is the largest in South-East Asia.
- 5,486 Public Light Buses serve 151 further routes
- 7,046 non-franchised buses are registered and serve as hotel and apartment shuttles and school buses
- 18,138 taxis deliver 1 million journeys a day and Uber is active in Hong Kong also.
- 18 escalators and 3 travelators carry 85,000 people daily on the World's longest connected escalator
- Since 1904, Trams have run along a 16 km track. 161 trams carry 181,000 people daily

### Hong Kong Airport

Hong Kong International Airport is the main airport in Hong Kong. It is located on the island of Chek Lap Kok, which largely comprises land reclaimed for the construction of the airport itself. The airport is also colloquially known as Chek Lap Kok Airport, to distinguish it from its predecessor, the closed Kai Tak Airport.

The airport has been in commercial operation since 1998, replacing the Kai Tak Airport. It is an important regional trans-shipment centre, passenger hub and gateway for destinations in Mainland China (with 50 destinations) and the rest of Asia. The airport is the world's busiest cargo gateway and one of the world's busiest passenger airports. It is also home to one of the world's largest passenger terminal buildings (the largest when opened in 1998).

The airport is operated by the Airport Authority Hong Kong 24 hours a day and is the primary hub for Cathay Pacific (the flagship of Hong Kong), Cathay Dragon, Hong Kong Airlines, Hong Kong Express Airways and Air Hong Kong (cargo carrier). The airport is one of the hubs of Oneworld alliance, and it is also one of the Asia-Pacific cargo hubs for UPS Airlines. It is a focus city for many airlines, including China Airlines and China Eastern Airlines. Singapore Airlines, Ethiopian Airlines and Air India utilize Hong Kong as a stopover point for their flights.

Hong Kong International Airport is an important contributor to Hong Kong's economy, with approximately 65,000 employees. More than 100 airlines operate flights from the airport to over 180 cities across the globe. In 2015, HKIA handled 68.5 million passengers, making it the 8th busiest airport worldwide by passenger traffic. Since 2010, it has also surpassed Memphis International Airport to become the world's busiest airport by cargo traffic.



### 4.2.2 Rail & MTR

Hong Kong's Mass Transit Railway (MTR) is the equivalent of the subway in New York City and the underground in London. It is not only one of the most successful and profitable systems in the world, but it is also well known for its safety, reliability and efficiency.

The MTR network comprises over 150 stations, spread across the Kwun Tong, Tsuen Wan, Island, Tung Chung, Tseung Kwan O, East Rail, West Rail, Ma On Shan, the Disneyland Resort lines and various Light Rail routes. Speaking of transportation between the Airport and the city, visitors can opt for the Airport Express, which takes as little as 24 minutes. In essence, all of the territory is within one's reach with MTR lines covering the majority of Hong Kong.

MTR is also cheaper than the mass transport systems in other major cities: a single way ticket costs from around HKD\$5 (USD\$0.75), compared to that in London (£2.75, or USD\$6) and New York(\$2.75).

The MTR runs from 6am to midnight daily, actual hours varying for different lines. As with the 2022 Games, all signage and announcements within stations are bilingual. Tourists need not worry about getting lost in the stations. In addition, all stations are equipped with barrier-free facilities to ensure accessibility for all.

All competition and event venues would be situated near to MTR stations. Information regarding the closest MTR station and exit for all venues will be provided to participants in advance.

#### 4.2.3. Bus

Hong Kong has an extensive network of public services covering the majority of Hong Kong (including between the Airport and the city). As of 2016, bus services in Hong Kong are provided by 5 privately owned bus companies, namely Kowloon Motor Bus Company Limited, Citybus Limited, Long Win Bus Company Limited, New World First Bus Services Limited and New Lantao Bus Company Limited. (Fares start from HK\$3.40 (US\$0.44))

Buses in Hong Kong run continuously throughout the day. Certain bus routes also offer night services. Both displays and announcements are bilingual. In order to cater to the travelling needs of all, some bus models are now equipped with facilities for the disabled.

Public light buses (minibuses) are buses with a smaller capacity (16 passengers). Currently, there are over 4000 minibuses in Hong Kong; some operating on fixed routes or fixed schedules, some not. Minibuses provide feeder services to buses and the MTR.

#### 4.3 Health and Insurance Arrangements

Hong Kong, has a well established Accident and Emergency (A & E) infrastructure including effective road and air ambulance support. Hospital services are Government subsidised. All non-residents are able to access A & E services for a fixed flat fee of US \$130; this includes doctor's consultation, investigations, and minor procedures that can be undertaken in an A & E. There is no extra cost unless hospitalisa-

tion is needed. Hospitalisation is also charged at a fixed rate per day, no matter how complex the medical condition. These rates are publicly available and are significantly below the full cost rates.

The Hong Kong St. John Ambulance can also provide ambulance services upon prior arrangements at sporting events with large number of people in attendance, and free first-aid/allied services to the public at athletic meets on weekends and public holidays, which is supported by their members of Brigade on a voluntary basis. HKGG2022 Team will recommend that visitors to the Games should acquire their own travel insurance that covers their medical expenses, in the unfortunate circumstance that this should be needed. This position will be explained fully to overseas participants and spectators, and access to organisations that offer appropriate travel insurance will be provided through our website and marketing materials.

#### Participants and spectators with HIV

Gay Games Hong Kong 2022 will work with local HIV and sexual health organisations as well as medical experts to ensure safe participation of people with HIV in the Games. No specific entry or residence regulations for people with HIV/AIDS, and neither a medical certificate nor an HIV test result is required for an entry to Hong Kong. Visitors to Hong Kong with a known HIV infection can enjoy their stay without any specific residence regulations, and there are no regulations regarding the control, deportation or expulsion of people with HIV.

#### Comprehensive Games Insurance

Gay Games Hong Kong 2022 will secure appropriate liability insurance for all events. Major venues used in the cultural and ceremonies program will also come with liability insurance included in partnership agreements. Necessary risk assessments and duty of care will be comprehensively carried out.

#### 4.4

##### Legal Assistance of Hong Kong 2022:

The legal department of the organising committee of Hong Kong 2022 will be responsible for drafting all official documents, establishing the organisational structure and providing applicable legal support for participants.

Hong Kong has relatively liberal visa policies. Nationals of about 170 countries and territories may visit Hong Kong visa-free for a period ranging from seven (7) days to 180 days. The legal department of the organising committee will produce documents or direct participants to information on obtaining visas when necessary and the applicable procedures.

It is however each participant's responsibility to check with his or her entry requirements with his or her nearest consulate and his or her respective government, including timing and documentation requirements and whether other obligations exist with respect to his or her specific case and circumstance.

#### 4.4.1. Transgender and HIV Visa Considerations

There are no visa restrictions on people with HIV entering Hong Kong and no requirement to declare HIV status on entry.

Many transgender people travel in and out of Hong Kong without incident. There have been a small number of cases where transgenders from Thailand have been refused entry and the authorities say that it relates to strange behaviour. We advise transgender people coming to Hong Kong not to be concerned as most commonly there are not any issues. If the Gay Games comes to Hong Kong we would update the immigration department staff that this event is happening and ask them to show sensitivity to people entering Hong Kong. If transgender travelers want additional protection they may want to carry a medical letter stating their status. We would also provide an emergency contact number so that travelers could contact someone in Hong Kong for help and advice should any issues arise.

If any visitors to Hong Kong have legal issues while they are here, we can refer them to local lawyers including members of the Hong Kong Gay and Lesbian Attorneys Network (HKGALA).

#### 4.4.2. Prescription Import Issues

There are no legal problems with people bringing prescribed medication for their personal use into Hong Kong. People travelling to Hong Kong are encouraged to keep medications in original packaging. If travelling with HIV medication or any other prescribed medication people are encouraged to have a letter from their doctor

detailing the medication they are taking. This will make it easier to get additional medication in Hong Kong if it is needed.

### 4.5 Translation/ Interpreters

Hong Kong is more than ready to host participants from all around the world at Gay Games Hong Kong 2022! On top of the accessible-for-all infrastructure, Hong Kong is also committed to ensuring that the language needs of all participants will be taken care of, such that everyone will feel welcomed and represented in 'Asia's World City'.

Thanks to its unique colonial past, English and Chinese are both official languages of Hong Kong. As such, Gay Games Hong Kong 2022 has adopted both languages as its official language, but will be providing additional language support at all times.

All materials, including publications, presentation materials, signage, will be fully translated into English and Chinese.

The Gay Games Hong Kong 2022 website and social media communications are also available in both both English and Chinese. It is anticipated that the website will be made accessible in other languages, such as Japanese, Korean, French, German and Spanish.

All translations are done and proofread by natives or highly proficient users to ensure accuracy and fluency. Accuracy is crucial in extending our warmest welcome to friends from around the world; we wish to make them feel at home in all aspects.

Apart from translation on publication, we also aim to provide on-site interpretation during our events. Gay Games Hong Kong 2022 will recruit translators and simultaneous interpreters as volunteers for the preparation work and on-day events. It is hoped that suitable volunteers can be recruited through relevant partners, universities and other connections. It would also be a superb opportunity for inter-cultural exchange between locals and visitors.

Participants in need of simultaneous interpretation services are strongly encouraged to submit a request beforehand for us to match the most suitable interpreter for service to be available on the day of the event. This service would be free of charge for all participants.

As volunteers would be the face of Hong Kong during Gay Games Hong Kong 2022, we wish to ensure they will be equipped with the skills and knowledge to provide the best we can offer. Prior to the opening of the Games, all volunteers will be required to attend training sessions, which includes basic language training. Volunteers will be taught how to greet participants in different languages as well as some commonly used phrases to make them feel more at home. During the Games, participants will be able to identify the language(s) which these volunteers speak by looking at a pin on their shirt. This allows easy distinction of volunteers and reduces confusion.

Hong Kong – one of the most international and diverse cities in the world, is ready for the Gay Games Hong Kong 2022. We live up to our slogan 'unity in diversity' by not only welcoming participants of all backgrounds and sexualities, but also by making the first Gay Games in Asia more accessible for everyone, whatever your native language might be.

## 4.6

### Organisation of the Annual General Assembly of the FGG

Gay Games Hong Kong 2022 will be the first Gay Games in Asia. This will be a great opportunity for the International Federation of Gay Games to connect with potential members of the FGG. We suggest to include a session with potential LGBT+ sport organisations in Asia and with member organisations of the FGG to share best practises in the setup and management of LGBT+ sport organisations.

For several attendees of the AGA this will be the first time to visit Asia or Hong Kong, so we will include a city tour, and a LGBT+ walking tour to give an introduction of the city to get an experience of Hong Kong.

### Annual General Assembly of the FGG 2021

Ahead of hosting Gay Games Hong Kong 2022, Hong Kong will host the annual General Assembly of the International Federation of Gay Games in 2020.

Besides hosting the Annual General Assembly, the goal is to provide a status update to the FGG of the progress of hosting the GGHK2022 and to give attendees an overview of Hong Kong.

#### 1) Meet & Greet

- Local key partners (Political, Sports, Arts & Culture, LGBT+, partners and sponsors)
- Ambassadors of the GGHK2022 bid team
- Steering committee of the GGHK2022 bid team

- Directors and team of the GGHK2022 bid team

#### 2) City tour overview by bus and ferry

- Visit of the key planned facilities for GGHK2022
- Visit to local tourist hot spots, culture and food spots
- LGBT+ walking tour to learn about local LGBT+ culture, historic landmarks and nightlife
- Visit to beach Tai Long Wan (Sai Kung) in one of the most beautiful country parks in the world

#### 3) Progress status update meeting GGHK2022

- Update from the GGHK2022 to AGA attendees about the progress
- Promote GGHK2022
- Gain support and feedback from AGA attendees
- Q&A session

#### 4) Monthly steering committee FGG and GGHK2022 steering team

Monthly meeting to review project progress, finance updates and to review Risk/Actions/Issues

#### 5) Annual General Assembly FGG of 2022

#### 6) Workshop building and managing an LGBT+ sport organisation

Interactive workshop between regional sport individuals or groups who are in the process of learning more to formalize their sport organisations, and existing FGG member organisations. FGG member organisations

share their best practise experiences how to evolve from an informal group into a more LGBT+ sport organisation and how to become an FGG member.

#### 7) FGG Board meetings

#### 8) Fundraising event

Active and fun collaboration event between local community and AGA attendees to promote GGHK2022 and raise funds.

### Annual General Assembly of the FGG 2022

The 2022 Annual General Assembly will be held directly after the Games have completed. This will be used to complete the necessary post games work and also to plan for the 2026 Games.

### Venues and facilities

GGHK2022 will work with local organisations (hotels, universities, transport organisation) to arrange required facilities for meetings and arrange a discount for attendees for accommodation. GGHK2022 already has partnerships with Mandarin Oriental Hotels, Accor Hotels Group, Hong Kong University and Sun Bus Limited.

During the GGHK2022 required facilities will be organised for Board Meetings, Sponsor Meetings and VIP meetings to provide a smooth event.



05.

# Security

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# 5. Security

## 5.1 Overview

Domestic public order and law enforcement in Hong Kong is controlled and maintained by the Hong Kong Police force (HKPF). With approximately 40,000 personnel, including the Hong Kong Auxiliary Police Force (HKAPF), police training, equipment and support for the population, along with support for foreign nationals, is excellent. Local laws and legislations are robust and have strict rules and guidelines for the control of items such as firearms, ammunition, offensive weapons, etc. Police are armed and are generally equipped with semi automatic pistols, expandable batons and Sabre Red pepper spray.

With several specialist departments within the HKPF equipped and ready to deal with issues such as Counter Terrorism, VIP Protection (Security Wing) and bomb disposal (Explosive Ordnance Disposal Bureau), this is a highly respected agency with a multi-incident capability.

The general crime level within Hong Kong is rated low (US State Department Crime and Safety

Report 2016), with the threat from terrorism also rated as low. The threat from global terrorism is always present and the framework and capabilities of the various government agencies tasked with homeland security is considerable.

The Hong Kong Fire Services Department (HKFSD) is a well-equipped, professionally trained agency with approximately 9000 personnel with an additional 2400 personnel making up the HKFSD ambulance department. The HKFSD are equipped and ready to deal with issues concerning (but not limited to):

- General Fire Fighting Services
- Communications
- Licensing and certification
- Fire Command Related Logistics

In addition to the emergency services capability, there are approximately 600 private security vendors who supply and consult on issues including (but not limited to):

- Crowd and Safety Management
- Traffic and Road Safety
- Event Management
- Close Protection
- Asset Protection and Facilities Management

- Continuity Planning and Management
- Emergency and Crisis Management

## 5.2 Role of the Authorities

The traditional role of the emergency services within the Hong Kong security framework is similar to other developed and capable areas of the world. Their first response capability is controlled and supported by agencies such as the Security Bureau of Hong Kong which develops and maintains contingency planning for incidents concerning (but not limited to):

- Emergency Response
- Natural Disasters
- Nuclear incidents (from the Daya Bay Nuclear Power Facility)

Other areas of on-going concern and activities for Hong Kong authorities relate to typical infrastructure and logistics issues including (but not limited to):

- Crowd Management and Control
- Traffic and Road Safety
- The development of volunteer organisations to aid in civil management and control matters



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### 5.3

#### The Role of the Organising Committee

The planning committee for Gay Games Hong Kong 2022 will be responsible for the establishment, development and efficiency of stakeholder interaction and relationships during the planning, operation and post event periods. These Stakeholders may include (but are not limited to):

- Hong Kong Emergency Services
- Hong Kong Government Agencies
- Relevant Security Vendors
- Core functions of the Gay Games 2022

All event staff will be fully briefed and trained in appropriate focused event activities including industry best practice conflict management procedures.

All security personnel will be supported by the safety protocols agreed and implemented by recognised strategic and tactical stakeholders.

### 5.4

#### The Private Security Industry in Hong Kong

The private security industry is regulated by government authority, which dictates minimum levels of training required by security personnel to undertake security duties within the commercial environment. These duties often closely support government agencies like the HKPF and HKFSD and work alongside them on a regular basis. As mentioned previously there are approximately 600 security vendors registered in Hong Kong, all with differing levels of capability, manpower and experience.

### 5.5

#### Risks to be Controlled

As with any complex area of municipal operations, there are many inherent risks that have to be controlled utilising a combination of government legislation, government agencies and private security agencies. These risks can be categorised in the following:

##### Adverse Weather

- The typhoon season in Hong Kong normally runs from April to October. Typhoons sometimes hit Hong Kong and may cause flooding and landslides. Local warnings are issued in advance. Public offices shut down when the 'Typhoon 8' signal is hoisted. During typhoon season, the Hong Kong Observatory issues typhoon warnings an average of six times a year and heavy rainstorm alerts more frequently. The Hong Kong Observatory has an excellent notification and monitoring system. If the government announces a Typhoon Signal 8 or above or a Black Rainstorm Warning, many facilities in Hong Kong close and bridges may close to traffic.

##### Civil Unrest

- Public protests, demonstrations, and strikes occur but are seldom violent.

#### Crowd and Safety Management

- The systematic planning for, and supervision of, orderly movement and assembly of people. Crowd management involves the assessment of people handling capabilities of a space prior to its use.

It includes evaluation of projected levels of occupancy, adequacy of means of ingress and egress, processing procedures such as ticket collection, and expected types of group behaviour.

#### Capabilities of Security Vendors

- The private security industry in Hong Kong is quite developed, although there are varied levels of capability, expertise and training relating all aspects of security operations, management and planning

#### Traffic and Road Safety

- Each year, there are about 14,000 traffic accidents involving more than 18,000 drivers, passengers, and pedestrians. Speed limits are 50 kilometers per hour (kph) (approximately 31 miles per hour (mph)) in urban areas, 80 kph (approximately 50 mph) on highways, and 110 kph (approximately 68 mph) on expressways unless otherwise marked. The use of seatbelts in vehicles, if available, is mandatory in the front and back seats.

## Stakeholder Relationships

- Event organisers and senior planners must endeavour to identify and understand relevant stakeholders and their interrelationships, in order to prioritise where these stakeholders realistically come within the event operations and command and control hierarchy. This should be complemented by the appointment of a strategically aware Security Director and Emergency Liaison Manager, that would allow stakeholders to be directed, as per the strategic direction of the event to offset stakeholder priorities and agendas overshadowing event planning activity.

## 5.6

### Insurance

The organising committee of Gay Games Hong Kong 2022 is committed to arranging and implementing insurance policies that are commensurate to the risks and environmental concerns within Hong Kong with particular reference to:

- Event management and associated staff
- Competitors, athletes, public and all other relevant stakeholders
- Site constructions and management/maintenance
- General Public Liability relevant to an event of this nature and size



Lantau Peak

06.

# Medical Support

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# 6. Medical Support

The GGXI are a very large scale event either for the number of activities and the number of participants or for the multiplicity of sites. Therefore, Hong Kong 2022 plans to arrange safety and aid measures adapted to the specific event. These measures will be with the support and expertise of organisations eligible for this type of intervention.

In Hong Kong, all stakeholders of medical plan have an obligation to help and heal anyone in need, regardless to age, gender, ethnicity, sexual orientation or paying ability. The expenses related to the organisation of rescue means, the management of victims and their evacuation to a hospital are the responsibility of GGHK2022; however, all costs within the hospital are the responsibility of the patient.

All eligible Hong Kong residents can use the public healthcare services subsidized by the Government; and many foreign tourists can reimburse these expenses by their own health insurance all over the world.

## 6.1

### The Medical Environment in Hong Kong

Hong Kong, Asia's World City, has created and developed for a long time aid measures and infrastructures to easily accommodate and deal with all types of medical intervention, even when tourist crowd flows.

#### 6.1.1 Means of Rescue and Intervention

At the present time, many means, professional or voluntary, exist to take the victims in charge. However, whatever their status, all rescuers are subject to the same rules. Several guidelines and legislation laws define their tasks and obligations. They present the chain of command, the conditions of management of aid stations and the staff skills and training.

All the first-aiders who could intervene for Hong Kong 2022 are supervised and trained with initial training (leading to a national diploma) and a mandatory annual refresher (the entire initial training is reviewed over 5 years).

Among eligible agencies present in Hong Kong, we can name:

- Hong Kong Police Force (HKPF – professional);
- Hong Kong Auxiliary Police Force (HKAPF – professional);
- Fire Services Department (FSD – professional);
- Government Flying Service (GFS – professional);
- Hospital Authority (HA – professional);
- Civil Aid Service (CAS – auxiliary);
- Auxiliary Medical Service of Hong Kong (AMS- auxiliary);
- St. John Ambulance (SJA - auxiliary);
- Hong Kong Red Cross (associative)

#### 6.1.2 The Hospital System

All public hospitals, in Hong Kong, are gathered

within a single organisation: Hospital Authority (HA).

The Hospital Authority is a statutory body established under the Hospital Authority Ordinance in 1990. It has been responsible for managing Hong Kong's public hospitals services since December 1991. It is accountable to the Hong Kong Special Administrative Region (HKSAR) Government through the Secretary for Food and Health, who formulates overall health policies for Hong Kong.

In this regard, the Hospital Authority employs 70,000 people, including about 5,000 doctors and 24,500 nurses, plus the medical and technical staff, the social workers and the administrative staff. The HA manages 41 hospitals and institutions, 47 Specialist Out-patient Clinics (SOPCs), and 73 General Out-patient Clinics (GOPCs). It provides a total of 27,440 beds, or about 4 beds for every 1,000 members of the public.

The HA provides public health services for more than 7 million residents in Hong Kong. In 2014/15, there were 1.63 million in-patient and day patient discharges; and 2.22 million Accident and Emergency attendances in all fields of medicine and surgery (cardiac, pulmonary, dental, transplants, intensive care...)

## 6.2

### The Operational Plan of Emergency

Given the particular nature of the GGXI, an adapted and general aid system will be implemented. It will consist of Hong Kong 2022

volunteers, first-aiders and professionals.

The main points taken into consideration when determining the plan are:

- The number of participants;
- The number and location of activities;
- The type of activities.

Thus, the whole GGXI (all activities, all days) will be considered as a single aid station. It will be shared with a command post and first-aid teams on each activity location that needs to have one. Joint management between Hong Kong 2022 and the volunteers of first-aid association(s) will be implemented.

On each determined site, one or more first-aid teams will take in charge the victims and take care of them within the limits of their capacities. If necessary, an evacuation to a hospital will be provided by the association on the spot or by professional means (FSD and HA). A referent, volunteer of Hong Kong 2022, will be in charge of the link between the first-aid team, the command post and the victim so that Hong Kong 2022 can monitor it.

If possible and according to each case, GGHK2022 will try to get hard premises such as stadium's infirmaries to install the aid stations.

A command post will be established, probably in the Village, to centralize information and coordinate emergency facilities. It will consist of:

- Members of Hong Kong 2022: volunteers and leaders, in charge of the link with activity referee, accounting and monitoring of victims as well as the coordination of emer-

gency resources

- Members of first-aid associations who will ensure the internal management

A commander of rescue operations: a responsible from Hong Kong 2022, associative responsible, if possible a professional who will be in charge of taking decisions regarding the management of first-aid teams. This command post is equipped to allow the role of connections, including radio transmission equipment and computers. It will be secured with a limited access.

## 6.3

### Prevention and Intervention Near the HIV-Positive

Finally, the medical support would not be complete without talking about prevention and intervention on HIV and Sexually Transmitted Infections (STIs).

The motto of the FGG is "Participation, Inclusion and Personal Best". It is important that people living with HIV can take fully part in the GGXI

People with HIV visiting Hong Kong are advised to bring enough supply of their regular medication to last for the time they are away from home. If they run out of medication or the medication is lost they can attend the Kowloon Bay Integrated Treatment Centre for medication or one of the local private clinics.

To make things easier for treatment in Hong Kong, people with HIV are advised to bring a medical certificate from their doctor specifying their HIV status and also the medications that

they are taking. This will ensure HIV consultation can be smooth.

Different tracks are currently being studied with prevention associations.

They would focus on three major lines:

- STIs' prevention among the general public and participants, to fight against their expansion;
- Prevention and awareness of external stakeholders (first-aid workers, doctors, security personnel, volunteers, ...) in order to improve the dialogue with those affected by HIV allowing better integration of HIV positives;
- Support and assistance to HIV positive people to take full advantage of their participation in the GGXI and their stay in Hong Kong.

## 6.4

### Example of Hong Kong 2022 Partners

Hong Kong 2022 has settled links with existing structures in the area of prevention, for example:

#### AIDS Concern

Founded in 1990, AIDS Concern was the first NGO to respond to HIV/AIDS in Hong Kong. The founders were a group of volunteers from different backgrounds dedicated to improving the living standards for people living with HIV/AIDS; and to stop the spread of HIV/AIDS. We provide targeted prevention and care services to the most vulnerable communities, including People Living with HIV/AIDS (PLHIVs), Youth at

risk for HIV infection, Men who have Sex with Men, and Men who have multiple female sex partners. In addition to keeping HIV prevalence low in Hong Kong, AIDS Concern also aims to reduce the stigma attached to PLHIVs through promotion and education. The work we have carried out over the years has been locally and internationally recognized.

#### Hong Kong AIDS Foundation

to limit the spread of HIV infection in the community and provide support for those affected by HIV/AIDS. We aim to: enhance public awareness of the HIV/AIDS epidemic; educate the public in HIV/AIDS; provide a range of services needed by people infected with HIV or otherwise affected by HIV/AIDS; and promote care and support for people living with HIV/AIDS.

#### AIDS Clinical Service at Queen Elizabeth Hospital

started since 1985. We provide a comprehensive and integrated treatment program including in-patient service, rehabilitation and ambulatory care to HIV-infected adults and children. We have a multidisciplinary care team with HIV physicians, ID specialists, paediatricians, nurses, clinical psychologist, medical social worker, dieticians, occupational therapists, clerical and supporting staff. Our service is also supported by various specialists (microbiologist, dermatologist, neurologist, pulmonologist, gastroenterologist, haematologist, medical oncologist, nephrologist and palliative care physician).

#### Hong Kong Red Cross – HIV/AIDS peer education programme

To respond to the calling of the Federation of

Red Cross and Red Crescent Societies, the Hong Kong Red Cross launched the 'HIV/AIDS Peer Education Programme' in 2001. Through activities such as peer education training, teaching and promotion in the community, the programme aims to raise public awareness of the disease, prevent its transmission, and eliminate discrimination against people living with HIV/AIDS. Through the training courses of the 'HIV/AIDS Peer Education Programme', members can expand their knowledge of the disease. They can also pass on the right messages and positive attitudes to young people around them by sharing and discussing the topic with peers and friends.

#### Kowloon Bay Integrated Treatment Centre

The Kowloon Bay Integrated Treatment Centre (KBITC) was opened in 1999. It is a multi-purpose building developed on the concept of integrated prevention and care of HIV patient. The Integrated Treatment Centre is the main premises for clinical care of ambulatory HIV-infected patients in the Department of Health. Apart from HIV clinical service, it also provides the integrated services of dermatology-venereology, therapeutic prevention clinic, day ward, hepatitis vaccination, counselling service and medical social service.

#### Princess Margaret Hospital, Infectious Diseases Centre

Princess Margaret Hospital was founded in

1975. From 2002 onwards, the hospital provided comprehensive HIV services, including in-patient and out-patient services. The hospital works with the Integrated Treatment Centre and provides in-patient care for their patients. It also accepts referrals from private practitioners and hospitals, Non-government organisations and hospitals in Kowloon West & New Territories West clusters.

### Hong Kong Coalition of AIDS Service Organisations

The Hong Kong Coalition of AIDS Service Organisations (HKCASO) brings together all local non-government organisations (NGOs) with an interest in HIV prevention and care. This includes organisations working in the community directly on HIV prevention and care. It includes NGOs working with MSM, injection drug users, transgender people, sex workers and their clients.

Within the framework of the Hong Kong 2022 Gay Games, the actions that might be proposed are based on optimization of the service proposed to the audience present in various events on four main themes:

- Prevention of HIV, STI and Viral Hepatitis
- Education on sexuality
- Sexual health & gender orientation
- Fight against discrimination

The regional delegation will propose preventive and proximity actions for all audiences attending the Gay Games. Depending on the premises of intervention, these actions may take the

form of a booth for prevention offering prevention materials (brochures in English, Chinese, male/female condoms, lubricant), the possibility of dialogue on all topics specified above in a funny way and in particular to give the relay to the appropriate health professionals. It may also take the form of a simple visibility of prevention in a public space by installing a structure in the type of a “hot-air condom”, a giant condom

shaped structure.

The interventions can be at different times of the Gay Games: village city hall, competition premises, opening and closing of the game.



07.

# Budget and Finance

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GAY GAMES XI  
HONG KONG  
2022



# 7. Budget and Finance

200

The financial details of the Hong Kong bid for the 2022 Gay Games show a conservative approach to hosting the Gay Games and deliver a respectable profit, even in the worst case scenario. The financial advantages of holding the Gay Games in 2022 are mostly based on the low cost of obtaining venues and labour in Hong Kong. This will enable the Gay Games to be more accessible to both Asia based participants as well as participants from all over the world.



## 7.1

### Planned scenario

The planned scenario is based on 15,000 registered participants. The Hong Kong sports scene is very active and most events sell out very quickly, so the GGHK2022 team has made the assumption that some of the more scalable sports such as road running, trail running and open water swimming could increase the number of participants and still sell out, thus fulfilling the mandate of the Gay Games for both inclusion by bringing the costs down and awareness by promoting participation to communities outside the usual Gay Games participant profile. This scenario, along with the other scenarios, carry a positive cash profile throughout the period based on our strong ability to raise funds from corporate sponsors and private individuals. The growth of sponsorships throughout the first 2 years is 10%, as the Gay Games grow closer we expect the public profile to increase as sponsors realize the potential benefits of participating. The expense profile is pretty minimal in the first 2 years and then starts growing as the Gay Games office is set up and costs start increasing. Two years before the Gay Games (2020), expenses related to events and venues will start being recorded as well as revenues starting to come in for registration. The planned scenario expects to finish with an Operating Income of USD 214,616.

Gay Games 11 2022 Bidding Forecast Plan Scenario (USD)		 PARTICIPATION · INCLUSION · PERSONAL BEST™					
		2018	2019	2020	2021	2022	Total
<b>Revenue</b>							
	Fundraising - Corporate	230,769	253,846	279,231	410,256	1,025,641	2,199,744
	Fundraising - Other	9,615	14,423	25,240	50,481	100,962	200,721
	Governmental	-	-	-	-	-	-
	Licenses/Media Rights/Merchandise	-	-	-	32,051	160,256	192,308
	Registration	-	-	500,000	807,692	1,442,308	2,750,000
	Entry Fees	-	-	243,005	418,513	795,160	1,456,679
	Opening Ceremonies	-	-	-	-	32,051	32,051
	Closing Ceremonies	-	-	-	-	12,821	12,821
	Other Revenue	-	-	-	-	461,538	461,538
	<b>Total Revenue</b>	<b>240,385</b>	<b>268,269</b>	<b>1,047,476</b>	<b>1,718,994</b>	<b>4,030,737</b>	<b>7,305,862</b>
<b>Expense</b>							
	Staffing/Administration	-	169,231	319,744	372,949	695,385	1,557,308
	Insurance/Legal/Accounting	6,731	12,821	16,026	32,051	32,051	99,679
	Marketing	98,974	109,872	241,282	369,487	423,974	1,243,590
	Fundraising	46,154	50,769	55,846	82,051	205,128	439,949
	Opening Ceremonies	-	-	-	64,103	576,923	641,026
	Closing Ceremonies	-	-	-	19,231	108,974	128,205
	Volunteers	3,205	6,410	12,821	32,051	96,154	150,641
	Festival Village/Special Events	-	-	153,846	-	881,000	1,034,846
	Sports and Cultural Events	-	-	-	-	-	-
	Venues	-	-	-	4,163	618,802	622,965
	Officials	-	-	-	-	240,046	240,046
	Sport Administrators/3rd Party Contractors	-	-	-	1,231	313,410	314,641
	Suppliers	-	-	-	-	517,921	517,921
	Other	-	-	-	-	162,371	162,371
	Other Expenses	3,205	5,128	11,538	50,000	282,051	351,923
	<b>Expense Subtotal</b>	<b>158,269</b>	<b>354,231</b>	<b>811,103</b>	<b>1,027,317</b>	<b>5,154,190</b>	<b>7,505,110</b>
<b>Value In-Kind</b>							
	Value In-Kind Expense	<b>89,487</b>	<b>83,077</b>	<b>83,077</b>	<b>120,737</b>	<b>1,461,667</b>	<b>1,838,045</b>
	<b>Expense excluding VIK</b>	<b>68,782</b>	<b>271,154</b>	<b>728,026</b>	<b>906,580</b>	<b>3,692,523</b>	<b>5,667,065</b>
	Total Registrants	-	-	3,000	4,500	7,500	15,000
	FGG Registratopn Fee	42.50	-	127,500	191,250	318,750	637,500
	FGG Corporate Sponsorships	10%	23,077	25,385	27,923	41,026	219,974
	<b>Expense including FGG fee</b>	<b>91,859</b>	<b>296,538</b>	<b>883,449</b>	<b>1,138,855</b>	<b>4,113,838</b>	<b>6,524,539</b>
	<b>Net Income Before Contingency</b>	<b>148,526</b>	<b>(28,269)</b>	<b>164,028</b>	<b>580,139</b>	<b>(83,100)</b>	<b>781,322</b>
	Contingency Expense	10%	6,878	27,115	72,803	90,658	566,706
	<b>Operating Income</b>	<b>141,647</b>	<b>(55,385)</b>	<b>91,225</b>	<b>489,481</b>	<b>(452,353)</b>	<b>214,616</b>
<b>Cash Flow</b>							
	Beginning Cash	-	141,647	86,263	177,488	666,969	
	Year-End Funds	<b>141,647</b>	<b>86,263</b>	<b>177,488</b>	<b>666,969</b>	<b>214,616</b>	

## 7.2

### Worst Case Scenario

The worst case scenario assumes a reduced registration of 11,250 participants. This scenario reduces expenses accordingly and still manages to keep a positive cash flow throughout the period and ends up with an operating income of USD 165,487.

Gay Games 11 2022 Bidding Forecast Worst Case Scenario (USD)		 <b>FEDERATION OF GAY GAMES</b> <small>PARTICIPATION · INCLUSION · PERSONAL BEST™</small>					
		2018	2019	2020	2021	2022	Total
<b>Revenue</b>							
	Fundraising - Corporate	184,615	203,077	223,385	328,205	820,513	1,759,795
	Fundraising - Other	7,692	11,538	20,192	40,385	80,769	160,577
	Governmental	-	-	-	-	-	-
	Licenses/Media Rights/Merchandise	-	-	-	25,641	128,205	153,846
	Registration	-	-	375,000	605,769	1,081,731	2,062,500
	Entry Fees	-	-	180,613	311,116	591,242	1,082,971
	Opening Ceremonies	-	-	-	-	24,038	24,038
	Closing Ceremonies	-	-	-	-	6,410	6,410
	Other Revenue	-	-	-	-	307,692	307,692
	<b>Total Revenue</b>	<b>192,308</b>	<b>214,615</b>	<b>799,190</b>	<b>1,311,116</b>	<b>3,040,601</b>	<b>5,557,830</b>
<b>Expense</b>							
	Staffing/Administration	-	126,923	239,808	279,712	560,000	1,206,442
	Insurance/Legal/Accounting	6,731	12,821	16,026	32,051	32,051	99,679
	Marketing	74,231	82,404	180,962	277,115	317,981	932,692
	Fundraising	34,615	38,077	41,885	61,538	153,846	329,962
	Opening Ceremonies	-	-	-	64,103	576,923	641,026
	Closing Ceremonies	-	-	-	19,231	108,974	128,205
	Volunteers	1,603	3,205	6,410	16,026	48,077	75,321
	Festival Village/Special Events	-	-	153,846	-	799,903	953,749
	Sports and Cultural Events						
	Venues	-	-	-	3,330	515,215	518,545
	Officials	-	-	-	-	198,223	198,223
	Sport Administrators/3rd Party Contractors	-	-	-	985	287,395	288,379
	Suppliers	-	-	-	-	434,146	434,146
	Other	-	-	-	-	143,653	143,653
	Other Expenses	1,603	2,564	2,564	40,705	148,077	195,513
	<b>Expense Subtotal</b>	<b>118,782</b>	<b>265,994</b>	<b>641,500</b>	<b>794,796</b>	<b>4,324,463</b>	<b>6,145,534</b>
<b>Value In-Kind</b>							
	Value In-Kind Expense	89,487	83,077	83,077	120,737	1,461,667	1,838,045
	<b>Expense excluding VIK</b>	<b>29,295</b>	<b>182,917</b>	<b>558,423</b>	<b>674,059</b>	<b>2,862,796</b>	<b>4,307,489</b>
	Total Registrants	-	-	2,250	3,375	5,625	11,250
	FGG Registratopn Fee	42.50	-	95,625	143,438	239,063	478,125
	FGG Corporate Sponsorships	10%	18,462	20,308	22,338	32,821	175,979
	<b>Expense including FGG fee</b>	<b>47,756</b>	<b>203,224</b>	<b>676,387</b>	<b>850,317</b>	<b>3,183,910</b>	<b>4,961,594</b>
<b>Net Income Before Contingency</b>		<b>144,551</b>	<b>11,391</b>	<b>122,803</b>	<b>460,799</b>	<b>(143,309)</b>	<b>596,236</b>
	Contingency Expense	10%	2,929	18,292	55,842	67,406	430,749
<b>Operating Income</b>		<b>141,622</b>	<b>(6,901)</b>	<b>66,961</b>	<b>393,393</b>	<b>(429,588)</b>	<b>165,487</b>
<b>Cash Flow</b>							
	Beginning Cash	-	141,622	134,721	201,682	595,075	
	Year-End Funds	141,622	134,721	201,682	595,075	165,487	

## 7.3

### Best Case Scenario

The best case scenario assumes a maximum participation in the Gay Games with a total registration of 18,750 participants. This case also carries a positive cash flow throughout the operation and ends up with an operating income of USD 782,879.

Gay Games 11 2022 Bidding Forecast Best Case Scenario (USD)		 PARTICIPATION · INCLUSION · PERSONAL BEST™					
		2018	2019	2020	2021	2022	Total
<b>Revenue</b>							
Fundraising - Corporate		461,538	507,692	558,462	820,513	2,051,282	4,399,487
Fundraising - Other		19,231	28,846	50,481	100,962	201,923	401,442
Governmental		-	-	-	-	-	-
Licenses/Media Rights/Merchandise		-	-	-	40,064	200,321	240,385
Registration		-	-	625,000	1,009,615	1,802,885	3,437,500
Entry Fees		-	-	305,397	525,911	999,079	1,830,387
Opening Ceremonies		-	-	-	-	48,077	48,077
Closing Ceremonies		-	-	-	-	25,641	25,641
Other Revenue		-	-	-	-	615,385	615,385
	<b>Total Revenue</b>	<b>480,769</b>	<b>536,538</b>	<b>1,539,340</b>	<b>2,497,065</b>	<b>5,944,591</b>	<b>10,998,304</b>
<b>Expense</b>							
Staffing/Administration		-	253,846	479,615	559,423	1,043,077	2,335,962
Insurance/Legal/Accounting		6,731	12,821	16,026	32,051	32,051	99,679
Marketing		148,462	164,808	361,923	554,231	635,962	1,865,385
Fundraising		69,231	76,154	83,769	123,077	307,692	659,923
Opening Ceremonies		-	-	-	83,333	750,000	833,333
Closing Ceremonies		-	-	-	25,000	141,667	166,667
Volunteers		4,808	9,615	19,231	48,077	144,231	225,962
Festival Village/Special Events		-	-	153,846	-	990,210	1,144,056
Sports and Cultural Events		-	-	-	-	-	-
Venues		-	-	-	5,204	692,492	697,696
Officials		-	-	-	-	279,103	279,103
Sport Administrators/3rd Party Contractors		-	-	-	1,538	352,981	354,519
Suppliers		-	-	-	-	640,658	640,658
Other		-	-	-	-	194,903	194,903
Other Expenses		4,808	7,692	7,692	59,295	423,077	502,564
	<b>Expense Subtotal</b>	<b>234,038</b>	<b>524,936</b>	<b>1,122,103</b>	<b>1,491,229</b>	<b>6,628,103</b>	<b>10,000,409</b>
<b>Value In-Kind</b>							
Value In-Kind Expense		<b>89,487</b>	<b>83,077</b>	<b>83,077</b>	<b>120,737</b>	<b>1,461,667</b>	<b>1,838,045</b>
	<b>Expense excluding VIK</b>	<b>144,551</b>	<b>441,859</b>	<b>1,039,026</b>	<b>1,370,492</b>	<b>5,166,436</b>	<b>8,162,364</b>
Total Registrants		-	-	3,750	5,625	9,375	18,750
FGG Registratopn Fee	42.50	-	-	159,375	239,063	398,438	796,875
FGG Corporate Sponsorships	10%	46,154	50,769	55,846	82,051	205,128	439,949
	<b>Expense including FGG fee</b>	<b>190,705</b>	<b>492,628</b>	<b>1,254,247</b>	<b>1,691,606</b>	<b>5,770,002</b>	<b>9,399,188</b>
<b>Net Income Before Contingency</b>		<b>290,064</b>	<b>43,910</b>	<b>285,093</b>	<b>805,459</b>	<b>174,590</b>	<b>1,599,116</b>
Contingency Expense	10%	14,455	44,186	103,903	137,049	516,644	816,236
<b>Operating Income</b>		<b>275,609</b>	<b>(276)</b>	<b>181,190</b>	<b>668,410</b>	<b>(342,054)</b>	<b>782,879</b>
<b>Cash Flow</b>							
Beginning Cash		-	275,609	275,333	456,524	1,124,933	
Year-End Funds		275,609	275,333	456,524	1,124,933	782,879	

## 7.4 Taxes

Hong Kong does not have a sales tax and so it reduces the financial burden on both the GGHK2022 organisers and the participants visiting Hong Kong and purchasing goods and service while here. Hong Kong food establishments carry a 10% service fee that makes tipping unnecessary and further reduces expenses for participants.

## 7.5 Sponsorships and Donations

Sponsorships will play an important part of the Hong Kong Gay Games 2022 and will allow the Games to operate on a cash positive basis. The bidding team has already received offers for potential title sponsors for the overall games and there appears to be interest for corporate sponsorship for individual events as well. The GGHK2022 team will work with their network and all interested stakeholders to ensure visibility for the sponsors while providing a unique and inclusive experience for the participants. Sponsorships represent approximately 43% of the funding requirements for the Hong Kong Gay Games.

Private donations will also play a significant role in the Games financing and help engage the community to ensure that the Gay Games are well publicized and that all potential participants are made aware of the opportunities to participate. Hong Kong Gay Games 2022 will be the first Asian Gay Games and so we expect increased interest and support from individuals both from Hong Kong, Asia and from the greater diaspora. Private donations represent approximately 4% of the Hong Kong Gay Games funding.

## 7.6 Venues and Events

Venues and events in Hong Kong will be comparatively cheaper to similar Gay Games events elsewhere around the globe. Hong Kong's sporting facilities are often government run and so are provided at minimal costs. GGHK2022 will also team up with universities and other NGOs to further decrease the cost of hosting the Games while providing top-notch international level competing infrastructure to participants.

The opening ceremonies, athletes village and closing ceremonies will also make use of Hong Kong's landmark locations that will both delight the participants as well as enable the Gay Games to achieve greater visibility in the community to achieve important inclusivity and awareness objectives.

## 7.7 Registration and Event Fees

With a registration fee of USD 167 to USD 192 in 2020-22, the Hong Kong Gay Games will be on target in terms of affordability. Sports registration will vary from USD 50 to USD 225 which is within the realm of what could be expected for an organized amateur sporting competition. The registration and event fees will consist of approximately 48% of the funding requirements of the Hong Kong Gay Games.

Sporting event leaders have organized their events with the goal in mind of breaking even or generating a modest profit in order to ensure that sports remain accessible to athletes. It is expected that over 2,000 athletes will participate in more than one sport.

## 7.8 Other revenues

Other revenues will be generated through the sale of merchandise and licensing as well as rental fees and sponsorships for special days and events at the athletes village for the duration of the Games.

## 7.9 Control and Reporting

The expenses initiated and expended for the Gay Games will be reported on a quarterly basis to the Federation of Gay Games by the Finance controller, reporting to the Operation Director. Full transparency between reports will be provided if required as requested. Stringent controls on expense initiation will be put in place to ensure that the directors keep a handle on any expenses incurred and that all expenses are recognized as valid before being paid or reimbursed.

## 7.10 Volunteers

Volunteers will form the bulk of the Human Capital deployed in support of the planning and execution of the Hong Kong Gay Games and so appropriate reimbursement of actual expenses and frequent motivation events and rewards will be undertaken. A total budget of approximately USD 150k is planned to support the volunteers. This represents approximately 2% of the total expenditures related to the Hong Kong Gay Games.



08.

# Marketing

Unity In Diversity  
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GAY GAMES XI  
HONG KONG  
2022



# 8. Marketing

## 8.0

### Introduction:

GGHK2022 is perfectly placed at the crossroads of LGBT+ rights movements, digital communications and Asia coming into the spotlight for the Olympics. Hong Kong is uniquely suited to host the Gay Games as Asia's global city. Unlike other cities around the world that have cultural and economic ecosystem unto themselves, modern Hong Kong has always been a global city, with one of the highest levels of foreign-owned and operated companies and expats in the world. Hong Kong's "neighborhood" is 16 countries with 17 languages. Hong Kong is the gateway to Asia and as such thrives on multiculturalism and openness. Asia is home to two thirds of the world's population, 50% of all smartphone users and the most outbound travelers in the world and Hong Kong is its heart and mind; diversity and inclusion is in our DNA.

## 8.1

### High level marketing plan:

#### 1. Phase 1 start to shortlisting:

- a. This phase focuses on establishing a strong digital footprint that demonstrates commitment and dependability. GGHK2022 has partnered with a range of LGBT+, sports, businesses, and individuals to expand our reach in the global community to spread the FGG and GGHK2022 bid message.
- i. Goal for this phase is focused largely on SEA to garner support from the local and regional community to advance to the bid book stage while demonstrating through digital and offline channels (event participation, physical presence at events and development of strategic relationships) GGHK's commitment to the long term objective of hosting the Gay Games.

#### 2. Phase 2 shortlisting to bid win:

- a. This will largely be a continuation of the phase 1 strategy, however being shortlisted will provide additional clout to engage more sponsorship partners and work with these sponsorship partners on the "post win" strategy for marketing, logistics and financial remuneration.
- i. Goals are to greatly increase the number of sponsors and to win over original hold outs. With the bid book requirements completed, we will be able to refocus our resources on advancing the longer term agenda.

#### 3. Phase 3 bid win to 2022:

- a. This phase will be to strengthen the brand awareness of FGG and then continue to grow the global fan base on digital channels with education and awareness. This will demonstrate to sponsors the media potential of GGHK2022 and advancing the goals of FGG.
- i. Advance FGG as a brand through education and solidify the marketing value to

sponsors by demonstrating strength of interest while growing the fan base and relationship with partnerships in other countries.

#### 4. Phase 4 2020 - 2022

- a. This phase will be focused on full activation. We will be fully leveraging our sponsorship agreements and promoting Hong Kong as THE destination for 2022. It is our goal to make GGHK2022 the most diverse, inclusive and attended Gay Games ever, while doing what Hong Kong does best; making money.

##### • Working with key cities:

Hong Kong being a truly global city provides many benefits to the Gay Games. One of the most powerful is the eclectic group of people that live in Hong Kong and represent the bid process. We have representatives from virtually every corner of the globe and with this they bring a legacy of connections to LGBT+ and other community organisations. Hong Kong's LGBT+ and business community have needed to maintain strong ties to other countries and cities for a range of reasons. Hong Kong will fully leverage this history of connections through our volunteer and paid staff and the expanding and strong network of global businesses that are demonstrating clear and unanimous support for this great initiative. Global companies such as Expedia and Accor Hotels rapidly embraced the GGHK2022 and more join daily. GGHK2022 plans to make formal connections with countries and cities to maintain strong ties and manage ongoing promotion and outreach that will extend to more tangible measures

mentioned. Representatives of GGHK2022 will be travelling to key LGBT+ marketing events (presented later). GGHK2022 is committed to being physically present at key global events to promote the Gay Games and Hong Kong's bid and success in 2022. Our ongoing connection and collaboration with key countries, cities and organisations will be described in more detail later in this section.

Working with marketing consultants and experts around the world, Hong Kong and its supporting agencies are uniquely qualified to work with a diverse network of marketing professionals around the world. It is only with great rarity that a marketing strategy in Hong Kong would not include other countries, cultures and languages. Even Hong Kong's fellow countrymen in China speak and read a different language and have very different access to communication applications. A strong benefit to being a truly global city is the need to be a team player, and recognizing strength that cultural differences and diversity bring to a solution. They are not obstacles to overcome, but opportunities to embrace. GGHK2022 has already initiated a strategic network of organisations around South East Asia as well as globally. GGHK2022 will provide a global strategy with a marketing template approach of applications, messages, collateral, communication plan, support network and oversight. We will look to our hyperlocal partners to provide insights about their community and localization of content to increase relevance while staying on brand and message.

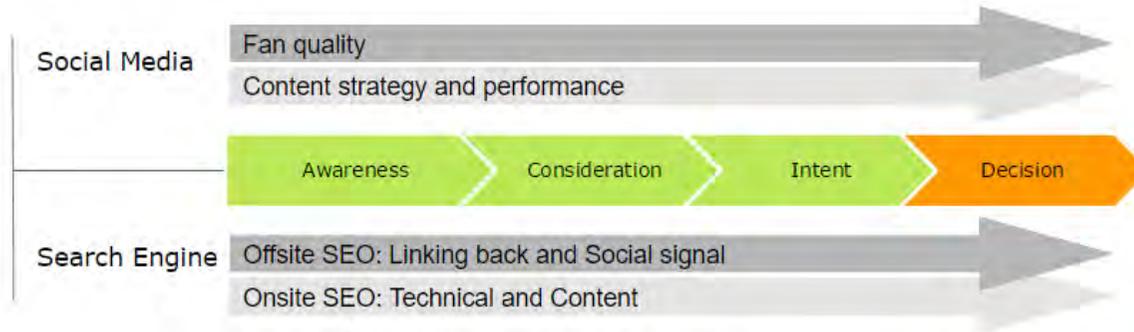
##### **Support required from FGG to help make GGXI more visible and promote the event**

The FGG is the source of inspiration and vi-

sion. We greatly appreciate that the FGG has recognized Hong Kong as a high value location to contribute to the great vision of Tom Waddell. Europe and the Americas are enjoying the benefit of a strong history of community activism. Asia is just now entering this phase and with the majority of the world's population and, in some instances, strong cultural and government resistance, GGHK2022 needs the wisdom and guidance of FGG. We have the enthusiasm, capability, infrastructure and support but we lack history and we need FGG's strong arm of support.

- Distribution of marketing materials
- Availability of GGXI logos, banners, flags, etc. worldwide
- Availability of website logos and banners

More than 90% of millennials receive their brand and news information online. That number drops to about 60% for baby boomers. Regardless how you look at it, digital multimedia marketing has surpassed traditional forms and as we move to 2022 this will only become more complete. GGHK, working with their digital consulting partners, sees this as a good thing. As mentioned Hong Kong is uniquely qualified to manage global marketing strategies. We do not see "foreign", we see a unified strategy that encompasses a wide range of needs and target populations. Recent studies show that to plan a 4 day trip people spend 42 hours online. Twenty one hours is for planning and twenty one more for telling friends about the great time they are having. This is called the customer journey and GGHK2022 understands this well. GGHK's marketing strategy is breaking free of the constraints of cities and countries to cre-



ate hyper targeted digital communities that are identified using advanced digital technology so that we can provide highly targeted messages to persons based on interest and how far along they are in the customer journey.

We are able to hyper shape a conversation and hyper target specific interest groups using advanced methodology based on proven strategies which employ the below techniques:

- Content strategy
- Social listening
- Keyword optimization
- Social media optimization
- Content marketing
- SEO for each marketing localization
- SEO/ Social alignment for search results and content acquisition
- Engagement: KOL and UGC
- Formatting specific to application and algorithm
- Data tracking through SEM and social ads for refinement of customer segment and message refinement
- Gross targeting knowledge e.g. Snapchat

US 13 - 24. Viber most popular messaging app in Philippines, Twitter most popular in Brazil, etc.

By using this methodology we are able to put out more information that is relevant to smaller customer segments and therefore more likely to be positively received, utilized and welcomed. Whereas dollars are not always the best metric it is a good common denominator to judge performance and ROI.

GGHK's current digital footprint is new but growing quickly and as GGHK2022 progresses to win the bid the strategy will grow to include our partners and more importantly our FGG and GGHK2022 Fans. We look for the perfect balance that clearly targets optimal message delivery, engagement, data and ROI.

#### Current Footprint:

GGHK's current digital footprint is growing at a pace faster than any previous Gay Games bid or hosting country. This is a demonstration of the importance of a well thought-out and

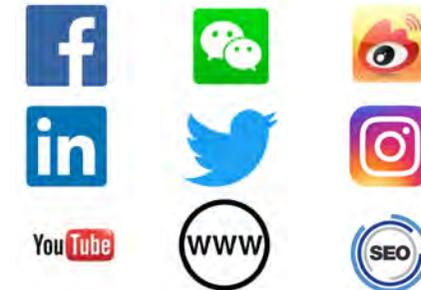
proven digital strategy for reaching the widest audience demonstrated by engagement and measured by ROI.

Status as of 28th November:

Facebook page : 7,229 likes  
 Instagram : 9,170 followers  
 Twitter : 4,316 followers  
 Sina Weibo : 250 followers  
 WeChat : 40 followers

## 8.2

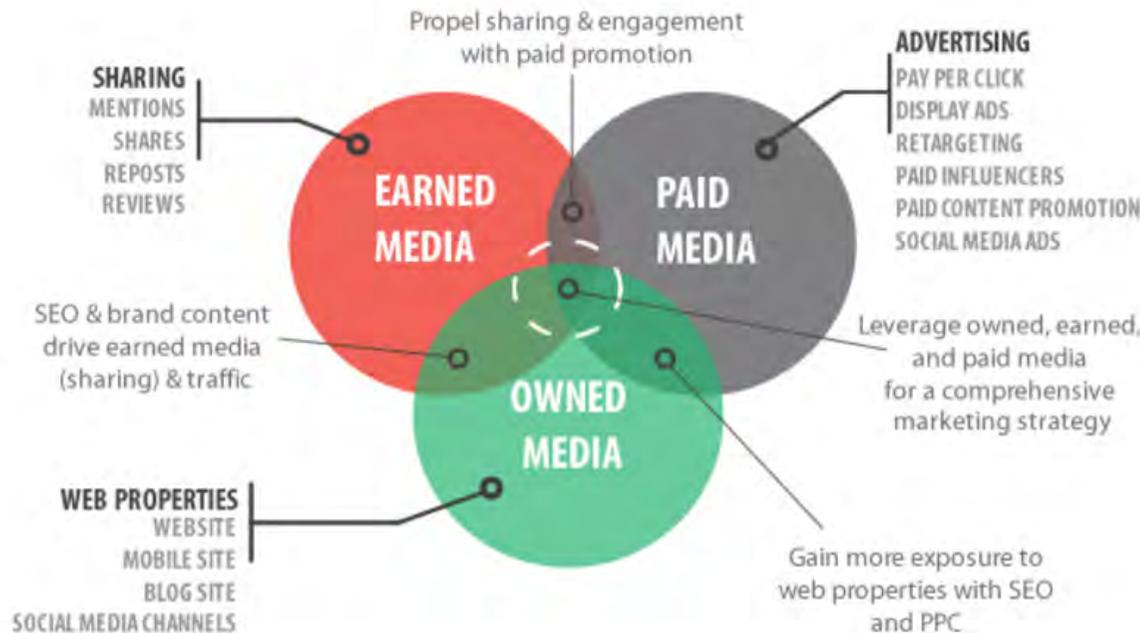
We live in a world where more people have access to a mobile phone than to clean drinking water or a toilet. Asia is home to a disproportionate number of poor and disenfranchised.



In Hong Kong and Asia we do not have the same distinctions as other parts of the world. In Asia everyone is a person of colour and most everyone is indigenous. Hong Kong does not restrict visas based on gender, gender identity, HIV status or age. Hong Kong is home to one of the longest living populations in the world and it has built an accessible city to accommodate.

## DIGITAL MARKETING TRIFECTA

EARNED, OWNED & PAID MEDIA



In Hong Kong women are more likely to be the driving force behind LGBT+ issues as they are with GGHK. The digital methodology describes how we are able to pinpoint with great accuracy segments of the population to make sure no one is left out. Also in the letter of support section we demonstrated our regional network of commitment from other LGBT+ organisations. But most importantly is the history that directors of GGHK2022 bring. All bring a long history of managing multi-country initiatives to reach and grow the strength of the LGBT+ community from sending messages of hope to teens in Indonesian villages to identifying and sending

help to children in rural China who have lost their parents to HIV. We have the collective knowledge and commitment to be fully inclusive. Specific to Hong Kong's capability:

- HIV/ AIDS - Hong Kong does not have visa restrictions and has world class free treatment for HIV + persons. Hong Kong's HIV/ AIDS organisations are strong and well established and are fully committed from children to the elderly
- Women - The women's movement and participation in LGBT+ is strong. Le Peches is an inclusive women's event that

is the largest continuous group gathering of any LGBT+ organisation/events in Hong Kong. Pink Dot in Hong Kong was co-directed by two women leaders in the LGBT+ community

- Disabilities - The Holistic Adventure Association represents LGBT+ persons with disabilities
- Ageing and elderly - The 晚同牽 Gay Grey organisation for LGBT+ persons advocacy and support

Cleveland's 2014 bid listed 12 countries that they stated were underrepresented, four of them are in South East Asia and one is Hong Kong; for Paris 2018 they focused on Europe and North America. But if we look to some basic figures such as that Brazil is one of the most active countries on social media and therefore accessible. Canada has one of the highest population of Cantonese (Hong Kong) residents of anywhere in the world. A recent price check on Expedia showed that the difference in price between a return ticket from LAX to either JFK or Hong Kong was only US\$80. We do not see geography as an issue to be overcome because of real hurdles but through reinforcing the FGG goal of inclusion and demonstrating how accessible from virtually every dimension Hong Kong is than other cities.

Cleveland's list of underrepresented countries:

- Argentina
- Brazil
- Canada
- China
- Costa Rica
- Hong Kong
- Iceland

- Malaysia
- Mexico
- Philippines
- Russia
- Scotland

### 8.3

GGHK2022 has already started to embrace the language concern by presenting all materials in three languages: English, and both Simplified and Traditional Chinese. What is exciting is the emergence of a non-text based communication trend. Video is a simple yet effective communication tool to reach a multilingual audience without written language. The GGHK2022 video trailer is a strong example of that. We also see emerging technologies embracing communications that is less dependent on text and more on universal symbols and images such as SnapChat, Instagram and emojis. These tools will continue to push the boundaries of non-language specific communications along with advances in translation tools. However we recognize that this is not a wholly sufficient solution. Aside from the strategy mentioned to partner with local marketing experts, businesses and organisations to help with local marketing strategies at the country level, GGHK2022 also has at its disposal a global force of language experts to tap into. Hong Kong with its high expat population possesses access to virtually all language skills and request for translation volunteers is not recognized as a concern. The website will be our main base for information and is currently in three languages. Our schedule to include more languages on the website is as follows:

#### Current:

- English
- Traditional Chinese (Hong Kong/ Taiwan)
- Simplified Chinese (China)

#### Projected by April 1, 2017

- Arabic
- Russian
- Bahasa (Indonesia/ Malaysia)
- Tagalog
- Thai
- Japanese
- Portuguese
- Spanish
- Italian
- German
- Dutch
- French
- Possibly
  - Vietnamese
  - Khmer
  - Korean

#### Next phase:

- As is required to accommodate inclusion

### 8.4

GGHK2022 has established itself early as a completely transparent organisation with a well structured communication and information management plan. The flow and sharing of information is readily available to all persons and the decision making process is open and accessible. GGHK2022 is working tirelessly to expand our reach to other organisations around SEA and the world (sample list already shown). By maintaining our digital platforms we can continue to provide up to date information with all partner organisations. GGHK2022 will have dedicated staff along with volunteers to main-

tain strong relationships with external parties and manage agreements and expectations. The success of FGG and GGHK2022 is through our team efforts to deliver the message globally in the most effective method. No one organisation can manage a community as diverse as the global LGBT+ without the help and assistance of good partners.



香酒店  
花店

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會總夜  
明星  
← 電梯按 2 字

海健藥房  
PERFECT PHARMACY

幸運別墅  
過夜 華麗雅靜 按 5 字樓

譚仔雲  
南米線

212

夜總  
盡在不言中  
歡迎光臨 WELCOME  
歡樂時光 茶舞 98 晚舞 198  
電梯按 1 字

時代夜總會  
電梯按 1 字

明星夜

新明星  
OK 拉 2 卡夜  
電梯按

健藥房  
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09.

# Information Systems

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HONG KONG  
2022



# 9. Information Systems

The best software on the market are *invisible*. We don't actually notice we are using a system that may be completely new because we relate it to previous experiences. With that in mind, the organisation of Gay Games Hong Kong 2022 (GGHK2022) will focus on using systems that are widely recognized for their ease of use, such as Google apps and its accompanying applications. This approach will be used for selecting software applications for both internal use of the Gay Games Hong Kong 2022 team and for the external applications used by everyone else.

We aim to hire an IT manager along with one or two direct assistants. The assistants should be able to develop good quality software and able to integrate sections of whichever software applications we might use. For customisations requiring a medium to large effort that the assistants cannot handle, we will consider looking for external IT providers within Asia. We don't plan to hire external providers within Hong Kong given the high cost and relatively low quality labour in software development.

Along with our IT team, we will look for volunteers with basic computer/smartphone skills to assist with a diversity of tasks that require operating a computer and/or a smartphone.

## 9.1 Information Systems Team

The profiles considered for the IT team are:

### IT Manager:

- To be hired 2.5 years before the event, with a 6 months window for finding the right person
- Agile working experience, either Scrum or Kanban
- At least 3 years on an IT leadership role and over 10 years working in IT field
- Technical Knowledge of Web Applications but not necessarily hands-on
- Aware of the benefits/limitations of Cloud VS hosted applications
- Advocate of using open source tools
- Experience in managing external software vendors and their project timelines

- Able to switch from manager to executor when needed
- Support other team members on any IT requirements they might request
- Keep financial record of all IT expenses
- Hire assistants and recruit volunteers
- Help on everything else needed to support the event.
- Coordinate work done by volunteers

### IT assistant(s):

- To be hired 1 year before the event.
- Ability to code in popular programming languages such as Java, C#, PHP, Ruby or Python
- Experience with developing for a CMS, such as Drupal or Wordpress
- Advocate of using open source tools
- Also work as support, helping the internal team on all matters such as setting up email boxes, granting access to other systems and other tasks.
- Work together with external vendors, reviewing their work and reporting to the IT manager

- Help on everything else needed to support the event
- Help on recruiting volunteers
- Work closely with volunteers to help them succeed

We target to recruit volunteers to work prior the event and also during the GG. We already have one volunteer working and taking care of all the IT needs of the GG team and hope to keep him. Some tools, such as Zoho (email and CRM), Dropbox (file sharing) and Google Docs are already implemented by our volunteers.

We don't expect volunteers to have all those skills altogether but a combination of them. They might work full-time or part-time on an as needed basis.

#### **Volunteers:**

- to be sourced at any time prior to the event
- possessing basic smartphone/computer skills
- ideally an user of CMS systems such as Drupal or Wordpress
- translation into different languages, mainly English/Chinese and vice-versa
- work as beta testers of any new software functionality being developed
- feeding news to the GG website and social media
- work as support on different specializa- tion areas such as Ticketing system, Payments, maintain the Knowledge Base (KB)

## **9.2 Architecture**

### **9.2.1 Scale Without Unnecessary Rework**

We will rely as much as possible on pre-existing packaged systems to avoid re-inventing the wheel. We shall adapt, whenever it's possible, our workflow and processes to fit within the ones provided by the packaged systems.

Unavoidable customisations will be assessed by the IT team whether they can be done using a simple integration layer on top of the packaged system. In negative case, if the packaged system is open source and our IT team isn't able to customise it, we will defer the work to an external provider of our choice. In case, the packaged system is proprietary, we will negotiate directly with the vendor the cost and terms for executing the work.

We shall not engage in any bespoke development unless it brings competitive advantage to the organisation and realisation of the Gay Games Hong Kong 2022. In case such situation arises, the IT team will call for a board meeting to further discuss the proposed bespoke development.

### **9.2.2 Connectivity**

Given the great availability of mobile internet (3G, 4G and eventually 5G) in Hong Kong, we plan to host all of our services in the cloud. Therefore, the possibility of using a REST API from a packaged system is a feature we will consider mandatory when evaluating which software vendors to use.

### **9.2.3 Hardware and Software Requirements**

Each employee of Gay Games Hong Kong 2022 will have an option to use their own device or be provided with a laptop computer with either a 4G USB/Bluetooth dongle or an integrated 4G sim card. No specific software is required other than the ability to connect to the internet using a modern internet browser since all content systems (CMS) and applications used by GGHK2022 are hosted on the cloud. We will offer a basic mobile phone plan and mobile device for those employees who opt not to use their personal plans/devices for GGHK2022 communication. For eventual printing needs, we will maintain a set (number to be defined) of multi-functional printers in specific locations where each employee will be able to print when necessary.

### **9.2.4 Sport Venues' Requirements**

On each sport venue, we will provide redundant ways to capture the results of each activity via tablet, smartphone, laptop or even a desktop computer. This is going to be accomplished by having at least 2 (two) employees and/or volunteers deployed in each venue.

### **9.2.5 Software Solutions**

Whenever it's possible, we will prefer to deploy open source software solutions to use at Hong Kong 2022

For our Website, we have already implemented it using Wordpress, a well-known open source CMS and blogging tool. Wordpress offers many modules and add-ons that can be easily added

and managed. In case any customisations are necessary, they shall be handled by our IT team as it will be part of their job descriptions to have experience with this tool. We will rethink its design, usability and operations when it's closer to the Gay Games Hong Kong 2022 event date.

For our messaging needs, we will use Slack, a SaaS (Software as a Service) solution. Although not open-source, it offers a free version that contains everything we need for staff communication, on top of providing many integration points with other tools we use, such as Google Drive and Google Docs. We also have our email provided by Zoho, although, for internal communications, we will discourage its usage in favour of Slack.

For our ticketing system, we will run a trial using Zoho's help desk software on its free tier. It provides deep integration with our email accounts on top of offering unlimited users of its platform, therefore allowing its usage by our volunteers.

File sharing is already done using Google Drive and Google's cloud Office solutions (spreadsheets, documents and presentations). As our storage needs expands, we will consider migrating our account to Google Apps on a paid tier.

Management Software will be on Trello, another SaaS provider. It provides a simple interface, but is still able to manage complex workflows for different business needs. For managing tickets and access control, we have identified and established relationship with a local partner, Ticketflap, which has extensive ticketing and registry solutions for all types of events

across Hong Kong. For volunteer management, prior to the event, we will run a trial with VolunteerKinetic, a cloud solution provided by British vendor TeamKinetic. To manage sports competitions and publish scores we will run a trial with Skild (competition management system). Alternatively, if we don't opt for Skild, we will use All Tournament Pro, as it's has already been suggested and used by previous Gay Games teams.

## 9.3 Technical Solutions

### 9.3.1 Registration of attendees

Hong Kong Gay Games 2022 will use Fusesport, the registration system suggested by FGG. On top of English, we plan to work with the vendor to offer the system in Chinese language (both simplified and traditional) as a minimum. Whether budget allows, we will target to offer translations for some of the Asian languages such as Japanese, Korean, Bahasa Indonesia, Bahasa Malaysia, Tagalog, Thai, Khmer and others we might consider appropriate.

### 9.3.2 Accreditation

It will be handled by Ticketflap as specified in 9.2.5 Software Solutions.

### 9.3.3 Results

To be managed, aggregated and published by Skild, as specified on 9.2.5 Software Solutions

### 9.3.4 Hosted housing

The hosting for our website is currently provided by DigitalOcean on a single Droplet (their terminology for virtual servers). For any other further hosting needs, we will rely on DigitalOcean.

### 9.3.5 Mailing lists including use of FGG listservs

We will favour Slack over email communication as it gives more visibility for the whole GGXI team. For external communications, such as with FGG, volunteers, and others we'll use Zoho, which provides our email system as well our ticketing system.

### 9.3.6 Media relations

We will publish all our official media available for download on our website. The media library will offer different versions of our media as well as news about GGXI. Social media channels are already in place and constantly updated by our media team members.

### 9.3.7 Event scheduling

To be handled by Skild, our tool of choice for managing sports competitions.

### 9.3.8 Event operations

Using VolunteerKinetic to manage our volunteers, Trello for managing operations workflows and Slack for asynchronous collaboration. We plan to have an unique Slack channel for each sporting competition, where we will automatically post information of what each system part is doing and what each team member and/or volunteer is doing for the scope of the sporting activity.

### 9.3.9 Telephony

For the month around GGXI, we will offer an unlimited data mobile phone plan and mobile device for all employees without an unlimited data plan. Hong Kong has one of the best mobile networks in the world, more than enough to handle all our calls as well as our data needs. For any international and/or group calls, we will use Globalfy, a global network of free conference rooms that are available in several countries.

### 9.3.10 LAN services

We do not plan to have wired networks, as wireless and mobile networks shall cover all our needs. For anything that requires a large bandwidth, such as video uploading, we will consider using wired network provided by paid co-working spaces, which are widely available in Hong Kong.

### 9.3.11 Other infrastructure services

Given our extensive use of mobile devices (phones and tablets), we will provide our staff and volunteers fast USB charging stations throughout GGXI venues. On top of that, we will also offer mobile charging devices for staff and volunteers.

## 9.4 / 9.5

### Record Maintenance and Knowledge Management

Our email and ticketing system provider, Zoho, also provides a lightweight CRM as part of its solution suite. This free solution will help us avoid integrations with different systems and enhance the processing of any external requests (FGG, its committees, international gov-

erning bodies, participants and media queries) and overall external communication. Zoho also offers native mobile apps for Android, iOS and Windows OS, so we will be notified immediately and able to answer requests right away. As all queries will be stored within Zoho, we automatically have an internal Knowledge Base (KB) where all staff and volunteers can enquiry. We may also compile select information and make it publicly available on our website for media use.

## 9.6 Project Management Experience

Our GGXI team has many IT professionals with varied backgrounds; from software developers to Project Managers, along with Social Media Experts and Infrastructure consultants. Our IT manager is an experienced IT consultant hav-

ing worked in a variety of roles, mostly recently as an Agile coach. Our co-chair is an experienced SCRUM Master, Prince2 Foundation/ Practitioner and currently working as a Global Engagement Manager for a US Cloud Technology company.

We plan to manage IT requests using Kanban methodology where we manage the workflow and concentrate on getting work done across a pipeline. For project work, we plan to use Scrum, which establishes a framework on how to manage and run software development projects. Both methodologies, Scrum and Kanban, will be put in place by our IT manager whom has extensive experience using both approaches. Staff training and coaching will be provided by our IT manager.



10.

# Ceremony Ticket Sales and Marketing Plan

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# 10. Ceremony Ticket Sales and Marketing Plan

To create both meaningful and entertaining Opening and Closing Ceremonies as well as to remain within the necessary budget, we have decided that a portion of the tickets will be sold with another portion given as complimentary gifts for VIPS, sponsors, local NGOs, and other key partners. The paid tickets will be divided in several prices with cheaper options offered to NGO's members and students.

In order to make sure that we reach our target market, we will need constant fan engagement and we have created a concise marketing plan. The plan has been decided following an assessment of the situation.

## 10.1 Analysis

### Strength

As one of the world's largest sporting events, the Gay Games enjoys a worldwide reputation which attracts a large fan base that will physically go and attend the Games, including the participants. We estimate that over 15,000 people will come to Hong Kong to participate

or/and enjoy the other activities. This fan base is our easiest target.

### Weaknesses

As Hong Kong would be the first Gay Games in Asia, the event is still relatively unknown. We need to therefore create a large communication campaign targeting different countries with different cultures and languages. We already have an outreach team in place to promote the Gay Games in bars, clubs and social communities in Hong Kong.

### Opportunities

As LGBT+ issues are becoming increasingly important in Hong Kong and the region, with the popularity of events like the Taiwan Pride March, Pink Dot Singapore and Hong Kong etc. all attracting thousands of participants. Fans of these events will likely "to be" Gay Games fans.

### Threats

There are no major challenges regarding our core target: the participants. However, we need to take in consideration that their spending power has been reduced as a lot of these par-

ticipants have traveled a long way to come to Hong Kong. We also need to take in consideration the slowing down of the world economy.

## 10.2 The Target Market

Our main target is the LGBT+ and allies community, who will be participating in sporting, cultural and social events. They are our core fans and will be most likely to purchase opening and closing ceremonies tickets.





Our secondary target is other members of the LGBT+ community who are not participating in the games for various reasons including busy work schedules, lack of sports knowledge etc. This target market is also fairly easy to reach. Our third target is the friends and family of the participants. Again, not a very difficult target to reach.

Our fourth and final target is people that have no knowledge of the Gay Games and are not aware of the importance and impact the LGBT+ has in Hong Kong and in Asia.

### 10.3 Marketing Objectives

Our main objective is to sell all the available tickets for the opening ceremony – 15,000 and at the closing ceremonies – 5,000.

The marketing and promotion campaign will be in three phases:

- The first two years before Gay Games Hong Kong 2022.
- Then the last year divided in 2 six months period.

### 10.4 Our Marketing Strategy

#### Ticket sales strategy

Marketing of ticket ceremonies will utilise several key platforms. Also a year prior to the event, we will ask for the support of a professional PR and Communication agency.

- **Printed material**  
In the region, hard copy fliers are still useful to reach our target markets. Different fliers will be printed at different stages of our campaign.
- **Social media**  
A key platform to market our tickets as well as communicate what is the Gay Games.
- **Paid digital advertising**  
Closer to the games, promotions can take place through paid traditional and digital advertising in targeted media.



#### – Barters

We can use the tool of bartering for further promotion including direct links on our partner sites, blogs and digital media.



#### – Digital marketing

We will create banners, SEO of our website as well as the use of Google Adwords.

#### – Public Relations

We will further promote the games and the sales of the tickets through a clear message in local, regional and international media.

#### – Events

We will regularly organise events to increase awareness around the games.

11.

# Sponsorship Acquisition and Management Plan

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HONG KONG  
2022



# 11. Sponsorship Acquisition and Management Plan

## 11.0

### Overview

In a time of heightened cost controls, regulatory compliance oversight within financial organisations, and globally, more liberal views of the way people decide to live their lives; the funding of special interest groups becomes increasingly difficult. The question frequently asked, especially from international corporations is “why do you need the Gay Games?” The view of Government is similar; talking of equal opportunities and inclusion of all. The concern was that the games should have the support of “The Community of Hong Kong,” not just the LGBT+ community.

This request for community support has become the foundation of our sponsorship programme.

We created a Business Development Group with the directive to go and get support letters from Government Departments, Sports Organisations, Private members Clubs, Corporations, Financial Organisations and Individuals. These

are included in the bid book and show the depth of support achieved in a short period for Gay Games Hong Kong 2022.

Corporations also have to justify to their shareholders, on an ever increasing basis, the value gained to the shareholders by supporting individual organisations and causes. The sponsorship team has to be able to demonstrate clearly to the prospective sponsors the direct economic gain or highly positive image benefits available to the sponsor.

## 11.1

### Team

As shown by the letters of support already provided, the business development team, through its cultural diversity and business experience, has deep and meaningful contacts in both local and international companies. We should also not exclude sponsorship provided by Government or Government related departments.

As a huge amount of relationship building has already been done to provide the letters of

support, the Sponsorship Team will be made up from the existing members of the Business Development Group plus members of the Government Relationship Team under one team leader. The team will continue to build on these personal relationships to create an environment that will be easier to move from written support to financial support, as our partners will know the team members and also understand the project and its benefits to the LGBT+ community, to Hong Kong and the region.

## 11.2

### Targets

Sponsorship is more than just money. Hong Kong is the home to the regional head offices of many global companies operating throughout the East and Southeast Asia region. Many are global market leaders in their fields including airlines, hospitality, banking, equipment, sourcing and manufacturing.

Hong Kong is a city state often referred to as a “Village”. Great care will have to be taken to target non competing operators. The sponsor-

ship team will create target list in each of the prospective industries which will include our first choice of partner based on our relationships and suitability.

Major or Key sponsors are key to a successful sponsorship programme as they will attract the smaller and equally important partners. These sponsors should be recruited first and be key partners in the 4 year journey.

Sponsorship targets will be made up of the following;

- Commercial Partners
  - Airlines
  - Hotels
- Funding Partners
  - With different tiers and benefits. (To be defined.)
- Professional Services
  - Legal
  - Accounting
  - Insurance
  - HR Talent management and acquisition
  - IT
  - Banking and Credit Cards – Reduced Fee/Rebate Transactions
- Space and Facilities
  - Office Space
  - Event Space
  - Sporting Venues
- Added Value Partners
  - Local Companies offering discounts of benefits to GG participants
- Donations
  - An online platform for easy credit card donations by individuals

## 11.3 Product Offers and Execution

In this highly commercially competitive world, many sponsors look for measurable return on their sponsorship/PR spend. In many companies the budget for sponsorship is included in their annual advertising and business development budget. The competition for these limited resources is fierce with companies looking for the best product for their sponsorship dollar. Clearly this does not apply to all companies, where social responsibility and the protection of the rights of people is as important as the profitability of the company. In public companies the latter approach is in the minority.

Our sponsorship “product offering,” for the major commercial sponsors, must provide clearly defined and measurable benefits to the company.

### 11.3.1 Commercial Partners

The preferred or nominated airline or hotel, as shown by Cathay Pacific’s support of Hong Kong Rugby 7’s, the biggest single sponsorship agreement in HK, is a very important commercial area for GGHK2022. The committee of GGHK2022 would ask the advice of the FGG on how these important agreements have been managed in the past.

Proposed products could include free entry to events included with purchase of air ticket or hotel room as shown by Cathay Pacific’s Fly’n See ticket product for Hong Kong Rugby 7’s.

The GGHK2022 Steering committee does not plan to offer any performance guarantees, in room numbers or air tickets purchased, for sponsorship provided.

### 11.3.2 Funding Partners

As in other cities, a 5 or 7 tier sponsorship system will be used, with each level being provided with specific benefits and support from the sponsorship team. These could include free entry to events, corporate team entry, as well as normal branding opportunities.

Considering the importance and complexity of this sponsorship group, a specific work group will be formed to create the tiers and associated products. Again, the Sponsorship Team will take advantage of the lessons learnt in previous games through contacting the organisers concerned or through the guidance provided by FGG.

### 11.3.3 Professional Services

A successful Gay Games is a Gay Games that comes in under budget and does not make a loss. This means effective cost control. The Sponsorship Team can help with this by sourcing discounted or free professional services. Many of these talents and services are already available from members of the Committee, but certainly not all.

The Sponsorship Team will act, under the guidance of the various organising teams, to try and source the required services at non commercial terms in return for negotiated benefits.

#### 11.3.4 Venue Provisions

Hong Kong has some of the most expensive real estate in the world, so it is essential the provision of office space is provided through sponsorship, either commercially or through the Government. This will be a key project once GGHK2022 is awarded to Hong Kong.

Many sporting venues will be provided by the Government and in some limited cases private members clubs. Provision of facilities through the Government is also discussed elsewhere in this bidding document.

#### 11.3.5 Added Value Partners

Added value partners, though not key to the financial health of the GGHK2022, are an integral part of the offering and experience to the athletes and visitors.

The Sponsorship Team will try to source free or discounted services to the competitors and registered ticket holders of GGHK2022. This could include discounted restaurants, bars, Gyms, car services, MTR and many other services.

#### 11.3.6 Donations

As small donations are driven by the desire to support a cause, these can amount to a significant contribution with little effort required from the volunteers.

An online donation service is up and running and available on the [www.GayGamesHK2022.com](http://www.GayGamesHK2022.com) website. It is currently using PayPal. The donation options will be expanded to offer additional payment choices.

## 11.4

### Partner management and Communication

As for the Business development Group, all relationships and potential partners are assigned a client manager from the Team. It is important that the GGHK2022 team build a strong relationship of trust with each of our partners.

This will be done through direct personal contact of the team member with the partner. This allows for a carefully structured reporting to the partner in the form of client/service provider relationship. This will allow the sponsorship partner to report internally and externally on the progress of their “investment” in GGHK2022.

Also, a more general monthly newsletter should be produced; detailing progress made, and milestones met, over the 4 year journey.

## 11.5

### Government Funding

Hong Kong has a culture of financial support from both the Government bureaus and the Tourism Steering committee for important sporting and cultural events. Unfortunately, the Hong Kong Government is unlikely to confirm financial assistance of GGHK2022 until we have officially been appointed. At this bidding stage, we can confirm that the government will support us through other means such as subsidized venues, services, and expertise.

Once our bid has been confirmed, the GGHK2022 Steering committee will be applying for governmental grants via the Constitutional of Mainland Affairs Bureau and the Hong Kong Tourism Board. This funding will be critical for our Games and hugely beneficial even with other sponsorship from commercial entities. Foreign governments are legally able to sponsor local LGBT+ events in Hong Kong and have done it in the past including the US Consulate, Canadian Consulate and the EU. These will be approached if we win the bid for GG2022HK.

## 11.6

### Collaboration with FGG

The Sponsorship team will engage with FGG to use their experience and relationships with past major sponsors of the Gay Games.

The Sponsorship Team, through its team leader, will submit for approval the names of the major sponsors to make sure there is no conflict of interest with the interests and aims of the Federation.

## 11.7

### Governance

The Sponsorship team and its team leader report to The GGHK2022 Steering committee, who with the FGG, have the final decision on the approval of sponsors and partners of the GGHK2022.



12.

# Volunteer Recruitment, Training and Management Plan

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# 12. Volunteer Recruitment, Training and Management Plan

Volunteers are the heart of Gay Games Hong Kong 2022, their enthusiasm, hard work and helping hands will ensure success!

Gay Games Hong Kong 2022 is creating a Volunteer Programme, including all those who are passionate about sports, volunteering and LGBT+. We will have functions available for all individuals, including people living with disabilities. To take part in Gay Games Hong Kong 2022, volunteers will need to share our dream and participate in the selection process. Because volunteers are so important to us, as well as the success of Gay Games Hong Kong 2022, they will be given appropriate training and assistance in preparing for this great event.

## 12.1.1 Volunteers Recruitment

### Target of our recruitment process

#### **LGBT+ organisations from Hong Kong and across Asia.**

The first step in volunteers' recruitment will include LGBT+ organisations from Hong Kong and across Asia. This pool includes over 100

sports, cultural, religious and gay rights associations including BigLove Alliance, Pink Alliance, Amnesty International Hong Kong and many more.

Gay Games Hong Kong 2022 will be a federating event around which these interconnected groups will gather.

#### **Corporate LGBT+ Organisations**

We will also recruit volunteers from exciting corporate LGBT+ organisations such as Hong Kong Interbank - a network of about 25 LGBT+ affinity groups from banks and financial firms. As well as HKGALA- Hong Kong's first-ever and largest professional association of LGBT+ and LGBT+-friendly members of the Hong Kong legal community, including attorneys (both in private practice and in-house), and other legal related professionals, policy makers, academia, and law students.

#### **Universities and International schools Volunteers from corporate organisations**

As part of the Diversity and Inclusion, many of the corporate organisations headquartered in Hong Kong organise volunteers' programmes.

#### **How to recruit**

#### **Our communication strategy will make use of a variety of platforms of communication:**

- Event promotion on our Social Media platforms and on those of our partners
- Communication of the event on various websites –ours and our partners'
- Flyers
- Posters
- Taking part in other LGBT+ events around the region including Pink Dot, Taiwan Pride, Hong Kong Pride Parade etc.

These materials will be placed in all structures that host volunteers: gyms, schools, international school

### 12.1.2 Training

The plan for volunteer training will differ depending on their “role” in the organisation. However, there will be a common core for all volunteers, whether they are involved in interpreting, reception or security etc.

#### Content of the common core:

- Knowledge of the internal organisation of Gay Games Hong Kong 2022
  - Knowledge of the different arenas and sporting grounds
  - Staff identification
  - Knowing how to respond to various questions from athletes and visitors
  - General knowledge of how the Gay Games operate
- Safety/Health:
  - Knowledge of the security system in place
  - Recognising the urgency of situations, and how to take action.
- Tourism:
  - Knowledge of Hong Kong
  - Knowledge of local transportation
  - Ability to direct athletes to where they need to go, places to visit, etc.

Following this common core, each volunteer will follow a training plan that is specific to his/her role/area.

### 12.1.3 Management & Volunteer Management

#### Management

Volunteers will be grouped into teams coordinated by a trained manager.

Procedure guides will be prepared according to the different positions. They will specify the role, tasks and tools of each of the different volunteers. They will also find in this guide the contact information of his/her direct superiors.

A timetable will be available per site, including the shifts of each volunteer. This booklet will be a guide for the site manager to know who belongs to their team at all times and for all events.



#### Organisation

Manager meetings will be held throughout the year preceding the Gay Games. The purpose of these meetings will be to understand their role



and to be sufficiently aware of the whole event and the expectations of their superiors. The training that will be offered will take all aspects of the manager’s role into consideration.

To this effect, it will be necessary to employ a full-time person to take responsibility for the organisation, management and development of volunteers.

- To create cohesion and maintain adherence to Gay Games Hong Kong 2022, a communication plan will be implemented:
- Newsletter mailings
- Creation of a private Facebook group
- Team-building events for volunteers (bowling tournament, parties...).

Every volunteer will receive T-shirts, and public transport passes (Octopus cards) to access competitions and other events.

A certificate of participation will be awarded to each one at end of the event to thank them for their commitment and for the success of Gay Games Hong Kong 2022.

13.

# Recruitment Teams and Steering Committee

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# 13. Recruitment Teams and Steering Committee

GGHK2022 is currently run by volunteers. Directors have been selected based on their skills, experience and ability to contribute to the bid. It is expected that the majority of directors will remain on board during the post-bid process until the execution of the event. However, Hong Kong being a transient city, it is expected that there will be rotations on the board and will have succession planning activated throughout the entire planning horizon. To this effect we have designed a system where key positions offer redundancy such as the two co-chairs and the two directors of finance. For every other positions on the board there will be a natural successor identified and proper care will be taken in grooming these successor to eventually take over the positions should individuals have to leave Hong Kong or become unable to fulfill their duties. We will continue to recruit officers to offer redundancy there as well and will ask our sports leads, arts and culture leads, marketing officers and other board members to surround themselves with talented people that are knowledgeable and skilled to take over should it become necessary.

Hong Kong's population is very diverse and the GGHK2022 team perfectly reflects that diversity. Currently the GGHK2022 team represents 7 countries and contains both LGBTI and straight people. The GGHK2022 executive committee has a good mix of gender including gender balance of 3 females, 5 males and the overall team contains one transqueer-individual. GGHK2022 will strive to maintain its male to female representation to achieve gender equality.

Since Summer 2016, GGHK2022 has been able to recruit 40 outreach volunteers for the bid team and was able to reach out to local and regional events to promote the bid which increased interest in participating in the organisation of this exciting event for Hong Kong and Asia. These volunteers will represent our bid and educate the community about both FGG and GGHK2022.

GGHK2022 also has pioneers of the Hong Kong LGBT+ community as members of the Steering Committee to strengthen the position for the bid and to further enable the ability of

GGHK2022 to obtain talented and dedicated individuals to assist in organizing the Gay Games in Hong Kong. The Steering Committee will provide strategic advice for the bid. The plan is to continue to work in partnership with key organisations and partners in Hong Kong to reduce the need for paid staff until 2019. A minimal project management office will then be set up and IT resources will be engaged.

Consultants and supporting partners with specific skillsets will be involved throughout the execution phases of the Gay Games XI and the Steering Committee will be enhanced with the representatives from the Federation of Gay Games.



## 13.1

### Recruitment

#### 13.1.1 GGHK2022 Team Members

GGHK2022 currently relies on 39 team members during the candidacy phase of the eleventh Gay Games. All these volunteers have an important role in all positions described in Section 2. This organisation chart has been meticulously designed for the GGXI organisation needs.

These team members were mainly recruited by the two co-Chairs and recruited based on their involvements in sports, culture, finance, marketing LGBT+ and non-LGBT+ associations following calls for volunteers. Their positions were assigned based on the skill and experience of each one.

Given the reality that team members may have to leave the organisation, thorough succession planning will be in full effect for these team members.

#### 13.1.2 GGHK2022 Volunteers

Approximately 40 volunteers were recruited to support the bid process and promote GGHK2022. They are not directly involved in the bidding process but will represent GGHK2022 during events, outreach, promotion and coordination work. GGHK2022 has planned to regularly mobilize these volunteers and to carry on with those who participated in the candidacy and would like to continue the adventure into the execution to 2022. As the bid progresses and the frequency of the organisation and promotion of our bid increases, we

expect around 200 active volunteers by 2017. Their experience and knowledge about the candidacy will allow Gay Games Hong Kong 2022 to be a city-wide and beyond movement.

Other than our individual call for volunteers we will also mobilize our partnering organisations as volunteers, these include students from The University of Hong Kong, or helpers from the Blessed Ministry Community Church.

#### 13.1.3 GGHK2022 Employees

Starting in 2019, provisions have been made to stand-up a project management office with 1 full time project manager to handle the planning and administrative duties related to the Gay Games. This office will grow to 3 staff in 2020, as an IT manager and an administrative assistant are added, 8 staff in 2021 with the addition of more admin, marketing and IT staff and 12 staff in 2022 with the addition of admin, marketing and logistics staff. We expect that one or two staff will be retained for the first months of 2023 while the unwinding of the games completes.

These employees will be recruited openly based on their ability to fulfill the required duties and GGHK2022 will reach out to groups representing minorities and LGBT+ groups such as the Queer Straight Alliance and Queer Affirming Fellowship to ensure that all qualified candidates are considered. It is the goal of GGHK2022 to attain diverse age groups and a balanced ratio of male, female, transgender, and intersex individuals for its staff. Our opportunities will also be opened to disabled candidates who can fulfill our duties.

All positions will be contracted for one year only with a probation period of 3 months, with the opportunity to renew the contract for another 12 month period if performance is satisfactory. None of the staff can be Directors of the company. As a company GGHK2022 can also offer regulated Intern positions.

#### 13.1.4 Steering Committee

The current Steering Committee is very strong with representations from the LGBTI+ community and allies. GGHK2022 will make efforts to increase female representation on the steering committee as well as recruitment of identified individuals for CEO, Chief Financial Officer and Corporate Attorney. The Steering Committee is the greatest resource of GGHK2022 and will therefore be carefully selected and administered.

#### 13.1.5 Consultants and Partners

Consultants and Partners can provide short bursts of experience and energy for a specific task. Each one will be engaged for a specific period of time, at various stages throughout the next 6 years. These will include areas such as Legal, PR and Press, Accounting, Merchandising Licensing, IT, Fundraising and Ticket Sales. It is expected that many of these partners can provide their services pro bono to GGHK2022 as has already been the case for legal, accounting and media services during the bid phase.

## 13.2 Training & Management Plan

Roles for each individual will be communicated to that individual well in advance of when the duties will begin. GGHK2022 strives to achieve a collaborative and enjoyable work environment where each individual is empowered to communicate and discuss ideas without being afraid of ridicule or reprisals. Boundaries will be clearly established so that individuals are empowered to take on the actions required for GGHK2022 to succeed. Where individuals are being requested to do something that they have not done before or do not know how to do, training will be provided.

### 13.2.1 Support

Individuals are what truly makes the strength of an organisation. To ensure that these individuals feel empowered and capable, it is important to enable them through appropriate training and tools. GGHK2022 will first select individuals that have the capabilities, drive and desire to accomplish the objectives set out for them. It will also focus on individuals that are self-starters, have good communication skills and that have shown great adaptability.

GGHK2022 will use an approach of train the trainer where one or two individuals will share their experience and abilities with other team members and volunteers so that these teachings can be replicated. On the job shadowing of short activities and frequent coaching by the officer or director in charge of the employee or volunteer will close the loop on any missed training opportunities.

### 13.2.2 Performance management

To supplement training and ensure that individuals are the right fit for their duties, regular performance management will take place. Employees will receive objectives and feedback on these objectives on a quarterly basis while volunteers will receive the same on the basis of each engagements should it be an event or a promotional campaign. Individuals who have shown great leadership and ability will be considered for roles requiring more responsibilities such as VIP handlers. In the case of employees, stellar performance may lead to perks such as longer contract duration or small pay increment.

In addition to inward performance management, the Executive Committee will seek, through the Steering Committee, regular updates on its performance and best practises. The FGG has successfully executed ten Gay Games and multiple other events worldwide and that experience will be leveraged to ensure that GGHK2022 can avoid pitfalls that may have caught other hosting cities in the past. Regular status reports on progress at the different phases of the execution will be shared with FGG and feedback will be integrated into the approach going forward.

### 13.2.3 Knowledge Management

As outlined in section 9, the cloud will be highly leveraged to ensure that individuals have access to the information they need when they need it. Proper security safeguards will be applied to ensure that information is not distributed to parties other than the ones it was intended for. Materials relating to the knowledge of the organisation of the games will be regularly updated by our team to ensure all team members have the full resource to update their skills and knowledge

As the execution of each phase of the Gay Games completes, a full report will be produced outlining the successes and challenges that were encountered so that future host cities can benefit from the experience in Hong Kong.

### 13.2.4 Recognition

Whether paid employee or volunteer, it is important that everyone working on GGHK2022 is aware of the organisational goals and the importance of this event for Hong Kong and Asia. By highlighting the contributions of individuals towards the greater goal on a monthly basis, GGHK2022 will seek to motivate and connect individuals making the Gay Games happen. Inspirational stories from previous attendees and features on unique individuals from the history of the Gay Games will serve to further connect everyone working on this important project to the mission.



Gay Games Hong Kong 2022 Outreach Team

# Scholarship Management and Administration Plan

Unity In Diversity  
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GAY GAMES XI  
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# 14. Scholarship Management and Administration Plan

## 14.1 Overall

GGHK2022 aims to establish an assistance program to subsidise any person who requires financial resources to participate in the Gay Games. We believe that the diverse spectrum of financial situation of potential participants reflect the different types and levels of difficulties LGBT+ face in daily life. With adequate financial assistant, potential participants of less-privileged will have the opportunities of self-realizations in the Gay Games and in turn get the tools to fight LGBT+-phobic social environment in their origins. This trial to expand the participations not only suits the social responsibility of Gay Games, but also echoes to the theme of Hong Kong 2022 “Unity in Diversity”.

## 14.2 Who can benefit?

The assistance program is mainly for participants of the sport events, whereas equal attention will be given to those for conference and cultural events only. It aims at drawing the

attention of governments and societies across borders to the less-privileged LGBT+ people face in their origin, especially for the following:

1. People with Chronic Diseases or Disability (Especially those living with HIV)
2. Trans People and Intersex People
3. Women who are discouraged from public participation due to social climates
4. People from countries without LGBT+ representation (especially those criminalizing LGBT+)

The financial situation of the target people in this assistant program reflects to lack of adequate support to, or even discriminative practices against LGBT+ people by the societies and governments in their origins. Such situations usually fail to draw media’s proper attention and thus result in improper knowledge (if there is any knowledge at all) of the public. With the assistant program, Gay Games will have deeper knowledge to the actual difficulties LGBT+ people in different countries face, and in turn be able to call for actions by international community to address the problems.

## 14.3 How will outreach be financed?

The primary source of the assistant program will be fundraising events. General participants will also be invited to donate while they are enrolling in GGXI. Though the donation is not obligated and the participants will be notified such non-obligation, we believe that this peer donation scheme will facilitate the support between people with diversified socio-economic status and cultural background. It echoes to the theme of GGHK2022 “Unity in Diversity”.

## 14.4 Conditions of Granting

Application procedures will be published on the website of GGHK2022. Applicants may follow the procedures and submit the applications online or by mail. However, some potential applicants especially those from countries/societies with homophobic climates might be unable to follow the procedures freely. The scholarship management team will cooperate with NGOs and scholars from partnering universities with

international connections to identify potential applicants. Special assistance will be provided to this kind of participants to complete the event enrolment and scholarship applications. This echoes the aims of the assistance program to expand participation.

The consideration will be based on the documents submitted by the applicants, including

1. Written request justifying the application, covering the general difficulties faced by the applicant in daily life and sport participation
2. List of assistance requested, such as the actual travelling need, waiver of enrolment fees, accommodation, food/nutrition
3. Proof of personal financial status, such as bank statement, employment status, wage slips, declaration of general personal/family expenses
4. Letter of support (if any), from coach, teammates, NGOs describing the current sport participation and/or visioning the future social participation during/after Gay Games

A special committee will be established to review all the applications. Representatives from the Hong Kong Equal Opportunity Commission, NGOs and partnering universities will be invited to join the committee.

## 14.5 Terms of Provision of Funds

All the applications will be reviewed and prioritised to ensure the proper distribution of the financial resources for scholarship. The decision on granting will be made in early 2022. Scholarship management committee will notify the applicants on the decisions in the first quarter of 2022. Once the scholarship is accepted by the applicant, the financial assistance will be provided as follow:

1. Waiver of Enrolment Fee to GGXI: Promotion Code
2. Transportation: Voucher (voucher cost will be transferred to transportation partners)
3. Accommodation: University Hotel Partnership (the committee will pay the universities directly)
4. Food/Nutrition: Voucher (nutrition centers / restaurants will be identified to suit the nutrition need of participants)

## 14.6 Conclusion

“Unity in Diversity” is the theme of GGHK2022. Visualising diversity is one of the primary missions of Gay Games. With adequate financial assistance and smart invitations of people, more diversity could be visualised in the meet. With socially and financially less-privileged people subsidized to join the game, more stories behind them could be seen. It in turn brings the problems LGBT+ people face under public attention, which helps the international community address the issues. We believe that such expansion of participation will enlarge the inclusion and achieve the true unity in the real diversity.



15.

# Letters of Support

Unity In Diversity  
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# 15. Letters of Support

## POLITICAL

Constitutional and Mainland Affairs Bureau	Australian Consul General
Equal Opportunities Commission	Consul General of Belgium
Hong Kong Tourism Board (HKTB)	Consul General of Canada
Office of Regina Ip, Legislative Councillor	Consul General of Kingdom of the Netherlands
Office of Charles Mok, Legislative Councillor	Mayor City of Amsterdam
Office of Chan Chi Chuen, Legislative Councillor	
Office of Alvin Yeung, Legislative Councillor	
Office of Chu Hoi-Dick, Legislative Councillor	
Office of Kwong Chun Yu, Legislative Councillor	

## COMMERCIAL

ABN AMRO Bank N.V.	Gone Running	Lan Kwai Fong Holdings Limited Group	PRDA
Accor Hotels Asia Pacific Region	Google Hong Kong	LGBT+ Capital	Sanctuary Resorts
Air Canada	Grebstadt Hicks Communications Asia	Lloyd's of London	Shirley & Reyna Limited
Bodycare Company Ltd	Gurka International Limited	Lush	Signal 8 Security
Central Venue Management Limited	Harvey Nichols	Race Timing Solutions	LUXE City Guides
Donald Chiu Photography	Hong Kong Interbank Forum	Okamoto	Sun Bus Limited
Esquel Group	Icon Limited (JuJu Chan)	Open Board	Walk In Hong Kong
Expedia	Kapok Ltd	Paul Gerrard Ltd.	Tourism Asia
G.O.D. Ltd	Mandarin Oriental Landmark Hong Kong	Penguin Random House (North Asia)	University of Wollongong Yoga and Meditation Club

## SPORTS

Beijing Ying Tung Swimming Group	Hybrid Group Limited	Les Galopins Montreal Front Runners
Hollistic Adventure Association	Ketelbinkie Sports Club	Ottawa Front Runners
Hong Kong China BodyBuilding and Fitness Association	Hong Kong Sailing Federation	
Hong Kong China Rowing Association		
Hong Kong Outrunners		
Hong Kong Rugby Union		
The Pure Group		
Hotels.com	Krav Maga Federation International Hong Kong	
Magnetic	Laxton Events	Sports for Hope Foundation





**ARTS AND CULTURE**

**LGBT+ AND OTHER NGO'S**

**OTHERS**

Thirsty Horse Limited (Lamma 500)

URSUS

Hong Kong China BodyBuilding and Fitness Association

Joint Dynamics

Aurora Theatre Hong Kong

Beijing LGBT+ Chorus

Hong Kong China BodyBuilding and Fitness Association

RunOurCity Foundation Limited

Zoo Rainbow Cycling Group

CheerStudio Limited

Design Trust

G-Major Chorus

GALA Choruses

Hippopotamus Films

Hong Kong Ballet

Hong Kong Philharmonic Orchestra

London Gay Men's Chorus

Micro Galleries

PMQ Management Co. Ltd.

Proud Voices Asia

Rainbow Notes Chorus

Sharmon Productions

Spoken Light Theatre Hong kong

SunPride Foundation

Sydney Gay & Lesbian Choir

The Harmonics HK

Beijing Queer Chorus

Action Q

AIDS Concern

APCOM

B-Change

Blessed Ministry Community Church

BubbleAir Media Limited

Community Business Limited

Hangzhou Rainbow Rabbit

Hong Kong AIDS Foundation

Hong Kong Gay and Lesbian Attorneys Network

iSEE Vietnam

Les Peches

Lezo

Love Unbounded

Out Leadership

PFLAG China

Pink Alliance

Pride In Diversity

PrideLab

Queer Affirming Fellowship

Queer Comrades

Queer Straight Alliance

Rainbow Action

Rainbow Families

Shanghai Pride

Sticky Rice Love

Taiwan AIDS Foundation

Taiwan LGBT+ Sport

The Strait Games

The University of Hong Kong

The Women Foundation

Tongzhi Literacy Group

Transgender Resource Center

Western Sydney University

Adam McNair Gay Game Alumnus

Greg Crandal

Kent Lau NYC Gay Games Alumnus

Raymond Yeung

Sally Whitwell

Note: Due to length restrictions not all letters could be included but are available on request.



Office of Regina Ip, Legislative Councillor



Office of Charles Mok, Legislative Councillor



立法會陳志全議員辦事處  
Office Of Chan Chi Chuen, Legislative Councillor

November 3, 2016

President

The Federation of Gay Games

C/O Dennis Philipse & Benita Chick

Co-Chairs, Gay Games XI: Hong Kong 2022 Bid Committee

Hong Kong

Dear Sir or Madam,

As the first openly gay parliamentarian in the Chinese-speaking world, I am writing to give my unqualified support to Hong Kong's bid for Gay Games XI. The Games will be good for LGBT athletes worldwide, good for equality, good for Hong Kong, and especially good for the Gay Games movement.

From the first games in San Francisco, the Gay Games have always been about promoting diversity, inclusion, and personal bests at the local, regional, and international levels. By hosting the Games in Hong Kong, LGBT athletes from all over the world will be able to benefit from Hong Kong's transportation infrastructure, excellent training and sports facilities, one of the lowest crime rates in the world, world class physicians and medical facilities, and sophisticated hospitality industry.

Hong Kong is at a crossroads for equality. Since my election in 2012, I have witnessed first-hand the challenges the LGBT community faces in politics, and on the other hand, the tremendous progress and increased visibility we have achieved in civil society. Leveraging Hong Kong's unique international status in the region, major sporting events such as the Gay Games will promote a positive image and steer change towards equality and diversity in Hong Kong.



立法會陳志全議員辦事處  
Office Of Chan Chi Chuen, Legislative Councillor

Hong Kong is the only city in Asia bidding for the honour to host the 2022 Gay Games. I have the utmost confidence in the Hong Kong Bid Committee's ability to convene a group of dedicated and talented organizers for the Games. Moreover, thanks again to Hong Kong's position as "Asia's World City," we can mobilize human capital, professional expertise, and other resources necessary for the Games from other parts of the region right here in Hong Kong. I, for one, will also help the team build broad support for the Games across the political aisle.

The Games will convey a strong message of support to our youth and others who are still in the closet in Greater China and Asia, and ignite social innovations that transform communities across boundaries. I believe the first Gay Games in Asia will be a vector enabling this change. Moreover, the Games' economic impact, to the tune of US\$52 million as shown in the 2014 Games in Cleveland, will further convince businesses in this part of the world why inclusiveness and diversity matter.

I wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. I will be watching the bid progress over the coming months with great anticipation.

Yours truly,

Raymond Chi-chuen Chan

Member, Legislative Council

The Hong Kong Special Administrative Region

楊岳橋  
ALVIN YEUNG

立法會議員辦事處  
香港中區立法會道1號立法會綜合大樓810室  
Room 810, Legislative Council Complex, 1 Legislative Council Road, Central, Hong Kong  
T 3907 0449 E info@alvinyeung.hk F 2509 3101

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

November 10<sup>th</sup>, 2016

Re: Gay Games XI: Hong Kong 2022

We are delighted to give our unanimous and unqualified support to the unprecedented bid by Hong Kong to bring the 2022 Gay Games to Asia.

As an international metropolis, Hong Kong has the supporting facilities and systems needed to host the Gay Games; from our world-class infrastructure to our passion for sports, it is guaranteed that Hong Kong will not disappoint as host. But what is more important is that we are key in the promotion of diversity and inclusion of the LGBT community in the conservative Chinese and Asian society. As the first Asian city to host the Gay Games, we are acknowledging the importance of inclusion and equality. We are the start of a new era of harmony in diversity.

By hosting the Gay Games, we are sending a signal rippling through the Eastern world that it is time for change to be brought to the Asian LGBT scene. In sports, athletes are not judged by their race, ethnicity, or sexual orientation, but by their skill and sportsmanship. This is a chance for people to remove their tinted lenses and see each other as equals. We believe in the same values and mission as the Games, which is to bring and promote equality across society, opening up opportunity for minority groups to speak out and share their stories, so we can exchange views and come together in peace.

As the bridge between the East and the West, Hong Kong has the responsibility to be the pioneer in embracing social equality, thus introducing the notion to the Mainland and other parts of Asia. We are the only place in China that can stand for the rights of suppressed minorities and speak for values of equality and inclusion; this is a step forward we must take. Thus, we sincerely recommend Hong Kong to the Federation of Gay Games as the first host city in Asia.

Yours faithfully,



Alvin Yeung  
Legislator  
Legislative Council



立法會議員楊岳橋辦事處  
Office of the Hon. ALVIN YEUNG Ngok-kiu, Legislative Councillor

香港中區立法會道1號立法會綜合大樓810室  
新界大埔廣福道117號閣樓

電話: 3907 0449  
電話: 8105 6471

Office of Alvin Yeung, Legislative Councillor



立法會朱凱迪議員辦事處  
Office of Hon Chu Hoi Dick, Member of Legislative Council

Dennis Philipse & Benita Chick

Co-Chairs

Gay Games XI: Hong Kong 2022 Bid Committee

10-Nov-2016

Re: Gay Games XI: Hong Kong 2022

It is my greatest pleasure to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Hosting Gay Games in Hong Kong would bring huge significance to our society. Not only because this is an international sports event, but also the biggest cultural event in Hong Kong to raise public's attention of gay community by promoting diversity and inclusion locally and regionally.

I believe huge impacts and enhancements would be brought to the Hong Kong Society through the Games. A platform to bring LGBT associations from all over the world together to exchange views and experience. Let us support the Games together and take this opportunity to share the same values and mission and at the same time change the LGBT scene.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. I shall watch your bid progress over the coming months.

Yours faithfully,

Signature:



Hon. Eddie Chu Hoi Dick

Legislative Council Member

Office of Hon Chu Hoi Dick, Legislative Council Member



香港中區立法會道1號立法會綜合大樓903室

Room 903, Legislative Council Complex, 1 Legislative Council Road, Central, Hong Kong

Office of Chu Hoi Dick, Legislative Councillor



鄭俊宇立法會議員辦事處  
Office of Kwong Chun Yu Legislative Council Member

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

14<sup>th</sup> November, 2016

Re: Gay Games XI: Hong Kong 2022

Dear Dennis and Benita,

I am most delighted to give my full support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

To host the Gay Games in Hong Kong would promote diversity and inclusion locally and regionally. Hong Kong, as an international city, is equipped with world-class infrastructures which are essential for organising the unique sports games.

We share the values and mission of providing equal opportunities for athletes of different sexual orientations to participate in sports games, and the joint effort of the LGBT groups in Hong Kong to strive for this cause is greatly appreciated.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. I shall watch your bid progress over the coming months.

Yours faithfully,

Kwong Chun Yu  
Legislative Councillor, Hong Kong SAR  
The Democratic Party of Hong Kong

香港中區立法會綜合大樓906室  
Rm 906, Legislative Council Complex, Central, Hong Kong  
Tel: 3543 0350 Fax: 3543 0352 Email: kwongchunyu@dphk.org



CONSUL-GENERAL

AUSTRALIAN CONSULATE-GENERAL  
HONG KONG

23 November 2016

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

Dear Dennis & Benita,

Thank you for your email outlining the bid to bring the 2022 Gay Games XI to Hong Kong. I regret the delay in responding.

The Australian Consulate-General is a strong advocate for non-discrimination, including on the basis of sexual orientation and gender identity. It is not our practice, however, to take a position on major event bids that do not involve Australia. This is notwithstanding that Australia has previously hosted the Gay Games.

We will continue Australia's support internationally for human rights, including that LGBTI individuals are entitled to respect, dignity and legal protection regardless of their sexual orientation or gender identity.

Yours sincerely,

Janaline Oh,  
Acting Consul-General.

Australian Consulate-General, 23/F Harbour Centre, 25 Harbour Road, Wanchai, Hong Kong.  
澳洲駐香港總領事館 - 香港灣仔港灣道二十五號海港中心二十三樓  
Telephone: (852) 2585 4113 Facsimile: (852) 2585 4456  
<http://www.hongkong.china.embassy.gov.au>

USAGE INTERNE - N5 - INTERN GEBRUIK

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

November 1st 2016

Re: Gay Games XI: Hong Kong 2022

The Consulate General of Belgium in Hong Kong is delighted to give its unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

The hosting of Gay Games in Hong Kong would certainly contribute to promoting diversity and inclusion locally and regionally. Furthermore, as an international city in Asia, with world class infrastructures, Hong Kong seems to be a particularly convenient location for this event.

The hosting of Gay Games in Hong Kong would also be an opportunity to exchange views and practices about this issue with HKG people as well as with the international community.

In that framework, the Consulate General of Belgium can help support the Gay Games in Hong Kong through networking and partnering organizations.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Yours faithfully,

  
Michèle Deneffe  
Consul General of Belgium in Hong Kong and Macau

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Consul General of Belgium

Consulate General of Canada



Consulat général du Canada

5/F Exchange Square Three  
8 Connaught Place, Central  
Hong Kong

July 12, 2016

Mr. Dennis Philipse and Ms. Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee  
Hong Kong, SAR

**Re: Gay Games XI: Hong Kong 2022**

Dear Dennis and Benita,

I am writing to lend my strong and unqualified support to your efforts to secure a strong bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Having represented Canada as Consul General to Hong Kong and Macao since 2012, I share your enthusiasm, confidence and passion about Hong Kong's capacity to deliver outstanding games. There is no doubt that Hong Kong as a world-class cosmopolitan city has the infrastructure to welcome this international festival of sport and culture.

As a Canadian, I well remember that in 1990 Vancouver had the honour of being the first city outside of the United States of America to host the Gay Games. From our experience in hosting this prestigious event, I believe that the Games can positively contribute to a culture of inclusion and diversity in our communities. These values are needed in the Asia region as they are in many other places in the world and it is wonderful to think that Hong Kong could play its part as an equality champion on the world stage.

I wholeheartedly endorse your efforts to work closely with the Federation of Gay Games so that this city can become the first in Asia to host such a spectacular event. I shall watch your bid progress over the coming months with considerable pride. I hope to return to the Opening Ceremony of the Games in Hong Kong in 2022!

Yours very truly,

  
J. Jan Brulett  
Consul General of Canada

Canada

Consul General of Canada



Kingdom of the Netherlands

Dennis Philipse and Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

Consulate General of the  
Kingdom of the Netherlands  
2402B, 24/F., Great Eagle  
Centre  
23 Harbour Road Wanchai  
Hong Kong S.A.R.

[www.hollandin hongkong.org](http://www.hollandin hongkong.org)

**Contact**  
Annemieke Ruijgrok  
T +852 2599 9200  
F +852 2868 5388  
[annemieke.ruijgrok@minbuza.nl](mailto:annemieke.ruijgrok@minbuza.nl)

Date 9 November 2016  
Re Gay Games XI: Hong Kong 2022

**Our reference**  
HON-022/2016

Dear Dennis and Benita,

The Consulate General of the Kingdom of the Netherlands is delighted to give its unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Striving for equal rights for LGBTIQ people has been one of the key priorities of the international human rights policy of the Netherlands for a long time. We oppose discrimination on the basis of sexual orientation and, in particular, want to achieve wider social acceptance of LGBTIQ people. In our opinion the Gay Games play an important role in achieving these goals and that is why we support Hong Kong's bid.

We think it would be appropriate for Hong Kong as the first city in Asia to host the Gay Games since it would underline Hong Kong's unique and diverse character as city of the world. Hong Kong holds a special position in this region and hosting the Gay Games would be of great significance for the whole region. Having the Gay Games in Hong Kong would be very appealing to the young, not only in Hong Kong but world-wide.

In case Hong Kong will be awarded the hosting of the Gay Games, the Consulate General of the Kingdom of the Netherlands would be proud to be a partner and facilitate contacts with relevant organisations and people in the Netherlands.

The Consulate General of the Kingdom of the Netherlands wholeheartedly recommends Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We will follow the progress of your bid over the coming months with great interest.

With kind regards,  
  
Annemieke Ruijgrok  
Consul General

Consul General of Kingdom of the Netherlands



Office address  
Amstel 1  
1011 PN Amsterdam  
The Netherlands

PO Box 202  
1000 AE Amsterdam  
The Netherlands  
Phone +31 20 624 1111  
[amsterdam.nl](http://amsterdam.nl)

Return to: PO Box 202, 1000 AE Amsterdam, The Netherlands

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

Date 10 November 2016  
Dealt with by Sebas van der Sangeren, [s.van.der.sangeren@amsterdam.nl](mailto:s.van.der.sangeren@amsterdam.nl)  
Subject Gay Games XI: Hong Kong 2022

Dear Mr Philipse and Mrs Chick,

The City of Amsterdam is delighted to give our unanimous and unqualified support to the bid by the Hong Kong 2020 Bid Committee to bring the 2022 Gay Games to Asia for the first time.

As you may already know, Amsterdam is an open and tolerant city in which everyone is welcome, regardless of sexual orientation, sexual identity or gender identity. This is one of the reasons why our city looks back with great pride on 1998, when Amsterdam was hosting the Gay Games. This first edition outside of North America featured 13,000 participants and brought about 200.000 LGBTI visitors from all over the world to Amsterdam. The Gay Games in 1998 were a celebration of freedom, that inspired many Amsterdammers and made the Amsterdam LGBTI scene flourish.

As a former host city, and as an international responsible capital, Amsterdam regards human rights as an integral part of the international cooperation of our city. In our international relations we have with partner cities, we emphasize the importance of human rights and LGBTI rights. As a result we collaborate closely with other cities (e.g. Buenos Aires, Istanbul, San Francisco, Sao Paulo and Tel Aviv) on the LGBTI agenda.

By hosting the Gay Games the City of Hong Kong promotes diversity and inclusion locally and regionally and sets an example for other cities in Asia. This will lead to a positive and long lasting impact on Hong Kong's LGBTI scene and will plant a flag in fresh fields, where the promotion of LGBTI rights and values can have a massive effect. Therefore, in line with our international policy on human rights and LGBTI rights, the City of Amsterdam supports the Hong Kong 2022 Bid Committee.

Yours sincerely,  
  
Eberhard van der Laan  
Mayor of the City of Amsterdam

Mayor City of Amsterdam



ABN AMRO Bank N.V.  
Level 70, International Commerce Centre  
1 Austin Road West  
Kowloon, Hong Kong  
Telephone +852 3763 3700  
Facsimile +852 3763 3709

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

October 20, 2016

Dear Both,

Re: Gay Games XI: Hong Kong 2022

ABN AMRO Bank N.V. Hong Kong Branch is delighted to give our full support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time. ABN AMRO is a Dutch bank with a longstanding presence and history of conducting business in Hong Kong and Asia.

At ABN AMRO, we value diversity in the workplace, and want everyone to be themselves. We have expressed our support for the LGBT community through various sponsorships of regional events. Supporting the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time gives us another opportunity to lend our full support to the LGBT community in Asia and to the wider cause of diversity and inclusion.

We strongly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We hope that this bid will be successful and we look forward to having the Gay Games in Hong Kong in 2022.

Yours faithfully,

ABN AMRO Bank N.V.  
Hong Kong Branch

Maureen DeRoosj  
Country Executive Greater China  
CEO Asia Wholesale Banking

ABN AMRO Bank N.V.  
Incorporated in The Netherlands on 11 March 1986

Duncan Bureau  
Vice President, Global Sales  
Vice-président – Ventes mondiales

2 Queen Street East  
Suite 1001  
Toronto Ontario M5C 3G7



October 21, 2016

Dennis Philipse & Benita Chick,  
Co-Chairs - Gay Games XI: Hong Kong 2022 Bid Committee

Re: Gay Games XI: Hong Kong 2022

Air Canada is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

As one of the most innovative, embracing and fun loving cities in the world, Hong Kong and Gay games share the same qualities in promoting diversity and inclusion locally and regionally. With world-class infrastructure connecting Hong Kong to nearby countries in Asia, and with experience in organizing a variety of world-class events and festivals, the city will be perfect location hosting the 2022 Gay games in Asia.

We believe that Hong Kong's hosting of the games will have a positive impact on promoting an inspirational vision of inclusion and diversity in Asia. It is these values that are needed in the Asia region, as anywhere else in the world, and we cannot think of a better city to spear-head this cause. We share your enthusiasm, confidence and passion of the capacity of Hong Kong to deliver outstanding games. There is no doubt that Hong Kong has the world-class infrastructure to welcome this international Festival of sports and culture which will have both long-term social and economic benefits throughout the region.

We wholeheartedly recommend Hong Kong to the Federation of a Gay Games as the first host city of the Gay Games in Asia.

Yours faithfully,

Duncan Bureau  
Vice President, Global Sales  
Air Canada

AIR CANADA  
www.aircanada.com



Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

27 October 2016

Re: Gay Games XI: Hong Kong 2022

AccorHotels Asia Pacific is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

AccorHotels have been operating in Asia Pacific for over 25 years. We are the largest global hotel operator in the region with over 750 hotels and employing over 70,000 highly talented staff.

Our brands range from luxury to economy and include :

Raffles - An Oasis for the well-travelled, offering the ultimate luxurious experience.

Fairmont - 5 star hotels that are truly unforgettable.

Sofitel - The leading French ambassador in international luxury hotels.

Oneginestay - The pioneer of handmade luxurious hospitality for stays in the finest homes.

MGallery - Each hotel is inspired by one of the three typical atmospheres of the Collection. Heritage, Signature and Serenity.

Pullman - A vibrant, alluring and cosmopolitan hotel brand.

Swissotel - A high quality brand of spectacular hotels embracing Swiss hospitality.

Novotel - Europe's favourite modern easy living, full service hotel brand.

Suite Novotel - Nurtures an off-beat, avant-garde spirit that invites medium-stay guests to experience a new way of hotel living.

Mercure - 4 star hotels, in harmony with people and places.

Ibis - Well-being, 3 star hotels at the best price.

ACCORHOTELS PTE LTD, 250 North Bridge Road, Level 31 Raffles City Tower, Singapore 179101.  
T: +65 6408 8888 F: +65 6820 7082 www.accorhotels.com www.accorhotelsgroup.com



It is important to highlight the significance of hosting the 2022 Gay Games in Hong Kong. It will give the city the opportunity to promote its commitment to diversity and inclusion locally and regionally.

There is no doubt the positive economics and social impacts of this global event are immense. If the event is awarded to Hong Kong, AccorHotels will be committed to supporting the Games through a number of volunteer and marketing initiatives.

We currently operate 6 hotels in Hong Kong under the Pullman, Novotel & Ibis brands.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Yours faithfully,

Graham Wilson  
Chief Marketing and Distribution Officer  
Accor Hotels Asia Pacific Region



Mr. Dennis Philipse; Ms. Benita Chick  
Co-Chairs  
Hong Kong 2022 Bid Committee  
Gay Games XI

11 November 2016

Re: Gay Games XI: Hong Kong 2022

Central Venue Management Ltd. is delighted to give our support to the bid by Hong Kong to bring the 2022 Gay Games to Asia.

Central Venue Management was appointed by the HKSAR to manage the Central Harbourfront Event Space which is an outdoor area of 36,000 square meters. The location of the Central Harbourfront Event Space is ideal as its perfectly situated between Victoria Harbour and our iconic skyline. It's a perfect backdrop for all events, especially sports events of an international nature.

The Gay Games would be an important event here as Hong Kong is open to the advancement of equality, diversity and inclusion. As a world city Hong Kong recognizes the importance of internationally recognized events and has the best sports facilities to support the games.

Central Venue Management would be pleased to explore venues for the Gay Games Village as it is the type of event that offers a positive spirit for athletes and the public. If the Central Harbourfront Event Space is not available in 2022 we are certain another large outdoor space can be found in Hong Kong. CVM is well experienced at producing large scale, outdoor events and would be pleased to assist the committee with venue and event layout options.

Hong Kong would be the ideal choice as the first city to host the Gay Games. We do hope the Federation of Gay Games further explores this opportunity and we look forward to hearing of Hong Kong's bid development over the coming months.

Kind regards,  
  
Mayreen Earls  
Managing Director  
Central Venue Management Ltd.

CENTRAL VENUE MANAGEMENT LIMITED MANAGEMENT OFFICE, NO.9 LUNG WO ROAD, CENTRAL, HONG KONG  
TEL: (852) 3929 9500 FAX: (852) 2377 0469 WEBSITE: WWW.CVM.COM.HK

ESQUEL ENTERPRISES LIMITED  
13/F, Harbour Centre, 25 Harbour Road, Wanchai, Hong Kong Tel (852) 2811 8077 Fax (852) 2966 6988  
溢登企業有限公司 香港灣仔港灣道25號海港中心13樓

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

September 8, 2016

Re: Gay Games XI: Hong Kong 2022

Esquel Group is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

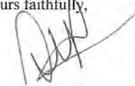
Founded in 1978, Esquel is a global textile and apparel company with the vision of "making a difference". We started as a shirt maker and have over the years developed into a leading player in our industry by weaving innovation into a people-centric culture. We produce over 100 million of premium quality shirts every year from our vertically integrated supply chain with minimal impact to the environment. Through our retail brand PYE, we communicate our belief directly to the world.

As one of the most innovative, embracing and fun-loving cities in the world, Hong Kong and Gay Games share the same qualities in promoting diversity and inclusion locally and regionally. With world-class infrastructure connecting Hong Kong to nearby countries in Asia, and with experience in organizing a variety of events and festivals including the Standard Chartered Hong Kong Marathon, Hong Kong Sevens, the Hong Kong Dragon Boat Carnival and more, the city will be the perfect location in hosting the 2022 Gay Games in Asia.

Esquel is a people-caring company and promotes the culture of diversity. We created a working environment that respect each of our colleagues regardless of their genders, races and sexual orientation. Hosting the 2022 Gay Games in Hong Kong will provide the opportunities for us to exchange views and practices with like-minded people and organizations.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Yours faithfully,



Dee Poon  
Managing Director, Esquel Brands and Distribution  
Esquel Group



25 November 2016

To: □ Dennis Philipse & Benita Chick,  
Co-Chairs □ Gay Games XI: Hong Kong 2022 Bid Committee

Re: Gay Games XI: Hong Kong 2022

AAE Travel Pte Ltd is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

As one of the most innovative, embracing and fun loving cities in the world, Hong Kong and Gay games share the same qualities in promoting diversity and inclusion locally and regionally. With world-class infrastructure connecting Hong Kong to nearby countries in Asia, and with experience in organizing a variety of world-class events and festivals, the city will be perfect location hosting the 2022 Gay games in Asia.

We believe that Hong Kong's hosting of the games will have a positive impact on promoting an inspirational vision of inclusion and diversity in Asia. It is these values that are needed in the Asia region, as anywhere else in the world, and we cannot think of a better city to spearhead this cause. We share your enthusiasm, confidence and passion of the capacity of Hong Kong to deliver outstanding games. There is no doubt that Hong Kong has the world-class infrastructure to welcome this international Festival of sports and culture which will have both long-term social and economic benefits throughout the region.

We wholeheartedly recommend Hong Kong to the Federation of a gay games as the first host city of the gay games in Asia.

Yours faithfully,



Jonty Neal  
CEO  
AAE Travel Pte Ltd



**G.O.D.** - GOODS OF DESIRE L2-09 The JCCA Centre 30 Pak Tin Street Shek Kip Mei Kowloon Hong Kong  
**住好D** 九龍石硤尾白田街30號賽馬會創意藝術中心2樓09室 Tel (852) 2544 5615 Fax (852) 2543 9337

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

9<sup>th</sup> of November, 2016

Re: Gay Games XI: Hong Kong 2022

G.O.D. Ltd. is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Goods of Desire (G.O.D.) is the quintessential Hong Kong brand. Founded in 1996, G.O.D. has grown into an established, multi-faceted local brand, proudly flying the flag of Hong Kong and providing a sophisticated image of the city for an international audience. Our award winning designs in home furnishings, fashion and premium gifts, all with a distinct Hong Kong flair, are available in museum shops and other fine stores around the world.

As one of Asia's most international cities, Hong Kong is an ideal venue to host Gay Games XI in order to pave the way for LGBTQ inclusion locally and regionally. With a population of forward thinking global citizens, there is already an existing supportive audience that will ensure that the Gay Games XI participants will not only be welcome, but that they will thrive.

G.O.D. has long been an advocate of work place diversity and inclusion, so to see the arrival of an event so significant to this scene would mark a point where Hong Kong companies and employees will embrace these same values.

With a network of shops spanning most of Hong Kong, G.O.D. is in a prime position to aid with volunteer recruitment and raising awareness through placement of marketing in our stores. In addition, given our market position as a twenty year old iconic local brand, G.O.D. is capable of providing significant influence within our networks by offering our support.

In conclusion, Hong Kong is an ideal city to host the upcoming 2022 Gay Games XI, given its position as top class world city. We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Yours faithfully,



Benjamin Lau  
Chief Operations Officer and Co-Founder  
G.O.D. Ltd



8B, Trust Tower, 68 Johnston Road  
Wanchai, Hong Kong  
Phone +852 3461 9792  
Email hello@gonerunning.hk

21 November 2016

Dennis Philipse and Benita Chick  
Co-Chairs Gay Games XI: Hong Kong 2022 Bid Committee

Re: Gay Games XI: Hong Kong 2022

Gone Running is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

As one of the most innovative, embracing and fun loving cities in the world, Hong Kong and Gay games share the same qualities in promoting diversity and inclusion locally and regionally. With world-class infrastructure connecting Hong Kong to nearby countries in Asia, and with experience in organizing a variety of world-class events and festivals, the city will be perfect location hosting the 2022 Gay games in Asia.

We believe that Hong Kong's hosting of the games will have a positive impact on promoting an inspirational vision of inclusion and diversity in Asia. It is these values that are needed in the Asia region, as anywhere else in the world, and we cannot think of a better city to spear-head this cause. We share your enthusiasm, confidence and passion of the capacity of Hong Kong to deliver outstanding games. There is no doubt that Hong Kong has the world-class infrastructure to welcome this international Festival of sports and culture which will have both long-term social and economic benefits throughout the region.

We wholeheartedly recommend Hong Kong to the Federation as the first host city of the gay games in Asia.

Yours faithfully,

John Ellis  
Director  
Gone Running



Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

15 November 2016

Re: Gay Games XI: Hong Kong 2022

Google Hong Kong is delighted to express its enthusiastic support for Hong Kong's bid to bring the Gay Games to Asia for the first time in 2022.

Google's mission is to increase access to information, and our approach to diversity and inclusion is a natural extension of that mission: to increase access to opportunity, by breaking down barriers and empowering people through technology. Though our business and employees are located in offices around the world, our values of tolerance and respect, and policies on non-discrimination are universal throughout Google. It's part of our DNA, and goes back to the original vision laid out by our founders Larry Page and Sergey Brin.

In addition to diversity, we are always passionate about promoting art and culture, for example via the Google Cultural Institute; and supporting sports, for example encouraging people to enjoy sports and keep pulse on the Olympics Games through Search and YouTube. The Gay Games is another great moment to promote the importance of diversity, as well as values of sports, art and culture, in Hong, Kong, Asia, and across the Globe.

Google Hong Kong is committed to empowering businesses, organizations and individuals as well as promoting openness and collaboration in Hong Kong. We firmly believe that the diversity of perspectives, ideas, and cultures leads to the creation of better products and services. Hong Kong is a vibrant, innovative, mobile-savvy city full of passionate and open-minded people. Hong Kong has been an excellent host for lots of international events. With its first debut in Asia, the Gay Games will attract both local and international attention. This will also promote Hong Kong as an international hub for companies and people that value diversity and inclusion.

We look forward to hearing the outcome of Hong Kong's bid to the Federation of Gay Games to be the first host city of the Gay Games in Asia, and to Hong Kong becoming a role model of a LGBT-friendly city.

Yours sincerely,

Leonie Valentine  
Managing Director, Sales & Operations  
Google Hong Kong



## Gurkha International (Hong Kong) Limited

4<sup>th</sup> Floor, Hilltop Plaza, 49 Hollywood Road, Central, Hong Kong  
Telephone: (852) 2506 4251 Facsimile: (852) 2506 2790  
Email: [nigelcollett@gurkha.com.hk](mailto:nigelcollett@gurkha.com.hk) Website: [www.gurkha.com.hk](http://www.gurkha.com.hk)

GIMS/101/05

Ms Benita Chick and Mr Dennis Philipse  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

4 October 2016

Dear Benita and Dennis

### GAY GAMES XI: HONG KONG 2022

I am writing to you to send this letter of support for your bid for Hong Kong to host the 2022 Gay Games. We believe that the Games will bring both economic and social advantages to Hong Kong and that 2022, when China will host the Winter Olympics and the Asian Games, would be the perfect time to do so.

Our Company provides security and bodyguarding services to Hong Kong clients as well as security guards and other crew for cruise liners worldwide. We have been involved in the past in securing many sporting events here. In particular, we provide security for the annual Hong Kong Open Golf Competition.

We provide the registered address and office space for several of the Hong Kong LGBTI organisations, including the Pink Alliance and the annual Pink Season. We are regular supporters of Hong Kong LGBTI events. We would be glad to assist in whatever way possible with the 2022 Games.

Holding the Gay Games in Hong Kong will bring the LGBTI community here into the full spotlight of the public and sporting domains and would be a marvellous boost for efforts to fight discrimination and establish LGBTI rights in Hong Kong.

We have no hesitation in recommending Hong Kong to the Federation of Gay Games. We wish your Committee success in this exciting venture.

Yours sincerely,

Nigel A. Collett  
Lieutenant-Colonel  
Managing Director

Registered Office: 4<sup>th</sup> Floor, Hilltop Plaza, 49 Hollywood Road, Central, Hong Kong  
Hong Kong Employment Licence, Security Company Licence No.6591  
Incorporated in Hong Kong with limited liability



November 4, 2016

### **Support for Hong Kong 2022 Gay Games XI Bid**

The Hong Kong LGBT Interbank Forum ("Interbank") strongly and enthusiastically supports Hong Kong's bid to host the 2022 Gay Games.

The Interbank consists of over 20 LGBT networks from global financial institutions to provide thought leadership and a platform to share best practices on issues impacting the LGBT community in Hong Kong.

Hong Kong is a first rate international and global city with premier infrastructures and advanced networks of technologies, logistics, telecommunications and transportation to successfully host the Gay Games. More importantly, Hong Kong is currently at the crossroads of greater LGBTI rights and equality, leading the way for the region. The Gay Games will help shed a bright light for Hong Kong to continue with progress of implementing inclusive policies and promoting diversity.

Many Interbank members have been strong supporters and sponsors of previous Gay Games. We expect our member firms with regional headquarters and offices in Hong Kong to enthusiastically support the Gay Games through promotion, volunteering, sponsorships and participation in competitive sports.

We highly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia.

Sincerely,

Steven Chan  
Co-Chair

Celine Tan  
Co-Chair



Date: Nov 5, 2016

To: Dennis Philipse & Benita Chick,  
Co-Chairs Gay Games XI: Hong Kong 2022 Bid Committee

Re: Gay Games XI: Hong Kong 2022

Icon Unlimited is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

As one of the most innovative, embracing and fun loving cities in the world, Hong Kong and Gay games share the same qualities in promoting diversity and inclusion locally and regionally. With world-class infrastructure connecting Hong Kong to nearby countries in Asia, and with experience in organizing a variety of world-class events and festivals, the city will be perfect location hosting the 2022 Gay games in Asia.

We believe that Hong Kong's hosting of the games will have a positive impact on promoting an inspirational vision of inclusion and diversity in Asia. It is these values that are needed in the Asia region, as anywhere else in the world, and we cannot think of a better city to spear-head this cause. We share your enthusiasm, confidence and passion of the capacity of Hong Kong to deliver outstanding games. There is no doubt that Hong Kong has the world-class infrastructure to welcome this international Festival of sports and culture which will have both long-term social and economic benefits throughout the region.

We wholeheartedly recommend Hong Kong to the Federation of a gay games as the first host city of the gay games in Asia.

Yours faithfully,

JuJu Chan  
Actress  
Icon Unlimited

Icon Limited (JuJu Chan)

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

October 17<sup>th</sup>, 2016

Re: Gay Games XI: Hong Kong 2022

kapok ltd is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

kapok began as a lifestyle shop located on a quiet backstreet of hong kong with the mission to present a variety of products sourced internationally, with a focus on quality and creativity. kapok has now expanded into thirteen stores, each presenting a different theme and curated product selection.

Hosting the Gay Games in Hong Kong in 2022 would be a major step for our city. It will help all of us to promote diversity and inclusion not only in Hong Kong but also in Asia. The Gay Games have never been hosted in Asia, and I think it's time for this to change. With its worldclass infrastructure and international vibe, Hong Kong would be the perfect host city.

With our stores kapok, we are trying to promote emerging independent designers from all around the world. Our spirit of inclusion and diversity echoes with the mission of the Gay Games. Also, I think the organization of the Gay Games will bring freshness and energy to the LGBT scene in Hong Kong.

Our organization is interested in support the marketing of the Gay Games in Hong Kong and some brands that we represent could become partner brands of the Gay Games XI.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Yours faithfully,

Arnault Castel  
Founder and CEO  
kapok ltd.

Kapok Ltd.



**LAN KWAI FONG  
HOLDINGS  
LIMITED**

**蘭桂坊控股有限公司**

UNIT D, 17/F., ON HING BUILDING  
NO.1 ON HING TERRACE  
CENTRAL  
HONG KONG  
TEL (852) 2887 8800  
FAX (852) 2521 8228

21 September, 2016

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

Re: Gay Games XI: Hong Kong 2022

Lan Kwai Fong Group is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Lan Kwai Fong Group is a dynamic company involved in diverse sectors in Hong Kong, Mainland China & throughout Asia. The core of the business involves property development, operations and management for commercial, leisure, and entertainment use. The Group's ventures in Hong Kong, Mainland China and Thailand include Lan Kwai Fong Chengdu, California Tower, Lan Kwai Fong Wuxi in Taihu New City, Shanghai Dream Center, and Andara Resort & Villas.

Leveraging on the expertise and vast experience in property development, the Group also actively participates in various businesses including F&B concepts, movie production & distribution, lifestyle private equity investment, latest cutting-edge innovative technology, themed attractions, and LKFtv – a new digital entertainment platform, synergizing and creating an all-inclusive ecosystem of connectivity.

Lan Kwai Fong Group is all about diversification. Lan Kwai Fong is a place where you can meet different people, a place full of positive energy. No matter where you come from, everyone has fun in Lan Kwai Fong. We have been a big supporter of Pink Dot and Out in Hong Kong for a long time. I was invited to be a guest speaker at the Out On The Street Summit which was held in Hong Kong in 2014. We, at Lan Kwai Fong, accept people for who they are and we treat people with respect. Do unto others as you would have them do unto yourselves.

Hosting the Gay Games in Hong Kong in 2022 would make it the first in Asia. I see that there are massive opportunities for LGBT people to express themselves in a positive way.



Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

25 October 2016

Re: Gay Games XI: Hong Kong 2022

The Landmark Mandarin Oriental, Hong Kong is delighted to give its unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Opened in 2005, The Landmark Mandarin Oriental, Hong Kong is a chic boutique hotel located in the heart of Central. Being one of the most fashionable hotels in the world, the 109-room hotel offers superb food and beverage experiences at MO Bar and the two-Michelin-starred Amber French restaurant while The Oriental Spa provides an urban sanctuary for relaxation and wellness in the cosmopolitan city of Hong Kong. The hotel is host to Unplugged Concerts featuring international singers and up and coming musicians, innovative Masters of Mixology events which bring talented mixologists to Hong Kong, exceptional pop up restaurants featuring some of the world's best chefs.

Being a pioneer in the hospitality industry, The Landmark Mandarin Oriental, Hong Kong welcomes international events which help bring visitors to the city. The Gay Games, being an international event and first time in Asia, shall help promote tourism to Hong Kong.

We sincerely recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia.

Yours sincerely

Torsten van Dullemen  
General Manager  
The Landmark Mandarin Oriental, Hong Kong

The Landmark Mandarin Oriental, Hong Kong  
The Landmark, 15 Queen's Road Central, Hong Kong  
Telephone +852 2132 0188 Direct Facsimile +852 2132 0199  
mandarinoriental.com/landmark



**Dennis Philipse & Benita Chick**  
**Co-Chairs**  
**Gay Games XI: Hong Kong 2022 Bid Committee**

Re: *Gay Games XI: Hong Kong 2022*

1 November 2016

Dear Benita and Dennis,

On behalf of our wholly owned trading brand LGBT Capital, I am delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the Gay Games to Asia in 2022 and for the first time.

We are a specialist investment manager focused on the LGBT Consumer segment, and in addition to our core business activities, we also publish the Global LGBT market statistics and supporting analysis on the LGBT Consumer sector.

The LGBT Global spending power is estimated to be over US\$3 trillion per annum and LGBT tourism spend can have a significant impact on incoming tourism revenue. Indeed, the LGBT tourism contribution to GDP has been estimated to be as high as 1% in markets that are seen as LGBT friendly and we believe that having an LGBT supportive environment can add significant benefit in this regard.

We believe that bringing the Gay Games to Hong Kong would have a significant positive impact on Hong Kong's position as Asia's major City and support the development of LGBT Tourism well beyond the event itself.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Yours faithfully,

**Anders Jacobsen**  
 Co-founder, LGBT Capital  
 anders.jacobsen@LGBT-Capital.com

Galileo Capital Management Limited – Incorporation 10116285 (England & Wales)  
 Registered @ 1<sup>st</sup> Floor, HealthAid House, Marlborough Hill, Harrow, Middlesex HA1 1UD, UK  
 www.galileo-cm.com

Dennis Philipse & Benita Chick,  
 Co-Chairs, Gay Games XI: Hong Kong 2022 Bid Committee

25 November 2016

**Gay Games XI: Hong Kong 2022**

Lloyd's delighted to give our unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

In existence since 1688, Lloyd's of London is not a company, but rather a unique marketplace where complex and globally diverse insurance risk is written. With over £26.7bn in gross revenue in 2015, we are the world's leading market for specialist insurance and reinsurance.

Our connection to Hong Kong runs deep and Lloyd's has been doing business from the territory for over a century, maintaining a physical presence since 1997. It is backed by this depth of history that we can say with confidence that Hong Kong has the capacity to deliver outstanding and successful games. Hong Kong has world-class infrastructure and a stellar track record for putting on international sporting and cultural events, making it an ideal destination for the 2022 Gay Games.

Furthermore, at Lloyd's we share Hong Kong's commitment to embracing and promoting diversity and inclusion locally and regionally. We believe that Hong Kong's hosting of the games will have a positive impact on promoting an inspirational vision of inclusion and diversity in Asia and the world, not only in athletics but also in wider society.

We commend you for your efforts to bring the Gay Games to Asia and wholeheartedly support you in recommending Hong Kong to the Federation as the first host city in Asia.

Yours sincerely,

**Thomas Hadrill**  
**Lloyd's General Representative for Hong Kong**  
 Telephone +852 2918 9911  
 Email Thomas.Hadrill@lloyds.com

15<sup>th</sup> November 2016

To: Dennis Philipse & Benita Chick,  
Co-Chairs Gay Games XI: Hong Kong 2022 Bid Committee

Re: Gay Games XI: Hong Kong 2022

LUSH is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

As one of the most innovative, embracing and fun loving cities in the world, Hong Kong and Gay games share the same qualities in promoting diversity and inclusion locally and regionally. With world-class infrastructure connecting Hong Kong to nearby countries in Asia, and with experience in organizing a variety of world-class events and festivals, the city will be perfect location hosting the 2022 Gay games in Asia.

We believe that Hong Kong's hosting of the games will have a positive impact on promoting an inspirational vision of inclusion and diversity in Asia. It is these values that are needed in the Asia region, as anywhere else in the world, and we cannot think of a better city to spear-head this cause. We share your enthusiasm, confidence and passion of the capacity of Hong Kong to deliver outstanding games. There is no doubt that Hong Kong has the world-class infrastructure to welcome this international Festival of sports and culture which will have both long-term social and economic benefits throughout the region.

We wholeheartedly recommend Hong Kong to the Federation of a gay games as the first host city of the gay games in Asia.

Yours faithfully,



Peta Granger | Director

**LUSH Fresh Handmade Cosmetics**

E: [petag@lush.com.au](mailto:petag@lush.com.au) | T: +61 426 884 938  
[www.lush.com.au](http://www.lush.com.au) | [www.lushnz.com](http://www.lushnz.com)



**LUXE**  
CITY GUIDES

Monday 21 November 2016

Dear Bid Team,

I am delighted to lend my support to the bid for the Gay Games Hong Kong 2022.

For Hong Kong to host the Gay Games would be important in several critical ways:

- As Asia's World City, it would demonstrate Hong Kong's continuing relevance in global affairs
- As the first Asian city to host the games, it would reinforce its reputation for both tolerance and innovation
- As an inclusive and vibrant city it would provide unparalleled facilities, audiences and ancillary events in the region

LUXE City Guides has long championed the best of its 'home city' as part of a well-established global travel media business. It would be proud and excited to see the Gay Games come to Hong Kong.

Yours,



Simon Westcott  
CEO & Owner

SUITE 9C, CASEY BUILDING, 38 LOK KU ROAD, SHEUNG WAN, HONG KONG  
TEL: +852 2819 8560 WEB: LUXECITYGUIDES.COM

## Magnetic Asia

Magnetic Asia is excited to join the growing number support brands, organizations and individuals supporting the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Magnetic Asia is an event and entertainment solutions house based in Hong Kong, with a regional reach. We manage our own brands such as Clockenflap, Neon Lights, Sónar Hong Kong, YourMum and Ticketflap as well as provide a range of related services to a handpicked selection of external clients.

Asia's World city Hong Kong is the ideal Host for the Gay Games, the inaugural Gay Games in Asia. The international city boasts world class infrastructure that has resulted in a long history of staging world class sporting events such as the Arnold Classic, The HK Rugby 7's, The Formula e-prix, the Volvo Open Race etc... The city is a poster child for inclusion harmony and tolerance, frequently cited as one of the world's safest. Hong Kong is at the epicenter of Asia, a region that looks to Hong Kong for thought leadership and proactivity.

Our organization will be proud to support the Gay Games in Hong Kong as we share many of the same values, to help support the LGBT scene to promote the inclusive event and open people's minds to inclusivity

Magnetic Asia, will help support by offering digital marketing, digital ticketing services which will lead to enhanced awareness both for the event but also for its sponsors.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Please keep me updated.

Yours faithfully,  
Martin Haigh  
CSO  
Magnetic Asia

Magnetic Asia



Penguin  
Random House  
North Asia

From:  
Jo Lusby  
The Hive, 8F, Cheung Hing Industrial Building  
12P Smithfield, Kennedy Town  
Hong Kong

To:  
Dennis Philipse & Benita Chick, Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

22 September, 2016

Re: Gay Games XI: Hong Kong 2022

Penguin Random House is delighted to offer unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia.

Penguin Random House is the world's largest consumer publishing company. We publish 15,000 new books each year globally, and bring some of the greatest fiction and non-fiction stories to readers all over the world.

As a company, we are dedicated to telling stories from around the world, bringing a wide range of experiences and voices to the wider community. Uniquely placed as a diverse and cosmopolitan centre for business and culture, Hong Kong is an ideal crossroads, offering space for people from different places and with different experiences. This makes Hong Kong an ideal place to be the first Asian host city for the Gay Games.

We chose to base our regional headquarters in Hong Kong precisely because of its atmosphere of openness and freedom of expression, as well as tolerance and diversity.

Penguin Random House works with international LGBT organizations including Pride in London, New York, and Sydney. Should the Hong Kong bid be successful, we would seek ways to engage with the event, to further promote both the goals of the Gay Games and the unique role Hong Kong occupies within that context.

To conclude, we wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Yours faithfully,

Jo Lusby  
Managing Director  
Penguin Random House (North Asia)

Suite 3313, Tower One, Times Square, 1 Matheson Street, Causeway Bay, Hong Kong  
Penguin Group (Hong Kong) Limited

Penguin Random House (North Asia)



Dennis Philipse & Benita Chick  
 Co-Chairs  
 Gay Games XI: Hong Kong 2022 Bid Committee

October 30, 2016

Re: Gay Games XI: Hong Kong 2022

PRDA is delighted to give its unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

PRDA is Asia's first social media agency founded in 2004. PRDA launched the first global social media campaign from Hong Kong and the first global HIV/ AIDS awareness programme exclusively using social media. PRDA created the first ever viral video for an Asian charity organization. PRDA manages the full scope of digital marketing requirements for a wide range of clients from multi-nationals to small businesses. Its founder Douglas White has worked in 23 countries and brings more than 30 years of cultural awareness and digital expertise. PRDA's passion is supporting small businesses and organizations focused on education, community and compassion.

Asia is at a critical juncture with regard to LGBT/ Human rights. There is a strong force within to move Asia toward a positive direction of tolerance and acceptance. However, there is an equally strong counter current driven largely with government support in many countries. Countries such as Indonesia and Malaysia have barbaric legal punishment for homosexuality. Seemingly open countries such as Singapore and India refuse to decriminalize homosexuality and openly object to Western support of the LGBT community. Australia is reversing its position on same sex marriage and modern countries such as Taiwan, Japan and South Korea hang in a tenuous balance. The giant gorilla in the room, China, vacillates on its support literally on a daily basis. One day it demonstrates remarkable support and then then the next shows through such actions as censorship of LGBT media programming and maintaining homosexuality as a mental illness that it clearly has not decided on a forward and permanent position.

Hong Kong has been for some time a safe and accepting environment for the LGBT community; one of the few in Asia. The mandate of the Hong Kong SAR government is based on the "basic rule of law" which defines its responsibility to maintain a safe and stable environment for all its citizens. However it does not easily recognize the "cultural mores" of its citizens as within its purview. Whereas this creates a safe environment, it is not the same as accepted and protected. Much like in the early days of the modern LGBT movement in the U.S. when the government responded that the LGBT community did not need "special rights" because they are an invisible minority and our difficulties only came about when we made ourselves visible which unlike minorities of colour or disability could not hide in plain sight.

**Hong Kong is a beacon of light in Asia, home to two thirds of the world's population, and this is the exact time to move strongly forward or risk falling horrifically backward. We (Asia) need the Gay Games!**

PRDA has always been a strong supporter of the LGBT community. PRDA's Founder Douglas White (me) has been a global advocate for more than 35 years. Our support for the community runs deep and long in Asia. From launching the first global HIV/ AIDS programme to our continued support for many LGBT and community programmes. One of our current support efforts, starting 4 years back, is providing health information to Asia and South America with the B-Change organization who are funded through a Levi

[www.PRDA.Asia](http://www.PRDA.Asia)



## SIGNAL 8 SECURITY

GPO Box 902, Central, Hong Kong tel: (852) 2525 5881 fax: (852) 2810 1548 e-mail: info@signal8security.com www.signal8security.com

Dennis Philipse & Benita Chick  
 Co-Chairs  
 Gay Games XI: Hong Kong 2022 Bid Committee

28-September, 2016

Re: Gay Games XI: Hong Kong 2022

Dear Benita, Dennis,

Signal 8 Security Ltd is delighted to give our unanimous and unqualified support to the proposed bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Headquartered in Hong Kong since 1992, Signal 8 Security has continuously grown to become a leading supplier of comprehensive security services not just in the S.A.R, but also around the globe. Our services include venue and event-based specialized security, risk mitigation and close protection (a detailed outline of our services is provided in the attached document). The success of our business is, in part, tied to Hong Kong successfully competing as Asia's preferred location for mega events against the likes of Singapore and Shanghai. We believe that a major multi-sport event such the Gay Games will help cement Hong Kong's position as Asia's World City and attract future events and attractions benefiting leading companies like Signal 8 Security as well as related businesses in the travel, hotel and hospitality trade.

Hong Kong's open and inclusive society make it uniquely placed in the region to welcome the Games. The values of the Games match our own core values of honesty, integrity and respect. We strive to prove that we see both our staff and our customers as family. We feel that these values allow us to create and enjoy long-term sustainability for our business.

Hong Kong and Signal 8 Security have the capabilities, experience and expertise to help deliver a hugely successful event. We also believe the Games will leave a legacy through enhanced capabilities and skill sets of local businesses and their personnel that will benefit the S.A.R. for years to follow.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress with enthusiasm over the coming months.

Yours sincerely

Kim Maree Penn  
 CEO



Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

23 November 2016

**Re: Gay Games XI: Hong Kong 2022**

Sanctuary Resorts is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

For over 20 years Sanctuary Resorts has developed and managed responsible and sustainable lifestyle resorts around the Asia Pacific Region. The resorts act as a catalyst for community development, and as such also promote and demonstrate diversity and inclusion in the communities in which we operate, and for the benefit of the guests we serve.

As Sanctuary Resorts was established and maintains its Head Office in Hong Kong the opportunity to host the Gay Games in this World City, and often leader and model for the development of other Asian Cities, would be of great significance at this coming time in history to promote, demonstrate and develop the ideals values and culture of diverse and inclusive communities in Asia, we believe be a groundbreaking and watershed event not only for the Gay Communities in Asia

We further believe that Hong Kong with its unique status in China and the Asia region, world class infrastructure, diverse community, and developing inclusive culture is the best suited location to be the first Asian City to host the Gay Games.

Sanctuary Resorts through its position in the hospitality community, it's network of travel and related partners and membership to local, regional and International tourism organizations will commit to support and help in the hosting of the Gay Games in Hong Kong.

Units A-C, 25<sup>th</sup> Floor Seabright Plaza, 9-23 Shell Street, North Point, Hong Kong  
Tel (852) 2312 2253 Fax (852) 2849 8325 e-mail: guardian@sanctuaryresorts.com

Dennis Philipse & Benita Chick  
Gay Games XI: Hong Kong 2022 Bid Committee

23 November 2016  
/2

Therefore, we wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Yours faithfully,

Andrew Jones  
Guardian  
Sanctuary Resorts

Units A-C, 25<sup>th</sup> Floor Seabright Plaza, 9-23 Shell Street, North Point, Hong Kong  
Tel (852) 2312 2253 Fax (852) 2849 8325 e-mail: guardian@sanctuaryresorts.com



17<sup>th</sup> November 2016

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

Dear Sirs,

**Re: Gay Games XI: Hong Kong 2022**

We, Sun Bus Limited ("Sun Bus"), are delighted to give our support to the bid by Hong Kong to bring the 2022 Gay Games ("the Games") to Asia for the first time.

We are a leading non-franchised bus operator in Hong Kong providing premium and reliable transport services, and we offer a range of bus services designed for specific markets: including large housing estates, shopping malls, theme parks and schools. We own a fleet of around 400 buses in Hong Kong.

In order to support the hosting of the Games in Hong Kong, Sun Bus is prepared to support athletes' transportation and provide airport shuttle bus services for participants during the Games.

We recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. Please keep us informed of your bid progress.

Yours faithfully,  
for and on behalf of  
Sun Bus Limited

  
Godwin So  
Director

陽光巴士有限公司  
Sun Bus Limited

Member of Transport International Holdings Group 東運國際集團成員  
9/F, 9 Po Lun Street, Lai Chi Kok, Kowloon, Hong Kong.

香港九龍荔枝角寶輪街9號9樓

Tel 電話 • 2371 2666 Fax 傳真 • 2744 5462 web 網址 : www.sunbus.com.hk



Sun Bus Limited

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

10 Nov 16

Re: Gay Games XI: Hong Kong 2022

TourAsia Co., Ltd is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Established since 1991, TOURASIA Co., Ltd. ("TOURASIA") is one of the leading agents in Hong Kong specialized in servicing any incoming client all over the world, especially the European and the Russia market with our different European language speaking guide.

With our strong presence in Hong Kong and China, you can assure to enjoy attractive room rates for over hundreds of quality hotels on your planned travels, either for business or leisure. We also provide different means of inbound transfers and varsity tour programs covering all interesting places

At TOURASIA, we offer professional services and play advisory roles for corporate social programs, special dining experiences, theme parties, and organizes special team building activities, as well as on-site management of meetings and conference planning & set-up, hotel selection & negotiation, site inspections, pre & post conference programs, secretariat services, hospitality desk and flight & ticketing arrangements.

If Hong Kong was to be selected to host the "2022 Gay Game XI", it would be a wonderful achievement for the people of the Hong Kong SAR, the organizers, athletes and spectators. It would place Hong Kong firmly on the map as being an all-inclusive, tolerant city in which to live and do business.

Hong Kong is a vibrant city offering all the facilities necessary to host a successful Gay Games. Top class events infrastructure, an efficient transport system, hotel accommodation of the highest standards, a multi-lingual environment, a wide variety of restaurants and a clean and safe city rich in local culture are already in place to greet our visitors. Exciting tourist attractions add to the excitement of visiting Hong Kong.

Hong Kong has a wealth of experience is hosting large international events. Just as one recent example : hosting the equestrian events of the Beijing Olympics is a mark of our proved ability and success. There is no doubt Hong Kong is ready and able to host these games..

As an additional consideration, hosting the 2022 Gay Games XI would give a massive boost to the LGBT movements striving for formal recognition and inclusion, not only in Hong Kong but across the Asia Pacific region.

TourAsia Co. Ltd, being a long established and leading local tour agency, without any hesitation, welcome the opportunity of wholeheartedly supporting a bid to host these wonderful games.

Yours faithfully,



Alan Wu  
Managing Director  
TourAsia Co., Ltd

Tourism Asia



27 November 2016

To: Dennis Philipse & Benita Chick,  
Co-Chairs Gay Games XI: Hong Kong 2022 Bid Committee

**Re: Gay Games XI: Hong Kong 2022**

Race Timing Solutions is delighted to give its unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

As one of the most innovative, embracing and fun-loving cities in the world, Hong Kong and the Gay Games share the same qualities in promoting diversity and inclusion locally and regionally. With world-class infrastructure connecting Hong Kong to nearby countries in Asia, and with experience in organizing a variety of world-class events and festivals, the city will be an ideal location for hosting the 2022 Gay Games in Asia.

We believe that Hong Kong's hosting of the Games will have a positive impact on promoting an inspirational vision of inclusivity and diversity in Asia. Indeed, we believe that such values should be fostered in the Asia region, as anywhere else in the world, and we cannot think of a better city to spear-head this cause. We share your enthusiasm, confidence and passion of the capacity of Hong Kong to deliver an outstanding Games. We would welcome the opportunity to be involved in this international festival of sports and culture, which would bring significant social and economic benefits both locally and regionally.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as its first host city in Asia.

Yours faithfully,

Andrew Patrick  
Managing Director



Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

15 Nov 2016

**Re: Gay Games XI: Hong Kong 2022**

Walk in Hong Kong Limited is delighted to give our unanimous support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

We aim to give everyone, including tourists and locals, the most authentic Hong Kong experience. We have hosted more than 400 tours and worked with wide range of clients since 2013 to show the lesser-seen sides of Hong Kong.

We believe that bringing the Gay Games to Hong Kong will expand social inclusion in Hong Kong and across Asia and raise the profile of LGBT issue.

We have an entertaining and informative night walking tour of Hong Kong's LGBT culture and history to support diversity and inclusion. We are keen to the city's interesting and unique stories with the LGBT community and allies worldwide.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Yours faithfully,



Paul Chan  
CEO & Co-Founder  
Walk In Hong Kong

+852 5611 4829

info@walk.hk

www.walk.hk

香港 Walk In Hong Kong 2022 國際同志運動會 委員會 (暫設)

Walk it inside out

# Sports

Date:2016/11/03

To: Dennis Philipse & Benita Chick,  
Co-Chairs Gay Games XI: Hong Kong 2022 Bid Committee

Re: Gay Games XI: Hong Kong 2022

Beijing Ying Tung Swimming Group is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

As one of the most innovative, embracing and fun loving cities in the world, Hong Kong and the Gay Games share the same qualities in promoting diversity and inclusion locally and regionally. With world-class infrastructures connecting Hong Kong to nearby countries in Asia, and with experience in organizing a variety of world-class events and festivals, the city will be the perfect location to host the 2022 Gay Games in Asia.

We believe that Hong Kong's hosting of the games will have a positive impact on promoting an inspirational vision of inclusion and diversity in Asia. It is these values that are needed in the Asia region, as anywhere else in the world, and we cannot think of a better city to spearhead this cause. We share your enthusiasm, confidence and passion of the capacity of Hong Kong to deliver an outstanding Gay Games experience. There is no doubt that Hong Kong has the world-class infrastructure to welcome this international Festival of sports and culture which will have both long-term social and economic benefits throughout the region.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the gay games in Asia.

Yours faithfully,

Beijing Ying Tung Swimming Group

Ying Tung Swimming Group was founded in 2002 as a sporting group by a group of people who love swimming and sports from SUNHOMO website. The group name originates from Ying Tung Natatorium where all activities held at the beginning. Even though place changed to other natatoria in Beijing when Ying Tung Natatorium closed for Beijing Olympic Games in 2008, the group name keeps all the time. In the last five years, most activities were held in 159 Middle School Natatorium. Group members range from 20 years old to 50 years old, including students, doctors, soldiers, officers, clerks, etc. in different areas and industries. Every week's activity is both a wonderful way to exercise as well as a good chance to communicate.

Beijing Ying Tung Swimming Group



慈善團體註冊編號：91/12181

堅毅 歷練 以生命影響生命

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

4 NOVEMBER 2016

Re: Gay Games XI: Hong Kong 2022

"Holistic Adventure Association (HAA)" is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

"Holistic Adventure Association" aims at enhancing the well-being of Able and Disabled people by promoting active participation of disabled people in sports and adventure activities. We also promote diversity and inclusion in the communities. Our core value is ... "We Respect Differences"

We believe by hosting Gay Games in Hong Kong, it not only promotes diversity and inclusion locally and regionally. It is also the first time in Hong Kong, as one of the international cities in Asia which evacuate such an open-minded culture through unique sports, world class infrastructure.

Gay Games in Hong Kong also reflect the positive abilities and mutual respect among people from different backgrounds. It is very parallel with the core values of HAA.

"Holistic Adventure Association (HAA)" is very welcome to be one of the partnering organizations of the "Gay Games XI: Hong Kong 2022 Bid Committee"

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Yours faithfully,



Cheung Kin Wai Kenny  
Chairman of the Executive Committee,  
Holistic Adventure Association

辦事處：香港新界荃灣荃福街802號 電話：haahkf@gmail.com FACEBOOK：www.facebook.com/HAahkfjan  
Web-site: www.holistic.org.hk

Hollistic Adventure Association



中國香港賽艇協會  
HONG KONG, CHINA ROWING ASSOCIATION

Honorary Advisor  
Sir David AKERS-JONES, GBM, KBM, JP

Honorary Life President  
Robert L. WILSON, MH

Honorary Vice-President  
David BORTON

Chairman  
Mike TANNER, MH

Director of Finance  
YU Wai Lun, Miroc

Directors  
CHEUNG Kwok Fai, JP  
CHEUNG Kwok Keung, John  
CHIU Tak Wing  
HO Kam Fai, Fay  
LEUNG Ka Cheong, Kin  
LUI Kam Chi  
NG Kong Wan  
NG Wing King, Victor  
Martin REYNOLDS  
TUNG Ching Yee, Amy  
Mark WELLES  
Elizabeth Alice Emma WRAY

Company Secretary  
Anthony ROGERS, GBS, QC, JP

名譽顧問  
羅遜爵士, GBM, KBM, JP

永遠名譽會員  
韋力生先生

名譽副會長  
蘇振華先生

主席  
鄧勵先生, MH

財務總監  
余華麟先生

總監  
潘國輝先生, JP  
潘國強先生  
蔣德穎先生  
何佩嫻女士  
梁國興先生  
區鎮忠先生  
吳江泓先生  
伍永華先生  
Martin REYNOLDS  
羅詠荷女士  
韓理思先生  
Elizabeth Alice Emma WRAY

秘書  
羅傑志先生, GBS, QC, JP

19 November 2016

Mr Dennis Philipse  
Co-Chair Bid Team Gay Games Hong Kong 2022  
Founder Out in HK

(By email: [dennis@gaygameshk2022.com](mailto:dennis@gaygameshk2022.com))

Dear *Dennis,*  
2022 Gay Games

The Hong Kong, China Rowing Association (HKCRA) is happy to support international sport and the sport of rowing at every opportunity.

The HKCRA supports the inclusion of rowing in the 2022 Gay Games if the Games are awarded to Hong Kong and receive support/endorsement from the Home Affairs Bureau.

Thank you for your kind attention.

Yours sincerely

Mike Tanner  
Chairman

Sha Tin Rowing Centre, 27 Yuen Wo Road, Sha Tin, Hong Kong 香港沙田源禾路廿七號 沙田賽艇中心  
Tel. 電話: (852) 2699 7271 Fax. 傳真: 2601 4477 E-mail. 電子郵件: [hkrcra@rowing.org.hk](mailto:hkrcra@rowing.org.hk) Web Site 網址: [www.rowing.org.hk](http://www.rowing.org.hk)  
A company limited by guarantee. Affiliated to Fédération Internationale des Sociétés d'Aviron and Sports Federation & Olympic Committee of Hong Kong, China  
本會乃社團註冊之有限公司及國際賽艇聯合會、中國香港體育協會暨奧林匹克委員會之屬會。



Friday November 11, 2016

D.Philipse & B.Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

Gay Games XI: Hong Kong 2022 – Community Support

Dear Dennis and Benita,

OutRunners HK wish to recognize the Gay Games 2022 Bid Committee on your passion in elevating visibility for the LGBTI community through the most positive and collaborative of community activities, Sport.

Furthermore, we are pleased to highlight the commitment of our committee and members in support of coordination and execution for sporting and community events leading up to and during Hong Kong's hosting of the games in 2022.

A shared vision for greater LGBTI equality in the community through a focus on Fitness and Wellness, will also allow OutRunners HK to leverage our local partners including NGO's, Ally Running Clubs, Equipment Wholesalers, Media Outlet's and Sports-minded Community Groups for support leading up to and during the Games.

In addition, our affiliation with International Frontrunners will provide a platform for OutRunners HK and Gay Games 2022 to showcase the event into more than 100 LGBTI Running Clubs globally over the course of the next 6 years.

See you all at the Paris Gay Games 2018, and look forward to raising the roof on what an amazing Host City Hong Kong will be in 2022.

Yours sincerely,

Shu (Alex) Chong  
Chair  
OutRunners HK

Celine Tan  
Vice-Chair  
OutRunners HK

*'Together We Run With Pride'*



Ref: HKCDBA/General/2016/10/014

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

18<sup>th</sup> October, 2016

Re: Gay Games XI: Hong Kong 2022

Hong Kong China Dragon Boat Association is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Dragon Boating is the mass participation paddle sport of today, with an ancient past and a very bright future. Not yet an Olympic sport but heading that way fast. Hong Kong China Dragon Boat Association marked another major milestone – our 25th Silver Jubilee in 2016 which we are delighted to promote to everyone around the world.

We believe hosting the event in Hong Kong would promote diversity and inclusion locally and regionally. We will show our support to the event including provide the dragon boating coaches and helpers etc.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Yours faithfully,

Secretariat  
Hong Kong China Dragon Boat Association

地址：香港銅鑼灣掃桿埔大球場徑一號奧運大樓二〇三二室  
Add: Room 1032, Olympic House, 1 Stadium Path, So Kon Po, Causeway Bay, Hong Kong  
電話Tel: (852) 2504 8332 | 傳真Fax: (852) 2677 1873 |  
電子郵件Email: hkdba@hkolympic.org | 網頁Website: http://www.hkcdba.org



揮槳廿五載 擊鼓創未來 25 Years of Commitment Empowered to Excel

Hong Kong China Dragon Boat Association

HONG KONG RUGBY UNION  
香港欖球總會

Members: Asia Rugby, World Rugby, SF&OC of Hong Kong, China



21<sup>st</sup> July 2016

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

Re: Gay Games XI: Hong Kong 2022

The Hong Kong Rugby Union is delighted to give its strong and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

With over 40 years' of experience hosting major international events such as the annual Hong Kong Rugby Sevens we have seen close up what these bring to our city in terms of both economic and social benefits.

We believe that Hong Kong hosting the Games can only have a positive impact on promoting an inspirational vision of inclusion and diversity in society. These values are as needed in the Asia region as anywhere else in the World and it is wonderful to think that Hong Kong could be a champion for this tolerant message.

I share your enthusiasm, confidence and passion about Hong Kong's capacity to deliver outstanding games. There is no doubt that Hong Kong as a city has the world class infrastructure to welcome this international festival of sport and culture.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months with interest!

Yours faithfully,

(Robbie McRobbie)

Deputy CEO

Room 2001, Olympic House, 1 Stadium Path, So Kon Po, Causeway Bay, Hong Kong  
香港銅鑼灣掃桿埔大球場徑一號奧運大樓二〇〇一室  
Tel 電話: (852) 2504 8311 Fax 傳真: (852) 2576 7237 E-mail 電郵: info@hkugby.com Website 網址: hkugby.com  
A Limited Company (by Guarantee)

Hong Kong Rugby Union



4 October 2016

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

**Gay Games XI: Hong Kong 2022**

HKSF is pleased to support the bid by Hong Kong to bring the Gay Games XI to Hong Kong in 2022.

HKSF is the National Authority for the sport of sailing in Hong Kong and is affiliated to World Sailing (formerly the International Sailing Federation) and the Asian Sailing Federation. HKSF represents the interests of Hong Kong sailors to the Hong Kong Government. HKSF supports and promotes the holding of international sailing events in Hong Kong.

We understand the Gay Games have not been held in Asia before. We are particularly pleased to see that the Games will welcome participants of all ages, genders, experience levels and abilities. HKSF is committed to making the sport of sailing available to all, and to increasing the level of participation throughout society. Holding the Gay Games in Hong Kong would promote diversity and inclusion both locally and in the wider region, and would assist us in these aims.

We therefore wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city for the Gay Games in Asia.

Warwick Downes  
President HKSF

Website / 網址: [www.sailing.org.hk](http://www.sailing.org.hk)

Room 1009, Olympic House, 1 Stadium Path, So Kon Po, Causeway Bay, Hong Kong

香港銅鑼灣操球場大樓一號奧運大樓一〇〇九室

Tel/電話: +852 2504 8159 Fax/傳真: +852 2504 0681 E-mail/電郵: [hksf@sailing.org.hk](mailto:hksf@sailing.org.hk)



Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

24<sup>th</sup> October 2016

**Re: Gay Games XI: Hong Kong 2022**

Hybrid Group Limited is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Hybrid is an Events and Creative Solutions company. We produce and manage industry-leading events, helping brands grow creatively by implementing innovative strategies.

IRIS: [www.irishkg.com](http://www.irishkg.com)  
Spartan Race Hong Kong: [www.spartanrace.hk](http://www.spartanrace.hk)

Hosting Gay Games for the first time in Asia would write history for Hong Kong. As the world's most international city, Hong Kong serves as a perfect platform to promote diversity and inclusion of all citizens locally and regionally. With world-class infrastructure and a wide variety of sports available, hosting Gay Games in Hong Kong is of great significance.

Hybrid Group and Gay Games share the same mission and similar values; unite and form a community between peers regardless of age, gender, race and social status. Both organizations aim to break negative stereotypes and social norms. Gay Games is an opportunity to exchange views and practices through the practice of competitive sports.

Hybrid Group offers to help support Gay Games in Hong Kong via marketing, volunteer recruitment, consultation, ceremonies liaison, production and management, partnering organization and networking.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Yours faithfully,

Chariz Ng  
C.E.O.  
Hybrid Group Limited

HYBRID GROUP. • EVENT MANAGEMENT • PR & MARKETING • TALENT BOOKING • GRAPHIC DESIGN  
T: +852 5968 3131 • [www.hybridgroupasia.com](http://www.hybridgroupasia.com)  
3/F VIMARK HOUSE, 65 WYNDHAM STREET, CENTRAL, HONG KONG

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

20 November 2016

Re: Gay Games XI: Hong Kong 2022

International Krav Maga Federation (Hong Kong branch) is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

International Krav Maga Federation is the biggest organization teaching Krav Maga in the world, with over 90 countries of branches. Krav Maga is the Israeli self defense skills used by the Israeli Defensive Force (Israeli army) since 1948 (the establishment of the Israeli country). IKMF has taught many anti-terrorist unit and army in the world, including but not limited to the army & policemen in USA, Germany, Serbia, Singapore, China, UK, Hong Kong etc. Thus Krav Maga is named one of the best and most practical self defense skills in the world.

As one of the most innovative, embracing and fun loving cities in the world, Hong Kong and Gay games share the same qualities in promoting diversity and inclusion locally and regionally. With world-class infrastructure connecting Hong Kong to nearby countries in Asia, and with experience in organizing a variety of world-class events and festivals, the city will be perfect location hosting the 2022 Gay games in Asia.

We believe that Hong Kong's hosting of the games will have a positive impact on promoting an inspirational vision of inclusion and diversity in Asia. It is these values that are needed in the Asia region, as anywhere else in the world, and we cannot think of a better city to spear-head this cause. We share your enthusiasm, confidence and passion of the capacity of Hong Kong to deliver outstanding games. There is no doubt that Hong Kong has the world-class infrastructure to welcome this international Festival of sports and culture which will have both long-term social and economic benefits throughout the region.

We IKMF just attended the Arnold Classic Asia 2016, which is one of the biggest sports competition event in the world, has chosen Hong Kong to be the first city to hold this event in Asia because they also value Hong Kong's value as an international city which still can't be compared with any other cities in China or Asia. We also recruited a lot of volunteers and promoted the Arnold Classic to the public through our big network in the martial arts world. With this experience, IKMF Hong Kong branch will be able to help support the Gay Games in Hong Kong because the chairman of the advisory board of Arnold Classic Asia, Mr. Herman Hu, is also the vice-chairman of the management committee of the Sports Federation & Olympic committee of Hong Kong, China. With this strong relationship with the government body we IKMF will be able to contribute a lot to the Gay Games in Hong Kong.

And our great relationship with the Hong Kong Judo Association, professional BJJ instructor, competitors & referee in Hong Kong, will surely help the martial art competition for Gay Games because with Krav Maga the best self defense system in the world these are all the martial arts elements we need in this session of the competition.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Yours faithfully,



Mr. Derek Poon  
Director  
International Krav Maga Federation – Hong Kong Branch  
www.ikmfhk.com



Laxton Events  
1605, The Broadway,  
54-62 Lockhart Road  
Wanchai, Hong Kong  
www.laxtonevents.com

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

8 September 2016

Re: Gay Games XI: Hong Kong 2022

Laxton Events is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Founded in 1998, Laxton Events is a full service event management and marketing consultancy and has generated invaluable experience of growing events throughout the last 18 years.

As Asia's World City, Hong Kong is a melting pot of cultures that blends young and old, East and West to create a unique destination. The Gay Games is a truly inclusive experience that embraces diversity and encourages each of us to put our best selves forward. It is with this in mind that Hong Kong provides the perfect gateway through which the Gay Games can be launched into Asia.

Laxton Events prides itself in delivering distinctive experiences through our events and believe that the Gay Games will provide us an opportunity to utilize our vast experience in showcasing the best that Hong Kong has to offer. Hong Kong is already world renowned for its thriving financial, food and fashion cultures and hosting the Gay Games will assist in celebrating the growing LGBT community that forms a large part driving the growth of these sectors.

Laxton Events have run successful sporting events throughout the APAC region and believe that our extensive event management experience will assist the Gay Games in producing a professional experience for all participants. Laxton Events has built up a network of reliable suppliers and supporters through years of successful partnerships which means that we are able to not only manage costs but also generate sponsorship.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Yours faithfully,

Pippa Laxton  
Managing Director  
Laxton Events



LES GALOPINS  
MONTREAL  
FRONT RUNNERS



Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

3 November 2016

**Re: Gay Games XI: Hong Kong 2022**

Les Galopins is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Les Galopins is a Running club for men and women belonging to the Gay, Lesbian, Bisexual and Transgender community of Montreal. Les Galopins Frontrunners is a member of International Front Runners and we run (or walk) many times a week, all year-long (even in winter!). Les Galopins was formed in 1995 after Montrealers returned from the New York Gay Games in 1994 inspired to create a foster a running community for LGBT in Montreal. Presently, we have over a hundred members, with about two dozen active members, originating from the Island of Montreal and surrounding areas. Our walkers and runners come with various abilities.

Our members participate at various running events locally and internationally and some of them are from or have been to Hong Kong in the past and look forward to returning when Hong Kong hosts the Gay Games in 2022. Having the Gay Games in Hong Kong in 2022 would give our members a great opportunity to see the city while meeting other Frontrunners and athletes from Asia and all over the world.

We hope that the Federation of Gay Games (FGG) will select Hong Kong as the host city for the Gay Games in 2022 and will follow the development of the bidding and selection process intently.

Yours sincerely,

Petra Luz, president of Le Club de course et marche Les Galopins

PURE

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

November 8<sup>th</sup> 2016

Re: Gay Games XI: Hong Kong 2022

The Pure Group is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

The Pure Group is Asia's leading lifestyle brand consisting of Pure Yoga, Pure Fitness, Pure Apparel, RED Bar + Restaurant and nood food. The Group currently has over 70,000 clients and more than 1,400 employees. With prime locations in Hong Kong, Shanghai, Singapore, Taipei and New York, we are a community of dedicated wellness professionals, aiming to help people lead healthier, happier lives.

The Pure Group wholeheartedly supports diversity and equality, and would be delighted to see the Gay Games come to Hong Kong. With its unique cultural identity, world class infrastructure and international status, we strongly believe Hong Kong to be an unbeatable choice to host the event. And we believe that the Gay Games has the capacity to grow, celebrate and raise awareness of the LGBT scene in Hong Kong and around Asia, delivering long term cultural and economic benefits for the region.

Again, we fully support and recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We're excited to be part of this event and will watch your bid progress over the coming months.

Yours faithfully,

Gary Wise  
Marketing Director  
Pure Group

The Pure Group  
211 Asia Standard Tower  
59-65 Queen's Road Central  
Central Hong Kong  
T +852 2691 3988  
F +852 2370 2011  
E info@pure-international.com  
www.pure-international.com

Pure Group





RUN • to transform

RunOurCity Foundation Limited  
Unit K, 4/F, On Shing Industrial Building,  
2-16 Wo Liu Hang Road,  
Fotan, New Territories, Hong Kong

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

30 September 2016

**Re: Gay Games XI: Hong Kong 2022**

RunOurCity is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

RunOurCity believes RUN can transform lives. We inspire and challenge teenagers to train for distance running and achieve their goals while improving health and develop a "can-do" attitude. We organize STREETATHONS, TOTEM Runs and other themed running events to nurture fun and compassionate running culture in Hong Kong. Since 2013, we have trained over 4,200 teenagers, organized running events for over 50,000 participants, and raised funds for over 14 charities.

Hosting Gay Games in Hong Kong will promote diversity and inclusion locally and regionally, especially this is the first time in Asia. Different ages and genders will be invited to enjoy the Gay Games.

At RunOurCity, we believe passion plus professionalism are indispensable to achieve our social goals. Our people and network love running and creating social impacts, are fun and innovative, and embrace the work-hard-play-hard attitude. Hosting Gay Games is a perfect opportunity to exchange our views with the public and all the organizations or corporates who will be involved.

RunOurCity got a strong in-house team to organize large-scale events. The team provides a detail-oriented service at marketing, event management, volunteer management, sponsorship, race management, logistics and runners recruitment.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Yours sincerely,

Andes Leung  
Co-Founder & CEO  
RunOurCity Foundation Limited



Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

1<sup>st</sup> October, 2016

Re: Gay Games XI: Hong Kong 2022

The Sports for Hope Foundation is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

The Sports for Hope Foundation was established in 2008 in order to provide funding to train and nurture young, highly-talented athletes from under-privileged backgrounds in Hong Kong.

It has always been important for The Sports for Hope Foundation to create an equal platform for all young talented athletes. To promote diversity and inclusion to all who are capable, yet unable to chase their dreams and talents.

Hong Kong being host to the Gay Games would be a positive step towards diversity and inclusion. Given Hong Kong's safe environment, world-class infrastructure and increased focus on competitive sport, Hong Kong would be an ideal city to host such an important event. Leading the way for other Asian cities.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

For and on behalf of  
**Sports For Hope Foundation**  
Your 運動燃希望基金  
  
Authorized Signature(s)

Marie-Christine Lee  
Founder  
Sports for Hope Foundation

Unit 8, 1/F, Tesbury Centre, 28 Queen's Road East, Wan Chai, Hong Kong  
Mobile: +852 9194 0310  
E-mail: mcl210@mac.com  
Website: www.sportsforhopefoundation.org.hk

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

15 September 2016

**Re: Gay Games XI: Hong Kong 2022**

Thirsty Horse Limited is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Thirsty Horse Limited has been hosting and organising the Lamma International Dragon Boat Festival for 10 years. The "Lamma 500" as it is now commonly known, has been voted the 3<sup>rd</sup> Best Dragon Boat event in the world. [www.lamma500.com](http://www.lamma500.com)

As one of the most innovative, embracing and fun loving cities in the world, Hong Kong and Gay games share the same qualities in promoting diversity and inclusion locally and regionally. With world-class infrastructure connecting Hong Kong to nearby countries in Asia, and with experience in organizing a variety of world-class events and festivals, the city will be perfect location hosting the 2022 Gay games in Asia.

We believe that Hong Kong's hosting of the games will have a positive impact on promoting an inspirational vision of inclusion and diversity in Asia. It is these values that are needed in the Asia region, as anywhere else in the world, and we cannot think of a better city to spear-head this cause. We share your enthusiasm, confidence and passion of the capacity of Hong Kong to deliver outstanding games. There is no doubt that Hong Kong has the world-class infrastructure to welcome this international Festival of sports and culture which will have both long-term social and economic benefits throughout the region.

We wholeheartedly recommend Hong Kong to the Federation of a gay games as the first host city of the gay games in Asia.

Yours faithfully,

Bradley W. Tarr  
Director  
Thirsty Horse Limited



Lamma 500



Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

26th September 2016

**Re: Gay Games XI: Hong Kong 2022**

URSUS Fitness is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Having opened in 2015 URSUS Fitness has since secured it's title as Hong Kong's Premier Strongman Gym. Despite being a strength focused gym we also offer HIIT conditioning classes, Boxing and Muay Thai. We have a large and varied client base and really pride ourselves on building a close community for our members.

Hong Kong is a truly international and multicultural city which would be proud to be the first in Asia to host the Gay Games. The Gay Games would help to promote diversity and awareness and Hong Kong would be able to provide world class infrastructure to facilitate the Games.

At URSUS Fitness we have a wide range of clients from various backgrounds and being involved in the Gay Games would only further show our support for the LGBT scene.

We would be able to provide a venue for various events plus necessary equipment, along with judges and volunteers. At our recent large sporting event we were overwhelmed with the amount of support from our members and expect the same commitment for the Gay Games.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Yours faithfully,

**Santina Philips**  
Director  
URSUS Fitness

URSUS

Date:2016/11/04

To: Dennis Philipse & Benita Chick,  
Co-Chairs Gay Games XI: Hong Kong 2022 Bid Committee

Re: Gay Games XI: Hong Kong 2022

Zoo Rainbow Cycling Group is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

As one of the most innovative, embracing and fun loving cities in the world, Hong Kong and the Gay Games share the same qualities in promoting diversity and inclusion locally and regionally. With world-class infrastructures connecting Hong Kong to nearby countries in Asia, and with experience in organizing a variety of world-class events and festivals, the city will be the perfect location to host the 2022 Gay Games in Asia.

We believe that Hong Kong's hosting of the games will have a positive impact on promoting an inspirational vision of inclusion and diversity in Asia. It is these values that are needed in the Asia region, as anywhere else in the world, and we cannot think of a better city to spearhead this cause. We share your enthusiasm, confidence and passion of the capacity of Hong Kong to deliver an outstanding Gay Games experience. There is no doubt that Hong Kong has the world-class infrastructure to welcome this international Festival of sports and culture which will have both long-term social and economic benefits throughout the region.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the gay games in Asia.

Yours faithfully,  
Principal: 伍鹏程

Zoo Rainbow Cycling Group is a LGBT cycling group in Beijing, that focuses on organizing wonderful cycling activities amongst the LGBT community.

Zoo Rainbow Cycling Group



Joint Dynamics Ltd.  
5/F, Asia Standard Tower  
59-65 Queens Road Central, H.K  
T: +852 2762 0528  
E: admin@jointdynamics.com.hk  
W: www.jointdynamics.com.hk

22<sup>nd</sup> November, 2016

To: Dennis Philipse & Benita Chick,  
Co-Chairs Gay Games XI: Hong Kong 2022 Bid Committee

Re: Gay Games XI: Hong Kong 2022

Joint Dynamics Ltd. is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

As one of the most innovative, embracing and fun loving cities in the world, Hong Kong and Gay games share the same qualities in promoting diversity and inclusion locally and regionally. With world-class infrastructure connecting Hong Kong to nearby countries in Asia, and with experience in organizing a variety of world-class events and festivals, the city will be perfect location hosting the 2022 Gay games in Asia.

We believe that Hong Kong's hosting of the games will have a positive impact on promoting an inspirational vision of inclusion and diversity in Asia. It is these values that are needed in the Asia region, as anywhere else in the world, and we cannot think of a better city to spear-head this cause. We share your enthusiasm, confidence and passion of the capacity of Hong Kong to deliver outstanding games. There is no doubt that Hong Kong has the world-class infrastructure to welcome this international Festival of sports and culture which will have both long-term social and economic benefits throughout the region.

We wholeheartedly recommend Hong Kong to the Federation of a gay games as the first host city of the gay games in Asia.

Yours faithfully,

COLIN SYMMONDS  
Chief Executive Officer  
Joint Dynamics Ltd.

Joint Dynamics

## Arts and Culture

Date: 7/11/2016

To: Dennis Philipse & Benita Chick,  
Co-Chairs Gay Games XI: Hong Kong 2022 Bid Committee

Re: Gay Games XI: Hong Kong 2022

Aurora Theatre is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

As one of the most innovative, embracing and fun loving cities in the world, Hong Kong and Gay games share the same qualities in promoting diversity and inclusion locally and regionally. With world-class infrastructure connecting Hong Kong to nearby countries in Asia, and with experience in organizing a variety of world-class events and festivals, the city will be perfect location hosting the 2022 Gay games in Asia.

We believe that Hong Kong's hosting of the games will have a positive impact on promoting an inspirational vision of inclusion and diversity in Asia. It is these values that are needed in the Asia region, as anywhere else in the world, and we cannot think of a better city to spear-head this cause. We share your enthusiasm, confidence and passion of the capacity of Hong Kong to deliver outstanding games. There is no doubt that Hong Kong has the world-class infrastructure to welcome this international Festival of sports and culture which will have both long-term social and economic benefits throughout the region.

We wholeheartedly recommend Hong Kong to the Federation of a gay games as the first host city of the gay games in Asia.

Yours faithfully,

Nicole Garbellini,  
Artistic Director  
Aurora Theatre Hong Kong

Aurora Theatre Hong Kong

To: Dennis Philipse & Benita Chick,  
Co-Chairs Gay Games XI: Hong Kong 2022 Bid Committee

Re: Gay Games XI: Hong Kong 2022

Beijing Queer Chorus is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Beijing Queer Chorus was founded in 2008 with around 70 regular performing singers as the first and the only public performing LGBT chorus in Mainland China.

Hong Kong's hosting of the games will not only promote LGBT movements, sports and entertainment development, but also have a positive impact on nearby cities, even the whole Asia.

Sports have a tight relationship with literature. The Gay Games also has long-reaching ties to LGBT choirs. In the first Gay Games in San Francisco, 14 choirs delivered a united performance, which contributed to The Gay and Lesbian Association of Choirs. We are looking forward to the arrival of Gay Games in Hong Kong to bring the same communication and development opportunity to Asian LGBT Choirs. We would like to promote Gay Games to thousands through our social media platforms.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. Meanwhile, we will keep our eyes on the bidding process over the next few months.

Faithfully,  
Executive Director  
Beijing Queer Chorus  
bjlgbt.chorus@gmail.com

Beijing LGBT+ Chorus

To: Dennis Philipse & Benita Chick,  
Co-Chairs Gay Games XI: Hong Kong 2022 Bid Committee

Re: Gay Games XI: Hong Kong 2022

Beijing Queer Chorus is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Beijing Queer Chorus was founded in 2008 with around 70 regular performing singers as the first and the only public performing LGBT chorus in Mainland China.

Hong Kong's hosting of the games will not only promote LGBT movements, sports and entertainment development, but also have a positive impact on nearby cities, even the whole Asia.

Sports have a tight relationship with literature. The Gay Games also has long-reaching ties to LGBT choirs. In the first Gay Games in San Francisco, 14 choirs delivered a united performance, which contributed to The Gay and Lesbian Association of Choirs. We are looking forward to the arrival of Gay Games in Hong Kong to bring the same communication and development opportunity to Asian LGBT Choirs. We would like to promote Gay Games to thousands through our social media platforms.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. Meanwhile, we will keep our eyes on the bidding process over the next few months.

Faithfully,  
Executive Director  
Beijing Queer Chorus  
bjlgbt.chorus@gmail.com

Beijing Queer Chorus

Date: November 9, 2016

To: Dennis Philipse & Benita Chick,  
Co-Chairs Gay Games XI: Hong Kong 2022 Bid Committee

Re: Gay Games XI: Hong Kong 2022

CheerStudio Limited is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

As one of the most innovative, embracing and fun loving cities in the world, Hong Kong and Gay games share the same qualities in promoting diversity and inclusion locally and regionally. With world-class infrastructure connecting Hong Kong to nearby countries in Asia, and with experience in organizing a variety of world-class events and festivals, the city will be perfect location hosting the 2022 Gay games in Asia.

We believe that Hong Kong's hosting of the games will have a positive impact on promoting an inspirational vision of inclusion and diversity in Asia. It is these values that are needed in the Asia region, as anywhere else in the world, and we cannot think of a better city to spear-head this cause. We share your enthusiasm, confidence and passion of the capacity of Hong Kong to deliver outstanding games. There is no doubt that Hong Kong has the world-class infrastructure to welcome this international Festival of sports and culture which will have both long-term social and economic benefits throughout the region.

We wholeheartedly recommend Hong Kong to the Federation of a gay games as the first host city of the gay games in Asia.

Yours faithfully,



Rio Kan  
Manager  
CheerStudio Limited

Cheer Studio



Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

25 October 2016

Re: Gay Games XI: Hong Kong 2022

On behalf of Design Trust, an initiative by the Hong Kong Ambassadors of Design, I am delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Founded in 2006 as a non-profit and registered charity by a group of individuals from Hong Kong's design community, Hong Kong Ambassadors of Design (HKAoD) was incorporated in 2007 with the aim to stimulate exchange between the local and international design community and the public, through a series of imaginative and unconventional initiatives, channeling creative energies from both the street and the studio.

Design Trust was launched in 2014 as a grant funding platform. Design Trust supports creative projects that develop expertise, build research initiatives and content related to Hong Kong and the Greater Pearl River Delta Region. Working across a multiplicity of design disciplines from graphics, media, architecture to the built environment, Design Trust aims to actively accelerate creative research, design and development of meaningful projects that advocate for the positive role of design.

We are confident that having the Gay Games in Hong Kong will be a proactive step in promoting a diverse and culturally inclusive landscape for the city and in the region. It will be an opportunity for Hong Kong to showcase its world-class infrastructure and facilities, connectively and spirit of sportsmanship to the world.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Sincerely,

Marisa Yiu  
Co-founder and Executive Director  
Design Trust, an initiative by The Hong Kong Ambassadors of Design

Date: 2016/11/11

To: Dennis Philipse & Benita Chick,  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

Re: Gay Games XI: Hong Kong 2022

G-Major Chorus is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Established in 2001, G major is enjoying its glorious 15th year. Our members come from all disciplines of professions; though mostly not music major, everyone joined on their enthusiasm and passion for singing.

As the first and only all male chorus legally registered in Taiwan, we attempt to integrate acting and dancing into our singing and express our opinions on current gay-related social and humanities topics through our performance.

With the support of Proud Voices Asia, we held Asia's first Hand in Hand festival in Taipei in 2015. It was the first international LGBT choral event that included representation from Asian cities including China, Japan, Singapore, South Korea, as well as choirs from Europe and North America. Our vision is to spread love and happiness to every corner of the community with our passionate singing, lively performance and beautiful music.

We believe that Hong Kong's hosting of the games will have a positive impact on promoting an inspirational vision of inclusion and diversity in Asia. It is these values that are needed in the Asia region, as anywhere else in the world, and we cannot think of a better city to spear-head this cause. We share your enthusiasm, confidence and passion of the capacity of Hong Kong to deliver outstanding games. There is no doubt that Hong Kong has the world-class infrastructure to welcome this international Festival of sports and culture which will have both long-term social and economic benefits throughout the region.

We wholeheartedly recommend Hong Kong to the Federation of a gay games as the first host city of the gay games in Asia.

Yours faithfully,

Fudian Lin  
General leader  
G-Major Chorus  
<https://www.facebook.com/gMajortw/>





**Board of Directors**

*Melinda Taylor & Martin Brophy*  
Co-Presidents

*Rick Fisher*  
Secretary

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Treasurer

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*Robert Mensel*  
*Gianluca Ragazzini*  
*Matthew Ramsey*

*Ben Riggs*  
*Steven Smith*  
*Michael Tate*

P.O. Box 99998  
Pittsburgh, PA 15233

November 3, 2016

To: Dennis Philipse & Benita Chick,  
Co-Chairs Gay Games XI: Hong Kong 2022 Bid Committee

Re: Gay Games XI: Hong Kong 2022

GALA Choruses is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time. GALA is an international association of gay choruses with over 190 member choruses representing over 10,000 singers. GALA would be pleased to support the choral cultural activities of the Gay Games in Hong Kong by encouraging the participation of our member choruses and their singers.

As one of the most innovative, embracing and fun loving cities in the world, Hong Kong and Gay games share the same qualities in promoting diversity and inclusion locally and regionally. With world-class infrastructure connecting Hong Kong to nearby countries in Asia, and with experience in organizing a variety of world-class events and festivals, the city will be perfect location hosting the 2022 Gay games in Asia.

We believe that Hong Kong's hosting of the games will have a positive impact on promoting an inspirational vision of inclusion and diversity in Asia. It is these values that are needed in the Asia region, as anywhere else in the world, and we cannot think of a better city to spear-head this cause. We share your enthusiasm, confidence and passion of the capacity of Hong Kong to deliver outstanding games. There is no doubt that Hong Kong has the world-class infrastructure to welcome this international Festival of sports and culture which will have both long-term social and economic benefits throughout the region.

We wholeheartedly recommend Hong Kong to the Federation of a gay games as the first host city of the gay games in Asia.

Yours faithfully,

**Robin Godfrey**

Robin L. Godfrey  
Executive Director  
GALA Choruses



NEVER  
STANDING  
STILL

24 November 2016

To: Dennis Philipse & Benita Chick, Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

Re: Gay Games XI: Hong Kong 2022

Hong Kong Ballet is delighted to give our support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

As one of the most innovative, embracing and fun loving cities in the world, Hong Kong and Gay games share the same qualities in promoting diversity and inclusion locally and regionally. With world-class infrastructure connecting Hong Kong to nearby countries in Asia, and with experience in organizing a variety of world-class events and festivals, the city will be perfect location hosting the 2022 Gay games in Asia.

We believe that Hong Kong's hosting of the games will have a positive impact on promoting an inspirational vision of inclusion and diversity in Asia. It is these values that are needed in the Asia region, as anywhere else in the world, and we cannot think of a better city to spear-head this cause. We share your enthusiasm, confidence and passion of the capacity of Hong Kong to deliver outstanding games. There is no doubt that Hong Kong has the world-class infrastructure to welcome this international Festival of sports and culture which will have both long-term social and economic benefits throughout the region.

We wholeheartedly recommend Hong Kong to the Federation of a gay games as the first host city of the gay games in Asia.

Yours faithfully,

Paul Tam  
Executive Director  
Hong Kong Ballet



Benita Chick  
Co-Chair  
Hong Kong 2022 – Bid for Gay Games XI

7 November 2016

LETTER OF SUPPORT FOR HONG KONG 2022

Dear Benita,

The Hong Kong Philharmonic Orchestra was established as a professional orchestra in 1973 to be the flagship symphony orchestra of Asia's world city. Part of our mission is to celebrate the diversity of our unique home.

We want to give our support to your bid for Hong Kong to host the Gay Games in 2022.

We believe that Hong Kong is the ideal city to host the Gay Games. It has excellent LGBT professional networks, unparalleled infrastructure, and significant resources to provide a successful international event. But more importantly this city's vibrancy and diversity will be symbolic of the Games themselves, and will make participants from all over the world feel welcome.

Our orchestra would hope also to be a participant in the cultural programme of the Gay Games, and would explore ways to align with the community by providing some suitable concert events.

We are proud to support the Hong Kong 2022 bid and are looking forward to being the first Asian city to host the Gay Games.

Yours sincerely,

Michael MacLeod  
Chief Executive

香港管弦協會 The Hong Kong Philharmonic Society Ltd.  
香港九龍尖沙咀彌敦道文化中心匯藝大樓1樓  
Level 1, Administration Building, Hong Kong Cultural Centre, 100 MTR J201, Tsimshatsui, Hong Kong  
電話 Tel: +852 2721 2030 傳真 Fax: +852 2721 6279  
www.hkphil.org

Hong Kong Philharmonic Orchestra



The Old Town Hall  
213 Haverstock Hill  
London  
NW3 4QP

tel: 0845 838 2059  
web: lgmc.org.uk  
e-mail: general-manager@lgmc.org.uk

Date: 31 October 2016

To: Dennis Philipse & Benita Chick,  
Co-Chairs Gay Games XI: Hong Kong 2022 Bid Committee

Re: Gay Games XI: Hong Kong 2022

The London Gay Men's Chorus is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

As one of the most innovative, embracing and fun loving cities in the world, Hong Kong and Gay games share the same qualities in promoting diversity and inclusion locally and regionally. With world-class infrastructure connecting Hong Kong to nearby countries in Asia, and with experience in organizing a variety of world-class events and festivals, the city will be perfect location hosting the 2022 Gay games in Asia.

We believe that Hong Kong's hosting of the games will have a positive impact on promoting an inspirational vision of inclusion and diversity in Asia. It is these values that are needed in the Asia region, as anywhere else in the world, and we cannot think of a better city to spearhead this cause. We share your enthusiasm, confidence and passion of the capacity of Hong Kong to deliver outstanding games. There is no doubt that Hong Kong has the world-class infrastructure to welcome this international Festival of sports and culture which will have both long-term social and economic benefits throughout the region.

We wholeheartedly recommend Hong Kong to the Federation of a gay games as the first host city of the gay games in Asia.

Kind regards,

John D Carrion  
Chairman  
On behalf of the London Gay Men's Chorus

Registered Charity No. 1092827 | Limited Company No. 4390145

London Gay Men's Chorus

9 November, 2016

To: Dennis Philipse & Benita Chick,  
Co-Chairs Gay Games XI: Hong Kong 2022 Bid Committee

Re: Gay Games XI: Hong Kong 2022

Micro Galleries is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

As one of the most innovative, embracing and fun loving cities in the world, Hong Kong and Gay games share the same qualities in promoting diversity and inclusion locally and regionally. With world-class infrastructure connecting Hong Kong to nearby countries in Asia, and with experience in organizing a variety of world-class events and festivals, the city will be perfect location hosting the 2022 Gay games in Asia.

We believe that Hong Kong's hosting of the games will have a positive impact on promoting an inspirational vision of inclusion and diversity in Asia. It is these values that are needed in the Asia region, as anywhere else in the world, and we cannot think of a better city to spear-head this cause. We share your enthusiasm, confidence and passion of the capacity of Hong Kong to deliver outstanding games. There is no doubt that Hong Kong has the world-class infrastructure to welcome this international Festival of sports and culture which will have both long-term social and economic benefits throughout the region.

Micro Galleries is an international arts initiative that reclaims disused and forgotten public spaces and reactivates them as open-air galleries that are free and accessible to the local community, using art as a vehicle for positive change, social enquiry, and engaged disruption. Micro Galleries temporarily inhabits a small pocket of public space and reactivates it with a form of "urban acupuncture", using art, workshops, tours, talks and think-tank's to explore global and local issues between the global and local community. Artists from around the world provide forms of creative expression to be presented to the community alongside their local artists. By bringing a diverse range of local and international artists and practices into the community, Micro Galleries is able to demonstrate that art is for, and can be accessed by everyone; it does not have to only be presented in galleries and theatres, but can break out of these spaces and ingrain itself into a community, that the community can have control over the use of and messages received within their public space, feel a sense of pride and place, and can have ownership and involvement in the creation and appreciation of artwork, and that art can change how people perceive social issues or their environment in a positive way – even if it simply changes someone's day for the better.

A vibrant arts and sports culture within any country is often a litmus test for its willingness towards equality, accessibility and tolerance for all members of society. It enables participation, inter-generational and socio-economic engagement and a stronger understanding and enquiry into those within our society who live alternate lifestyles.



Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2012 Bid Committee

Oct. 20<sup>th</sup>, 2016

Re: Gay Games XI: Hong Kong 2012

In response to our anchor client G.O.D.'s co-founder Mr. Benjamin Lau's request, PMQ is delighted to give our support to the bid of Hong Kong to bring the 2022 Gay Games to Asia for the first time.

PMQ is a non-profit organization nurturing young creative entrepreneurs to develop their brand and career. We are an intricate part of the creative and cultural landscape of Hong Kong. We believe in diversity and inclusivity and therefore we are happy to support Hong Kong, as an international city, to be involved in the Gay Games to set an example to the world and the citizens of our city.

If Hong Kong were given a chance to host Gay Games 2022, PMQ will no doubt be a part of our community to promote the event and welcome our international visitors.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first Asian city to host the Gay Games. We look forward to hearing the progress and good news.

Sincerely,

William To  
Director  
Creative & Programme  
PMQ Management Ltd.

Singapore, Monday 31 October 2016

To: Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

Letter of endorsement and support of Gay Games XI: Hong Kong 2022

Proud Voices Asia is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Formed in 2013, Proud Voices Asia is the Asian LGBT choir network, bringing together queer choirs from across the continent. We are currently just under 30 in number, from countries such as China, India, Japan, the Philippines, Singapore, South Korea, Taiwan, Thailand and the United States of America.

The Gay Games message of participation and inclusivity aligns perfectly with our own goals of promoting singing in communities across our region. Proud Voices Asia puts together the biennial Asian LGBT choral festival Hand in Hand in close collaboration with LGBT cultural and rights organizations on the ground. As such, we are very aware about the impact an event such as the Gay Games, and its scale, makes on the local queer family in fostering pride and self-confidence, but also the message it sends to all the countries in the area, that social and legal change on queer issues is possible against the odds. Hong Kong is an ideal city for this, being a highly-connected world-class city and the gateway to China. It is impossible to overstate how significant the Gay Games in Hong Kong will be to us and the countries from which we come, as a way of changing the dialogue on what gay sports and culture are in wider, often conservative, society. This is a discussion that needs to happen now and the Gay Games will be a platform for this.

Proud Voices Asia would be happy to support the Hong Kong bid by bringing our network and expertise in organizing choral festivals here to the city. We will strongly encourage our members to participate and can help to publicize the Gay Games through our own multi-lingual connections in Asia.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Yours faithfully,



Hsien Chew  
Co-ordinator  
Proud Voices Asia  
[www.proudvoices.org](http://www.proudvoices.org)



Proud Voices Asia

Spoken Light Theatre Company  
41B, BLK 5, Metro Harbour View,  
Tai Kok Tsui, KLN

5/11/2016

Dennis Philipse & Benita Chick Co-Chairs Gay Games XI:  
Hong Kong 2022 Bid Committee

Dear Sir/ Madam,

Re: Gay Games XI: Hong Kong 2022

Spoken Light Theatre Company is delighted to give our unanimous and unqualified support to the bid by Hong Kong 2022 to bring the 2022 Gay Games to Asia for the first time.

Spoken Light Theatre is an LGBT friendly theatre group which has produced various production regarding the life of lesbian in Hong Kong. The aims of Spoken Light Theatre are promoting positive information and image of local LGBT community through drama and also advocate the urgent needs of LGBT rights in Hong Kong.

Gay Games 2022 is an important event in Hong Kong because it is not only helping to promote the diversity and inclusion for an international city but also bringing more healthy, cultural and fun events to the local LGBT community. Spoken Light Theatre is happy to help to promote Gay Game 2022 in our website and would help to bring more networking for the event. We are fully supporting Gay Game 2022 and also the LGBT community in Hong Kong.

We wholeheartedly recommend Hong Kong 2022 to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Yours faithfully,

For and on behalf of  
Spoken Light Theatre Company



Authorized Signature(s)



Lai Sim Fong Zoe  
Chairman  
Spoken Light Theatre Company

Spoken Light Theatre Hong kong



SUNPRIDE  
FOUNDATION

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI, Hong Kong 2022 Bid Committee

1st October 2016

Re: Gay Games XI, Hong Kong 2022

The Sunpride Foundation is delighted to give our unanimous and unqualified support to Hong Kong's bid to host the Gay Games in 2022. As a key collector of Gay Asian Art, the Sunpride Foundation aims to foster a healthier and more equitable world for the LGBTQ community by exhibiting and preserving art that speaks to the society at large. Like the Gay Games, we share a common mission of bringing diverse people together by promoting equality and solidarity.

We believe that Hong Kong is well-placed to host the Gay Games in 2022. It has the infrastructure, world-class sport and cultural venues, resources, and the incredible social diversity that makes it a welcoming and inclusive place for everyone. Hong Kong's central location in Asia and its position at the doorstep of China, would give Gay Games the perfect exposure in the region and ensure maximum participation from other Asian countries in this self-affirming event.

In year 2017, the Sunpride Foundation will host the first large-scale gay art exhibition in Asia at the Museum of Contemporary Arts in Taipei. Like the prospect of Gay Games coming to Asia for the first time, we believe this exhibition will inspire people throughout the region to act and create positive changes to the LGBTQ community. We would be very interested in hosting a similar exhibition during the period of 2022 Gay Games, to add to the rich visual imagery that always accompany such a world occasion. We also look forward to other opportunities to support the Gay Games' marketing campaign and to help the LGBTQ community to build on the reputation and legacy secured by successfully hosting the Games.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We look forward to an affirmative outcome in the bid process in the coming months.

Yours faithfully,

Patrick Sun  
Director  
SUNPRIDE FOUNDATION

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

Friday 18th November 2016

Re: Gay Games XI: Hong Kong 2022

The Harmonics HK is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

We are an LGBTI & Friends choir that aspires to entertain audiences, support the community, celebrate differences and foster acceptance throughout Hong Kong.

As a major hub, both culturally and financially, in Asia it is an ideal place to raise awareness for people all across Asia. The already diverse city makes it better able to include more people along with the ability to serve more from a tourism perspective.

This opportunity to be a part of Gay Games is important to our choir, as we share the same ideas about fostering acceptance with the greater community and to also celebrate the differences we have as well. We will be able to reach a bigger audience with our message of positivity, support and inclusion. To make our voices heard.

Our choir consists of approximately 40 members from a wide variety of social classes and ethnicities that can be found in Hong Kong. We are able to help promote the Gay Games in a variety of ways, whether it be through translation to other languages, or simply getting the word out during performances, and through our members' individual efforts.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Yours faithfully,



Gin Ho  
Secretary  
The Harmonics HK 2015



# LGBT+ and other NGO's



關懷愛滋成立於1990年，是本港首個關注愛滋病及提供有關服務的非政府慈善組織。  
AIDS Concern was established in 1990 as the first non-government charity organization committed to the service of AIDS-care and consultation in Hong Kong.

地址：香港柴灣樂民道3號F座17樓B室  
Address: 17B, Block F, 3 Lok Man Road Chai Wan, Hong Kong  
電話 Tel: (852)2898 4411 傳真 Fax: (852)2505 1682  
電郵 E-mail: enquire@aidsconcern.org.hk  
網址 Website: www.aidsconcern.org.hk

### 贊助人 Patrons

林鄭月娥女士  
Mrs Carrie Lam Cheng Yuet-ngor,  
GBS, JP

何鴻燊博士  
Dr. Stanley Ho, GBS

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Ms. Christine Loh

馬登夫人  
Mrs. Anne Marden, MBE

楊紫瓊小姐  
Ms. Michelle Yeoh

阮偉文博士  
Dr. Andrew S. Yuen

Mr Dennis Philipse & Ms Benita Chick,  
Co-Chairs,  
Gay Games XI: Hong Kong 2022 Bid Committee

11<sup>th</sup> August 2016

Dear Dennis and Benita,

### AIDS Concern support for Gay Games XI: Hong Kong 2022

On behalf of AIDS Concern I am writing to give full and wholehearted support to the bid to bring the 2022 Gay Games to Asia. Hong Kong and the team you have put together are excellently placed to deliver a tournament to remember and to use the positive power of the Games to spark change in Hong Kong and the region for LGBT people.

AIDS Concern was the first HIV/AIDS charity set up in Hong Kong to respond to the epidemic. Since the first case in Hong Kong in 1984 the number of new HIV cases has grown to over 7,000 in the city, with this number continuing to rise. Among new HIV cases the majority are among gay and bisexual men, with young people at especially high risk. AIDS Concern works with the community to ensure HIV education, HIV testing and support for people living with HIV.

The biggest barrier to preventing new HIV infections and supporting people living with HIV in Hong Kong is the stigma and discrimination that LGBT people face. Early in 2016 the Hong Kong Equal Opportunities Commission published a report detailing numerous examples of local LGBT people being treated badly by families, schools, businesses and public services. Some important progress has been made with notable public figures coming out as gay and also the early development of LGBT events such as Pink Dot, Pride Parade and Out in Hong Kong. More energy and focus will be required to ensure that we see a new dawn for LGBT people.



我們的使命，是從個人、機構、社會層面出發，帶動全面的社會改變，達至「三零目標」，阻遏愛滋病毒傳播，消除社會對感染者的負面標籤。  
Our Mission is to lead social change by individuals, organisations and society to achieve TRIPLE ZERO, to stop the spread of HIV/AIDS and eliminate stigma for people living with HIV

Hosting the Gay Games in Hong Kong in 2022 would be the first time the Gay Games has been held in Asia and would be a massive opportunity to promote a positive and healthy future for LGBT people. It would also be a rallying opportunity to spread hope for LGBT people across the region, to show that the tide is turning in terms of recognising diversity. Hosting the Gay Games would bring many Hong Kong people into contact with positive LGBT role models and also prove to the wider region that the diversity agenda does have a place in the Asia.

As well as the opportunity for a fun and energetic sporting event AIDS Concern would be very keen to use the Gay Games as a platform to change the lives of LGBT people for the better. If the bid is successful AIDS Concern would want to help build a programme for the Gay Games which includes community education, building the LGBT community and connection into the wider Asia Pacific network of LGBT people.

I note that other countries that have hosted the Gay Games have made use of the Games to highlight LGBT health and to ensure progress on HIV. We would be keen to learn from the experience of others in this regard. It would be tremendous for example if it were possible for the AIDS Quilt to come to Hong Kong as has happened at the Gay Games before.

AIDS Concern is keen to be an active partner in the Gay Games Hong Kong project. We can help by building relationships with local people and businesses to make the Games a success. We would want to use the positive opportunity of the Games to build stronger HIV initiatives. This can be for the region but also to support sportspeople and their friends in going back to be ambassadors for health in their own countries.

Running the Games is a big initiative. AIDS Concern would bring our network of community volunteers to help with delivery of the Games events.

Good luck with the bid for the Gay Games and please let us know what additional help you many need.

Yours faithfully,

Andrew Chidgey  
Chief Executive

AIDS Concern, Hong Kong

我們的使命，是從個人、機構、社會層面出發，帶動全面的社會改變，達至「三零目標」，阻遏愛滋病毒傳播，消除社會對感染者的負面標籤。  
Our Mission is to lead social change by individuals, organisations and society to achieve TRIPLE ZERO, to stop the spread of HIV/AIDS and eliminate stigma for people living with HIV



**BUBBLEAIR.HK**  
LGBT Internet Radio

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

07<sup>th</sup> Nov. 2016

Re: Gay Games XI: Hong Kong 2022

Bubbleair Media Limited is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Bubbleair Media Limited produces LGBT online Internet radio programs.

Hosting the games in Hong Kong will make change because people will have a completely different awareness of the LGBT people. Also bring economic impact through tourism, marketing and other means.

Bubbleair Media Limited would share same values and mission, change the LGBT scene, opportunity to exchange views and practices.

Bubbleair Media Limited would share the platform to promote and marketing Gay Games XI.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Yours faithfully,

Ellen Lam  
Director  
Bubbleair Media Limited  
www.bubbleair.hk

Bubble Air

COMMUNITY BUSINESS



Community Business is a not-for-profit organisation whose mission is to lead, inspire and support businesses to improve their positive impact on people and communities.

19<sup>th</sup> October 2016

Mr. Dennis Philipse & Ms. Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

Dear Dennis and Benita,

**Gay Games XI: Hong Kong 2022**

Community Business Limited is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Community Business is a Hong Kong based not-for-profit organisation (Charity Number 91/6560) whose mission is to lead, inspire and support businesses to have a positive impact on people and communities. A recognised leader in promoting responsible and inclusive business practices in Asia, Community Business conducts research, facilitates networks and events, leads campaigns, and provides consultancy and training.

As the first city in Asia to host the Gay Games, Hong Kong's image as Asia's World City would be enhanced. The Gay Games will be a very meaningful endeavour that will show the world that Hong Kong is accepting and supports equality for all, regardless of background, sexual orientation, or gender identity. The Gay Games will promote a healthy and active lifestyle, and also demonstrate that the LGBT+ community is valued and an important part of a fair and inclusive Hong Kong society. We also strongly believe that the Gay Games will be beneficial for the economy of Hong Kong, by boosting tourism and increasing spending in entertainment, F&B, and retail. Moreover, it would be a good opportunity to showcase Hong Kong's world class facilities and infrastructure. We believe that the economic and other intangible benefits of hosting the Gay Games will positively impact Hong Kong for many years.

One of the most meaningful areas in which Community Business works is in LGBT+ inclusion. With our many years of pioneering research in this area, our biennial Hong Kong LGBT+ Inclusion Index, and our annual LGBT+ Awards, we work with companies to advance LGBT+ inclusion in their workplaces and in the wider community. As such, the Gay Games aligns with our values and strong commitment to LGBT+ inclusion, and we are happy to support this bid. If the bid is successful, we will look for ways to partner with the organisers to provide support, such as in marketing and promotion, recruitment of volunteers, etc.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Yours faithfully,

Fern Ngai  
Chief Executive Officer  
Community Business Limited

Community Business Limited  
21/F, Hing Lung Commercial Building, 68 Bonham Strand, Sheung Wan, Hong Kong  
Tel: 852 2152 1889 | Website: www.communitybusiness.org

Community Business

Date:2016/11/11

To:Dennis Philipse & Benita Chick,  
Co-ChairsGay Games XI: Hong Kong 2022 Bid Committee

Re: Gay Games XI: Hong Kong 2022

Hangzhou Silom Technology Co., Ltd.(Rainbow Rabbit) is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

As one of the most innovative, embracing and fun loving cities in the world, Hong Kong and the Gay Games share the same qualities in promoting diversity and inclusion locally and regionally. With world-class infrastructures connecting Hong Kong to nearby countries in Asia, and with experience in organizing a variety of world-class events and festivals, the city will be the perfect location to host the 2022 Gay Games in Asia.

We believe that Hong Kong's hosting of the games will have a positive impact on promoting an inspirational vision of inclusion and diversity in Asia. It is these values that are needed in the Asia region, as anywhere else in the world, and we cannot think of a better city to spearhead this cause. We share your enthusiasm, confidence and passion of the capacity of Hong Kong to deliver an outstanding Gay Games experience. There is no doubt that Hong Kong has the world-class infrastructure to welcome this international Festival of sports and culture which will have both long-term social and economic benefits throughout the region.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the gay games in Asia.

Yours faithfully,

Hangzhou Silom Technology Co., Ltd.

Hangzhou Rainbow Rabbit



Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

September 21, 2016

Re: Gay Games XI: Hong Kong 2022

The Hong Kong Gay and Lesbian Attorneys Network (“**HKGALA**”) is delighted to offer our strong support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Founded in 2013, HKGALA is the leading organization dedicated to promoting LGBT diversity and inclusion in the legal profession in Hong Kong. HKGALA represents a network of 36 supporting firms and over 500 individual members and supporters. Our members include not only lawyers but many other employees of law firms and in-house legal departments, law students, legal recruiters, and other individuals in legal and compliance related fields in academia, government and non-profit organizations.

The Hong Kong government has actively positioned Hong Kong as the world city of Asia. This positioning is designed to highlight Hong Kong's strengths as a center for trade, transport, tourism and financial services. In line with these strengths, Hong Kong is and must continue to be a regional leader in culture, arts and sport and demonstrate its commitment to welcoming everyone regardless of gender, race, religion, national origin, sexual orientation or gender identity.

The Gay Games, which values participation, inclusion and personal challenge and fosters a gathering of a diverse group of athletes, musicians and artists, is a perfect platform for Hong Kong to demonstrate its regional leadership in culture and sporting activities and its commitment to diversity and inclusion. We feel that it is an opportunity to help further a positive dialogue both in Hong Kong and around the region.

The Gay Games and HKGALA share many of the same values and objectives. HKGALA was founded to support LGBT and allied individuals in the legal profession and increase awareness of legal issues relevant to the LGBT community in Hong Kong and abroad. The Gay Games was founded to foster and augment the self-respect of lesbian, gay, bisexual, transgender, and all sexually-fluid or gender-variant individuals (LGBT+) throughout the world and to promote respect and understanding from others. We are proud to support the Gay Games in Hong Kong as we believe it complements our work here.

Accordingly, we wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. If there is anything further we can do to be of assistance or to support Hong Kong's application, we remain eager to help.

Yours faithfully,

Mike Kung, Marc Rubinstein, Wally Suphap, Dianna Lee, Su-Ming Tan, Ilan Wong and Jenny Chan

Executive Committee  
Hong Kong Gay and Lesbian Attorneys Network

Hong Kong Gay and Lesbian Attorneys Network (GALA)



Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

24 November, 2016

Re: Gay Games XI: Hong Kong 2022

Les Peches is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Les Peches is Hong Kong's largest lesbian, queer/bi/trans women organization. We have been creating safe spaces and social events for our members for over 11 years. The organization is also at the heart of important advocacy projects locally and in the region.

Such an international, creative, fast moving city like Hong Kong, deserves to host such a renowned international event that is not only meaningful by its size and notoriety but also by the great message of acceptance and diversity it conveys.

We believe that the Gay Games are so important that both the founders of our organization hold key roles in the bidding team.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Yours faithfully,

Abby Lee & Betty Grisoni  
Co-Founders  
Les Peches

Les Peches

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

20-11-2016

Re: Gay Games XI: Hong Kong 2022

LEZO HK is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

LEZO, "Lezocial", is a new event management group that curates lifestyle activities and entertainment for lesbians. We strive to bridge the gap in the community and garner traction by creating events with different communities. Other than organising parties, we offer a variety of interactive workshops, including art jam, coffee brewing, music jam and wine tasting among others.

An all-encompassing platform for the LGBTQ community, LEZO welcomes all kinds of partnerships with like-minded people.

We fully support to promote diversity and inclusion locally and regionally, first time in Asia, international city, unique sports, world class infrastructure.

Gay Games and Lezo both share the same values and mission, hoping to change the LGBT scene, enhancing the opportunities to exchange views and practices.

Lezo has great networking with many local Lesbians especially the younger generations. Connecting and introducing them to gay games would be very meaningful. Beside networking, we will assist on marketing and flash promotions. To spread the core idea and importance of Gay Games.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Yours faithfully,

Gas Ng  
Co-Found, Marketing  
LEZO HK

LEZO

Lezo

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee



16 September 2016

Re: Gay Games XI: Hong Kong 2022

Love Unbounded is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Love Unbounded is the first and only bisexual group in Hong Kong. We are dedicated to provide a safe and friendly platform for bisexuals to meet, as well as seek relevant information and support. We also aim to introduce bisexuality, polysexuality and the gender and sexuality spectrums to the public, in order to eliminate misunderstandings and discrimination.

In recent years, Hong Kong has been undergoing important social changes, including the rising discussion of LGBT issues, for instance the Sexual Orientation Discrimination Ordinance and same-sex marriage. However, a large portion of the public still share little information towards the LGBT community. On the other hand, the sporting atmosphere in Hong Kong has raised significantly, as shown in the East Asian Games 2009, the Rio Olympics and Paralympics this year, as well as the annual Hong Kong Sevens. Love Unbounded believes that education is the ultimate way to achieve LGBT equality, and that an international sports event with wide media coverage would be an excellent way to raise public awareness and education level about LGBT issues, hence accelerating the city's pace towards equality.

As for the LGBT community, the Gay Games would provide an important chance for international LGBT groups to meet up and exchange views. Europe and the United States are well-experienced in launching LGBT movements and building queer-friendly cities, while Hong Kong's LGBT movement is just on its starting line. Hosting the Gay Games in Hong Kong would bring a lot of foreign LGBT activists here to share their experiences and ideas, which can inspire local LGBT groups in their future actions.

As an international city that serves tens of millions of visitors each year, Hong Kong can provide world-class accommodation, sporting and transport infrastructures for athletes and visitors around the world. As the first Asian city to host the Gay Games, Hong Kong can also act as a pioneer to boost LGBT movement in the nearby area, including China, Japan, Korea and southeast Asia, hence changing the social atmosphere on this relatively conservative continent.

The Gay Games emphasizes diversity, and welcomes athletes of all sexualities, genders, ages, races and abilities. This echoes with Love Unbounded's mission — to break the monopoly of monosexuality. We hope that the Gay Games can raise the awareness of both the general public and the LGBT community in Hong Kong towards the diverse sexuality spectrum and create an inclusive society.

We are absolutely willing to support the Gay Games in Hong Kong, mostly in promotion and volunteering. Please do not hesitate to contact us if any aid is needed. We also hope that through the Gay Games more people can be aware of our organization and our actions.

Love Unbounded wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We would do our best to support Hong Kong in bidding, and hopefully hosting the Games. We shall watch your bid progress over the coming months.

Yours faithfully,

Cass Ng  
Love Unbounded

To: Dennis Philipse and Benita Chick  
From: Todd Sears, Founder and Principal, Out Leadership  
Re: Hong Kong's bid to host the 2022 Gay Games

Out Leadership is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

As one of the most innovative, embracing and fun-loving cities in the world, Hong Kong and Gay Games share the same qualities in promoting diversity and inclusion locally and regionally. With world-class infrastructure connecting Hong Kong to nearby countries in Asia, and with experience in organizing a variety of world-class events and festivals, the city will be perfect location hosting the 2022 Gay games in Asia.

We believe that Hong Kong's hosting of the games will have a positive impact on promoting an inspirational vision of inclusion and diversity in Asia. It is these values that are needed in the Asia region, as anywhere else in the world, and we cannot think of a better city to spearhead this cause. We share your enthusiasm, confidence and passion of the capacity of Hong Kong to deliver outstanding games. There is no doubt that Hong Kong has the world-class infrastructure to welcome this international Festival of sports and culture which will have both long-term social and economic benefits throughout the region.

Hong Kong is truly "Asia's World City," and Out Leadership has been proud to host our LGBT+ business leadership Summit there since 2012. Hong Kong is an ideal place to break ground when it comes to events dedicated to LGBT+ equality — our Summit was the first-ever LGBT+ business Summit in Asia.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia.

Yours faithfully,

Todd Sears  
Founder & Principal  
Out Leadership

520 West 43<sup>rd</sup> Street • Suite 29A • New York, NY 10036 • [outleadership.com](http://outleadership.com)

Date:2016/11/09

To:Dennis Philipse & Benita Chick,  
Co-Chairs Gay Games XI: Hong Kong 2022 Bid Committee

Re: Gay Games XI: Hong Kong 2022

PFLAG China is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

As one of the most innovative, embracing and fun loving cities in the world, Hong Kong and the Gay Games share the same qualities in promoting diversity and inclusion locally and regionally. With world-class infrastructures connecting Hong Kong to nearby countries in Asia, and with experience in organizing a variety of world-class events and festivals, the city will be the perfect location to host the 2022 Gay Games in Asia.

We believe that Hong Kong's hosting of the games will have a positive impact on promoting an inspirational vision of inclusion and diversity in Asia. It is these values that are needed in the Asia region, as anywhere else in the world, and we cannot think of a better city to spearhead this cause. We share your enthusiasm, confidence and passion of the capacity of Hong Kong to deliver an outstanding Gay Games experience. There is no doubt that Hong Kong has the world-class infrastructure to welcome this international Festival of sports and culture which will have both long-term social and economic benefits throughout the region.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the gay games in Asia.

Yours faithfully,

胡志?  
Executive Director  
PFLAG China

PFLAG China



**Pink Alliance**

4th Floor | Hilltop Plaza | 49 Hollywood Road | Central | Hong Kong  
telephone | +852 2506 4251  
fax | +852 2506 2790  
info@pinkalliance.hk  
pinkalliance.hk | facebook.com/pinkalliance.hk

Hong Kong, October 7, 2016

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee  
(by email)

**Re: Gay Games XI: Hong Kong 2022**

Pink Alliance is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Founded in 2008, the Pink Alliance is an umbrella network representing 16 GLBTI and GLBTI-friendly advocacy and cultural organizations in Hong Kong. Pink Alliance carries out research and campaigns on issues of key importance concerning the GLBTI community via a number of channels. Whether through engagement work or cultural activities, we aim to advance social recognition of GLBTI as valuable members of society.

The Gay Games have shown to be a great way to promote inclusiveness, to bridge different communities within a society as well as to stimulate economy. USD \$33.4 million was expected to be generated in the eight-day event when it was held in 2008 in Chicago. The figures rose to \$52.1 million in the last edition of the Games when it was held in Cleveland and Akron bringing in an estimated 10,000 athletes from more than 60 nations.

If selected, it will also be the first time for a major event in such scale to be hosted by Hong Kong. Hosting the Games in Hong Kong will boost the Vision for Sports Development envisioned by the Sports Commission: 1. promoting "sport for all"; 2. fostering high performance sports; and 3. equipping Hong Kong to host international sports events.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Sincerely yours

Joanne Leung  
Chair

Pink Alliance

11 November 2016

Dennis Philipse & Benita Chick

Co-chairs Gay Games XI: Hong Kong 2022 Bid Committee

Dear Dennis and Benita

prideinsport

**RE: Gay Games XI: Hong Kong 2022**

Pride in Sport, a social inclusion program of ACON, are delighted to give our support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Pride in Sport is Australia's first and only sporting inclusion program specifically designed to assist National and State sporting organisations (NSO/SSOs) and clubs with the inclusion of Lesbian, Gay, Bisexual, Transgender and Intersex (LGBTI) employees, players, volunteers and spectators.

ACON is New South Wales' leading health promotion organisation specialising in HIV and LGBTI health. Incorporated in 1985 as the AIDS Council of NSW, ACON has been widely recognised as an innovative, successful organisation which has adapted to changes in the HIV epidemic and responded early to emerging health issues among our communities.

As one of the most innovative and connected cities in the world, Hong Kong and Gay Games share the same qualities in promoting diversity and inclusion locally and regionally. With world-class infrastructure, and with experience in organizing a variety of world-class events and festivals, the city will be a perfect location to host the 2022 Gay games in Asia.

We believe that there is a significant opportunity to utilise the Gay Games XI to make an impact on the inclusion of LGBTI people in Asia, where many countries lag behind the rest of the world in relation to HIV response, marriage equality, transgender rights, workplace and social inclusion.

Pride in Sport and ACON share your enthusiasm, confidence and passion of the capacity of Hong Kong to deliver outstanding games. There is no doubt that Hong Kong has the world-class infrastructure to welcome this international Festival of sports and culture which will have both long-term social and economic benefits throughout the region.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the gay games in Asia.

Kind regards



Nicolas Parkhill  
Chief Executive Officer

414 Elizabeth Street, Surry Hills NSW 2010  
PO Box 350, Darlinghurst 1300  
Tel: (02) 9204 2139  
Email: sport@prideindiversity.com.au  
ABN: 38 136 883 915  
www.prideindiversity.com.au/prideinsport



Pride In Diversity



Date:2016/11/04

To: Dennis Philipse & Benita Chick,  
Co-Chairs Gay Games XI: Hong Kong 2022 Bid Committee

Re: Gay Games XI: Hong Kong 2022

Queer Comrades is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

Queer Comrades is the only long-term non-profit video website that focus on LGBTI (Lesbian, Gay, Bisexual, Transgender/Transsexual and Intersex) in China. Our mission is to record LGBTI culture in all its aspects, in order to raise public awareness and understanding of LGBTI groups. Queer Comrades aims to inform both LGBT and non-LGBT members in China, in a relaxed and unrestrained way, of various queer culture aspects through face-to-face LGBTI interviews and by delivering empowering information about LGBTI.

We believe that Hong Kong's hosting of the games will have a positive impact on promoting communication between Chinese LGBTI groups and LGBTI groups world-wide. The Gay Games, as a world-class sporting and cultural diversity event organized by the LGBT community every 4 years, promotes diversity and inclusion locally and regionally. Queer Comrades regards the bid as a good chance to discuss queer culture development in China and global advanced queer movement by recording the whole process of the bidding and producing online News as vital queer information to promote. At the same time, the bid by Hong Kong will provide us a good chance to communicate with other related organizations deeply.

Queer Comrades as a vital platform to provide, produce and promote video information to LGBTI group, was invited to report the whole process of Cologne Gay Games as the first queer media in 2010, and reported a series of News of Cleveland Gay Games in 2014. Queer Comrades will help to boost information dissemination about the bid by Hong Kong in order to promote interaction among LGBT community.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the gay games in Asia. We will also keep our eyes on the process of the bid as it progresses.

Xiaogang Wei, Helen Qiu  
Director of Queer Comrades, Assistant director of Queer Comrades,  
Queer Comrades.

Queer Comrades

## RAINBOW FAMILIES OF HONG KONG

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

September 29<sup>th</sup>, 2016

Re: Gay Games XI: Hong Kong 2022

Rainbow Families of Hong Kong is delighted to give our unanimous and unqualified support for the bid to bring the 2022 Gay Games to Hong Kong, making it the first time the event will be held in Asia.

Started in 2013, Rainbow Families of Hong Kong (RFHK) is a social meet-up group of LGBTQ+ parents and/or parents-to-be in Hong Kong. Our hope is to create a supportive group or network by sharing parenting resources and creating opportunities for our kids to meet other families like theirs in Hong Kong. Currently there are over 260 members in the group representing over 50 families with kids, and many more people that want to have kids.

As a group of diverse parents coming from many different cultures, countries and backgrounds, the RFHK group would greatly welcome the Gay Games to be hosted in Hong Kong. The message it would send to other residence of Hong Kong would be profound for both gay and straight people. As a group committed to enhancing the positive view of gay people, and specifically gay families, in Hong Kong, the Gay Games being run here would have a huge and welcomed impact. I was surprised to learn that no Gay Games has ever been hosted in Asia. Hopefully with your decision that can be changed as Hong Kong is such welcoming city with world class infrastructure and a unique sense of self.

If Hong Kong is chosen to host the 2022 Gay Games, the RFHK looks forward to supporting the entire event, and making sure that both the athletes and their families feel welcomed to Hong Kong. We will offer to run family friendly and family focused activities so that visitors can get to know local LGBTQ headed families, as well as get to know Hong Kong better.

The members of Rainbow Families of Hong Kong wholeheartedly supports the bid by Hong Kong to be the host of the 2022 Gay Games. We shall watch your bid progress over the coming months and hope to see you in 2022.

Sincerely,



Marty Forth  
Coordinator  
Rainbow Families of Hong Kong

[HTTPS://WWW.FACEBOOK.COM/GROUPS/RAINBOWFAMILIESOFHK/](https://www.facebook.com/groups/rainbowfamiliesofhk/)

Date: 9-November-2016

To: Dennis Philipse & Benita Chick,  
Co-Chairs Gay Games XI: Hong Kong 2022 Bid Committee

Re: Gay Games XI: Hong Kong 2022

ShanghaiPRIDE is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

As one of the most innovative, embracing and fun loving cities in the world, Hong Kong and Gay games share the same qualities in promoting diversity and inclusion locally and regionally. With world-class infrastructure connecting Hong Kong to nearby countries in Asia, and with experience in organizing a variety of world-class events and festivals, the city will be perfect location hosting the 2022 Gay games in Asia.

We believe that Hong Kong's hosting of the games will have a positive impact on promoting an inspirational vision of inclusion and diversity in Asia. It is these values that are needed in the Asia region, as anywhere else in the world, and we cannot think of a better city to spear-head this cause. We share your enthusiasm, confidence and passion of the capacity of Hong Kong to deliver outstanding games. There is no doubt that Hong Kong has the world-class infrastructure to welcome this international Festival of sports and culture which will have both long-term social and economic benefits throughout the region.

We wholeheartedly recommend Hong Kong to the Federation of a gay games as the first host city of the gay games in Asia.

Yours faithfully,

Charlene Liu  
Co-Founder  
ShanghaiPRIDE

Date: 2016/11/11

To: Dennis Philipse & Benita Chick,  
Co-Chairs Gay Games XI: Hong Kong 2022 Bid Committee

Re: Gay Games XI: Hong Kong 2022

Taiwan LGBTsport.tw is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

As one of the most innovative, embracing and fun loving cities in the world, Hong Kong and the Gay Games share the same qualities in promoting diversity and inclusion locally and regionally. With world-class infrastructures connecting Hong Kong to nearby countries in Asia, and with experience in organizing a variety of world-class events and festivals, the city will be the perfect location to host the 2022 Gay Games in Asia.

We believe that Hong Kong's hosting of the games will have a positive impact on promoting an inspirational vision of inclusion and diversity in Asia. It is these values that are needed in the Asia region, as anywhere else in the world, and we cannot think of a better city to spearhead this cause. We share your enthusiasm, confidence and passion of the capacity of Hong Kong to deliver an outstanding Gay Games experience. There is no doubt that Hong Kong has the world-class infrastructure to welcome this international Festival of sports and culture which will have both long-term social and economic benefits throughout the region.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the gay games in Asia.

Yours faithfully,  
楊智群 +886 977318800  
Taiwan LGBT sports.tw (Applying for Taiwan Gay Games development organization)  
<https://www.facebook.com/LGBTsport.tw>

Taiwan LGBT+ Sport

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

5<sup>th</sup> October 2016

Re: Gay Games XI: Hong Kong 2022

The Straits Games is delighted to give our unanimous and unqualified support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time.

The Straits Games (TSG) is an annual sports event, started in year 2002 between the two countries along the straits of Malacca; Malaysia and Singapore. The main objective is to Foster Friendship and Promote Healthy Lifestyle.

We supporting Hong Kong in the bid, as this marks an important milestone as it will be the 1<sup>st</sup> ever Gay Games to be held in Asia after the Games have been travelling the globe for more than 32 years. The number of LGBT sportsmen in Asia has been seen growing rapidly over 15 years with backed evidence from annual TSG participations. Hong Kong is a city where LGBT acceptance are greater and would be the right choice to be the 1<sup>st</sup> country in Asia to be the host.

By bring Gay Games 2022 to Asia, it will open doors to more new opportunities such as participation from Asia sportsmen, networking with diversified communities and organisations in the East, promote healthier image of LGBT community globally and impacting the people in Asia generally.

TSG would like to take an active role to help promoting Hong Kong should it being awarded the hosting for 2022 Games. Our facebook group has diversified number of members in Asia and has a great database of more than 1,500 members. Gay Games 2022 Hong Kong, would also have platforms to promote this World Class event in our future TSGs prelude to this Quadrennial event.

We whole-heartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months. All the best to Hong Kong 2022.

Yours faithfully,

Ivan Yap  
Care-taker The Straits Games (2008-Present)  
TSG2016KL Organising Chairperson

The Strait Games

## THE UNIVERSITY OF HONG KONG

香港大學



校長馬奧森教授  
President and Vice-Chancellor  
Professor P.W. Mathieson

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October 7, 2016

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee  
c/o Earthwatch Institute Hong Kong  
Room 1402 Breakthrough Centre  
191 Woosung Street  
Jordan, Kowloon  
Hong Kong

Re: Gay Games XI: Hong Kong 2022

Dear *Co-chairs*

The University of Hong Kong (HKU) is delighted to give our unqualified support to the bid by Hong Kong to bring the Gay Games to Asia in 2022 for the first time.

Founded in 1911, HKU is the first and oldest institution of higher learning in Hong Kong. Today, HKU has a worldwide reputation as a research-led comprehensive university with a strong commitment to intellectual freedom, liberty and diversity.

The University's greatest assets have always been, and will always be, our people. HKU has an established history of supporting LGBTI diversity – whether it be our academics who are undertaking pioneering LGBTI-research, our provision of support and development resources for LGBTI students or our Equal Opportunity policies that protect against discrimination including that related to sexual orientation. HKU was the first university in the world to launch the United Nations Women's HeForShe Initiative in 2015 and has been at the forefront of championing gender equality and diversity on campus.

At the heart of the Gay Games is a spirit of goodwill and respect, inclusiveness and empowerment – these are qualities that HKU believes in and supports as well. We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia.

Yours sincerely,

Professor Peter Mathieson  
President and Vice-Chancellor



November 10, 2016

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

Dear Dennis and Benita

Re: Gay Games XI: Hong Kong 2022

The Women's Foundation is delighted to provide this letter of support in respect of Hong Kong's bid to bring the 2022 Gay Games to Asia.

By way of background, The Women's Foundation is an NGO dedicated to the advancement of women and girls in Hong Kong. We aspire to conduct ground-breaking research, to run impactful and innovative programmes and engage in education and advocacy in the pursuit of three goals: challenging gender stereotypes, empowering women in poverty to achieve a better quality of life for themselves and their families, and increasing the number of women in policy and decision-making roles.

From our work, we know that diversity and inclusion are hallmarks of a thriving society. For a cosmopolitan hub like Hong Kong, hosting the Gay Games is a tremendous opportunity to celebrate sporting excellence across genders, ethnicities and sexual orientation and an opportunity for Hong Kong to signal to the world that we are an open and tolerant society which upholds equal opportunity for all.

We are delighted to recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia.

Sincerely

Su-Mei Thompson  
CEO  
The Women's Foundation

The Women's Foundation Limited

9A Chun Wo Commercial Centre, 23-29 Wing Wo Street, Sheung Wan, Hong Kong 上環永和街23-29號德和商業中心9樓A室  
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Hong Kong Institute of Asia-Pacific Studies 香港中文大學  
The Chinese University of Hong Kong 香港亞太研究所  
Gender Research Centre 性別研究中心

SHATIN, NT, HONG KONG TEL : (852) 2609 8775 FAX 圖文傳真 : (852) 2603 5215  
香港·新界·沙田 電話 : (八五二) 二六零九 八七七五 E-MAIL 電子郵件 : grcentre@cuhk.edu.hk

Dennis Philipse & Benita Chick  
Co-Chairs  
Gay Games XI: Hong Kong 2022 Bid Committee

10 November, 2016

Re: Gay Games XI: Hong Kong 2022

The Gender Research Centre of the Chinese University of Hong Kong is delighted to give our support to the bid by Hong Kong to bring the 2022 Gay Games to Asia for the first time. The Sexualities Research Programme under the Gender Research Centre looks forward to working closely with the team to host a conference as a part of the Gay Games 2022 Hong Kong.

The Gender Research Centre, Hong Kong Institute of Asia-Pacific Studies, the Chinese University of Hong Kong is the first research unit on gender and women's issues in Hong Kong. Beginning as the Gender Research Programme in 1985, the Gender Research Centre was renamed in 2000. Members include scholars from Social Science, Humanities, Medicine, Business Administration, and other interdisciplinary fields who are involved with the research activities of the centre. The centre organizes many events that target members of the general public, as well as policy makers and service providers. Such events have included numerous international conferences that are attended by hundreds of attendees across the globe, as well as local workshops that bring academics, NGOs as well as members of the lay public into dialogue.

Hong Kong is at a historical juncture in terms of discussions over rights of sexual minorities. If the Gay Games 2022 could be hosted in Hong Kong, it can for sure help to promote discussions about diversity and inclusion locally and regionally.

The Sexualities Research Programme under the Gender Research Centre has been in recent years been very active in discussions on sexual minorities' rights in Hong Kong. It has worked with major partners such as the Equal Opportunities Commission, the United Nations Development Programme, the European Union Office to Hong Kong and Macau, the British Consulate General Hong Kong,

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among many others, on a range of events to lead the discussions on LGBT rights in Hong Kong.

The centre can provide ample experience in organizing academic conference, as well as a free top-class venue that is fully accessible and equipped with conference facilities, for the Gay Games conference.

We wholeheartedly recommend Hong Kong to the Federation of Gay Games as the first host city of the Gay Games in Asia. We shall watch your bid progress over the coming months.

Yours faithfully,

Lam Ching Man  
Co-director  
Gender Research Centre

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# Appendices

Unity in Diversity  
在多元中團結

GAY GAMES XI  
HONG KONG  
2022



## 16.1. Upcoming events

Event	City / Country	Date	Nature	Description of event
Arnold Classic Asia	Hong Kong	August 20-21, 2016	Promotion	Hong Kong 2022 team participated at an international athletic and sporting event and promoted our bid with a booth
Pink Dot	Hong Kong	Sep 25, 2016	Promotion	Hong Kong 2022 team participated at Hong Kong largest LGBT+ diversity event and promoted on stage on the event with over 20 volunteers that day
Run Our City Streetathon	Hong Kong	January 8, 2018	Promotion	Hong Kong 2022 team will be participating in our partner Run Our City Streetathon to promote positive sporting spirit
Orange Peel Fundraising night	Hong Kong	Sep 17, 2016	Fundraising	Hong Kong 2022 team organized an Arts and Culture Fundraising event night at Orange Peel with poetry reading, choral singing, jazz piano and Burlesque performance with over 200 attendees
Circo Fundraising night	Hong Kong	Oct 7, 2016	Fundraising and promotion	Hong Kong 2022 team organized a fundraising event with a sporting theme at a local popular LGBT+
HKGala & Interbank Drinks Night	Hong Kong	27 October	Networking	Hong Kong 2022 team attended Networking night with LGBT+ law and financial organisations
Bid Book Awareness Event	Hong Kong	Friday 18 November	Fundraising	Hong Kong 2022 team organized a fundraising Jazz night event at a local club and show a preview of our bid book
Hong Kong Queer Literary and Cultural Festival	Hong Kong	Feb 17-19, 2017	Promotion	Hong Kong 2022 team will participate in 2nd Hong Kong Queer Literary and Cultural Festival as event supporter with our outreach and volunteer team as event helpers, as well as participation as guest artists with our Arts and Culture team.
Amnesty International Feb visual arts LGBT+ event	Hong Kong	Feb 16-26 2017	Promotion	Hong Kong 2022 team will participate in Amnesty International February visual arts LGBT+ event as guest artists and musicians with our Arts and Culture team.
Guest Lecture (Siu Fung)	Hong Kong	November 14, 2016	Promotion	Guest lectured by Siufung Law: Hong Kong 2022 team Sports Director for "Feminist cultural studies" course in Department of Comparative Literature of University of Hong Kong.
Aids Concern GALA Dinner	Hong Kong	Friday 25 November, 2016	Promotion	Director of Outreach Nokman Kwan and Director of Ceremonies Betty Grisoni will be promoting Gay Games in Aids Concern Gala Dinner, of which our Director of Academic Conference Dr. Suen Yiu Tung is also a board member

HKGala Event	Hong Kong	Friday 5 November, 2016	Networking	Hong Kong 2022 team attended 'Fireside Chat with Professor Alfred Chan, Chair of the Hong Kong Equal Opportunities Commission. Event organised by the very active HKGALA at Bank of America Merrill Lynch
Pink Season Out in the Open	Hong Kong	Saturday 5 November, 2016	Promotion	Hong Kong 2022 team participated in the closing party of the Pink Season event.
LGBT+ Talk and Film Showing	Hong Kong	December 3, 2016	Promotion	Co-Chair Benita Chick will be leading a LGBT+ Talk and Film sharing of "Tongzhi In love" and promoting the importance of Gay Games in Hong Kong
Human Rights Conference	Hong Kong		Promotion	Hong Kong 2022 team will participate in the Human Rights conference and gender equality by Amnesty International
Shanghai Pride	Hong Kong	June 2017	Promotion	Hong Kong 2022 team will participate in Shanghai Pride events with over 2000 participants to promote our team.
Paris 2018 Gay Games	Hong Kong	4 - 12 August 2017	Promotion	Hong Kong 2022 team will be competing in the Paris 2018 games as well as promoting the Hong Kong 2018 bid
LGBTI rights and freedom of religion in Hong Kong and the EU	Hong Kong	November 25, 2016	Networking	Hong Kong 2022 team will participate in the event hosted by our Director of Conferences Dr. Suen Yiu Tong
Singapore Pink Dot 2017	Singapore	June, 2017	Promotion	Team Hong Kong will be participating in Singapore Pink Dot and promoting the Hong Kong 2018 bid
The Strait Games (BALI)	Bali / Indonesia	June 2016	Promotion	Team Hong Kong will be competing in the Strait Game 2017 as well as promoting the Hong Kong 2018 bid
Run Our City Streetathon	Hong Kong	Jan 8, 2017	Promotion	Hong Kong 2022 team will participate in Run Our City Streetathon, our GGHK2022 running events organizing partner to promote the games in Sporting booth as well participating as a running team
Taiwan Pride	Hong Kong	October 29, 2016	Networking	Hong Kong 2022 team participated in Asia's largest pride march
Hong Kong Pride Parade	Hong Kong	November 26, 2016	Promotion	Hong Kong 2022 team participated as a team in the local Gay parade

HK LGBT+ Interbank Forum at Bloomberg's "Power of Out: Senior LGBT+ Leaders in Business"	Hong Kong	Monday 14 November	Promotion	Hong Kong 2022 team participated in a networking event for senior executive to discuss diversity initiatives inclusive of LGBT+ employees are good for business; talent retention; and lead to more cohesive work cultures.
Outleadership - Global Talent Discussion	Hong Kong	Mon 14 November	Promotion	Hong Kong 2022 team participated in a luncheon and talent discussion focussed on the Center for Talent Innovation's "Out in the World" study and an opportunity to engage with the Hong Kong cohort of OutNEXT participants.
Outleadership - OutWOMEN Luncheon	Hong Kong	Tuesday 15 November	Promotion	Hong Kong 2022 team participated in a talk led by Head of Compliance at Standard Chartered Bank (Hong Kong) Limited, that include senior level LBT+ women in business.
Recognizing same-sex relationships: The global journey and road ahead for Hong Kong	Hong Kong	Mon 14 November	Promotion	Conference Director Dr. Suen Yiu Tung organized and paneled discussion on LGBT+ with Robert Wintemute, Professor of Human Rights Law, King's College London Michael Vidler, Solicitor
Community Business Conference	Hong Kong	Tues 15 & Wed 16 November	Promotion	Hong Kong 2022 team participated in Diversity and Inclusion conference by Community Business, our GGHK2022 NGO Partner.
Community Business - e LGBT+ Networking Reception	Hong Kong	Wed 16 November	Networking	Hong Kong 2022 team participated in the event which aims to provide a fun, festive atmosphere that celebrates D&I by showcasing live performances around the common theme of LGBT+ inclusion. Our Ambassador Theresa Goh was promoting our bid during her performance
A Language of Their Own Opening Benefit for AIDS Concern	Hong Kong	November 16, 2016	Promotion	Hong Kong 2022 team participated in this event hosted by our NGO Partner Aids Concern. This event, Initially banned in Singapore, was a sold-out event at Fringe Club, is frank and funny play about being Chinese and gay in Western culture.
Clockenflap	Hong Kong	Friday 25, Saturday 26. Sunday 27 November	Networking	Hong Kong 2022 team participated in Hong Kong Largest Music Festival

Love Love Run 2016	Hong Kong	Sunday 20 November, 2016	Networking	Hong Kong 2022 team will participate in this event as runners hosted by our NGO Partner Aids Concern to raise fund for AIDS protection pmrocean
Les Peches Anniversary	Hong Kong	Early Dec	Networking	Hong Kong 2022 team will participate in this event hosted by Les peche, Hong Kong's largest queer women organisation
Amnesty HK Fundraiser: Rights in the Nights	Hong Kong	2 December	Networking	Amnesty International is a global movement of more than 7 million people who take injustice personally. We are campaigning for a world where human rights are enjoyed by all.
Tongzhi Literary Group	Hong Kong	8 December	Networking	Hong Kong 2022 team will participate in our partner The Tongzhi Literary Group event, which aims to foster the writing of sexual minorities in Hong Kong and build a reader-writer community by introducing writers to a wider public.
Fruits in Suits December	Hong Kong	Tues 20 December	Networking	Hong Kong 2022 team will participate in Fruits in Suits, a premier LGBT+ business networking event in Hong Kong
Sydney Gay and Lesbian Mardi Gras 2017	Hong Kong	Friday 4 March	Networking	Hong Kong 2022 team will participate in one of the world's largest pride march



## 16.2. Venue details

### 1. VENUE DETAILS

Venue name	Street address	City	State / Region	Postal code
Hong Kong Arts Centre 'Pao Galleries' on 4/F & 5/F	2 Harbour Road, Wan Chai	Hong Kong		
Contact person	Telephone	Fax	Email	Website
	2582 0200	2802 0798		www.hkac.org.hk
Type of events to be held in this	CULTURAL EVENTS	CEREMONIES	OTHER EVENTS	
Visual arts (2D & 3D multimedia)	Yes	Yes	Yes	Exhibition space

### 2. VENUE FACILITIES

Access for disabled	Available?	Percentage seating disabled-accessible	
	Yes		
Truck Parking - Small (delivery-type)	Number of trucks	Number of covered spaces	Distance from stage
	1		
Loading Dock (describe: lifts, platforms)	Number of bays	Partially covered?	Distance from stage
Back lift dimension: 2.03	1	Yes	Close
Public transportation Distance from venue	Bus	Subway/Tram	Train
	Yes	Yes	Wan Chai – MTR station
Other Comments	4/F Area: 225.92 (sq.m) 5/F Area: 301.47(sq.m) Total 4/F + 5/F = 527.39(sq.m) Weekly rate: \$68,750 (4/F & 5/F) Panel Height: 2.60 Front lift dimension: 2.09x1.00x2.08		

### 3. OTHER VENUE FACILITIES

Sound system (Does the venue have its own? Give details.)	Available?	Capacity: Can sound be heard throughout the entire venue? (Describe acoustic quality) Can the sound system be easily controlled for rehearsals, including simple level adjustments, adding microphones?
	No	
Lighting system (Does the venue have its own? Give details.)		Can the lighting system be easily controlled for rehearsals, including simple: focusing & level adjustments?
Light truck available Hanging panel (5/F) (W)1.25 x (H)2.58		
Air Conditioning	Available?	Give details of the ventilation within the facility. i.e., adequate cooling/heating system, windows, fans, etc.)
	Yes	
Control rooms, offices, press boxes	How many?	Give details: specific location, equipment, intercoms?
	Yes	
Power supply, such as 3-phase hook ups. Are additional generators needed?		Provide details
		Standard power supply

### 1. VENUE DETAILS

Venue name	Street address	City	State / Region	Postal code
Hong Kong Arts Centre 'Pao Galleries' on 4/F & 5/F	2 Harbour Road, Wan Chai	Hong Kong		
Contact person	Telephone	Fax	Email	Website
	2582 0200	2802 0798		www.hkac.org.hk
Type of events to be held in this	CULTURAL EVENTS	CEREMONIES	OTHER EVENTS	
Visual arts (2D & 3D multimedia)	Yes	Yes	Yes	Exhibition space

### 2. VENUE FACILITIES

Access for disabled	Available?	Percentage seating disabled-accessible	
	Yes		
Truck Parking - Small (delivery-type)	Number of trucks	Number of covered spaces	Distance from stage
	1		
Loading Dock (describe: lifts, platforms)	Number of bays	Partially covered?	Distance from stage
Back lift dimension: 2.03	1	Yes	Close
Public transportation Distance from venue	Bus	Subway/Tram	Train
	Yes	Yes	Wan Chai – MTR station
Other Comments	4/F Area: 225.92 (sq.m) 5/F Area: 301.47(sq.m) Total 4/F + 5/F = 527.39(sq.m) Weekly rate: \$68,750 (4/F & 5/F) Panel Height: 2.60 Front lift dimension: 2.09x1.00x2.08		

### 3. OTHER VENUE FACILITIES

Sound system (Does the venue have its own? Give details.)	Available?	Capacity: Can sound be heard throughout the entire venue? (Describe acoustic quality) Can the sound system be easily controlled for rehearsals, including simple level adjustments, adding microphones?
	No	
Lighting system (Does the venue have its own? Give details.)		Can the lighting system be easily controlled for rehearsals, including simple: focusing & level adjustments?
Light truck available Hanging panel (5/F) (W)1.25 x (H)2.58		
Air Conditioning	Available?	Give details of the ventilation within the facility. i.e., adequate cooling/heating system, windows, fans, etc.)
	Yes	

### 1. VENUE DETAILS

Venue name	Street address	City	State / Region	Postal code
Hong Kong City Hall	G/F., City Hall Low Block, 5 Edinburgh Place, Central	Hong Kong		
Contact person	Telephone	Fax	Email	Website
Ramda Wan	2921 2888	2877 0353		www.lcsd.gov.hk
Type of events to be held in this	CULTURAL EVENTS	CEREMONIES	OTHER EVENTS	
	Yes	Yes	Yes	

### 2. VENUE FACILITIES

Seating capacity	Number of seats	Percentage of covered seating space?	Describe: skyboxes, box seats, tiers, sections?
	1434 (Auditorium)	100 %	Front & rear stalls, balcony, side box seats
Access for disabled	Available?	Percentage seating disabled-accessible	
	Yes	15%	
Secure parking	Number of cars	Number of covered spaces	Distance from venue
			Venue's own parking lot
On-street parking	Available?	Number of spaces	Distance from venue
	No	-	-
Bus/coach parking	Number of buses	Number of covered spaces	Distance from venue
		None	Outside of City Hall
Truck parking - Large (Semis) [Broadcast Television / Stage Equipment]	Number of trucks	Number of covered spaces	Distance from the stage and loading dock
	2-3	None	Right outside
Truck Parking - Small (delivery-type)	Number of trucks	Number of covered spaces	Distance from stage
	2-4	None	Right outside
Loading Dock (describe: lifts, platforms)	Number of bays	Partially covered?	Distance from stage
Rolling gate at backstage entrance left: 2.80 x 3.05 m (WxH) Sliding door to stage: 2.50 x 2.66 m (WxH)	1	Yes	Outside of backstage
Public transportation Distance from venue	Bus	Subway/Tram	Train
	Yes	Yes	Yes
Other Comments	Rear of safety curtain to choir stalls: 6.40m Choir stalls to forestage edge at centre: 8.80m Choir stalls to forestage edge at SL or SR: 8.05m		
	Choir stalls to extension stage edge: 10.70m (removal of 59 seats) Choir stalls – fixed choir stalls behind stage platform, capacity for 60 choir, 3.00m deep with front rail 2.85m above stage Choir riser (3-4 steps) – approx. 80-90 persons		

### 3. MEDICAL FACILITIES

Medical facilities	On-site? If not, where?	Covered	Size	Running water	Electricity	Other details
	Venue office on-site					And ambulatory service available upon emergency to be arranged by venue officer

### 4. OTHER VENUE FACILITIES

Sound system (Does the venue have its own? Give details.)	Available?	Capacity: Can sound be heard throughout the entire venue? (Describe acoustic quality) Can the sound system be easily controlled for rehearsals, including simple level adjustments, adding microphones?
Full sound system	Yes	Yes City Hall Concert Hall is Hong Kong's symphony hall and best suited for performance of music.
Lighting system (Does the venue have its own? Give details.)		Can the lighting system be easily controlled for rehearsals, including simple: focusing & level adjustments?
Lighting (standard performance) (Include sinpe white lights)	Yes	Yes
Air Conditioning	Available?	Give details of the ventilation within the facility. i.e., adequate cooling/heating system, windows, fans, etc.)
	Yes	
Power supply, such as 3-phase hook ups. Are additional generators needed?		Provide details
		Full standard power supply
Other Facilities: including small practice rooms, large rehearsal spaces, risers...		
		Full concert equipment

### 5. SPECTATOR FACILITIES

	Quantity	Distance from event	Comments
Snack bar	1	Same complex	
Food store or restaurant	1		

### 6. EVENTS FACILITIES

EVENTS FACILITIES	Available?	Covered	Size	Ceiling height	Water available?
Stage area					
	Yes	Yes	14m(D) x 16m(W)		

6. EVENTS FACILITIES

EVENTS FACILITIES	Available?	Covered	Size	Ceiling height	Water available?
Stage area	Yes	Yes	14m(D) x 16m(W)		
Equipment Storage (24-Hour Access?)	Available?	Covered	Size	Ceiling height	Equipment locked?
	Yes				
Locked space for performers' valuables (24-hour Access?)	Available?	Covered	Size	Ceiling height	Water available?
	Yes				

7. DRESSING ROOM FACILITIES

Men's dressing Rooms	Quantity & capacity	Facilities located inside dressing room	Distance from stage?	Comments
Lockers, storage rooms	1-6 rooms Rm1: 15-20 persons Rm2: 5-8 persons Rm3: 3-5 persons Rm4: 15-20 persons Rm5: 5-8 persons Rm6: 3-5 persons	Washing machine, dryer, full lighting & power	upstairs	
Showers	5	5 rooms		
Toilets	6	All 6		
Women's dressing rooms	Quantity & capacity	Facilities located inside dressing room	Distance from stage?	Comments
Lockers, storage rooms	1-6 rooms Rm1: 15-20 persons Rm2: 5-8 persons Rm3: 3-5 persons Rm4: 15-20 persons Rm5: 5-8 persons Rm6: 3-5 persons	Washing machine, dryer, full lighting & power	upstairs	
Showers	5	5 rooms		
Toilets	6	All 6		



**VENUE DETAILS**

Venue name	Street address	City	State / Region	Postal code
PMQ	35 Aberdeen Street	Central	Hong Kong	
Contact person	Telephone	Fax	Email	Website
Arnold Hui	3481 2983		<a href="mailto:arnoldhui@pmq.org.hk">arnoldhui@pmq.org.hk</a>	pmq.com.hk
Type of events to be held in this	CULTURAL EVENTS	CEREMONIES	OTHER EVENTS	
	Yes	No	Yes	Exhibition

**1. VENUE FACILITIES**

Seating capacity	Number of seats	Percentage of covered seating space?	Describe: skyboxes, box seats, tiers, sections?
Standing	-	-	-
Access for disabled	Available?	Percentage seating disabled-accessible	
	Yes		
Secure parking	Number of cars	Number of covered spaces	Distance from venue
	No	No	No
On-street parking	Available?	Number of spaces	Distance from venue
	No		
Bus/coach parking	Number of buses	Number of covered spaces	Distance from venue
	No		
Truck parking - Large (Semis) [Broadcast Television / Stage Equipment]	Number of trucks	Number of covered spaces	Distance from the stage and loading dock
	1		G/F vs 3/F
Truck Parking - Small (delivery-type)	Number of trucks	Number of covered spaces	Distance from stage
	1		
Loading Dock (describe: lifts, platforms)	Number of bays	Partially covered?	Distance from stage
	0		
Public transportation Distance from venue	Bus	Subway/Tram	Train
	Yes	Yes	

**2. MEDICAL FACILITIES**

Medical facilities	On-site? If not, where?	Covered	Size	Running water	Electricity	Other details
	No					

**3. OTHER VENUE FACILITIES**

Sound system (Does the venue have its own? Give details.)	Available?	Capacity: Can sound be heard throughout the entire venue? (Describe acoustic quality) Can the sound system be easily controlled for rehearsals, including simple level adjustments, adding microphones?
Basic PA system	Yes	Both yes
Lighting system (Does the venue have its own? Give details.)		Can the lighting system be easily controlled for rehearsals, including simple: focusing & level adjustments?
Basic	Yes	Yes
Air Conditioning	Available?	Give details of the ventilation within the facility. i.e., adequate cooling/heating system, windows, fans, etc.)
	Yes	
Control rooms, offices, press boxes	How many?	Give details: specific location, equipment, intercoms?
	None currently	
Power supply, such as 3-phase hook ups. Are additional generators needed?		Provide details
	To be assessed	

**4. SPECTATOR FACILITIES**

	Quantity	Distance from event	Comments
Food store or restaurant	Yes		

### 16.3. Media exposure

South China Morning Post April 2016	<a href="http://www.scmp.com/news/hong-kong/education-community/article/2041251/big-names-get-behind-hong-kongs-bid-host-2022-gay">http://www.scmp.com/news/hong-kong/education-community/article/2041251/big-names-get-behind-hong-kongs-bid-host-2022-gay</a>
South China Morning Post September 2016	<a href="http://www.scmp.com/news/hong-kong/education-community/article/1937973/hong-kong-propose-hosting-gay-olympics-gay-games">http://www.scmp.com/news/hong-kong/education-community/article/1937973/hong-kong-propose-hosting-gay-olympics-gay-games</a>
HK01	<a href="http://www.hk01.com/%E6%B8%AF%E8%81%9E/32704/%E5%9C%98%E9%AB%94%E7%94%B3%E8%BE%A6%E5%9B%9B%E5%B9%B4%E4%B8%80%E5%B1%86%E5%9C%8B%E9%9A%9B%E5%90%8C%E5%BF%97%E9%81%8B%E5%8B%95%E6%9C%83-%E7%9B%BC%E5%89%B5%E4%B8%8B%E4%BA%9E%E6%B4%B2%E5%9F%8E%E5%B8%82%E5%85%88%E6%B2%B3">http://www.hk01.com/%E6%B8%AF%E8%81%9E/32704/%E5%9C%98%E9%AB%94%E7%94%B3%E8%BE%A6%E5%9B%9B%E5%B9%B4%E4%B8%80%E5%B1%86%E5%9C%8B%E9%9A%9B%E5%90%8C%E5%BF%97%E9%81%8B%E5%8B%95%E6%9C%83-%E7%9B%BC%E5%89%B5%E4%B8%8B%E4%BA%9E%E6%B4%B2%E5%9F%8E%E5%B8%82%E5%85%88%E6%B2%B3</a>
HK01	<a href="http://www.hk01.com/01博評-Sports/42637/-來稿-申辦同志運動會-為香港建立同志友善形象">http://www.hk01.com/01博評-Sports/42637/-來稿-申辦同志運動會-為香港建立同志友善形象</a>
RTHK - Radio Interview	<a href="http://programme.rthk.hk/channel/radio/programme.php?name=radio2%2Fwearefamily&amp;d=2016-09-03&amp;p=3433&amp;e=375604&amp;m=episode">http://programme.rthk.hk/channel/radio/programme.php?name=radio2%2Fwearefamily&amp;d=2016-09-03&amp;p=3433&amp;e=375604&amp;m=episode</a>
Apple Daily	<a href="http://hk.apple.nextmedia.com/realtime/news/20161022/55807111">http://hk.apple.nextmedia.com/realtime/news/20161022/55807111</a>



# 17. Thank You

## A big Thank You to:

The Hong Kong Special Administrative Region  
The Equal Opportunities Commission  
The Federation of Gay Games  
Gay Games Hong Kong 2022 Sponsors and Partners  
Sunpride Foundation - Patrick Sun  
The Pure Group - Colin, Gary, Marc, Ian, Zingy and Team  
Arnold Classic Asia  
Joint Dynamics  
PRDA - Amy  
Kee Club  
Circo  
Orange Peel  
GRANA  
Gareth Morgan  
David Hall  
Ray Lee  
Colman McGrath  
David Ho  
S&T



All performers and artists of fundraising events at Orange Peel & Kee Club  
And everyone who lent their support to us for Hong Kong Gay Games 2022!

